

Edgar Filing: HUMANA INC - Form 4

HUMANA INC

Form 4

September 06, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 WASHINGTON, D.C. 20549  
 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

(X) Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person

Fasola, Kenneth J.  
 500 West Main Street  
 Louisville, KY 40202  
 USA

2. Issuer Name and Ticker or Trading Symbol

Humana Inc.  
 HUM

3. IRS or Social Security Number of Reporting Person (Voluntary)

4. Statement for Month/Year

September 4, 2002

5. If Amendment, Date of Original (Month/Year)

6. Relationship of Reporting Person(s) to Issuer (Check all applicable)

( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other  
 (specify below)

Chief Operating Officer-Market Operations

7. Individual or Joint/Group Filing (Check Applicable Line)

(X) Form filed by One Reporting Person  
 ( ) Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date	3. Code	4. Securities Acquired (A) or Disposed of (D) Amount	5. Amount of Securities Beneficially Owned at End of Month
Common (1)	09/04/02	D (5)	150,000	22,249
Common (1)				24,430

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date	4. Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D) Amount	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities	8. Percentage of Total Ownership
---------------------------------	--------------------------------------------------------	---------------------	---------	---------------------------------------------------------------------------	----------------------------------------------------------	----------------------------------------------	----------------------------------

Edgar Filing: HUMANA INC - Form 4

Phantom Stock Units (51-for-1 )						(5)	(5)	Common (1)	14,828
Option (3)	15.5938					9/17/99	09/04/04	Common (1)	11,086
Option (3)	15.5938					11/16/99	09/04/04	Common (1)	5,542
Option (3)	15.5928					11/16/00	09/04/04	Common (1)	5,542
Option (4)	15.5938					9/17/99	09/04/04	Common (1)	79,110
Option (4)	15.5938					9/17/99	09/04/04	Common (1)	49,152
Option (4)	15.5938					9/17/99	09/04/04	Common (1)	24,208
Option-ISO (4)	15.5938					9/17/99	09/04/04	Common (1)	4,316
Option-ISO (4)	15.5938					1/15/00	09/04/04	Common (1)	4,316
Option-ISO (4)	15.5938					1/15/01	09/04/04	Common (1)	4,316
Option-NQ (4)	15.5938					9/17/99	09/04/04	Common (1)	7,284
Option-NQ (4)	15.5038					1/15/00	09/04/04	Common (1)	7,284
Option-NQ (4)	15.5938					1/15/01	09/04/04	Common (1)	7,284
Option (4)	19.25					1/15/00	09/04/04	Common (1)	10,000
Option (4)	19.25					1/15/01	09/04/04	Common (1)	10,000
Option (4)	19.25					1/15/02	09/04/04	Common (1)	4,806
Option-ISO (4)	19.25					1/15/02	09/04/04	Common (1)	5,194
Option (4)	7.4688					11/18/00	09/04/04	Common (1)	33,334
Option (4)	7.4688					11/18/01	09/04/04	Common (1)	33,333
Option (4)	7.4688	09/04/02	J (7)			09/04/02	09/04/04	Common (1)	33,333
Option-ISO (4)	12.995	09/04/02	D (6)	6,667	D	3/13/03	3/13/03	Common (1)	0

Edgar Filing: HUMANA INC - Form 4

		/02	)				03	12			
Option-ISO(4)	12.995	09/04	D (6	6,667	D	3/13/	3/13/	Common (1)	0		
		/02	)			04	12				
Option-ISO(4)	12.995	09/04	D (6	6,667	D	3/13/	3/13/	Common (1)	0		
		/02	)			05	12				

Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the Company Rights Agreement, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to acquire 1/100th of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

(2) Shares held for my benefit as of July 31, 2002 under the Humana Retirement & Savings Plan ("HRSP") and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

(3) Right to buy pursuant to the Company's 1989 Stock Option Plan for Employees.

(4) Right to buy pursuant to the Company's 1996 Stock Incentive Plan.

(5) Phantom stock units held for my benefit as of July 31, 2002 under the Humana Excess Plans, exempt under Rule 16b-3(d).

(6) Cancellation of unvested Restricted Stock Award and unvested Stock Options due to resignation from Company exempt under Rule 16b-3(e).

(7) Vesting of Option accelerated to date of resignation as approved by the Company's Organization and Compensation Committee.