

Edgar Filing: ORALABS HOLDING CORP - Form 10QSB

ORALABS HOLDING CORP  
Form 10QSB  
May 20, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-QSB

Quarterly Report under Section 13 or 15(d) of the Securities Exchange Act of 1934.

For the quarterly period ended: March 31, 2004

or

Transition Report Pursuance to Section 13 or 15(d) of the Securities Exchange Act of 1934.

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 000-23039

ORALABS HOLDING CORP.

(Exact name of small business issuer as specified in its charter)

Colorado  
-----  
(State or other jurisdiction of  
incorporation or organization)

14-1623047  
-----  
(I.R.S. Employer  
Identification No.)

18685 East Plaza Drive, Parker, Colorado  
-----  
(Address of principal executive offices)

80134  
-----  
(Zip Code)

(303) 783-9499  
-----  
(Issuer's telephone number)

(Former name, former address and former fiscal year,  
if changed since last report)

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

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APPLICABLE ONLY TO ISSUERS INVOLVED IN BANKRUPTCY PROCEEDINGS  
DURING THE PRECEDING FIVE YEARS:

Check whether the issuer filed all documents and reports required to be filed by Section 12, 13 or 15(d) of the Securities Exchange Act of 1934 after the distribution of securities under a plan confirmed by a court.

Yes  No

APPLICABLE ONLY TO CORPORATE ISSUERS:

As of March 31, 2004 Issuer had 4,580,615 shares of common stock, \$.001 Par Value, outstanding. Transitional Small Business Disclosure Format (check one)  
 Yes  No

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## ORALABS HOLDING CORP AND SUBSIDIARIES

### Consolidated Balance Sheets

	March 31, 2004 Unaudited	December 31,
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$2,331,249	\$2,561,108
Accounts receivable, net of allowance for doubtful accounts of \$461,562 and \$415,422	2,113,452	1,896,672
Inventories	2,324,799	2,422,153
Deferred tax asset - current	172,163	154,952
Income taxes receivable	242,988	242,988
Prepaid expenses	146,235	143,635
Deposits	66,666	117,670
	-----	-----
Total current assets	7,397,552	7,539,178
<b>Non-current assets</b>		
Property and equipment, net	1,089,607	865,427
	-----	-----
Total non-current assets	1,089,607	865,427
	-----	-----
<b>Total Assets</b>	<b>\$8,487,159</b>	<b>\$8,404,605</b>
	=====	=====
<b>Liabilities and Stockholders' Equity</b>		
<b>Current liabilities</b>		
Accounts payable - trade	\$998,864	\$1,045,267
Accrued liabilities	346,690	146,332
Reserve for returns	382,233	396,419
Income tax payable	21,484	0
Current portion of long-term debt	22,874	22,874
	-----	-----
Total current liabilities	1,772,145	1,610,892
<b>Non-current Liabilities</b>		
Long-term debt, less current portion	18,937	24,655
Deferred tax liability long-term	54,168	41,611
	-----	-----
Total non-current liabilities	73,105	66,266
	-----	-----
<b>Commitments and contingencies</b>		
<b>Stockholders' equity</b>		
Preferred stock, \$.001 par value, 1,000,000 shares authorized; none issued and outstanding	0	0
Common stock, \$.001 par value; 100,000,000 shares authorized, 4,580,615 issued and outstanding at the end of both periods	4,581	4,581
Additional paid -in capital	1,221,484	1,221,484
Retained earnings	5,415,844	5,501,382
	-----	-----
<b>Total stockholders' equity</b>	<b>6,641,909</b>	<b>6,727,447</b>
	-----	-----

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Total liabilities and stockholders' equity \$8,487,159 \$8,404,605

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See Notes to Consolidated Financial Statements

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ORALABS HOLDING CORP AND SUBSIDIARIES  
Consolidated Statements of Operations  
Three Months ended March 31, 2004 and March 31, 2003  
Unaudited

	03/31/04	03/31/03
Revenues:		
Product sales	\$3,780,175	\$4,240,398
	-----	-----
Total Revenues	3,780,175	4,240,398
	-----	-----
Cost of Sales	2,610,756	2,636,148
	-----	-----
Gross profit	1,169,419	1,604,250
	-----	-----
Operating Expenses:		
Engineering	101,482	62,688
Selling and marketing costs	392,383	670,513
General and administrative	725,503	639,769
Other	17,491	4,310
	-----	-----
Total operating expenses	1,236,859	1,377,280
	-----	-----
Net operating income (loss)	(67,440)	226,970
Other income (expense)		
Interest and other (expense) income	(247)	9,475
	-----	-----
Total other income (expense)	(247)	9,475
	-----	-----
Net income (loss) before provision for income taxes	(67,687)	236,445
Provision for income taxes		
Current	8,005	85,792
Deferred	9,846	--
	-----	-----
	17,851	85,792
	-----	-----
Net Income (loss)	(\$85,538)	\$150,653
	=====	=====

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Basic income (loss) per common share	\$ (0.02)	\$ .03
	=====	=====
Weighted average shares outstanding	4,580,615	4,580,615
	=====	=====
Diluted income (loss) per share	\$ (0.02)	\$ .03
	=====	=====
Diluted weighted average shares outstanding	4,582,926	4,580,615
	=====	=====

See Notes to Consolidated Financial Statements

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ORALABS HOLDING CORP AND SUBSIDIARIES

Consolidated Statement of Stockholders' Equity  
For the Three months ended March 31, 2004  
Unaudited

	Preferred Shares	Stock Amount	Common Shares	Stock Amount	Addl. Paid-In Capital	Retaine Earning
Balance at Dec. 31, 2003			4,580,615	\$4,581	\$1,221,484	\$5,501,
Net loss						\$ (85,
Balance at March 31, 2004			4,580,615	\$4,581	\$1,221,484	\$5,415,

See Notes to Consolidated Financial Statements

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ORALABS HOLDING CORP AND SUBSIDIARIES

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Consolidated Statements of Cash Flow For the  
Three months ended March 31, 2004 and 2003  
Unaudited

	03/31/04	
Cash flows from operating activities		
-----		
Net income (loss)	\$ (85,538)	\$
	-----	-----
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating Activities:		
Depreciation	75,525	
Changes in assets and liabilities:		
Other current assets	43,750	
Accounts receivable	(216,782)	
Inventories	97,354	
Accounts payable	(46,402)	
Accrued expenses	200,358	
Reserve for returns	(14,186)	
Income taxes payable	21,485	
	-----	
Net cash provided by (used in) operating activities	75,564	
	-----	
Cash from investing activities		
Investment in property and equipment	(299,705)	
	-----	
Net cash used in investing activities	(299,705)	
	-----	
Cash from financing activities		
Payments on long term debt	(5,718)	
	-----	
Net cash used in financing activities	(5,718)	
	-----	
Net decrease in cash and cash equivalents	(229,859)	
Cash and cash equivalents, beginning of the period	2,561,108	2
	-----	-----
Cash and cash equivalents, end of the period	\$2,331,249	\$2
	=====	=====

See Notes to Consolidated Financial Statements

ORALABS HOLDING CORP AND SUBSIDIARIES

Notes to Consolidated Financial Statements

Note 1 - Organization and Summary of Significant Accounting Policies

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Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted. This report should, therefore, be read in conjunction with the Annual Report on Form 10-KSB for the year ended December 31, 2003 (the "2003 Form 10-KSB") of OraLabs Holding Corp. and Subsidiaries (the "Company").

The information included in this report is unaudited but reflects all adjustments which, in the opinion of management, are necessary to a fair statement of the results of the interim periods covered thereby. All adjustments are of a normal and recurring nature except as described herein.

### Note 2 - Property and Equipment

-----  
Property and equipment consisted of the following:

	March 31, 2004
Machinery and equipment	\$2,025,674
Leasehold Improvements	388,805
	-----
	2,414,479
	-----
Less accumulated depreciation	(1,324,872)
	-----
	\$1,089,607
	=====

### Note 3 - Line-of-Credit

-----  
The Company has a \$2,000,000 line-of-credit with a bank which matures in April 2005. Interest is at a variable rate tied to LIBOR and is periodically adjusted. As of March 31, 2004 the Company had no outstanding balance on this line-of-credit.

### Note 4 - Reserve for Returns and Allowances

-----  
The company reserves 2.75% of revenues, on an annualized basis, for returns and allowances of their product. The reserve is recorded as a reduction of revenues and as a liability on the balance sheet. The amount recorded as a liability on the balance sheet at March 31, 2004 is \$382,233.

## ORALABS HOLDING CORP AND SUBSIDIARIES

### Note 5- Earnings Per Share

The following is a reconciliation of the numerators and denominators of the basic and diluted earnings per share (EPS) computations:

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For the Quarter Ended March 31, 2004

	Loss (Numerator)	Shares (Denominator)	P
Net Loss	(\$85,538)		
Basic EPS			
Weighted average beginning shares outstanding		4,580,615	
Loss available to stockholders	(\$85,538)	4,580,615	
Effect of Dilutive Common Stock Options		2,311	
Diluted EPS			
Loss available to common stockholders plus assumed conversions	(\$85,538)	4,582,926	

For the Quarter Ended March 31, 2003

	Income (Numerator)	Shares (Denominator)	P
Net Income	\$150,653		
Basic EPS			
Weighted average beginning shares outstanding		4,580,615	
Income available to stockholders	\$150,653	4,580,615	
Effect of Dilutive Common Stock Options			
Diluted EPS			
Income available to common stockholders plus assumed conversions	\$150,653	4,580,615	



ORALABS HOLDING CORP AND SUBSIDIARIES

Management's Discussion and Analysis of Financial Condition and Results of Operations

Special Note on Forward-Looking Statements  
-----

Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, provide a safe harbor for certain forward-looking statements. This quarterly report contains statements that are forward-looking. Forward looking statements include those which are not historical facts, including without limitation statements about management's expectations for any period beyond the fiscal quarter ended March 31, 2004. Words such as "expect", "anticipate", "believe", "intend" and "estimate" and similar expressions are examples of words which identify forward looking statements. While these statements reflect the Company's beliefs as of the date of this report, they are subject to assumptions, uncertainties and risks that could cause actual results to differ materially and adversely from the results contemplated, forecast or estimated in the forward-looking statements included in this report. These factors include, but are not necessarily limited to, the impact of competitive products, the ability to increase the Company's production capacity and to otherwise take advantage of the Company's relocation of its two former locations into a single facility, the acceptance of new products or product lines in the marketplace, the availability of an adequate workforce and changes in market conditions.

Results of Operations. For the period ending March 31, 2004 as compared with the period ending March 31, 2003.

Product sales decreased \$460,223 or 11%. The Company did not sustain the significant increase in product sales that it experienced during this period from 2002 to 2003 as there was approximately \$589,000 in revenue from a major customer in first quarter 2003 compared to \$83,000 in 2004. However, the Company is positioning itself to increase production capacity that could cause increased sales in the third and fourth quarters of 2004. The second quarter will likely continue to be the slowest quarter of the year for revenues.

Gross profit decreased \$434,831. As a percentage of sales gross profit decreased from 38% to 31%. The aforementioned sales to a major customer in 2003 were at a higher gross profit due to a higher selling price and fixed promotional cost at increased volume. Additionally, cost of overhead increased approximately \$194,000 related to the move to the new facility. The Company anticipates that growth it may experience in the third and fourth quarters will be at reduced average selling prices, but is planning to develop more efficient manufacturing operating systems to maintain or improve gross profit.

Engineering increased \$38,794 due to ongoing increased costs related to equipment maintenance associated with the Company's move into its new facility. The Company anticipates this trend to continue throughout the year as it gears up for increased production capacity.

Selling and marketing decreased \$278,130 significantly because of a decrease of

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approximately \$292,000 in bad debt expense related to non-reoccurring write offs of uncollectible receivables in the period ending March 31, 2003 of approximately \$261,000 that did not occur in 2004, offset by \$57,000 of accounts payable from inventory received in conjunction with an asset purchase agreement in 2003 in which no value was assigned and all associated receivables and payables were written off.

General and administrative expenses increased \$85,734. Salaries increased approximately \$23,000 due in large part to additional staffing and professional fees increased approximately \$55,000 for a combination of accounting, consultation, insurance, and outside labor services.

The Company had a loss of \$85,538 compared to net income of \$150,653 in the first quarters of 2004 and 2003, respectively, or a difference of \$236,191, as explained by the above activities. As a percentage of sales, net operating income (which excludes interest, other income and income taxes), which was 5% in the first quarter of 2003, changed to a net loss of 2% in the first quarter of 2004. The loss for first quarter of 2004 was understated in Form 12b-25 by \$52,133 due to an income tax adjustment.

Liquidity and Capital Resources. Balance Sheet as of March 31, 2004 Compared to December 31, 2003.

At March 31, 2004, the Company had \$2,331,249 of cash and its current ratio was approximately 4 to 1. The Company believes its current capital resources are sufficient to fund operations for the next twelve months.

Net cash provided by operating activities in the amount of \$75,564 significantly consists of the following:

Other current assets decreased \$43,750 related primarily to a decrease in deposits of \$51,004 from deposits on inventory that was received in the first quarter. The Company anticipates that deposits will fluctuate as deposits are made throughout the year for purchasing of raw materials and manufacturing equipment that will be typically received within sixty days of deposit.

Accounts receivable increased \$216,780. The Company's revenue of \$3,780,175 contributed to receivables while collections were approximately \$3,445,000. Additionally there is aged receivables from active customers that have been delayed in being paid, but the Company expects to receive payment for. The Company believes the \$461,562 in allowance for doubtful accounts adequately allows for receivables that will not be collected. It is anticipated that collections will be higher than revenues in the second quarter, thereby reducing accounts receivable, while accounts receivable may increase in third and fourth quarter if revenues increase.

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Accounts payable had a minimal decrease of \$46,403 due to timing of payments being made. The Company plans to continue its current practices of paying based on due dates rather than accelerating payments for discounts to maintain the current cash position of the Company for future capital purchases.

Accrued liabilities increased \$200,358. Accrued payroll, taxes and worker's compensation increased approximately \$137,000 due to the timing of payments. Reserves for commissions increased \$65,000 which is consistent with the Company's increase in accounts receivable as commissions are paid based on cash collections.

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Reserve for returns decreased \$14,186 consistent with the decrease in revenue. The company reserves 2.75% of revenues, on an annualized basis, for returns and allowances of their product. See note 4 of the financial statements.

Income taxes payable increased \$21,484. This is due to timing differences of income tax payments to be made.

Cash from investing activities:

Investment in property and equipment was \$299,705. This is significantly comprised of customized building and leasehold improvements associated with the move in to the Company's new facility. The Company anticipates investing an additional \$100,000 to \$200,000 in leasehold improvements and equipment during the year 2004, which could exceed the high-end estimate of \$400,000 for the year 2004, as previously disclosed.

Trends. Lip balm revenues decreased to \$3,223,468 in the first quarter of 2004 as compared to \$3,422,105 in the first quarter of 2003, or a 6% decrease. In the first quarter there was a significant drop off in revenues from a major customer, but the Company anticipates this lost revenue will be replaced with increased business from other customers throughout the year. The Company is working towards extra capacity in the second quarter by improving its manufacturing processes for expected volume in the third and fourth quarters 2004. The Company is expecting expanded sales programs with some of its largest customers starting in the third quarter. In preparation, the Company is going through a manufacturing process assessment and implementing improvements that should increase production capacity and efficiencies.

The sour drops and breath fresheners combined revenues decreased to \$429,450 in the first quarter of 2004 as compared to \$693,133 in the first quarter of 2003, or a 38% decrease. The Company had more dollar store volume in the first quarter of 2003, which in part is attributable to timing of orders from a major customer. With a solid base of repeat business, it is likely this category will be contributing at a similar level (11% of revenues) as 2003.

The nutritional supplements showed a nominal increase in revenue. Revenues were \$127,257 in the first quarter of 2004 as compared to \$124,201 in the first quarter of 2003, or a 2% increase. The Company has maintained consistent sales of its supplement products, but has been unable to expand its distribution network. Therefore, the Company anticipates these revenues will stay substantially the same.

The Company revenues from international business decreased \$127,719 and 48% in the first quarter of 2004 as compared to the first quarter of 2003 and represents 3% and 6%, respectively, of total revenues. Significantly, the decrease can be attributed to some major international customers' internal economic struggles. It is difficult to determine at this time whether these conditions will continue. The Company's efforts to establish a manufacturing venture in South America have ceased with no immediate plans to pursue any further, but may do so in the future. The Company will continue to work towards developing sales in this region. Despite the continued downward trend in international business the Company still is committed to pursuing export opportunities. The Company does not expect significant growth, but hopes to slow the decline it has been experiencing over the last couple of years due to unstable conditions internationally.

Impact of Inflation. The Company's financial condition has not been affected by the modest inflation of the recent past. The Company believes that revenues will not be materially affected by inflation. The Company's lip care and oral care products are primarily very low retail price points and impulse items. The nutritional supplements are a small part (approximately 3%) of revenues and could be negatively impacted by inflation.

Item 3. Controls and Procedures

Control deficiencies have been identified by management in consultation with Ehrhardt Keefe Steiner & Hottman PC, the Company's independent auditors. Certain matters involving internal control deficiencies considered to be reportable conditions under standards established by the American Institute of Certified Public Accountants have been reported to the audit committee of the board of directors. The reportable conditions include conditions surrounding the following: accounts receivable processing, inventory accounting, timely accounting reconciliations, and lack of qualified accounting personnel due to turnover and operational requirements.

Management is actively working to correct the internal control deficiencies identified and such efforts include: instituting new controls, enforcing existing policies and providing oversight with respect to inventory valuation and accounts receivable processing, timely accounting reconciliations, and actively interviewing candidates with the intention of expeditiously filling such vacancies and providing necessary resources to meet operational demands.

Evaluation of Disclosure Controls and Procedures. The Company's Chief Executive Officer and its Chief Financial Officer, after evaluating the effectiveness of the Company's disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 Rules 13a-14(c) and 15d-14(c) as of a date within 90 days of the filing date of this quarterly report on Form 10-QSB (the "Evaluation Date")), have concluded that as of the Evaluation Date, and except as provided above, the Company's disclosure controls and procedures were adequate and effective to ensure that material information relating to the Company and its consolidated subsidiaries would be made known to them by others within those entities, particularly during the period in which this quarterly report on Form 10-QSB was being prepared.

Changes in Internal Controls. The Company is in the process of hiring a Controller to fill the current void and has upgraded the qualification requirements in satisfying this position. Monthly meetings between sales and accounting have been implemented to improve communication towards timely processing of charge-backs from customers against receivables. Management and warehouse staff are being trained in the second quarter to do process audits of inventory transactions. This, combined with planned monthly physical inventories starting in the third quarter and the facility and technology improvements already made, should improve the Company's inventory controls.

PART II - OTHER INFORMATION

Item No. 1. Legal Proceedings. The Company is not a party, nor are its properties subject to, any material pending legal proceedings other than ordinary routine litigation incidental to the Company's business and the matters

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described in the Company's Annual Report on Form 10-KSB.

Item No. 2. Changes in Securities. None.

Item No. 3. Defaults Upon Senior Securities. None.

Item No. 4. Submission of Matters to a Vote of Security Holders. None

Item No. 5. Other Information. None.

Item No. 6. Exhibits and Reports on Form 8-K.

(a) Exhibits required to be filed are listed below: Certain of the following exhibits are hereby incorporated by reference pursuant to Rule 12(b)-32 as promulgated under the Securities and Exchange Act of 1934, as amended, from the reports noted below:

Exhibit No.	Description
-----	
3.1(i) (1)	Articles of Incorporation
3.1(ii) (2)	Amended and Restated Bylaws
3.1(ii) (4)	Second Amended and Restated Bylaws
4(2)	Specimen Certificate for Common Stock
10.1(2)	1997 Stock Plan
10.2(2)	1997 Non-Employee Directors' Option Plan
10.3(3)	Amended and Restated Employment Agreement Between the Company's Subsidiary and Gary Schlatter
10.4(2)	Stock Option Grant under 1997 Non-Employee Directors' Option Plan
10.5(i) (5)	Business Lease Between the Company's Subsidiary and Gary Schlatter (September 1, 2000)
10.5(iii) (8)	Amended Business Lease between the Company's Subsidiary and 2780 South Raritan, LLC effective October 15, 2000.
10.5(iv) (9)	Lease Between the Company's Subsidiary and 18501 East Plaza Drive, LLC dated September 4, 2003
10.9(7)	Agreement (effective May 1, 2000, amending the Employment Agreement listed above as Exhibit 10.3).
10.10(10)	Amended and Restated Employment Agreement Between the Company's Subsidiary and Gary Schlatter dated May 1, 2003
11	No statement re: computation of per share earnings is filed as computation can be clearly determined from the material contained in this Report on Form 10-QSB.
14.1(11)	Code of Ethics
21(2)	List of Subsidiaries of the Company
31.1(12)	Certification Pursuant To 18 U.S.C. Section 1350, As Adopted Pursuant To Section 302 Of The Sarbanes-Oxley Act Of 2002
31.2(12)	Certification Pursuant To 18 U.S.C. Section 1350, As Adopted Pursuant To Section 302 Of The Sarbanes-Oxley Act Of 2002
32.1(12)	Certification Pursuant To 18 U.S.C. Section 1350, As Adopted Pursuant To Section 906 Of The Sarbanes-Oxley Act Of 2002
32.2(12)	Certification Pursuant To 18 U.S.C. Section 1350, As Adopted Pursuant To Section 906 Of The Sarbanes-Oxley Act Of 2002

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- Statement filed by the Company's predecessor, SSI Capital Corp., on July 24, 1997.
- 2 Incorporated herein by reference to the Company's Form 10-K filed for fiscal year 1997.
  - 3 Incorporated herein by reference to Exhibit B of the Form 8-K filed by the Company's predecessor, SSI Capital Corp., on May 14, 1997.
  - 4 Incorporated herein by reference to the Company's Form 10-KSB filed for fiscal year 1998.
  - 5 Incorporated herein by reference to the Company's Form 10-QSB filed for the quarter ended September 30, 2000.
  - 6 N/A
  - 7 Incorporated herein by reference to the Company's Form 10-QSB filed for the quarter ended March 31, 2000.
  - 8 Incorporated herein by reference to the Company's Form 10-KSB filed for fiscal year 2000.
  - 9 Incorporated herein by reference to the Company's Form 10-QSB filed for the quarter ended September 30, 2003.
  - 10 Incorporated herein by reference to the Company's Form 10-QSB filed for the quarter ended June 30, 2003.
  - 11 Incorporated herein by reference to the Company's Form 10-KSB filed for fiscal year 2003.
  - 12 Filed herewith.

(b) A Form 8-K was filed by the Company during the first quarter of 2004 on January 7, 2004, reporting that the Company was notified by NASDAQ that the Company then evidenced compliance with the bid price requirement and all other requirements necessary for continued listing on The NASDAQ SmallCap Market.

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ORALABS HOLDING CORP.

By:/s/ Gary H. Schlatter  
-----  
Gary H. Schlatter, President

By:/s/ Emile J. Jordan  
-----  
Emile J. Jordan, Chief Financial Officer

Dated May 20, 2004

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Exhibit Index

Exhibit No.	Description
31.1	Certification Pursuant To 18 U.S.C. Section 1350, As Adopted Pursuant To Section 302 Of The Sarbanes-Oxley Act Of 2002, by Gary H. Schlatter
31.2	Certification Pursuant To 18 U.S.C. Section 1350, As Adopted Pursuant To Section 302 Of The Sarbanes-Oxley Act Of 2002, by Emile J. Jordan
32.1	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, by Gary H Schlatter
32.2	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, by Emile J. Jordan