Edgar Filing: FINK DENNIS L - Form 4

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Form 4												
May 10, 201	_								OMB AF	PPROVAL		
FORM	UNITED		ATTIES A shington,	OMB Number:	3235-0287							
Check th if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	6. r Filed purs inue. Section 17(a	suant to S a) of the l	F CHAN Section 1 Public Ut	GES IN I SECUR 6(a) of the	Expires: January 31, 2005 Estimated average burden hours per response 0.5							
(Print or Type I	Responses)											
1. Name and A FINK DENI	Symbol HAVEF	Name and RTY FUR	NITURI	E	ng	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) 780 JOHNS 800	(First) (M	1iddle) , SUITE	(Month/D	-	ansaction			Director X Officer (give below) Executive V		Owner er (specify & CFO		
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)					Applicable Line) _X_ Form filed by C	X_ Form filed by One Reporting Person			
ATLANTA	, GA 30342-							Form filed by M Person	lore than One Re	porting		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution	n Date, if	3. Transactio Code (Instr. 8)	(Instr. 3,	(A) or	d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial		
Common Stock	05/08/2011			Code V F	Amount 877	(D) D	Price \$ 11.99	141,677	D			
Common Stock	05/08/2011			М	1,200	А	\$0	142,877	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Instr.		Nof D Secu Acq (A) Disp (D)	urities uired or oosed of r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Numbe of Shar
Restricted Stock Units	<u>(1)</u>	05/08/2011		М			1,200	<u>(1)</u>	(1)	Common Stock	1,20
PARSUs 2011-01-27	(2)							(2)	(2)	Common Stock	8,50
RSUs 2011-01-27	<u>(3)</u>							(3)	(3)	Common Stock	8,50
Stock Appreciation Rights	\$ 9.13							<u>(4)</u>	02/06/2015	Common Stock	5,70
Stock Appreciation Rights	\$ 8.74							(5)	01/27/2016	Common Stock	14,00
Stock Options (Right to Buy)	\$ 15.94							04/30/2003	12/20/2011	Common Stock	25,00
Stock Options (Right to Buy)	\$ 12.9							04/30/2004	12/19/2012	Common Stock	18,00

Reporting Owners

Reporting Owner Name / Address	Relationships							
L O	Director	10% Owner	Officer	Other				
FINK DENNIS L 780 JOHNSON FERRY RD. SUITE 800 ATLANTA, GA 30342-			Executive Vice President & CFO					

Signatures

Jenny H. Parker, Attorney-in-Fact

05/09/2011

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Restricted Stock Units ("RSUs") award granted under the 2004 Long-Term Incentive Plan. RSUs vest in four yearly installments (10% in (1) each of the first three years and 70% in the fourth), beginning on 5/8/2011. Each RSU is equivalent to one share of common stock upon vesting.
- Performance Accelerated Restricted Stock Units ("PARSUs") award granted 1/27/2011 under the 2004 Long-Term Incentive Plan.
- (2) PARSUs will vest 100% four years from date of grant. Vesting will accelerate if certain market price per share conditions (as defined in the Agreement) are met.
- (3) Restricted Stock Units ("RSUs") award granted 1/27/2011 under the 2004 Long-Term Incentive Plan. RSUs vest equally over 4 years, beginning 5/8/2012. Each RSU is equivalent to one share of common stock upon vesting.
- (4) Stock-Settled Appreciation Rights ("SARs") granted under the 2004 Long-Term Incentive Plan. SARs vest in four equal installments, beginning on 5/8/2009, and expire seven years from the grant date.
- (5) Stock-Settled Appreciation Rights ("SARs") granted under the 2004 Long-Term Incentive Plan. SARs vest in four equal installments, beginning on 5/8/2010, and expire seven years from the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.