Edgar Filing: SEACOAST BANKING CORP OF FLORIDA - Form 4

| SEACOAS' Form 4 August 13, 2 | F BANKING CC | ORP OF FI | LORIDA | L | | | | | | |
|---|---|-------------------|---------------------------------|--|--|-------------------|--------------|---|--|---|
| | | | | | | | | | OMB A | PPROVAL |
| FORM | UNITEL |) STATES | | RITIES A | | | NGE C | OMMISSION | OMB Number: | 3235-0287 |
| Check ti if no lor subject to Section Form 4 Form 5 obligation may cor <i>See</i> Inst 1(b). | nger to 16. or Filed pu Dns stinue. | | F CHAN Section 1 Public U | NGES IN SECUE | January 31, 2005 Estimated average burden hours per response 0.5 | | | | | |
| (Print or Type | Responses) | | | | | | | | | |
| | Address of Reportin | g Person <u>*</u> | Symbol SEACC | er Name and DAST BA DA [SBC | NKING | | | 5. Relationship of Issuer | Reporting Pers | |
| | (First) T BANKING C , P.O. BOX 9012 | | 3. Date o | of Earliest Tr Day/Year) | - | | | _X_ Director _X_ Officer (give below) Pres. & Cl | | |
| STUART, | (Street) FL 34995 | | | endment, Da nth/Day/Yea | - | 1 | | 6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M | ne Reporting Pe | rson |
| (City) | (State) | (Zip) | Tab | le I - Non-I | Dorivativa | Socur | ritios A car | Person uired, Disposed of, | or Bonoficial | ly Owned |
| 1.Title of Security (Instr. 3) | 2. Transaction Dat (Month/Day/Year) | | ned 1 Date, if | 3. Transactic Code (Instr. 8) Code V | 4. Securit | ies Ac ed of (| equired (A) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Common Stock | 08/12/2008 | | | S | | | \$ 8.8051 | 57,843 | D | |
| Common Stock | | | | | | | | 8,883.9164 | D (1) | |
| Common Stock | | | | | | | | 19,820 | D (2) | |
| Common Stock | | | | | | | | 35,261 | Ι | Held by Spouse |
| Common Stock | | | | | | | | 12,200 | D (3) | |

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| Common Stock | 3,760 | D (4) |
|-----------------|--------|-------|
| Common Stock | 48,000 | D (5) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2. | 3. Transaction Date | | 4. | 5. | 6. Date Exer | | | le and | 8. Price of | 9. Nu |
|--------------------------------|-------------|---------------------|--------------------|---------------|---------------------|--------------|-----------------|--------|------------|-------------|--------|
| Derivative | Conversion | (Month/Day/Year) | Execution Date, if | | | - | Expiration Date | | unt of | Derivative | Deriv |
| Security | or Exercise | | any | Code | of (Month/Day/Year) | | Unde | rlying | Security | Secu | |
| (Instr. 3) | Price of | | (Month/Day/Year) | (Instr. 8) | Derivative | e | | Secu | rities | (Instr. 5) | Bene |
| | Derivative | | | | Securities | • | | (Instr | : 3 and 4) | | Owne |
| | Security | | | | Acquired | | | | | | Follo |
| | | | | | (A) or | | | | | | Repo |
| | | | | | Disposed | | | | | | Trans |
| | | | | | of (D) | | | | | | (Instr |
| | | | | | (Instr. 3, | | | | | | |
| | | | | | 4, and 5) | | | | | | |
| | | | | | | | | | Amount | | |
| | | | | | | | | | or | | |
| | | | | | | Date | Expiration | Title | | | |
| | | | | | | Exercisable | Date | THE | of | | |
| | | | | Code V | (A) (D) | | | | Shares | | |
| | | | | coue i | (11) (D) | | | | onares | | |
| | | | | | | | | | | | |
| Reno | rting O | wners | | | | | | | | | |
| icpoi | | | | | | | | | | | |
| | | | | | | | | | | | |
| Reporting Owner Name / Address | | | | Relationships | | | | | | | |
| | | | | | | | | | | | |

| Reporting Owner Runte / Runtess | D' (| 1007 0 | 000 | 0.1 |
|---|----------|-----------|------------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| GILBERT A DOUGLAS SEACOAST BANKING CORP. OF FLORIDA P.O. BOX 9012 STUART, FL 34995 | Х | | Pres. & Chief Operating Off. | |
| Signatures | | | | |
| Sharon Mehl as Power of Attorney for A. Dougla Gilbert | IS | 08/12/2 | 2008 | |
| <u>**</u> Signature of Reporting Person | | Date | , | |
| Explanation of Responses: | | | | |

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents shares held in the Company's Profit Sharing Plan as of June 30, 2008.

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Represents unvested time-based restricted stock awards granted under Seacoast's 2000 Long-Term Incentive Plan which vest in 25%

(2) increments beginning on the second anniversary of the date of grant, and each of the three anniversaries thereafter, subject to continued employment.

7,000 shares represent unvested shares in time-based restricted stock award granted on 11/17/2003 under Seacoast's 2000 Long-Term Incentive Plan which shall vest in on 11/17/2008, subject to continued employment. Another 5,200 shares represent unvested shares in a tim-based restricted stock award granted on 12/21/2004 under Seacoast's 2000 Long-Term Incentive Plan which shall vest, subject to continued employment, in 2,600 share increments on each aniversary of the date of grant.

(4) Held in IRA

35,000 shares represent a performance based restricted stock award granted under Seacoast's 2000 Long-Term Incentive Plan which shall vest, subject to continued employment, over a 5-year performance period beginning January 1, 2004. Another 13,000 shares represent a restricted stock award granted under Seacoast's 2000 Long-Term Incentive Plan which shall vest, subject to continued employment, over a 5-year performance period beginning January 1, 2005. Both restricted stock awards vest based on achievement of EPS targets compared

(5) a 5-year performance period beginning January 1, 2005. Both restricted stock awards vest based on achievement of EPS targets compared to the prior fiscal year. 38% EPS growth = 25% vesting; 50% EPS growth = 50% vesting, 75% EPS growth = 75% vesting; 85% EPS growth = 100% vesting. Notwithstanding the above schedule, 100% of the performance based awards shall vest on the fifth anniversary of the grant date if the Company achieves an ROE of at least 16.5% for 3 consecutive quarters during the performance period, regardless of whether the EPS targets are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.