

LEAR CORP /DE/  
Form S-8 POS  
May 23, 2001

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As filed with the Securities and Exchange Commission on May 23, 2001  
Registration No. 333-16413

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**POST-EFFECTIVE AMENDMENT NO. 1  
TO  
FORM S-8  
REGISTRATION STATEMENT  
Under  
The Securities Act of 1933**

**LEAR CORPORATION**  
(Exact name of registrant as specified in its charter)

Delaware  
(State or Other Jurisdiction of  
Incorporation or Organization)  
21557 Telegraph Road  
Southfield, Michigan  
(Address of Principal Executive Offices)  
48086-5008  
(Zip Code)

13-3386776  
(I.R.S. Employer Identification No.)

Lear Corporation Long-Term Stock Incentive Plan  
(Full Title of the Plan)

Joseph F. McCarthy  
Vice President, Secretary and General Counsel  
21557 Telegraph Road  
Southfield, Michigan 48086-5008  
(Name and Address of Agent for Service)

(248) 447-1500  
(Telephone Number, Including Area Code, of Agent for Service)

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**EXPLANATORY NOTE**

In February 2001, the Board of Directors of Lear Corporation, a Delaware corporation (the Registrant ), approved the amendment and restatement of the Lear Corporation Long-Term Stock Incentive Plan (the Plan ). The Registrant s stockholders subsequently approved the amendment and restatement of the Plan on May 3, 2001. The purpose of the amendment and restatement of the Plan was, among other things, to increase the number of shares of common stock of the Registrant reserved thereunder from 5,500,000 to 8,690,000, as described in the Definitive Proxy Statement filed by the Registrant on March 23, 2001, and hereby incorporated by reference. The text of the Plan is set forth as Appendix B to the Definitive Proxy Statement.

This Post-Effective Amendment (this Amendment ) on Form S-8 amends the Registration Statement on Form S-8 filed on November 19, 1996 (file number 333-16413).

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**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 8. Exhibits**

| <b>Exhibit<br/>Number</b> | <b>Description</b>  |
|---------------------------|---|
| 4.1                       | Lear Corporation Long-Term Stock Incentive Plan, as amended and restated as of May 3, 2001 (Incorporated by reference to Appendix B to the Definitive Proxy Statement filed by the Registrant on March 23, 2001). |

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**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Amendment to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in

the City of Southfield, Michigan on the 23rd day of May, 2001.

LEAR CORPORATION

By: /s/ Robert E. Rossiter  
 Robert E. Rossiter  
 President and Chief Executive  
 Officer

Pursuant to the requirements of the Securities Act of 1933, as amended, this Amendment to the Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

| Signature                          | Title  | Date         |
|------------------------------------|--|--------------|
| _____<br>/s/ Kenneth L. Way*       | Chairman of the Board  | May 23, 2001 |
| Kenneth L. Way                     |  |              |
| _____<br>/s/ Robert E. Rossiter    | President and Chief Executive Officer<br>and Director (Principal Executive<br>Officer) | May 23, 2001 |
| Robert E. Rossiter                 |  |              |
| _____<br>/s/ James H. Vandenberghe | Vice Chairman  | May 23, 2001 |
| James H. Vandenberghe              |  |              |
| _____<br>/s/ Donald J. Stebbins    | Senior Vice President and Chief<br>Financial Officer (Principal<br>Financial Officer)  | May 23, 2001 |
| Donald J. Stebbins                 |  |              |
| _____<br>/s/ David C. Wajsgras     | Vice President and Corporate Controller  | May 23, 2001 |
| David C. Wajsgras                  |  |              |
| _____<br>David Bing                | Director   |              |
| _____<br>/s/ Larry W. McCurdy*     | Director   | May 23, 2001 |
| Larry W. McCurdy                   |  |              |
| _____<br>Irma B. Elder             | Director   |              |
| _____<br>Roy E. Parrott            | Director   |              |

|                               |          |              |
|-------------------------------|----------|--------------|
| <u>/s/ Robert W. Shower*</u>  | Director | May 23, 2001 |
| Robert W. Shower              |          |              |
| <u>/s/ David P. Spalding*</u> | Director | May 23, 2001 |
| David P. Spalding             |          |              |
| <u>/s/ James A. Stern*</u>    | Director | May 23, 2001 |
| James A. Stern                |          |              |

\*Signed by James H. Vandenberghe, Attorney-in-Fact, pursuant to Power of Attorney filed with this Registration Statement No. 333-16413.

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