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THOR INDUSTRIES INC Form 8-K October 29, 2008

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8 K CURRENT REPORT

Pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): October 24, 2008 Thor Industries, Inc.

(Exact Name of Registrant as Specified in Charter)

Delaware 1-9235 93-0768752

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(IRS Employer Identification

No.)

419 West Pike Street, Jackson Center, Ohio 45334-0629

(Zip Code)

(Address of Principal Executive Offices)

Registrant s telephone number, including area code: (937) 596-6849

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 28, 2008, the Compensation Committee of the Board of Directors of Thor Industries, Inc. (the Company) granted Richard E. Riegel, III, the Chief Operating Officer of the Company, a guaranteed bonus of \$75,000 per quarter for fiscal year 2009. Mr. Riegel will be eligible to receive additional bonus compensation based on individual performance and the pre-tax profits of the Company.

On October 24, 2008, H. Coleman Davis, III, Chairman of Keystone RV Company (Keystone), an operating subsidiary of the Company, and a director of the Company, announced his intention to retire from Keystone and the Company, including as a director of the Company, effective as of December 31, 2008.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Thor Industries, Inc.

Date: October 29, 2008 By: /s/ Christian G. Farman

Name: Christian G. Farman

Title: Senior Vice President and Chief Financial

Officer