

Employers Holdings, Inc.  
Form NT 10-K  
March 01, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 12b-25**

**NOTIFICATION OF LATE FILING**

SEC File Number: 001-33245

CUSIP Number: 292218104

(Check One):  Form 10-K     Form 20-F     Form 11-K     Form 10-Q     Form 10-D

Form N-SAR     Form N-CSR

For Period Ended: December 31, 2011

Transition Report on Form 10-K

Transition Report on Form 20-F

Transition Report on Form 11-K

Transition Report on Form 10-Q

Transition Report on Form N-SAR

For the Transition Period Ended: \_\_\_\_\_

**Nothing in this form shall be construed to imply that the Commission has verified any information contained herein.**

If the notification relates to a portion of the filing checked above, identify the Item(s) to which the notification relates:

**PART I**

**REGISTRANT INFORMATION**

Employers Holdings, Inc.

Full Name of Registrant

Not applicable

Former Name if Applicable

10375 Professional Circle

Address of Principal Executive Office (*Street and Number*)

Reno, NV 89521

City, State and Zip Code

**PART II**

**RULES 12b-25(b) AND (c)**

If the subject report could not be filed without unreasonable effort or expense and the registrant seeks relief pursuant to Rule 12b-25(b), the following should be completed. (Check box if appropriate.)

- (a) The reason described in reasonable detail in Part III of this form could not be eliminated without unreasonable effort or expense;
- (b) The subject annual report, semi-annual report, transition report on Form 10-K, Form 20-F, Form 11-K, Form N-SAR or Form N-CSR, or portion thereof, will be filed on or before the fifteenth calendar day following the prescribed due date; or the subject quarterly report or transition report on Form 10-Q or subject distribution report on Form 10-D, or portion thereof, will be filed on or before the fifth calendar day following the prescribed due date; and
- (c) The accountant's statement or other exhibit required by Rule 12b-25(c) has been attached if applicable.

**PART III**

**NARRATIVE**

State below in reasonable detail why Forms 10-K, 20-F, 11-K, 10-Q, 10-D, N-SAR, N-CSR, or the transition report or portion thereof, could not be filed within the prescribed time period.

As previously reported, subsequent to the publication of its earnings release on February 27, 2012 and in connection with its year end close process, Employers Holdings, Inc. (the "Company") discovered the need to adjust an accrual associated with incentive bonus programs. The Company is in the process of making the adjustment of this accrual. However, the Company needs additional time to process such adjustment and complete the financial statements, related footnotes and other disclosures in its Annual Report on Form 10-K for the period ended December 31, 2011 (the "Form 10-K"). Accordingly, the Company is unable to file the Form 10-K by the prescribed due date without unreasonable effort or expense. The Company will file the Form 10-K within several days, but in no event later than the fifteenth calendar day following the prescribed due date.

**PART IV**

**OTHER INFORMATION**

- (1) Name and telephone number of person to contact in regard to this notification

Lenard T. Ormsby  
(Name)

(775)  
(Area Code)

327-2547  
(Telephone Number)

- (2) Have all other periodic reports required under Section 13 or 15(d) of the Securities Exchange Act of 1934 or Section 30 of the Investment Company Act of 1940 during the preceding 12 months or for such shorter period that the registrant was required to file such report(s) been filed? If the answer is no, identify report(s).  Yes  No

- (3) Is it anticipated that any significant change in results of operations from the corresponding period for the last fiscal year will be reflected by the earnings statements to be included in the subject report or portion thereof?  Yes  No  
If so, attach an explanation of the anticipated change, both narratively and quantitatively, and, if appropriate, state the reasons why a reasonable estimate of the results cannot be made.

**Employers Holdings, Inc.**

(Name of Registrant as Specified in Charter)

has caused this notification to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 1, 2012

By: /s/ Lenard T. Ormsby  
Name: Lenard T. Ormsby

Title: Executive Vice President, Chief Legal Officer and  
General Counsel