

ALIGN TECHNOLOGY INC  
Form 4  
February 24, 2016

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Erfurth Jennifer

2. Issuer Name and Ticker or Trading Symbol  
ALIGN TECHNOLOGY INC  
[ALGN]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
(Month/Day/Year)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
VP, Global HR

C/O ALIGN TECHNOLOGY INC., 2560 ORCHARD PARKWAY

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

SAN JOSE, CA 95131

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |  |
| Common Stock                    | 02/20/2016                           | 02/20/2016   | M                              | 16,950  | A \$ 0  | 17,819 <sup>(1)</sup>                                    | D  |
| Common Stock                    | 02/20/2016                           | 02/20/2016   | F                              | 7,059   | D \$ 63.29  | 10,760   | D  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                 |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|---|-----------------|--------------|----------------------------|
|  |  |                                      |  | Code                           | V   | (A)  | (D) | Date Exercisable  | Expiration Date | Title        | Amount or Number of Shares |
| Restricted Stock Unit                      | \$ 0.0001<br>(2)                                       | 02/20/2016                           | 02/20/2016   | M                              |   | 1,500  |     | (3)   | (3)             | Common Stock | 1,500                      |
| Restricted Stock Unit                      | \$ 0.0001<br>(2)                                       | 02/20/2016                           | 02/20/2016   | M                              |   | 2,375  |     | (4)   | (4)             | Common Stock | 2,375                      |
| Restricted Stock Unit                      | \$ 0.0001<br>(2)                                       | 02/20/2016                           | 02/20/2016   | M                              |   | 2,450  |     | (5)   | (5)             | Common Stock | 2,450                      |
| Restricted Stock Unit                      | \$ 0.0001<br>(2)                                       | 02/20/2016                           | 02/20/2016   | M                              |   | 1,625  |     | (6)   | (6)             | Common Stock | 1,625                      |
| Market Stock Unit                          | \$ 0.0001<br>(2)                                       | 02/20/2016                           | 02/20/2016   | M                              |   | 9,000  |     | (7)   | (7)             | Common Stock | 9,000                      |
| Restricted Stock Unit                      | \$ 0.0001<br>(2)                                       | 02/20/2016                           | 02/20/2016   | A                              |   | 7,000  |     | (8)   | (8)             | Common Stock | 7,000                      |
| Market Stock Unit                          | \$ 0.0001<br>(2)                                       | 02/20/2016                           | 02/20/2016   | A                              |   | 10,500   |     | (9)   | (9)             | Common Stock | 10,500                     |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |               |       |
|---|---------------|-----------|---------------|-------|
|   | Director      | 10% Owner | Officer       | Other |
| Erfurth Jennifer<br>C/O ALIGN TECHNOLOGY INC.<br>2560 ORCHARD PARKWAY<br>SAN JOSE, CA 95131 |               |           | VP, Global HR |       |

## Signatures

/s/ Roger E. George Atty-In-Fact for Jennifer Erfurth  
Date: 02/24/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes 183 shares issued on January 29, 2016 under the ALGN ESPP.

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- (2) Represents par value of ALGN common stock.

1/4th of the restricted stock unit granted on February 20, 2013 became vested on February 20, 2016 and shares were delivered to

- (3) reporting person on February 22, 2016. The restricted stock unit will continue to vest annually and shares will be delivered to reporting person on each vest date.

1/4th of the restricted stock unit granted on February 20, 2014 became vested on February 20, 2016 and shares were delivered to

- (4) reporting person on February 22, 2016. The restricted stock unit will continue to vest annually and shares will be delivered to reporting person on each vest date.

1/2 of the restricted stock unit granted on February 20, 2014 became vested on February 20, 2016 and shares were delivered to reporting

- (5) person on February 22, 2016. 1/2 of the restricted stock unit will vest on February 20, 2017 and shares will be delivered to reporting person on such vest date.

1/4th of the restricted stock unit granted on February 20, 2015 became vested on February 20, 2016 and shares were delivered to

- (6) reporting person on February 22, 2016. The restricted stock unit will continue to vest annually and shares will be delivered to reporting person on each vest date.

- (7) Represents the maximum number of shares which may be issued under the market stock unit granted on February 20, 2013.

1/4th of the restricted stock unit granted on February 20, 2016 became vested on February 20, 2017 and shares were delivered to

- (8) reporting person on such vest date. The restricted stock unit will continue to vest annually and shares will be delivered to reporting person on each vest date.

- (9) Represents the maximum number of shares which may be issued under the market stock unit. All of the shares which may be issued under the market stock unit will vest on the last day of the third year of the Performance Period (as defined in the market stock unit agreement).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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