

BEAR STEARNS COMPANIES INC  
 Form 4  
 March 28, 2003  
 SEC Form 4

<p><b>FORM 4</b></p> <p>[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).</p>	<p><b>UNITED STATES SECURITIES AND EXCHANGE COMMISSION</b>                  Washington, D.C. 20549</p> <p><b>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP</b></p> <p>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940</p>	<p>OMB APPROVAL</p> <hr/> <p>OMB Number: 3235-0287                  Expires: January 31, 2005                  Estimated average burden hours per response. . . . . 0.5</p>
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<p>1. Name and Address of Reporting Person*</p> <p><b>Salerno, Frederic V.</b></p> <hr/> <p>(Last) (First) (Middle)</p> <p><b>c/o Verizon Communications</b></p> <p><b>400 Westchester Avenue, 2nd flr.</b></p> <hr/> <p>(Street)</p> <p><b>White Plains, NY 10604</b></p> <hr/> <p>(City) (State) (Zip)</p> <p><b>U.S.A.</b></p>	<p>2. Issuer Name and Ticker or Trading Symbol</p> <p><b>The Bear Stearns Companies Inc. BSC</b></p>	<p>4. Statement for (Month/Year)</p> <p><b>March 26, 2003</b></p>	<p>6. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input checked="" type="checkbox"/> Director _____ 10%</p> <p>Owner _____</p> <p>Officer _____</p> <p>Other _____</p> <p>Officer/Other Description _____</p> <p>7. Individual or Joint/Group Filing (Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Individual Filing</p> <p><input type="checkbox"/> Joint/Group Filing</p>
<p>3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)</p>	<p>5. If Amendment, Date of Original (Month/Year)</p>		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned						
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	3. Transaction Code and Voluntary Code (Instr. 8)	4. Securities Acquired (A) or Disposed (D) Of (Instr. 3, 4, and 5)	5. Amount of Securities Beneficially Owned at End of Month (Instr. 3 and 4)	6. Ownership Form: Direct(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
		Code   V	Amount   A/D   Price			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.  
 \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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**Form 4 (continued)**

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable(DE) and Expiration Date(ED)	7. Title and Amount of Underlying Securities	8. Price of Derivative Security	9. Number of Derivative Securities Beneficially	10. Ownership Form of	11. Nature of Indirect Beneficial Ownership

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	Derivative Security	(Month/Day/Year)	and Voluntary (V) Code (Instr.8)	Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	(Month/Day/Year)	(Instr. 3 and 4)	(Instr.5)	Owned at End of Month (Instr.4)	Derivative Security: Direct (D) or Indirect (I)	(Instr.4)
					(DE)   (ED)					
<b>Non-Employee Director Restricted Stock Units</b>	\$0.0000	03/26/2003	A (1)	(A) 637	09/26/2003   09/26/2003	Common Stock - 637		637	D	
<b>Non-Employee Director Stock Option (Right to Buy)</b>	\$66.7000	03/26/2003	A	(A) 1,911	09/26/2003   03/27/2013	Common Stock - 1,911		1,911	D	

Explanation of Responses :

\*\* Intentional misstatements or omissions of facts **By: Frederic V. Salerno** constitute Federal Criminal Violations.  
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  
 \_\_\_\_\_  
 \*\* Signature of Reporting Person  
 Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

**Power of Attorney**

See Instruction 6 for procedure.

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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**Form 4 (continued)**

<p><b>FOOTNOTE Descriptions for The Bear Stearns Companies Inc. BSC</b></p> <p align="right">Form 4 - March 2003</p> <p><b>Frederic V. Salerno</b>  <b>c/o Verizon Communications</b>  <b>400 Westchester Avenue, 2nd flr.</b>  <b>White Plains, NY 10604</b></p> <hr/> <p><b>Explanation of responses:</b></p> <p><b>(1) Grant of Restricted Stock Units to Non-Employee Directors as of March 26, 2003, pursuant to the Issuer's Non-Employee Director Stock Option and Stock Unit</b></p>
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Plan; exempt under Rule 16b-3.