

KEY ENERGY SERVICES INC  
Form 8-K  
April 12, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Date of report (Date of earliest event reported): April 6, 2016**

**KEY ENERGY SERVICES, INC.**  
**(Exact name of registrant as specified in its charter)**

**Maryland**  
**(State or Other Jurisdiction**  
**of Incorporation)**

**001-08038**  
**(Commission**  
**File Number)**  
**1301 McKinney Street, Suite 1800**

**04-2648081**  
**(IRS Employer**  
**Identification No.)**

Edgar Filing: KEY ENERGY SERVICES INC - Form 8-K

**Houston, Texas 77010**

**(Address of principal executive offices and Zip Code)**

**713-651-4300**

**(Registrant's telephone number, including area code)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

As previously disclosed on a Current Report on Form 8-K filed with the Securities and Exchange Commission on February 18, 2016, Key Energy Services, Inc. (the Company) entered into a Promotion Bonus Agreement (the Promotion Agreement) with Robert Drummond on February 17, 2016 in connection with the announcement of his promotion to President and Chief Executive Officer. On April 6, 2016, the Company entered into a revised Promotion Bonus Agreement (the Revised Agreement) with Mr. Drummond. The Revised Agreement amends the Promotion Agreement to provide that (i) the Retention Period will be from March 5, 2016 through March 5, 2018; and (ii) the Promotion Bonus will vest in full if Mr. Drummond's employment with the Company is terminated for any reason other than for Cause within 12 months following a Change in Control (both terms as defined in the Revised Agreement), rather than on a pro-rata basis as provided by the Promotion Agreement.

The foregoing does not purport to be complete and is qualified in its entirety by reference to the full text of the Revised Agreement, a copy of which is filed as Exhibit 10.1 hereto and incorporated by reference herein.

**Item 9.01 Exhibits**  
**(d) Exhibits.**

<b>Exhibit No.</b>	<b>Description</b>
10.1	Revised Promotion Bonus Agreement by and between Key Energy Services, Inc. and Robert Drummond, dated April 6, 2016.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KEY ENERGY SERVICES, INC.

Date: April 12, 2016

By: /s/ Katherine I. Hargis  
Katherine I. Hargis  
Vice President, Chief Legal Officer and Secretary

**Exhibit Index**

**Exhibit**

<b>No.</b>	<b>Description</b>
10.1	Revised Promotion Bonus Agreement by and between Key Energy Services, Inc. and Robert Drummond, dated April 6, 2016.