

DelBene Kurt D  
Form 3  
October 06, 2010

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |         |                                      |  |  |
|--|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person      |         | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol                                |  |
| *<br>^ DelBene Kurt D                        |         | (Month/Day/Year)                     | MICROSOFT CORP [MSFT]  |  |
| (Last)                                       | (First) | 09/28/2010                           | 4. Relationship of Reporting Person(s) to Issuer                           | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| C/O MICROSOFT CORPORATION, ONE MICROSOFT WAY |         |                                      | (Check all applicable)   |  |
| (Street)                                     |         |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner       | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| REDMOND, WA 98052-6399                       |         |                                      | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
| (City)                                       | (State) | (Zip)                                | President, Office Division   | <input type="checkbox"/> Form filed by More than One Reporting Person  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock                    | 115,161 <sup>(1)</sup>                                | D  | ^   |
| Common Stock                    | 4,282   | I  | By Spouse IRA   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security | 4. Conversion or Exercise | 5. Ownership Form of | 6. Nature of Indirect Beneficial Ownership |
|--|--|--|---------------------------|----------------------|--|
|--|--|--|---------------------------|----------------------|--|

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|  | Date Exercisable | Expiration Date | (Instr. 4)<br>Title | Amount or Number of Shares | Price of Derivative Security | Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | (Instr. 5) |
|--|------------------|-----------------|---------------------|----------------------------|------------------------------|--|------------|
| Employee Stock Option (Right to Buy) No. 0285355 | 02/20/2005       | 02/20/2011      | Common Stock        | 111,111                    | \$ 25.1438                   | D  | Â          |
| Employee Stock Option (Right to Buy) No. 0285356 | 02/20/2006       | 02/20/2011      | Common Stock        | 61,111                     | \$ 25.1438                   | D  | Â          |
| Employee Stock Option (Right to Buy) No. 364231  | 07/31/2007       | 07/31/2012      | Common Stock        | 77,778                     | \$ 21.591                    | D  | Â          |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                              |       |
|--|---------------|-----------|------------------------------|-------|
|  | Director      | 10% Owner | Officer                      | Other |
| DelBene Kurt D<br>C/O MICROSOFT CORPORATION<br>ONE MICROSOFT WAY<br>REDMOND, WA 98052-6399 | Â             | Â         | Â President, Office Division | Â     |

## Signatures

Keith R. Dolliver, Attorney-in-fact for Kurt D.  
DelBene 10/06/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Includes an aggregate of 110,644 shares represented by stock awards that vest, subject to continued employment, as follows: 3,665 shares (1) vest on August 29, 2011, 44,085 shares vest on August 31, 2011, 3,664 shares vest on August 29, 2012, 31,872 shares vest on August 31, 2012, 3,665 shares vest on August 29, 2013, 18,419 shares vest on August 31, 2013, and 5,274 shares vest on August 31, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.