VAN DAM TINA S Form 4 February 18, 2003

# FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

Filed By

Romeo and Dye's

Section 16 Filer www.section16.net

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1 0					me <b>and</b> Tic hemical Co		Pe	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle)				rting	ntification g Person, voluntary)	Numbe	Μ	Statement for onth/Day/Year 14/03	10 <b>X</b>	_ Director 10% Owner X Officer (give title below) Other (specify below)			
										<u>orporate</u> ecretary			
(Street) Midland, MI 48674							Da	If Amendment, ate of Original Ionth/Day/Year)	(C <u>X</u>	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person			
										Form filed by More than One Reporting Person			
(City	y) (State)	(Zip)	Т	able	e I Non-I	Derivat	ive Se	curities Acquired, Di	spose	d of, or Benef	icially Owned		
1. Title of Security (Instr. 3)	action	Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	posed o		5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)		ship Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

#### FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. nuts calls warrants options convertible securities)

(e.g., puts, cans, warrants, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Na		
Derivative	sion or	action	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Ind		
Security	Exercise	Date	Execution	action	of	Date	Underlying	Security	Securities	ship	Benef		
	Price of		Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owner		
(Instr. 3)	Derivative	(Month/	if any		Securities	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr.		
	Security	Day/	(Month/	(Instr.	Acquired				Following	ative			
		Year)	Day/	8)	(A) or				Reported	Security:			
			Year)		Disposed				Transaction(s)	Direct			
					of (D)				(Instr. 4)	(D)			
1	1	1	I	I	I	1	1	_	I	1	1		

1

## Edgar Filing: VAN DAM TINA S - Form 4

					(Instr. 3, 4 & 5)								or Indirect (I)	
			Code	V	(A)	(D)	Date	Expira-	Title	Amount			(Instr. 4)	
							Exer-cisable	tion		or				
								Date		Number				
										of				
										Shares				
Non-Qualified	\$27.40	02/14/03	Α	v	7,000		(2)	02/14/13	Common	7,000		7,000	D	
Stock Option									Stock					
(right to														
<b>buy</b> )(1)														

Explanation of Responses:

(1) The plan pursuant to which the reported grant was made provides for tax withholding rights. (2) The options vest in three equal annual installments beginning on February 14, 2004.

> By: /s/ <u>Tina S. Van Dam</u> Tina S. Van Dam \*\*Signature of Reporting Person

<u>02/18/03</u> Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.