JOHNSON KEVIN R

Form 4

February 27, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add			ne and Tic		Pe	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
(Last) (First) (Middle)				rting	ntification N Person, voluntary)	Number	Mo	tatement for nth/Day/Year 27/03	X	Director			
										Senior Vice President			
	(Street)		1					f Amendment,	7.	7. Individual or Joint/Group Filing			
							Dat	e of Original	(0	Check Applical	ole Line)		
Redmond, WA	98052-6399		1					onth/Day/Year)		X Form filed by One Reporting			
									Pe	erson			
									<u> </u>	_ Form filed by More than One			
							R	Reporting Person					
(City)	(State) (Zip)	Table I Non-Derivative Securities Acquired, D							isposed of, or Beneficially Owned			
1. Title of	2. Trans-	2A. Deemed	3. Trans	: -	4. Securitie	es Acqu	iired	5. Amount of		6. Owner-	7. Nature of		
Security	action	Execution	action C	action Code (A) or		or Disposed of (D)		Securities		ship Form:	Indirect		
(Instr. 3)	Date	Date,	(Instr. 8) (Instr. 3, 4 & 5)		& 5)		Beneficially		Direct (D)	Beneficial			
	(Month/ Day/	if any	Code	V	Amount	(A)	Price	Owned Follow-		or Indirect (I)	Ownership		
	Year)	(Month/Day/				or		ing Reported		(Instr. 4)	(Instr. 4)		
		Year)				(D)		Transactions(s)					
								(Instr. 3 & 4)					
Common Stock	02/27/03		G	V	200	D			5,726 (1)	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially **Owned**

(e.g., puts, calls, warrants, options, convertible securities)

(**8*, F *****, *******, ****************											
1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	Me Ionth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securition	¥ ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	d			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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Year)	Year)			Dispof (Ins 3, 4	D) tr.	d				Direct (D) or Indirect (I) (Instr. 4)	
		Code	V	(A)		Exer-cisable		Amount or Number of Shares			

Explanation of Responses:

(1) Adjusted to reflect a 2-for-1 stock split effective February 14, 2002

By: /s/ <u>Shauna L. Vernal, Attorney-in-Fact for</u> Kevin Ronald Johnson <u>02/27/03</u> Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).