EPAM Systems, Inc. Form 4 October 03, 2014

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
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OMB APPROVAL

3235-0287

OMB

5. Relationship of Reporting Person(s) to

Issuer

Number:

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

Symbol

1(b).

(Print or Type Responses)

Conte Anthony J

1. Name and Address of Reporting Person *

			EPAM Systems, Inc. [EPAM]			(Check all applicable)				
(Last) 41 UNIVER 202	(First)	(Middle) E, SUITE	3. Date of (Month/D 10/01/20	• /	ransaction			DirectorX Officer (giv below)	10%	Owner er (specify
	(Street)		4. If Ame	ndment, D	ate Origina	ıl		6. Individual or J	oint/Group Filir	ng(Check
Filed(Mon				onth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							ly Owned		
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Yo	ear) Execution	emed on Date, if /Day/Year)	Code (Instr. 8)	4. Secur on(A) or D (Instr. 3.	(A)	ed of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
EPAM Common Stock	10/01/2014			M	2,000	A	\$ 6.875	6,000	D	
EPAM Common Stock	10/01/2014			M	2,500	A	\$ 16.8	8,500	D	
EPAM Common Stock	10/01/2014			S(1)	4,500	D	\$ 43.35 (2)	4,000	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Transaction Derivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Employee Stock Option (right to buy)	\$ 6.875	10/01/2014		M	2,000	(3)	12/17/2020	EPAM Common Stock	2,000	
Employee Stock Option (right to buy)	\$ 16.8	10/01/2014		M	2,500	<u>(4)</u>	03/19/2022	EPAM Common Stock	2,500	

Reporting Owners

Reporting Owner Name / Address	Relationships
Renorting Owner Name / Address	

10% Owner Officer Other Director

Conte Anthony J

41 UNIVERSITY DRIVE

Vice President and CFO **SUITE 202**

NEWTOWN, PA 18940

Signatures

/s/ Ginger Mosier, as 10/03/2014 Attorney-in-Fact

**Signature of Reporting Person Date

2 Reporting Owners

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sale reported in this Form 4 was effected pursuant to a Rule 10b5-1 trading plan.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$43.04 to \$43.81, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.
- (3) The option, representing a right to purchase a total of 80,000 shares, became exercisable as to 25% of the shares on each of December 13, 2011, 2012 and 2013 and will become exercisable as to 25% of the shares on December 13, 2014.
- (4) The option, representing a right to purchase a total of 80,000 shares, became exercisable as to 25% of the shares on each of March 19, 2013 and 2014 and will become exercisable as to 25% of the shares on each of March 19, 2015 and 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.