

PROVIDENT FINANCIAL HOLDINGS INC  
Form SC 13G/A  
January 23, 2012

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 13G/A  
Under the Securities Exchange Act of 1934  
(Amendment No. 4)\*

PROVIDENT FINANCIAL HOLDINGS, INC.

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(Name of Issuer)

Common Stock, Par Value \$0.01 per share

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(Title of Class of Securities)

743868 10 1

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(CUSIP Number)

December 31, 2011

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(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- Rule 13d-1(b)
- Rule 13d-1(c)
- Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which could alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).



CUSIP NO. 743868 10 1

1) NAME OF REPORTING PERSON

Provident Savings Bank, FSB Employee Stock Ownership Plan ("ESOP")

2) CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

a)

b)

3) SEC USE ONLY

4) CITIZENSHIP OR PLACE OF ORGANIZATION

Not applicable

5) SOLE VOTING POWER  
NUMBER OF SHARES 0

6) SHARED VOTING POWER  
BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH 1,328,567

7) SOLE DISPOSITIVE POWER  
0

8) SHARED DISPOSITIVE POWER  
1,328,567

9) AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
1,328,567

10) CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

11) PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9  
11.9%

12) TYPE OF REPORTING PERSON  
EP



CUSIP NO. 743868 10 1

ITEM 1(a). NAME OF ISSUER:

Provident Financial Holdings, Inc. (the "Corporation")

ITEM 1(b). ADDRESS OF ISSUER'S PRINCIPAL EXECUTIVE OFFICES:

3756 Central Avenue, Riverside, California 92506

ITEM 2(a). NAME OF PERSON FILING:

Provident Savings Bank, FSB Employee Ownership Plan

ITEM 2(b). ADDRESS OF PRINCIPAL BUSINESS OFFICE:

The business address of the ESOP is:

3756 Central Avenue, Riverside, California 92506

ITEM 2(c). CITIZENSHIP:

Not applicable.

ITEM 2(d). TITLE OF CLASS OF SECURITIES:

Common stock, par value \$.01 per share (the "Common Stock")

ITEM 2(e). CUSIP NUMBER: 743868 10 1

ITEM 3. IF THIS STATEMENT IS FILED PURSUANT TO SECTION 240.13d-1(b) OR 240.13d-2(b) or (c), CHECK WHETHER THE PERSON FILING IS:

- |     |                                     |   |
|-----|-------------------------------------|---|
| (a) | <input type="checkbox"/>            | Broker or dealer registered under section 15 of the Act (15 U.S.C. 78o);                                |
| (b) | <input type="checkbox"/>            | Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c);  |
| (c) | <input type="checkbox"/>            | Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c);                            |
| (d) | <input type="checkbox"/>            | Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8);  |
| (e) | <input type="checkbox"/>            | An investment adviser in accordance with Section 240.13d-1(b)(1)(ii)(E);                                |
| (f) | <input checked="" type="checkbox"/> | An employee benefit plan or endowment fund in accordance with Section 240.13d-1(b)(1)(ii)(F);           |
| (g) | <input type="checkbox"/>            | A parent holding company or control person in accordance with Section 240.13d-1(b)(1)(ii)(G);           |
| (h) | <input type="checkbox"/>            | A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813); |
| (i) | <input type="checkbox"/>            |   |

- (j)                    [   ]                    A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3); and Group, in accordance with Section 240.13d-1(b)(1)(ii)(J).

ITEM 4. OWNERSHIP:

The ESOP holds an aggregate of 1,328,567 shares of the Corporation's Common Stock (11.9% of the outstanding shares) over which it has shared voting and dispositive powers. This includes 800,000 shares purchased by the ESOP from the Corporation in December 2009 in connection with the Corporation's underwritten public common stock offering.

The ESOP Trustees may be deemed to beneficially own the 1,328,567 shares held by the ESOP. However, the Trustees expressly disclaim beneficial ownership of all of such shares, other than such shares which have been allocated to their respective ESOP participant accounts.

The following table shows the number of shares of Common Stock beneficially owned by each of the ESOP Trustees:

shares Trustee owned(2)	Shares beneficially owned as ESOP participant(1)	All other beneficially
Craig G. Blunden 371,115	48,877	
Donavon P. Ternes 221,219	20,120	
Deborah L. Hill	19,423	45,224

(1) Participant allocations for the 2011 calendar year have not yet been completed. Accordingly, the share amounts in this column represent the Trustees' individual balances as of December 31, 2010.

(2) Includes 125,000, 85,500 and 22,700 shares underlying stock options held by Mr. Blunden, Mr. Ternes and Ms. Hill, respectively, that were exercisable as of or within 60 days after December 31, 2011.

Pursuant to the ESOP, participants in the ESOP are entitled to instruct the Trustees as to the voting of the shares allocated to their ESOP accounts. On each issue with respect to which shareholders are entitled to vote, the Trustees are required to vote the shares held by the ESOP which have not been allocated to participant accounts in the manner directed under the ESOP.

ITEM 5. OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS:

Not applicable.

ITEM 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON:

Not applicable.

ITEM 7. IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY:

Not Applicable.

ITEM 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP:

Not Applicable.

ITEM 9. NOTICE OF DISSOLUTION OF GROUP:

Not Applicable.

ITEM 10. CERTIFICATION:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: January 23, 2012      PROVIDENT SAVINGS BANK, FSB  
EMPLOYEE STOCK OWNERSHIP PLAN AND TRUST

By:                      Provident Savings Bank, FSB,  
as Plan Administrator

By:                      /s/Donavon P. Ternes  
Name:                    Donavon P. Ternes  
Title:                    President, Chief Operating Officer  
and Chief Financial Officer