

Lyons Dianne M  
Form 4  
February 22, 2011

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Lyons Dianne M

2. Issuer Name and Ticker or Trading Symbol  
UNITED FIRE & CASUALTY CO  
[UFCS]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
VP/Chief Financial Officer

(Last) (First) (Middle)  
118 SECOND AVENUE SE, P.O. BOX 73909  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/18/2011

CEDAR RAPIDS, IA 52407-3909

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/18/2011		A	V Amount \$ 3,580 (D) 20.54	6,285 (1)	D	
Common Stock					1,175	I	By Issuer's Employee Stock Ownership Plan for Self

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Options (right to buy)	\$ 20.54 <u>(2)</u>	02/18/2011		A	8,704	<u>(3)</u> 02/18/2021	Common Stock	8,704
Stock Options (right to buy)	\$ 22.42 <u>(2)</u>					<u>(4)</u> 05/19/2020	Common Stock	3,000
Stock Options (right to buy)	\$ 33.43 <u>(2)</u>					<u>(5)</u> 05/21/2018	Common Stock	7,872
Stock Options (right to buy)	\$ 35.23 <u>(2)</u>					<u>(6)</u> 02/16/2017	Common Stock	10,000
Stock Options (right to buy)	\$ 39.13 <u>(2)</u>					<u>(7)</u> 02/17/2016	Common Stock	5,000
Stock Options (right to buy)	\$ 32.39 <u>(2)</u>					<u>(7)</u> 02/18/2015	Common Stock	5,000
Stock Options (right to buy)	\$ 21.66 <u>(2)</u>					<u>(7)</u> 02/20/2014	Common Stock	3,200

Stock Options (right to buy)	\$ 15.85 (2)	(7)	02/21/2013	Common Stock	1,600
Stock Options (right to buy)	\$ 15.16 (2)	(7)	02/15/2012	Common Stock	400

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Lyons Dianne M 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909			VP/Chief Financial Officer	

## Signatures

/s/ Dianne M. Lyons                      02/22/2011

\_\_Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 3,580 shares of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 2,151 shares of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; and 554 shares held of record by Ms. Lyons directly.
- (1) The exercise price of these stock options represents the closing price of issuer's common stock on the grant date.
  - (2) 8,704 options become exercisable in four equal installments of 1,741 options each on 02/18/2012, 02/18/2013, 02/18/2014 and 02/18/2015 and 1740 options exercisable on 02/18/2016.
  - (3) 3,000 options become exercisable in five equal installments of 600 option shares each on 05/19/2011, 05/19/2012, 05/19/2013, 05/19/2014 and 05/19/2015.
  - (4) 3,149 options currently exercisable; 1,574 options become exercisable on 05/21/2011; 1,574 options become exercisable on 05/21/2012; and 1,575 options become exercisable on 05/21/2013.
  - (5) 8,000 options currently exercisable and 2,000 options become exercisable on 02/16/2012.
  - (6) All options currently exercisable.
  - (7) All options currently exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.