

Edgar Filing: HUMANA INC - Form 4

HUMANA INC
 Form 4
 March 17, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 WASHINGTON, D.C. 20549
 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

() Check this box if no longer subject to Section 16.
 Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person
 McCallister, Michael B.
 500 West Main Street
 Louisville, KY 40202
 USA
2. Issuer Name and Ticker or Trading Symbol
 Humana Inc.
 HUM
3. IRS or Social Security Number of Reporting Person (Voluntary)
4. Statement for Month/Year
 March 13, 2003
5. If Amendment, Date of Original (Month/Year)
6. Relationship of Reporting Person(s) to Issuer (Check all applicable)
 (X) Director () 10% Owner (X) Officer (give title below) () Other
 (specify below)
 President and Chief Executive Officer
7. Individual or Joint/Group Filing (Check Applicable Line)
 (X) Form filed by One Reporting Person
 () Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date	3. Code	4. Securities Acquired (A) or Disposed of (D) Amount	5. Amount of Securities Beneficially Owned at End of Month
Common (1)				225,000
Common (1)				31,035
Common (1)				38,844

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date	4. Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D) Amount	6. Date Exercisable and Expiration Date	7. Title and Amount of Underlying Securities	8. Put or Call
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Common-NQ/ISO (2)	6.5625					04/14	04/14	Common (1)	31,250	
						/95	/03			
Common NQ/ISO (2)	6.5625					04/14	04/14	Common (1)	31,250	
						/96	/03			
Common (2)	6.5625					04/14	04/14	Common (1)	31,250	
						/97	/03			
Common (2)	6.5625					04/14	04/14	Common (1)	31,250	
						/98	/03			
Common (5)	15.625					07/11	07/11	Common (1)	45,000	
						/97	/06			
Common (5)	15.625					07/11	07/11	Common (1)	45,000	
						/98	/06			
Common (5)	15.625					07/11	07/11	Common (1)	45,000	
						/99	/06			
Phantom Stock Units (4)	1-for-1					(4)	(4)	Common (1)	1,181.5	
Common (5)	15.5938					9/17/	1/12/	Common (1)	29,240	
						99	05			
Common (5)	15.5938					9/17/	1/9/0	Common (1)	12,288	
						99	7			
Common (5)	15.5938					1/9/0	1/9/0	Common (1)	6,052	
						0	7			
Common (5)	15.5938					9/17/	7/10/	Common (1)	20,320	
						99	07			
Common (5)	15.5938					7/10/	7/10/	Common (1)	10,160	
						00	07			
Common-ISO (5)	15.5938					9/17/	1/15/	Common (1)	4,316	
						99	08			
Common-ISO (5)	15.5938					1/15/	1/15/	Common (1)	4,316	
						00	08			
Common-ISO (5)	15.5938					1/15/	1/15/	Common (1)	4,316	
						01	08			
Common-NQ (5)	15.5938					9/17/	1/15/	Common (1)	7,284	
						99	08			
Common-NQ (5)	15.5938					1/15/	1/15/	Common (1)	7,284	
						00	08			
Common-NQ (5)	15.5938					1/15/	1/15/	Common (1)	7,284	
						01	08			
Common (5)	19.25					1/15/	1/15/	Common (1)	10,000	
						00	09			

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Common (5)	19.25					1/15/	1/15/	Common (1)	10,000	
						01	09			
Common (5)	19.25					1/15/	1/15/	Common (1)	4,806	
						02	09			
Common-ISO (5)	19.25					1/15/	1/15/	Common (1)	5,194	
						02	09			
Common (5)	7.4688					11/18/	11/18/	Common (1)	33,334	
						/00	/09			
Common (5)	7.4688					11/18/	11/18/	Common (1)	33,333	
						/01	/09			
Common (5)	7.4688					11/18/	11/18/	Common (1)	33,333	
						/02	/09			
Common (5)	6.9063					2/11/	2/11/	Common (1)	166,667	
						01	10			
Common (5)	6.9063					2/11/	2/11/	Common (1)	166,667	
						02	10			
Common (5)	6.9063					2/11/	2/11/	Common (1)	152,187	
						03	10			
Common-ISO (5)	6.9063					2/11/	2/11/	Common (1)	14,479	
						03	10			
Common (5)	12.995					3/13/	3/13/	Common (1)	16,667	
						03	12			
Common (5)	12.995					3/13/	3/13/	Common (1)	8,972	
						04	12			
Common (5)	12.995					3/13/	3/13/	Common (1)	8,971	
						05	12			
Common-ISO (5)	12.995					3/13/	3/13/	Common (1)	7,695	
						04	12			
Common-ISO (5)	12.995					3/13/	3/13/	Common (1)	7,695	
						05	12			
Common (5)	9.26	3/13/	A		66,667	A	3/13/	3/13/	Common (1)	66,667
		03					04	13		
Common (5)	9.26	3/13/	A		66,667	A	3/13/	3/13/	Common (1)	66,667
		03					05	13		
Common (5)	9.26	3/13/	A		55,867	A	3/13/	3/13/	Common (1)	55,867
		03					06	13		
Common-ISO (5)	9.26	3/13/	A		10,799	A	3/13/	3/13/	Common (1)	10,799
		03					06	13		

Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as

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amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the Company's Rights Agreement which entitles holders of the Company's Common Stock in the event certain specified events occur, to acquire 1/100th of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

(2) Right to buy pursuant to the Company's 1989 Stock Option Plan for Employees.

(3) Shares held for my benefit as of February 28, 2003 pursuant to the Humana Retirement and Savings Plan ("HRSP") and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

(4) Phantom Stock Units held for my benefit as of February 28, 2003, under the Humana Excess Plan exempt under Rule 16b-3(d).

(5) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.

(6) Shares held by a Family Trust ("Trust") of which my wife and I are trustees. I disclaim beneficial ownership of Company stock held by the Trust except to the extent of my pecuniary interest.