

SM Energy Co  
Form 8-K  
April 04, 2011

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)  
April 4, 2011 (March 31, 2011)

SM Energy Company  
(Exact name of registrant as specified in its charter)

|  |  |   |
|--|--|---|
| Delaware<br>(State or other<br>jurisdiction<br>of incorporation) | 001-31539<br>(Commission<br>File Number) | 41-0518430<br>(I.R.S. Employer<br>Identification No.) |
|--|--|---|

|   |                     |
|---|---------------------|
| 1775 Sherman Street, Suite<br>1200, Denver, Colorado<br>(Address of principal executive<br>offices) | 80203<br>(Zip Code) |
|---|---------------------|

Registrant's telephone number, including area code: (303) 861-8140

Not applicable  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The following sets forth a summary of the base salaries for 2011 for SM Energy Company's (the "Company") Chief Executive Officer, the Company's Chief Financial Officer, and the named executive officers of the Company for whom compensation disclosure was required in the Company's most recent proxy statement filed with the Securities and Exchange Commission on April 12, 2010 (the "Proxy Statement"). On March 31, 2011, both the Compensation Committee of the Board of Directors of the Company and the Board of Directors of the Company approved the following 2011 base salaries.

| Name and Principal Position  | 2011 Base Salary |
|--|------------------|
| Anthony J. Best<br>President and Chief Executive Officer                 | \$580,000        |
| A. Wade Pursell<br>Executive Vice President and Chief Financial Officer  | \$338,000        |
| Javan D. Ottoson<br>Executive Vice President and Chief Operating Officer | \$385,000        |
| Paul M. Veatch<br>Senior Vice President and Regional Manager             | \$260,000        |

Milam Randolph Pharo, who was a named executive officer of the Company in the Proxy Statement, retired from the Company effective December 31, 2010.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SM ENERGY  
COMPANY

Date: April 4, 2011

By: /s/ KELLY E. COLLINS  
Kelly E. Collins  
Director of Financial  
Reporting & Assistant  
Corporate Secretary