

Bayardo Jose A  
Form 4  
February 07, 2012

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Bayardo Jose A

2. Issuer Name and Ticker or Trading Symbol  
Complete Production Services, Inc.  
[CPX]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
11700 KATY FREEWAY, SUITE 300  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/07/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
VP, CFO and Treasurer

HOUSTON, TX 77079

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Price			
Common Stock	02/07/2012		D	143,864 (1) (2)	D 0	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Option (Right to Buy)	\$ 24	02/07/2012		D	14,500 (3)	(4) 04/20/2016	Common Stock	14,500
Stock Option (Right to Buy)	\$ 23.27	02/07/2012		D	4,500 (3)	(4) 09/05/2016	Common Stock	4,500
Stock Option (Right to Buy)	\$ 19.87	02/07/2012		D	14,500 (3)	(4) 01/31/2010	Common Stock	14,500
Stock Option (Right to Buy)	\$ 15.9	02/07/2012		D	15,100 (3)	(4) 01/31/2018	Common Stock	15,100
Stock Option (Right to Buy)	\$ 6.41	02/07/2012		D	59,100 (3)	(4) 01/30/2019	Common Stock	59,100
Stock Option (Right to Buy)	\$ 12.53	02/07/2012		D	31,200 (3)	(4) 01/29/2020	Common Stock	31,200
Stock Option (Right to Buy)	\$ 27.94	02/07/2012		D	21,900 (3)	(4) 01/31/2021	Common Stock	21,900
Stock Option (Right to Buy)	\$ 33.7	02/07/2012		D	19,800 (3)	(5) 01/31/2022	Common Stock	19,800

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bayardo Jose A 11700 KATY FREEWAY, SUITE 300 HOUSTON, TX 77079			VP, CFO and Treasurer	

## Signatures

/s/ James F. Maroney III, Attorney-in-Fact for Jose A. Bayardo	02/07/2012
**Signature of Reporting Person	Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Disposed of pursuant to the Agreement and Plan of Merger (the "Merger Agreement") between the Issuer, Superior Energy Services, Inc. ("Superior") and an indirect wholly owned subsidiary of Superior in exchange for shares of Superior common stock. With the exception of 17,200 shares of Issuer restricted stock granted to the Reporting Person on January 31, 2012, each share of Issuer common stock held by the Reporting Person as of the date of the merger was converted into 0.945 shares of Superior common stock, plus \$7.00 in cash, without interest, plus cash in lieu of any fractional shares of Superior common stock.
- (2) Includes 17,200 shares of Issuer restricted stock disposed of in exchange for 20,639 shares of Superior restricted stock, representing a stock award exchange ratio of 1.199916. The shares vest in three equal annual installments commencing on January 31, 2013, subject to continued service with Superior.
- (3) Disposed of pursuant to the Merger Agreement in exchange for a number of options to purchase shares of Superior common stock equal to the number of Issuer options reflected in this line item, multiplied by the stock option exchange ratio of 1.199916, rounded down to the nearest share. The exercise price of the Superior options will be equal to the exercise price of the corresponding Issuer options, divided by 1.199916, rounded up to the nearest whole cent.
- (4) All unvested options to purchase shares of Issuer common stock became fully vested and exercisable upon the merger.
- (5) The options vest in three equal annual installments commencing January 31, 2013, subject to continued service with Superior.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.