

BCB BANCORP INC  
Form 8-K  
August 14, 2013

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

2013

August 13,

BCB BANCORP, INC.

(Exact name of Registrant as specified in its charter)

New Jersey  
(State or Other Jurisdiction  
of Incorporation)

0-50275  
(Commission  
File Number)

26-0065262  
(I.R.S. Employer  
Identification No.)

104-110 Avenue C, Bayonne, NJ 07002  
(Address of principal executive offices)

(201) 823-0700

Registrant's telephone number, including area code

Not Applicable

(Former Name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ..  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ..  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ..  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Employment Agreements. On August 9, 2013, BCB Community Bank (the “Bank”), the wholly-owned subsidiary of BCB Bancorp, Inc. (the “Company”), entered into an employment agreement with Amer Saleem, Chief Lending Officer of the Company and the Bank (the “New Agreement”). The New Agreement provides the terms of Mr. Saleem’s employment with the Bank for the time period commencing on July 30, 2013, through July 30, 2014.

The foregoing description is qualified in its entirety by reference to the New Agreement which is attached hereto as Exhibit 10.1 of this Form 8-K, and is incorporated by reference into this Item 5.02.

Item 9.01. Financial Statements and Exhibits.

- (a) Financial statements of businesses acquired. Not Applicable.
- (b) Pro forma financial information. Not Applicable.
- (c) Shell company transactions: Not Applicable.
- (d) Exhibits.

The following Exhibit is attached as part of this report:

| Exhibit Number | Description   |
|----------------|---|
| Exhibit 10.1   | Employment Agreement between BCB Community Bank and Amer Saleem |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BCB BANCORP, INC.

DATE: August 14, 2013

By: /s/ Donald Mendiak  
Donald Mendiak  
Chief Executive Officer  
(Duly Authorized Representative)