## Edgar Filing: HARTFORD FINANCIAL SERVICES GROUP INC/DE - Form 4

## HARTFORD FINANCIAL SERVICES GROUP INC/DE

Form 4

February 25, 2008

FORM 4 UNITED STATES SECURITIES AND EVOLANCE COMMISSION							OMB APPROVAL				
Washington, D.C. 20549								OMB Number:	3235-0287		
Check thi if no long				Expires:	January 31,						
subject to Section 1	subject to Section 16. Form 4 or  STATEMENT OF CHANGES IN BENEFICIAL OV SECURITIES						L OWN	NERSHIP OF	Estimated a burden hour response		
Form 5 obligation may cont See Instru	Section 17(a	a) of the F	Public Ut		ing Com	pany	Act of	e Act of 1934, 1935 or Section 0	·		
(Print or Type F	Responses)										
WOLIN NEAL S Syn			Symbol	Name <b>and</b> ORD FIN			g	5. Relationship of Reporting Person(s) to Issuer			
				ES GRO	UP INC/	DE []	HIG]	(Check all applicable)			
(Last)	(Month/D			of Earliest Transaction Day/Year)				DirectorX_ Officer (give below)		Owner r (specify	
	FORD FINANCI GROUP -, ONE D PLAZA	IAL	02/21/20	008					ve Vice Preside	ent	
Filed(Mon				endment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
HARTFORI	O, CT 06155							Person			
(City)	(State)	(Zip)	Table	e I - Non-De	erivative S	ecurit	ties Acqu	uired, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	ity (Month/Day/Year) Execution Date, if			3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)  (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Restricted Stock Units				Code V	Amount	(D)	Price	14,532.849	D		
Restricted Stock								10,334	D		
Common Stock	02/21/2008			M <u>(1)</u>	11,224	A	\$ 73.19	16,078	D		
Common Stock	02/21/2008			F(2)	3,875	D	\$ 73.19	12,203	D		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number onDerivative Securities (A) or Dis (D) (Instr. 3, 4	Acquired posed of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Am Underlying Sec (Instr. 3 and 4)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title o
Stock Option	\$ 65.99						(3)	02/20/2014	Common Stock
Stock Option	\$ 71.27						<u>(4)</u>	02/19/2015	Common Stock
Stock Option	\$ 83						<u>(5)</u>	02/15/2016	Common Stock
Stock Option	\$ 93.69						<u>(6)</u>	02/27/2017	Common Stock
Stock Option	\$ 92.69						<u>(7)</u>	07/30/2017	Common Stock
Performance Shares	\$ 73.19	02/21/2008		A(1)	11,224		<u>(1)</u>	<u>(1)</u>	Common Stock
Performance Shares	\$ 73.19	02/21/2008		M(1)		11,224	<u>(1)</u>	<u>(1)</u>	Common Stock

# **Reporting Owners**

Reporting Owner Name / Address			Relationships	
	Director	10% Owner	Officer	Other

WOLIN NEAL S THE HARTFORD FINANCIAL SERVICES GROUP -ONE HARTFORD PLAZA HARTFORD, CT 06155

**Executive Vice President** 

# **Signatures**

/s/ Donald C. Hunt, POA for Neal S. Wolin by Power of Attorney of Neal S. Wolin dated July 26, 2007

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\*\*Signature of Reporting Person

#### Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- On February 21, 2008, the Company's Compensation and Personnel Committee awarded a performance share payout, based on the level of the Company's performance relative to pre-established performance objectives, for the January 1, 2005 December 31, 2007 performance period. The performance shares were paid in shares of the Company's common stock.
- (2) Transaction involving the disposition to the Company of equity securities to cover tax withholding obligations in accordance with the Company's administrative rules.
- (3) The option became fully exercisable as of February 18, 2007, the third anniversary of the grant date.
- (4) The option became fully exercisable as of February 17, 2008, the third anniversary of the grant date.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 15, 2009, three years from the date of the grant. The closing price condition to vesting was met on May 18, 2007.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange (6) equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 27, 2010, three years from the date of the grant.
- (7) The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) July 30, 2010, three years from the date of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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