BEMIS CO INC
Form 4
January 04,2008
FORM 4
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
(Print or Type Responses)

| 1. Name and Address of Reporting Person * JAFFY STANLEY A | 2. Issuer Name and Ticker or Trading Symbol |
| :---: | :---: |
|  | BEMIS CO INC [BMS] |
| (Last) (First) (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) |
| ONE NEENAH CENTER, 4TH FLOOR, P.O. BOX 669 | 01/02/2008 |
| (Street) | 4. If Amendment, Date Original Filed(Month/Day/Year) |

NEENAH, WI 54957
OMB APPROVAL
OMB
Number:
3235-0287
Expires: January 31,
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940
Estimated average burden hours per response...
0.5

| (City) | (State) | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed <br> Execution Date, if any (Month/Day/Year) | 3. <br> Transac <br> Code <br> (Instr. 8 <br> Code | 4. Secur tion(A) or D (Instr. 3, <br> V Amount | ies Ac sposed 4 and <br> (A) or (D) | cquired <br> of (D) <br> 5) <br> Price | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Common Stock | 01/02/2008 |  | M | $\begin{aligned} & 6,021 \\ & \underline{(4)} \end{aligned}$ |  | $\begin{aligned} & \$ \\ & 26.84 \end{aligned}$ | 47,356 | D |  |
| Common Stock | 12/31/2006 |  | J | 26 |  | (1) | 5,114 | I | 401(k) <br> Plan |
| Common Stock | 03/31/2007 |  | J | 85 |  | (1) | 5,199 | I | 401(k) <br> Plan |
| Common Stock | 06/30/2007 |  | J | 96 |  | (1) | 5,295 | I | 401(k) <br> Plan |
| Common Stock | 09/30/2007 |  | J | 78 |  | (1) | 5,373 | I | $\begin{aligned} & \text { 401(k) } \\ & \text { Plan } \end{aligned}$ |


| Common | 11,252 | I | By Spouse |
| :--- | :--- | :--- | :--- |
| Stock |  |  | By |
| Common <br> Stock | 800 | I | Children |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)
required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative | 2. Conversion | 3. Transaction Date (Month/Day/Year) | 3A. Deemed <br> Execution Date, if | 4. Transaction | 5. Number of Derivative | 6. Date Exercisable and Expiration Date | 7. Title and Amo Underlying Secu |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Security | or Exercise |  | any | Code | Securities | (Month/Day/Year) | (Instr. 3 and 4) |
| (Instr. 3) | Price of |  | (Month/Day/Year) | (Instr. 8) | Acquired (A) or |  |  |
|  | Derivative |  |  |  | Disposed of (D) |  |  |
|  | Security |  |  |  | (Instr. 3, 4, and 5) |  |  |

Code V (A) (D)

Date Exercisable $\begin{aligned} & \text { Expiration Title } \\ & \text { Date }\end{aligned}$

| Common Stock | (2) | 01/02/2003 | 01/02/2008 | M |  | 9,298 | 12/31/2007 | 12/31/2007 | Common Stock |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common Stock | (2) | 01/28/2004 |  | A | 16,000 |  | 12/31/2008 | 12/31/2008 | Common Stock |
| Common Stock | (2) | 01/01/2005 |  | A | 18,000 |  | 12/31/2009 (6) $^{\text {( }}$ | 12/31/2009 | Common Stock |
| Common stock | (2) | 01/02/2006 |  | A | 19,000 |  | 12/31/2010 | 12/31/2010 | Common Stock |
| Common Stock | (2) | 01/03/2007 |  | A | 16,000 |  | 12/31/2011 (8) $^{(1)}$ | 12/31/2011 | Common Stock |
| Common Stock | (2) | 01/02/2008 |  | A | 17,000 |  | 12/31/2012 (9) $^{\text {( }}$ | 12/31/2012 | Common Stock |
| Common Stock | \$ 18.8125 | 01/01/1999 |  | A | 4,768 |  | (10) | 12/31/2008 | Common Stock |
| Common Stock | \$ 17.4375 | 01/01/2000 |  | A | 5,626 |  | (10) | 12/31/2009 | Common Stock |
| Common Stock | \$ 16.7813 | 01/01/2001 |  | A | 5,936 |  | (10) | 12/31/2010 | Common Stock |
| Common Stock | \$ 24.59 | 01/01/2002 |  | A | 7,776 |  | (10) | 12/31/2011 | Common Stock |
| Common Stock | \$ 24.815 | 01/02/2003 |  | A | 12,232 |  | (10) | 12/31/2012 | Common Stock |

## Reporting Owners

Reporting Owner Name / Address

## Relationships

Director $10 \%$ Owner Officer Other

## JAFFY STANLEY A

ONE NEENAH CENTER, 4TH FLOOR
P.O. BOX 669

NEENAH, WI 54957

## Signatures

J J Seifert Power of Attorney
${ }^{* *}$ Signature of Reporting Person Date

## Vice President

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
(1) No price necessary for Edgar Filing - Company 401(k) Plan.
(2) Security converts to Common Stock on a one-for-one basis on date of conversion.
(3) Will know price on the date of conversion.

Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting
(4) Person of right to receive stock as of December 31, 2007, or if certain performance targets are met by the Company on December 31, 2005. Payout was made on January 2, 2008, with 3,277 shares withheld for tax purposes, leaving right to receive 6,021 shares.

Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting
(5) Person of right to receive stock as of December 31, 2008, or if certain performance targets are met by the Company on December 31, 2006.

Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting
(6) Person of right to receive stock as of December 31, 2009, or if certain performance targets are met by the Company on December 31, 2007.

Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting
(7) Person of right to receive stock as of December 31, 2010, or if certain performance targets are met by the Company on December 31, 2008.

Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting
(8) Person of right to receive stock as of December 31, 2011, or if certain performance targets are met by the Company on December 31, 2009.

Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting
(9) Person of right to receive stock as of December 31, 2012, or if certain performance targets are met by the Company on December 31, 2010.
(10) Stock Option (right to buy) pursuant to Stock Option Plan exempt under Rule 16b-3: Options presently exercisable.
(11) Will know price on date of exercise.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
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