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JOHNSON I Form 4 November 1	ROBERT L/AZ										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB APPROVAL											
if no lon, subject to Section 7 Form 4 c Form 5 obligation may con	Washington, D.C. 20549Number:Check this box if no longer subject to Section 16.STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESExpires:January 20Statement of Section 16. Form 4 or Form 5 obligations may continue. See InstructionStatement of the Securities Exchange Act of 1934, 30(h) of the Investment Company Act of 1940Expires:January 20									January 31, 2005 verage	
(Print or Type Responses)											
JOHNSON ROBERT L/AZ Sym				r Name an o IT TRAN ']			-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
				of Earliest Transaction Day/Year) 2004				Director 10% Owner Officer (give titleX Other (specify below) below) Controller			
				ndment, Date Original hth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
(City)		(Zip)	Tabl	a I Nam I	Davination	Gamm		Person	an Dan aftai all	- Orana d	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			le I - Non-Derivative Securities Acq 3. 4. Securities Acquired Transactior(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect	
Common Stock, par value \$0.01 per share	11/10/2004			Code V	Amount 2,250	or (D)	Price \$ 7.3333	Transaction(s) (Instr. 3 and 4) 4,500	D		
Common Stock, par value \$0.01 per share	11/10/2004			М	2,812	A	\$ 4.2777	7,312	D		
Common Stock, par	11/10/2004			S	2,012	D	\$ 24	5,300	D		

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value \$0.01 per share

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	 3A. Deemed Execution Date, if any (Month/Day/Year) 	4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)		
				Code V	7 (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 4.2777 (<u>1)</u>	11/10/2004		М		2,812 (1) (6)	<u>(6)</u>	10/13/2010	Common Stock	5,625 (<u>1)</u>
Employee Stock Option (Right to Buy)	\$ 7.3333 (2)	11/10/2004		М		2,250 (2) (7)	<u>(7)</u>	09/17/2011	Common Stock	6,750 (2)
Employee Stock Option (Right to Buy)	\$ 12.6667 (<u>3)</u>	06/05/2002 <u>(3)</u>		J <u>(3)</u>	4,500 (3)		<u>(8)</u>	06/04/2012	Common Stock	4,500 (<u>3)</u>
Employee Stock Option (Right to Buy)	\$ 17.1533 (4)	08/07/2003 <u>(4)</u>		J <u>(4)</u>	4,875 (4)		<u>(9)</u>	08/06/2013	Common Stock	4,875 (4)
Employee Stock Option (Right to	\$ 15.8067 (5)	03/19/2004 <u>(5)</u>		J <u>(5)</u>	5,250 (5)		<u>(10)</u>	03/18/2014	Common Stock	5,250 (5)

Buy)

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

JOHNSON ROBERT L/AZ 5601 WEST BUCKEYE ROAD PHOENIX, AZ 85043

Controller

Signatures

/s/ Robert L. Johnson 11/12/2004 <u>**</u>Signature of Date Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option was previously reported as covering 3,750 shares at an exercise price of \$ 6.4166 per share, but was adjusted to reflect the 3-for-2 stock split on July 12, 2004.
- (2) This option was previously reported as covering 4,500 shares at an exercise price of \$11.00 per share, but was adjusted to reflect the 3-for-2 stock split on July 12, 2004.

This option was previously reported as covering 3,000 shares at an exercise price of \$19.00 per share, but was adjusted to reflect the
 (3) 3-for-2 stock split on July 12, 2004. The reporting on this Form 4 is to reflect the adjusted number of shares and exercise price; no new options were granted.

This option was previously reported as covering 3,250 shares at an exercise price of \$25.73 per share, but was adjusted to reflect the 3-for-2 stock split on July 12, 2004. The reporting on this Form 4 is to reflect the adjusted number of shares and exercise price; no new

- (4) 3-for-2 stock split on July 12, 2004. The reporting on this Form 4 is to reflect the adjusted number of shares and exercise price; no new options were granted.
- This option was previously reported as covering 3,500 shares at an exercise price of \$23.71 per share, but was adjusted to reflect the
 (5) 3-for-2 stock split on July 12, 2004. The reporting on this Form 4 is to reflect the adjusted number of shares and exercise price; no new options were granted.
- (6) This option is subject to a vesting schedule. 2,812 shares vested on October 13, 2004; the remaining 2,813 shares will vest on October 13, 2005.
- (7) This option is subject to a vesting schedule. 2,250 shares vested on September 18, 2004; the remaining shares will vest in equal annual installments on September 18, 2005, and 2006.
- (8) This option will vest in three equal annual installments on June 5, 2005, 2006, and 2007.
- (9) This option will vest in five equal annual installments on August 7, 2006, 2007, 2008, 2009, and 2010.
- (10) This option will vest in five equal annual installments on March 19, 2007, 2008, 2009, 2010, and 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.