

LANDS' END, INC.
Form 10-Q
December 10, 2014

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark One)

Quarterly report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934
For the quarterly period ended October 31, 2014

-OR-

Transition report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934
For the transition period from to .

Commission File Number: 001-09769

Lands' End, Inc.
(Exact name of registrant as specified in its charter)

Delaware 36-2512786
(State or Other Jurisdiction of (I.R.S. Employer
Incorporation of Organization) Identification No.)

1 Lands' End Lane 53595
Dodgeville, Wisconsin (Zip Code)
(Address of Principal Executive Offices)

Issuer's Telephone Number, Including Area Code: (608) 935-9341

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES NO

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files) YES NO

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer" and "large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):
Large accelerated filer Accelerated filer

Non-accelerated filer Smaller Reporting Company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES NO

As of December 10, 2014, the registrant had 31,956,521 shares of common stock, \$0.01 par value, outstanding.

LANDS' END, INC.
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PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

LANDS' END, INC.

Condensed Consolidated and Combined Statements of Comprehensive Operations

(Unaudited)

(in thousands except per share data)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2014	November 1, 2013	October 31, 2014	November 1, 2013
REVENUES				
Merchandise sales and services, net	\$373,082	\$383,851	\$1,050,787	\$1,032,447
COSTS AND EXPENSES				
Cost of sales (excluding depreciation and amortization)	189,787	209,401	537,064	553,735
Selling and administrative	143,370	145,917	419,859	408,782
Depreciation and amortization	4,802	5,255	14,629	16,253
Other operating expense, net	25	7	45	59
Total costs and expenses	337,984	360,580	971,597	978,829
Operating income	35,098	23,271	79,190	53,618
Interest expense	6,194	—	14,324	—
Other income, net	507	10	847	33
Income before income taxes	29,411	23,281	65,713	53,651
Income tax expense	11,420	9,002	25,009	20,747
NET INCOME	\$17,991	\$14,279	\$40,704	\$32,904
Other comprehensive income (loss), net of tax				
Foreign currency translation adjustments	(2,698	) 1,273	(2,316	) 104
COMPREHENSIVE INCOME	\$15,293	\$15,552	\$38,388	\$33,008
NET INCOME PER COMMON SHARE				
ATTRIBUTABLE TO STOCKHOLDERS (Note 4)				
Basic:	\$0.56	\$0.45	\$1.27	\$1.03
Diluted:	\$0.56	\$0.45	\$1.27	\$1.03
Basic weighted average common shares outstanding				
	31,957	31,957	31,957	31,957
Diluted weighted average common shares outstanding				
	31,971	31,957	31,965	31,957

See accompanying Notes to Condensed Consolidated and Combined Financial Statements.

LANDS' END, INC.

Condensed Consolidated and Combined Balance Sheets

(Unaudited)

(in thousands, except share data)	October 31, 2014	November 1, 2013	January 31, 2014
ASSETS			
Current assets			
Cash and cash equivalents	\$ 105,574	\$ 16,331	\$ 22,411
Restricted cash	3,300	3,300	3,300
Accounts receivable, net	39,459	38,648	33,617
Inventories, net	403,938	463,957	369,928
Prepaid expenses and other current assets	40,361	37,602	21,993
Total current assets	592,632	559,838	451,249
Property and equipment, net	99,070	99,162	101,096
Goodwill	110,000	110,000	110,000
Intangible assets, net	529,369	531,999	531,342
Other assets	22,942	617	588
TOTAL ASSETS	\$ 1,354,013	\$ 1,301,616	\$ 1,194,275
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current liabilities			
Accounts payable	\$ 157,674	\$ 139,393	\$ 115,387
Deferred tax liabilities	2,850	7,954	4,019
Other current liabilities	121,924	97,086	83,955
Total current liabilities	282,448	244,433	203,361
Long-term debt	507,275	—	—
Long-term deferred tax liabilities	172,930	194,966	195,534
Other liabilities	17,439	3,233	3,066
TOTAL LIABILITIES	980,092	442,632	401,961
Commitments and contingencies (Note 11)			
STOCKHOLDERS' EQUITY			
Common stock, par value \$0.01- authorized: 480,000,000 shares; issued and outstanding: 31,956,521	320	—	—
Additional paid-in capital	342,130	—	—
Retained earnings	35,782	—	—
Net parent company investment	—	862,041	794,309
Accumulated other comprehensive loss	(4,311)	(3,057)	(1,995)
Total stockholders' equity	373,921	858,984	792,314
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 1,354,013	\$ 1,301,616	\$ 1,194,275

See accompanying Notes to Condensed Consolidated and Combined Financial Statements.

LANDS' END, INC.
Condensed Consolidated and Combined Statements of Cash Flows
(Unaudited)

(in thousands)	39 Weeks Ended	
	October 31, 2014	November 1, 2013
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	\$40,704	\$32,904
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	14,629	16,253
Amortization of debt issuance costs	1,092	—
Loss on disposal of property and equipment	45	59
Stock-based compensation	1,954	—
Deferred income taxes	7,730	3,407
Change in operating assets and liabilities:		
Inventories	(36,306)	(84,982)
Accounts payable	44,989	30,010
Other operating assets	(23,402)	(22,991)
Other operating liabilities	34,123	14,394
Net cash provided by (used in) operating activities	85,558	(10,946)
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of property and equipment	—	9
Purchases of property and equipment	(11,141)	(3,629)
Net cash used in investing activities	(11,141)	(3,620)
CASH FLOWS FROM FINANCING ACTIVITIES		
Contributions from / (distributions to) Sears Holdings, net	8,784	2,739
Proceeds from issuance of long-term debt	515,000	—
Payments on term loan facility	(2,575)	—
Debt issuance costs	(11,433)	—
Dividend paid to a subsidiary of Sears Holdings Corporation	(500,000)	—
Net cash provided by financing activities	9,776	2,739
Effects of exchange rate changes on cash	(1,030)	(99)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	83,163	(11,926)
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD	22,411	28,257
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$105,574	\$16,331
SUPPLEMENTAL INFORMATION:		
Supplemental Cash Flow Data:		
Unpaid liability to acquire property and equipment	\$2,030	\$1,584
Income taxes paid	\$13,013	\$4,659
Interest paid	\$13,020	\$—

See accompanying Notes to Condensed Consolidated and Combined Financial Statements.

LANDS' END, INC.

Condensed Consolidated and Combined Statements of Changes in Stockholders' Equity

(Unaudited)

(in thousands except share data)	Common Stock Issued		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Net Parent Company Investment	Total Stockholders' Equity
	Shares	Amount					
Balance at February 1, 2013	—	\$—	\$—	\$—	\$ (3,161)	\$826,398	\$823,237
Net income	—	—	—	—	—	32,904	32,904
Cumulative translation adjustment, net of tax	—	—	—	—	104	—	104
Distributions to parent company, net	—	—	—	—	—	2,739	2,739
Balance at November 1, 2013	—	\$—	\$—	\$—	\$ (3,057)	\$862,041	\$858,984
Balance at January 31, 2014	—	\$—	\$—	\$—	\$ (1,995)	\$794,309	\$792,314
Net income	—	—	—	35,782	—	4,922	40,704
Cumulative translation adjustment, net of tax	—	—	—	—	(2,316)	—	(2,316)
Stock-based compensation expense	—	—	1,954	—	—	—	1,954
Contribution from parent company, net	—	—	—	—	—	8,784	8,784
Dividend paid to parent company	—	—	—	—	—	(500,000)	(500,000)
Separation related adjustments	—	—	—	—	—	32,481	32,481
Reclassification of net parent company investment to common stock and additional paid-in capital in conjunction with the separation	31,956,521	320	340,176	—	—	(340,496)	—
Balance at October 31, 2014	31,956,521	\$320	\$342,130	\$35,782	\$ (4,311)	\$—	\$373,921

See accompanying Notes to Condensed Consolidated and Combined Financial Statements.

LANDS' END, INC.

NOTES TO CONDENSED CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS

NOTE 1. BACKGROUND AND BASIS OF PRESENTATION

Description of Business and Separation

Lands' End, Inc. ("Lands' End," "we," "us," "our" or the "Company") is a leading multi-channel retailer of casual clothing, accessories and footwear, as well as home products. We offer products through catalogs, online at www.landsend.com and affiliated specialty and international websites, and through retail locations, primarily at Lands' End Shops at Sears, stand-alone Lands' End Inlet stores and international shop-in-shops that sell merchandise in various retail department stores.

On March 14, 2014, the board of directors of Sears Holdings Corporation (inclusive of all of its subsidiaries, "Sears Holdings") approved the distribution of the issued and outstanding shares of Lands' End common stock on the basis of 0.300795 shares of Lands' End common stock for each share of Sears Holdings Corporation common stock held on March 24, 2014, the record date. Sears Holdings Corporation distributed 100 percent of the outstanding common stock of Lands' End to its shareholders on April 4, 2014 (the "Separation").

A Registration Statement on Form 10 relating to the Separation was filed by the Company with the U.S. Securities and Exchange Commission (the "SEC"), and was subsequently amended by the Company and declared effective by the SEC on March 17, 2014. The Company's common stock began "regular way" trading on the NASDAQ Stock Market after the distribution date under the symbol "LE".

Prior to the completion of the Separation, Sears Holdings transferred all the remaining assets and liabilities of Lands' End that were held by Sears Holdings to Lands' End or its subsidiaries. Lands' End also paid a dividend of \$500.0 million to a subsidiary of Sears Holdings Corporation.

Basis of Presentation

The financial statements presented herein represent (i) periods prior to April 4, 2014 when we were a wholly owned subsidiary of Sears Holdings Corporation (referred to as "Condensed Combined Financial Statements") and (ii) the period as of and subsequent to April 4, 2014 when we became a separate publicly-traded company (referred to as "Condensed Consolidated Financial Statements").

The accompanying unaudited Condensed Consolidated and Combined Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. In the opinion of management, all material adjustments which are of a normal and recurring nature necessary for a fair presentation of the results for the periods presented have been reflected. Dollar amounts are reported in thousands, except per share data, unless otherwise noted. Interim results are not necessarily indicative of results for a full year. The information included in this Form 10-Q should be read in conjunction with information included in the Lands' End Annual Report on Form 10-K filed with the SEC on March 25, 2014.

Our historical Condensed Combined Financial Statements (constituting the periods prior to April 4, 2014) have been prepared on a stand-alone basis and have been derived from the consolidated financial statements and accounting records of Sears Holdings. The Condensed Combined Financial Statements include Lands' End, Inc. and subsidiaries and certain other items related to the Lands' End business which were held by Sears Holdings prior to the Separation - primarily the Lands' End Shops at Sears. These items were contributed by Sears Holdings to Lands' End, Inc. prior to the Separation. These historical Condensed Combined Financial Statements reflect our financial position, results of operations and cash flows in conformity with GAAP.

The Condensed Combined Balance Sheets (constituting periods prior to April 4, 2014) include the allocation of certain assets and liabilities that have historically been held by Sears Holdings but which are specifically identifiable or allocable to Lands' End. All intracompany transactions and accounts have been eliminated. Prior to the Separation, all intercompany transactions between Sears Holdings and Lands' End were considered to be effectively settled in the Condensed Combined Financial Statements at the time the transactions were recorded. The total net effect of the settlement of these intercompany transactions is reflected in the Condensed Combined

Statements of Cash Flows as a financing activity and in the Condensed Combined Balance Sheets as Net parent company investment.

Through April 4, 2014, Sears Holdings Corporation's investment in Lands' End is shown as Net parent company investment in the Condensed Combined Balance Sheet. Upon completion of the Separation, the Company had 31,956,521 shares of common stock outstanding at a par value of \$0.01 per share. After Separation adjustments were recorded, the remaining Net parent company investment, which includes all earnings prior to Separation, was transferred to Additional paid-in capital.

As a business operation of Sears Holdings, we did not maintain our own tax and certain other corporate support functions prior to the Separation. We entered into agreements with Sears Holdings for the continuation of certain of these services, as well as to support the Lands' End Shops at Sears. These expenses had been allocated to Lands' End based on direct usage or benefit where identifiable, with the remainder allocated on a pro rata basis based upon revenue, headcount, square footage or other measures. Lands' End considers the expense allocation methodology and results to be reasonable for all periods presented. However, the costs and allocations charged to the Company by Sears Holdings do not necessarily reflect the costs of obtaining the services from unaffiliated third parties or of the Company providing the applicable services itself. The historical Condensed Combined Financial Statements contained herein may not be indicative of the Company's financial position, operating results, and cash flows in the future, or what they would have been if it had been a stand-alone company during all periods presented. See Note 9 - Related Party Agreements and Transactions.

Prior to the Separation, Sears Holdings provided financing, cash management and other treasury services to Lands' End. Sears Holdings used a centralized approach to its U.S. domestic cash management and financing of its operations. The majority of our cash was transferred to Sears Holdings on a daily basis. Sears Holdings was also our only source of funding for our operating and investing activities. Upon Separation, cash and restricted cash held by Sears Holdings were not allocated to Lands' End unless the cash or restricted cash was held by an entity that was transferred to Lands' End. Sears Holdings' third-party debt, and the related interest expense, was not allocated to us for any of the periods presented as we were not the legal obligor of the debt and the Sears Holdings' borrowings were not directly attributable to our business.

NOTE 2. INCOME TAXES

Lands' End and Sears Holdings Corporation entered into a tax sharing agreement (the "Tax Sharing Agreement") in connection with the Separation which governs Sears Holdings Corporation's and Lands' End's respective rights, responsibilities and obligations after the Separation with respect to liabilities for U.S. federal, state, local and foreign taxes attributable to the Lands' End business. In addition to the allocation of tax liabilities, the Tax Sharing Agreement addresses the preparation and filing of tax returns for such taxes and dispute resolution with taxing authorities regarding such taxes. Generally, Sears Holdings Corporation is liable for all pre-Separation U.S. federal, state and local income taxes. Lands' End generally is liable for all other taxes attributable to its business, including all foreign income taxes.

As of October 31, 2014, the Company had gross unrecognized tax benefits ("UTBs") of \$9.0 million. Of this amount, \$5.8 million would, if recognized, impact our effective tax rate. The Company does not expect that UTBs will fluctuate in the next 12 months for tax audit settlements and the expiration of the statute of limitations for certain jurisdictions. Pursuant to the Tax Sharing Agreement, Sears Holdings Corporation is generally responsible for all U.S. federal, state and local UTBs through the date of the Separation and, as such, the UTBs are recorded in Other liabilities in the Condensed Consolidated and Combined Balance Sheets, and an indemnification asset from Sears Holdings Corporation for the \$8.8 million pre-Separation UTBs recorded in Other assets in the Condensed Consolidated and Combined Balance Sheets.

The Company classifies interest expense and penalties related to UTBs and interest income on tax overpayments as components of income tax expense. As of October 31, 2014, the total amount of interest expense and penalties recognized on our balance sheet was \$5.3 million (\$3.4 million net of federal benefit). The total amount of net interest expense recognized in the Condensed Consolidated and Combined Statements of Comprehensive Operations were insignificant for the 13 and 39 weeks ended October 31, 2014 and November 1, 2013. Sears Holdings and we file income tax returns in both the United States and various foreign jurisdictions. The Internal Revenue Service has completed its examination of all federal income tax returns of Sears Holdings through the 2009 return, and all matters

arising from such examinations have been resolved. Sears Holdings and the Company are under examination by various state income tax jurisdictions for the years 2002–2012.

Impacts of Separation

Prior to the Separation, the tax provision and related tax accounts represented the tax attributable to the Company as if the Company filed a separate tax return. However, the computed obligations were settled through Sears Holdings Corporation. Accordingly, the taxes payable and related tax payments were reflected directly in Net parent company investment in the Condensed Consolidated and Combined Balance Sheets.

As a result of the Separation, the Company will be filing its own income tax returns and, as a result certain tax attributes previously included in Net parent company investment have been reclassified. Specifically, subsequent to the Separation the Company reclassified (i) \$30.1 million of deferred tax assets related primarily to foreign tax credits; and (ii) a \$13.7 million reserve for uncertain tax positions (including penalties and interest) out of Net parent company investment and into Deferred tax liabilities and Other liabilities, respectively, in the Condensed Consolidated and Combined Balance Sheets. In addition, pursuant to the Tax Sharing Agreement, a \$13.7 million receivable was recorded by the Company to reflect the indemnification by Sears Holdings Corporation of the pre-Separation uncertain tax positions (including penalties and interest) for which Sears Holdings is responsible. This receivable has been included in Other assets in the Condensed Consolidated and Combined Balance Sheets.

NOTE 3. STOCK-BASED COMPENSATION

Accounting standards require, among other things, that (i) the fair value of all stock awards be expensed over their respective vesting periods; (ii) the amount of cumulative compensation cost recognized at any date must at least be equal to the portion of the grant-date value of the award that is vested at that date and (iii) compensation expense include a forfeiture estimate for those shares not expected to vest. Also in accordance with these provisions, for awards that only have a service requirement with multiple vest dates, the Company is required to recognize compensation cost on a straight-line basis over the requisite service period for the entire award.

The Company has granted time vesting stock awards ("Deferred Awards") and performance-based stock awards ("Performance Awards") to employees at management levels and above. Deferred Awards were granted in the form of restricted stock units that only require each recipient to complete a service period. Deferred Awards generally vest ratably over three years. Performance Awards were granted in the form of restricted stock units which have, in addition to a service requirement, performance criteria that must be achieved for the awards to be earned. Performance Awards have annual vesting, but due to the performance criteria, are not eligible for straight-line expensing.

Therefore, Performance Awards are amortized using a graded expense process. The fair value of all awards is based on the closing price of the Company's common stock on the grant date. Compensation expense is reduced for estimated forfeitures of those awards not expected to vest due to employee turnover.

The following table summarizes the Company's stock-based compensation expense, which is primarily included in Selling and administrative expense in the Condensed Consolidated and Combined Statements of Comprehensive Income:

(in thousands)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2014	November 1, 2013	October 31, 2014	November 1, 2013
Performance Awards	\$1,086	\$—	\$1,804	\$—
Deferred Awards	86	—	150	—
Total stock-based compensation expense	\$1,172	\$—	\$1,954	\$—

Awards Granted Year to Date October 31, 2014

The Company granted Deferred Awards and Performance Awards to various employees during the 13 and 39 weeks ended October 31, 2014. Generally, the Deferred Awards have a three year vesting period with 25% of the award vesting in both the first and second years and 50% vesting in the third year. In general, the Performance Awards granted to executives vest over a 3-year service period and have a performance measure at the end of the first year of service. If earned, 25% of the awards vest in the first and second years and 50% vests in the third year.

Changes in the Company's Unvested Stock Awards Year to Date October 31, 2014

Deferred Awards

	Number of Shares (in thousands)	Weighted Average Grant Date Fair Value
Unvested Deferred Awards, beginning of period	—	\$—
Granted	45	26.80
Forfeited	(3	) 26.73
Unvested Deferred Awards, end of period	42	26.81

Total unrecognized stock-based compensation expense related to unvested Deferred Awards approximated \$1.0 million as of October 31, 2014, which will be recognized over a weighted average period of approximately 2.6 years.

Performance Awards

	Number of Shares (in thousands)	Weighted Average Grant Date Fair Value
Unvested Performance Awards, beginning of period	—	\$—
Granted	300	27.30
Forfeited	(23	) 26.73
Unvested Performance Awards, end of period	277	27.35

Total unrecognized stock-based compensation expense related to unvested Performance Awards approximated \$5.8 million as of October 31, 2014, which will be recognized over a weighted average period of approximately 2.6 years.

NOTE 4. EARNINGS PER SHARE

The numerator for both basic and diluted earnings per share ("EPS") is net income attributable to Lands' End. The denominator for basic EPS is based upon the number of weighted average shares of Lands' End common stock outstanding during the reporting periods. The denominator for diluted EPS is based upon the number of weighted average shares of Lands' End common stock and common stock equivalents outstanding during the reporting periods. For periods ended April 4, 2014 and prior, basic earnings per share are computed using the number of shares of Lands' End common stock outstanding on April 4, 2014, the date on which the Lands' End common stock was distributed to the stockholders of Sears Holdings Corporation. The same number of shares was used to calculate basic and diluted earnings per share for the 13 and 39 weeks ended November 1, 2013 as there were no dilutive securities during these periods. The following table summarizes the components of basic and diluted earnings per share:

(in thousands, except per share amounts)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2014	November 1, 2013	October 31, 2014	November 1, 2013
Net income	\$ 17,991	\$ 14,279	\$ 40,704	\$ 32,904
Basic weighted average shares outstanding	31,957	31,957	31,957	31,957
Dilutive effect of stock awards	14	—	8	—
Diluted weighted average shares outstanding	31,971	31,957	31,965	31,957
Basic earnings per share	\$0.56	\$0.45	\$1.27	\$1.03
Diluted earnings per share	\$0.56	\$0.45	\$1.27	\$1.03

There were no anti-dilutive securities excluded from the diluted weighted average shares outstanding for the 13 and 39 weeks ended October 31, 2014 or November 1, 2013.

NOTE 5. OTHER COMPREHENSIVE INCOME (LOSS)

Other comprehensive income (loss) encompasses all changes in equity other than those arising from transactions with stockholders, and is comprised solely of foreign currency translation adjustments and net income.

(in thousands)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2014	November 1, 2013	October 31, 2014	November 1, 2013
Beginning balance: Accumulated other comprehensive loss (net of tax of \$988, \$2,653, \$1,211, and \$1,938, respectively)	\$(1,613)	\$(4,330)	\$(1,995)	\$(3,161)
Other comprehensive income (loss)				
Foreign currency translation adjustments (net of tax (expense) benefit of \$1,654, \$(780), \$1,431, and \$(65), respectively)	(2,698)	1,273	(2,316)	104
Ending balance: Accumulated other comprehensive loss (net of tax of \$2,642, \$1,873, \$2,642, and \$1,873, respectively)	\$(4,311)	\$(3,057)	\$(4,311)	\$(3,057)

Comprehensive income—no amounts were reclassified out of Accumulated other comprehensive loss during any of the periods presented.

NOTE 6. DEBT

Debt Arrangements

In connection with the Separation, Lands' End entered into an asset-based senior secured credit agreement, dated as of April 4, 2014, with Bank of America, N.A. and certain other lenders, which provides for maximum borrowings of \$175.0 million ("ABL Facility") for Lands' End, subject to a borrowing base, with a \$30.0 million sub facility for a United Kingdom subsidiary borrower of Lands' End (the "UK Borrower"). The ABL Facility has a sub-limit of \$70.0 million for domestic letters of credit and a sub-limit of \$15.0 million for letters of credit for the UK Borrower. The ABL Facility is available for working capital and other general corporate purposes, and was undrawn at the Separation and at October 31, 2014, other than for letters of credit. The Company had borrowing availability under the ABL Facility of \$161.5 million as of October 31, 2014, net of outstanding letters of credit of \$13.5 million.

Also on April 4, 2014, Lands' End entered into a term loan credit agreement with Bank of America, N.A. and certain other lenders, which provided a senior secured term loan facility of \$515.0 million (the "Term Loan Facility" and, together with the ABL Facility, the "Facilities"), the proceeds of which were used to pay a dividend of \$500.0 million to a subsidiary of Sears Holdings Corporation immediately prior to the Separation and to pay fees and

expenses associated with the Facilities of approximately \$11.4 million, with the remaining proceeds used for general corporate purposes. The fees were capitalized as debt issuance costs, and are included in Other assets on the Condensed Consolidated and Combined Balance Sheets and are being amortized as an adjustment to Interest expense over the remaining life of the Facilities.

Maturity; Amortization and Prepayments

The ABL Facility will mature on April 4, 2019. The Term Loan Facility will mature on April 4, 2021 and will amortize at a rate equal to 1% per annum, and is subject to mandatory prepayment in an amount equal to a percentage of the borrower's excess cash flows in each fiscal year, ranging from 0% to 50% depending on Lands' End's secured leverage ratio, and the proceeds from certain asset sales and casualty events. The Company's aggregate scheduled maturities of the Term Loan Facility as of October 31, 2014 are as follows:

(in thousands)

Less than 1 year	\$5,150
1 - 2 years	5,150
2 - 3 years	5,150
3 - 4 years	5,150
4 - 5 years	5,150
Thereafter	486,675
	\$512,425

The current portion of the Term Loan Facility is included Other current liabilities on the Condensed Consolidated Balance Sheet.

Guarantees; Security

All domestic obligations under the Facilities are unconditionally guaranteed by Lands' End and, subject to certain exceptions, each of its existing and future direct and indirect domestic subsidiaries. In addition, the obligations of the UK Borrower under the ABL Facility are guaranteed by its existing and future direct and indirect subsidiaries organized in the United Kingdom. The ABL Facility is secured by a first priority security interest in certain working capital of the borrowers and guarantors consisting primarily of accounts receivable and inventory. The Term Loan Facility is secured by a second priority security interest in the same collateral, with certain exceptions.

The Term Loan Facility also is secured by a first priority security interest in certain property and assets of the borrowers and guarantors, including certain fixed assets and stock of subsidiaries. The ABL Facility is secured by a second priority security interest in the same collateral.

Interest; Fees

The interest rate on the Term Loan Facility was 4.25% at October 31, 2014. The interest rates per annum applicable to the loans under the Facilities are based on a fluctuating rate of interest measured by reference to, at the borrowers' election, either (i) an adjusted London inter-bank offered rate ("LIBOR") plus a borrowing margin, or (ii) an alternative base rate plus a borrowing margin. The borrowing margin is fixed for the Term Loan Facility at 3.25% in the case of LIBOR loans and 2.25% in the case of base rate loans. For the Term Loan Facility, LIBOR is subject to a 1% interest rate floor. The borrowing margin for the ABL Facility is subject to adjustment based on the average excess availability under the ABL Facility for the preceding fiscal quarter, and will range from 1.50% to 2.00% in the case of LIBOR borrowings and will range from 0.50% to 1.00% in the case of base rate borrowings.

Customary agency fees are payable in respect of both Facilities. The ABL Facility fees also include (i) commitment fees, based on a percentage ranging from approximately 0.25% to 0.375% of the daily unused portions of the ABL Facility, and (ii) customary letter of credit fees.

Representations and Warranties; Covenants

The Facilities contain various representations and warranties and restrictive covenants that, among other things and subject to specified exceptions, restrict the ability of Lands' End and its subsidiaries to incur indebtedness

(including guarantees), grant liens, make investments, make dividends or distributions with respect to capital stock, make prepayments on other indebtedness, engage in mergers or change the nature of their business. In addition, if excess availability under the ABL Facility falls below the greater of 10% of the loan cap amount or \$15.0 million, Lands' End will be required to comply with a minimum fixed charge coverage ratio of 1.0 to 1.0. The Facilities do not otherwise contain financial maintenance covenants. The Company was in compliance with all financial covenants related to the Facilities as of October 31, 2014.

The Facilities contain certain affirmative covenants, including reporting requirements such as delivery of financial statements, certificates and notices of certain events, maintaining insurance, and providing additional guarantees and collateral in certain circumstances.

Events of Default

The Facilities include customary events of default including non-payment of principal, interest or fees, violation of covenants, inaccuracy of representations or warranties, cross defaults related to certain other material indebtedness, bankruptcy and insolvency events, invalidity or impairment of guarantees or security interests, and material judgments and change of control.

NOTE 7. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

The Company determines fair value of financial assets and liabilities based on the following fair value hierarchy, which prioritizes the inputs to valuation techniques used to measure fair value into three levels:

Level 1 inputs—unadjusted quoted prices in active markets for identical assets or liabilities that the Company has the ability to access. An active market for the asset or liability is one in which transactions for the asset or liability occurs with sufficient frequency and volume to provide ongoing pricing information.

Level 2 inputs—inputs other than quoted market prices included in Level 1 that are observable, either directly or indirectly, for the asset or liability. Level 2 inputs include, but are not limited to, quoted prices for similar assets or liabilities in an active market, quoted prices for identical or similar assets or liabilities in markets that are not active and inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities, credit risk and default rates.

Level 3 inputs—unobservable inputs for the asset or liability.

Restricted cash is reflected on the Condensed Consolidated and Combined Balance Sheets at fair value. The fair value of Restricted cash as of October 31, 2014, November 1, 2013 and January 31, 2014 was \$3.3 million, based on Level 1 inputs. Restricted cash amounts are valued based upon statements received from financial institutions.

Cash, Accounts receivable, Accounts payable and Other current liabilities are reflected on the Condensed Consolidated and Combined Balance Sheets at cost, which approximates fair value due to the short-term nature of these instruments.

Carrying values and fair values of other financial instruments in the Condensed Consolidated and Combined Balance Sheets are as follows:

(in thousands)	October 31, 2014	
	Carrying Amount	Fair Value
Long-term debt, including short-term portion	\$512,425	\$500,895

Long-term debt was valued utilizing level 2 valuation techniques based on the closing inactive market bid price on October 31, 2014. There were no nonfinancial assets or nonfinancial liabilities recognized at fair value on a nonrecurring basis as of October 31, 2014, November 1, 2013 and January 31, 2014.

NOTE 8. GOODWILL AND INTANGIBLE ASSETS

Goodwill represents the excess of the purchase price over the fair value of the net assets acquired in business combinations accounted for under the purchase accounting method. The net carrying amounts of goodwill, trade names and customer lists are included within the Company's Direct segment. Total amortization expense relating to intangible assets was \$0.7 million and \$2.0 million for the 13 and 39 weeks ended October 31, 2014 and November 1, 2013, respectively. There were no impairments of goodwill or intangible assets during these periods.

The following summarizes goodwill and intangible assets:

(in thousands)	Useful Life	October 31, 2014		November 1, 2013		January 31, 2014	
		Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
Amortizing intangible assets:							
Customer lists	10	\$26,300	\$25,231	\$26,300	\$22,601	\$26,300	\$23,258
Indefinite-lived intangible assets:							
Trade names		528,300	—	528,300	—	528,300	—
Gross intangible assets		\$554,600	\$25,231	\$554,600	\$22,601	\$554,600	\$23,258
Total intangible assets, net		\$529,369		\$531,999		\$531,342	
Goodwill		\$110,000		\$110,000		\$110,000	
Estimated Future Amortization Expense							
2014 (13 weeks)							\$657
2015							412

NOTE 9. RELATED PARTY AGREEMENTS AND TRANSACTIONS

According to statements on form Schedule 13D filed with the SEC by ESL Investments, Inc. and its investment affiliates, including Edward S. Lampert (collectively, "ESL"), ESL beneficially owned significant portions of both the Company's and Sears Holdings Corporation's outstanding shares of common stock. Therefore Sears Holdings Corporation, the Company's former parent company, is considered a related party both prior to and subsequent to the Separation.

Prior to the Separation, Sears Holdings Corporation (including certain of its non-Lands' End subsidiaries) and the Company entered into various agreements to, among other things: (i) support the Lands' End Shops at Sears; (ii) provide various general corporate services; (iii) the Company's participation in the Shop Your Way program; and (iv) allow for the use of intellectual property or services. The amounts charged to the Company by Sears Holdings do not necessarily reflect the costs of obtaining the services from unaffiliated third parties or of the Company providing the applicable services itself. Management believes that such costs are reasonable; however, the Condensed Consolidated and Combined Financial Statements contained herein may not be indicative of the Company's financial position, operating results, and cash flows in the future, or what they would have been if it had been a stand-alone company during all periods presented. Unless indicated otherwise, the fees and expense charged are included in Selling and administrative expense in the Condensed Consolidated and Combined Statements of Comprehensive Operations. In connection with the Separation, we entered into various agreements with Sears Holdings which, among other things, (i) govern specified aspects of our relationship following the Separation, especially with regards to the Lands' End Shops at Sears, and (ii) establish terms pursuant to which subsidiaries of Sears Holdings Corporation are providing services to us.

References to and descriptions of the agreements below represent the agreements entered into as part of the Separation. For descriptions of the agreements and the related allocation methodologies prior to the Separation, refer to Note 11 - Related Party in our 2013 Annual Report on Form 10-K.

The components of the transactions between the Company and Sears Holdings, which exclude passthrough payments to third parties, are as follows:

Lands' End Shops at Sears

Related party costs charged by Sears Holdings to the Company related to Lands' End Shops at Sears are as follows:

(in thousands)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2014	November 1, 2013	October 31, 2014	November 1, 2013
Rent, CAM and occupancy costs	\$6,485	\$7,007	\$20,078	\$21,017
Retail services, store labor	7,899	8,515	23,208	25,225
Supply chain costs	246	502	751	1,963
Financial services and payment processing	713	825	2,144	2,220
Total expenses	\$15,343	\$16,849	\$46,181	\$50,425
Number of Lands' End Shops at Sears at period end ⁽¹⁾	242	275	242	275

(1) During the 13 and 39 weeks ended October 31, 2014, five and 32 Lands' End Shops at Sears were closed, respectively.

Rent, CAM and Occupancy Costs

The Company rents space in store locations owned or leased by Sears, Roebuck and Co. ("Sears Roebuck"), a subsidiary of Sears Holdings Corporation. The agreements include a cost per square foot for rent, common area maintenance ("CAM") and occupancy costs. The lease terms for the individual store locations generally terminate effective January 31, 2018, 2019, or 2020.

Retail Services, Store Labor

The Company contracts with Sears Roebuck to provide hourly labor and required systems and tools to service customers in the Lands' End Shops at Sears. This includes dedicated staff to directly engage with customers and allocated overhead. The dedicated staff undergoes specific Lands' End brand training. Required tools include point-of-sale, price lookup and labor scheduling systems.

Supply Chain Costs

The Company contracts with Sears Roebuck to provide logistics, handling, transportation and other services, primarily based upon inventory units processed, to assist in the flow of merchandise from vendors to the Lands' End Shops at Sears locations.

Financial Services and Payment Processing

The Company contracts with Sears Holdings Management Corporation ("SHMC"), a subsidiary of Sears Holdings Corporation, to provide retail financing and payment solutions, primarily based upon customer credit card activity, including third-party payment acceptance, credit cards and gift cards.

General Corporate Services

Related party costs charged by Sears Holdings to the Company for general corporate services are as follows:

(in thousands)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2014	November 1, 2013	October 31, 2014	November 1, 2013
Sourcing	\$3,203	\$3,672	\$6,939	\$7,725
Shop Your Way	992	2,138	3,040	5,127
Shared services	150	119	409	294
Co-location and services	2	6	15	19
Total expenses	\$4,347	\$5,935	\$10,403	\$13,165

Sourcing

The Company contracts with Sears Holdings Global Sourcing, Ltd., a subsidiary of Sears Holdings Corporation, to provide agreed upon buying agency services in foreign territories from where the Company purchases merchandise. These services, primarily based upon inventory levels, include quality-control functions, regulatory compliance, product claims management and new vendor selection and setup assistance. These amounts are included in Cost of sales in the Condensed Consolidated and Combined Statements of Comprehensive Operations.

Shop Your Way

The Company contracts with SHMC to participate in Sears Holdings' Shop Your Way ("SYW") member loyalty program. Customers earn points issued by SHMC on purchases which may be redeemed to pay for future purchases. The Company pays SHMC an agreed-upon fee for points issued in connection with purchases from the Company. Depending on the ratio of points redeemed in Lands' End formats to points issued in Lands' End formats in the previous 12 months, the Company generally either pays additional fees or is reimbursed fees by SHMC. For the 13 and 39 weeks ended October 31, 2014, the Company recorded an expense for additional fees payable to SHMC based on the formula above. All SYW member loyalty program expenses are recorded in Cost of sales in the Condensed Consolidated and Combined Statements of Comprehensive Operations. In 2013, under the prior arrangements that governed the Company's participation in the SYW program, as customers redeemed points on purchases, Sears Holdings reimbursed the Company through a redemption credit. The redemption credit was \$2.7 million and \$6.7 million for the 13 and 39 weeks ended November 1, 2013, respectively and was included in Merchandise sales and services, net in the Condensed Consolidated and Combined Statements of Comprehensive Operations.

Shared Services

The Company contracts with SHMC to provide certain shared corporate services. These shared services include financing services, treasury services (including tax), shipping costs and compliance.

Co-Location and Services

The Company had contracted with SHMC to host and support certain redundant information technology hardware, software and operations at the Sears Data Center in Troy, Michigan for disaster mitigation and recovery efforts. In July 2014 the Company exited the Sears Data Center and completed the installation of the disaster mitigation and recovery systems at its Dodgeville location. The related contract with SHMC terminated on August 25, 2014.

Use of Intellectual Property or Services

Related party revenue and costs charged by the Company to and from Sears Holdings for the use of intellectual property or services is as follows:

(in thousands)	13 Weeks Ended		39 Weeks Ended	
	October 31, 2014	November 1, 2013	October 31, 2014	November 1, 2013
Royalty income	\$20	\$33	\$67	\$77
Call center services	605	313	1,462	890
Gift card revenue	(72	) 237	254	772
Credit card revenue	353	297	1,025	863
Other revenue	(255	) 70	368	800
Total income	\$651	\$950	\$3,176	\$3,402

Royalty Income

The Company entered into a licensing agreement with SHMC whereby royalties are paid in consideration for sharing or use of intellectual property. Royalties received under this agreement are included in Merchandise sales and services, net in the Condensed Consolidated and Combined Statements of Comprehensive Operations.

Call Center Services

The Company has entered into a contract with SHMC to provide call center services in support of Sears Holdings' SYW member loyalty program. This income is net of agreed upon costs directly attributable for the Company providing these services. The income is included in Merchandise sales and services, net and costs are included in Selling and administrative expenses in the Condensed Consolidated and Combined Statements of Comprehensive Operations.

Gift Card Revenue

The Company has entered into a contract with SHC Promotions LLC ("SHCP"), a subsidiary of Sears Holdings Corporation, to provide gift certificates, gift cards and store credits ("Credits") for use by the Company. The Company offers Credits for sale on behalf of SHCP and redeems such items on the Company's internet websites, retail stores and other retail outlets for merchandise. The Company receives a commission fee on the face value for each Credit it sells, and a payment from Sears Holdings for certain Lands' End-branded Credits that are redeemed by Sears Holdings for non-Lands' End merchandise. The Company pays a transaction/redemption fee to SHCP for each Credit the Company redeems. The income net of associated expenses is included in Merchandise sales and services, net in the Condensed Consolidated and Combined Statements of Comprehensive Operations.

Credit Card Revenue

The Company has entered into a contract with SHMC to provide credit cards for customer sales transactions. The Company earns revenue based on the dollar volume of merchandise sales and receives a fee based on the generation of new credit card accounts. This income is included in Merchandise sales and services, net in the Condensed Consolidated and Combined Statements of Comprehensive Operations.

Other Revenue

The Company has entered into a contract with Sears Roebuck to sell all prior season inventory that has been marked out of stock. Sears Roebuck pays the Company a contracted rate for all out of stock inventory and liquidates the inventory on the Company's behalf. This income is included in Merchandise sales and services, net in the Condensed Consolidated and Combined Statements of Comprehensive Operations.

Additional Balance Sheet Information

At October 31, 2014, the Company included \$5.8 million and \$11.0 million in Accounts receivable, net and Accounts payable, respectively, in the Condensed Consolidated and Combined Balance Sheets to reflect amounts

due from and owed to Sears Holdings. At October 31, 2014, a \$14.1 million receivable was recorded by the Company in Other assets in the Condensed Consolidated and Combined Balance Sheets to reflect the indemnification by Sears Holdings Corporation of the pre-Separation uncertain tax positions (including penalties and interest) for which Sears Holdings Corporation is responsible.

NOTE 10. SEGMENT REPORTING

The Company is a leading multi-channel retailer of casual clothing, accessories and footwear, as well as home products, and has two reportable segments: Direct and Retail. Both segments sell similar products—apparel, which includes accessories and footwear, and products for the home. Apparel and home revenues constituted over 99% of total revenues during each of the 13 and 39 weeks ended October 31, 2014 and November 1, 2013. The Company identifies reportable segments according to how business activities are managed and evaluated. Each of the Company's operating segments are reportable segments and are strategic business units that offer similar products and services but are sold either directly from our warehouses (Direct) or through our retail stores (Retail). Adjusted Earnings before Interest, Taxes, Depreciation and Amortization ("Adjusted EBITDA") is the primary measure used to make decisions on allocating resources and assessing performance of each operating segment. Adjusted EBITDA is computed as Income before taxes appearing on the Condensed Consolidated and Combined Statements of Comprehensive Operations net of interest expense, depreciation and amortization and other significant items which, while periodically affecting our results, may vary significantly from period to period and may have a disproportionate effect in a given period, which may affect comparability of results. Reportable segment assets are those directly used in or clearly allocable to an operating segment's operations. Depreciation, amortization, and property and equipment expenditures are recognized in each respective segment. There were no material transactions between reporting segments for the 13 and 39 weeks ended October 31, 2014 and November 1, 2013.

The Direct segment sells products through the Company's e-commerce websites and direct mail catalogs. Operating costs consist primarily of direct marketing costs (catalog and e-commerce advertising costs); order processing and shipping costs; direct labor and benefits costs and facility costs. Assets primarily include goodwill and trade name intangible assets, inventory, accounts receivable, prepaid expenses (deferred catalog costs), technology infrastructure, and property and equipment.

The Retail segment sells products and services through dedicated Lands' End Shops at Sears across the United States, the Company's stand-alone Lands' End Inlet stores and international shop-in-shops. Operating costs consist primarily of labor and benefits costs; rent, CAM and occupancy costs; distribution costs; and in-store marketing costs. Assets primarily include inventory in the retail stores, fixtures and leasehold improvements.

Corporate overhead and other expenses include unallocated shared-service costs, which primarily consist of employee services and financial services, legal and corporate expenses. These expenses include labor and benefits costs, corporate headquarters occupancy costs and other administrative expenses. Assets include corporate headquarters and facilities, corporate cash and deferred income taxes.

Financial information by segment is presented in the following tables for the 13 and 39 weeks ended October 31, 2014 and November 1, 2013, respectively.

SUMMARY OF SEGMENT DATA

(in thousands)	Direct	Retail	Corporate/ Other	Total
13 Weeks Ended October 31, 2014				
Merchandise sales and services, net	\$320,286	\$52,776	\$20	\$373,082
Costs and expenses:				
Cost of sales (excluding depreciation and amortization)	160,807	28,980	—	189,787
Selling and administrative	111,712	22,980	8,678	143,370
Depreciation and amortization	3,822	643	337	4,802
Other operating expense, net	—	—	25	25
Total costs and expenses	276,341	52,603	9,040	337,984
Operating income (loss)	43,945	173	(9,020)	) 35,098
Interest expense	—	—	6,194	6,194
Other income, net	—	—	507	507
Income (loss) before income taxes	43,945	173	(14,707)	) 29,411
Interest expense	—	—	6,194	6,194
Other income, net	—	—	507	507
Depreciation and amortization	3,822	643	337	4,802
Loss on property and equipment	—	—	25	25
Adjusted EBITDA	\$47,767	\$816	\$(8,658)	) \$39,925
Total assets	\$1,127,221	\$80,406	\$146,386	\$1,354,013
Capital expenditures	\$4,962	\$310	\$153	\$5,425

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(in thousands)	Direct	Retail	Corporate/ Other	Total
13 Weeks Ended November 1, 2013				
Merchandise sales and services, net	\$324,179	\$59,639	\$33	\$383,851
Costs and expenses:				
Cost of sales (excluding depreciation and amortization)	171,226	38,175	—	209,401
Selling and administrative	114,111	25,636	6,170	145,917
Depreciation and amortization	4,035	882	338	5,255
Other operating expense, net	—	—	7	7
Total costs and expenses	289,372	64,693	6,515	360,580
Operating income (loss)	34,807	(5,054	) (6,482	) 23,271
Other income, net	—	—	10	10
Income (loss) before income taxes	34,807	(5,054	) (6,472	) 23,281
Other income, net	—	—	10	10
Depreciation and amortization	4,035	882	338	5,255
Loss on property and equipment	—	—	7	7
Adjusted EBITDA	\$38,842	\$(4,172	) \$(6,137	) \$28,533
Total assets	\$1,176,621	\$90,149	\$34,846	\$1,301,616
Capital expenditures	\$1,618	\$—	\$249	\$1,867

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(in thousands)	Direct	Retail	Corporate/ Other	Total
39 Weeks Ended October 31, 2014				
Merchandise sales and services, net	\$888,889	\$161,831	\$67	\$1,050,787
Costs and expenses:				
Cost of sales (excluding depreciation and amortization)	448,519	88,545	—	537,064
Selling and administrative	324,820	69,184	25,855	419,859
Depreciation and amortization	11,682	1,938	1,009	14,629
Other operating expense, net	—	—	45	45
Total costs and expenses	785,021	159,667	26,909	971,597
Operating income (loss)	103,868	2,164	(26,842)	) 79,190
Interest expense	—	—	14,324	14,324
Other income, net	—	—	847	847
Income (loss) before income taxes	103,868	2,164	(40,319)	) 65,713
Interest expense	—	—	14,324	14,324
Other income, net	—	—	847	847
Depreciation and amortization	11,682	1,938	1,009	14,629
Loss on disposal of property and equipment	—	—	45	45
Adjusted EBITDA	\$115,550	\$4,102	\$(25,788)	) \$93,864
Total assets	\$1,127,221	\$80,406	\$146,386	\$1,354,013
Capital expenditures	\$10,393	\$452	\$296	\$11,141

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(in thousands)	Direct	Retail	Corporate/ Other	Total
39 Weeks Ended November 1, 2013				
Merchandise sales and services, net	\$860,774	\$171,596	\$77	\$1,032,447
Costs and expenses:				
Cost of sales (excluding depreciation and amortization)	455,794	97,941	—	553,735
Selling and administrative	316,882	75,476	16,424	408,782
Depreciation and amortization	12,590	2,655	1,008	16,253
Other operating expense, net	—	—	59	59
Total costs and expenses	785,266	176,072	17,491	978,829
Operating income (loss)	75,508	(4,476)	(17,414)	53,618
Other income, net	—	—	33	33
Income (loss) before income taxes	75,508	(4,476)	(17,381)	53,651
Other income, net	—	—	33	33
Depreciation and amortization	12,590	2,655	1,008	16,253
Loss on sale of property and equipment	—	—	59	59
Adjusted EBITDA	\$88,098	\$(1,821)	\$(16,347)	\$69,930
Total assets	\$1,176,621	\$90,149	\$34,846	\$1,301,616
Capital expenditures	\$3,355	\$1	\$273	\$3,629

NOTE 11. COMMITMENTS AND CONTINGENCIES

Legal Proceedings

The Company is party to various legal proceedings arising in the ordinary course of business. These actions include commercial, intellectual property, employment, regulatory and consumer fraud claims. Some of these actions involve complex factual and legal issues and are subject to uncertainties. At this time, the Company is not able to either predict the outcome of these legal proceedings or reasonably estimate a potential range of loss with respect to the proceedings. The Company does not believe that the outcome of any current legal proceeding would have a material adverse effect on results of operations, cash flows or financial position taken as a whole.

Beginning in 2005, the Company initiated the first of several claims in Iowa County Circuit Court against the City of Dodgeville to recover overpaid taxes resulting from the city's excessive assessment of the Company's headquarters campus. As of December 9, 2014, the courts reviewing these claims have ordered the city to return, and the city has refunded, over \$3.9 million in excessive taxes and interest to the Company. The Company received approximately \$1.6 million for the case involving the 2005 and 2006 tax years that was recognized in 2009. The Company also received a partial recovery of approximately \$1.6 million for the consolidated cases, involving the 2007, 2009 and 2010 tax years, recognized in 2013 within Selling and administrative costs in the Condensed Consolidated and Combined Statement of Operations and for which the Company appealed seeking the remainder of our claim of \$1.2 million and additional interest. Additionally, in September 2013, the Wisconsin Court of Appeals awarded the Company \$0.7 million in tax reimbursement and an as-yet uncalculated amount of interest on the Company's claim relating to the 2008 tax year, which the City of Dodgeville paid in June 2014. Of the reimbursement received, \$0.6 million was recognized as a decrease to Selling and administrative expense and \$0.1 million of interest was recognized as an increase to Other income in the Condensed Consolidated and Combined Statements Comprehensive Operations for the 39 weeks ended October 31, 2014. In May 2014, the Court of Appeals granted, in part, the Company's appeal of the 2007, 2009 and 2010 tax assessment cases, concluding that the Company was entitled to a further reduction in its 2007 and 2009 assessments. The Company estimates that this ruling will entitle the Company to an additional refund of approximately \$0.6 million, plus an as-yet uncalculated amount of interest. The Company filed an appeal with the Wisconsin Supreme Court seeking a reduction in its 2010

tax assessment that is the same as the reduction in the 2007 and 2009 assessments awarded by the Court of Appeals in its May 2014 decision. The Wisconsin Supreme Court denied the Company's appeal. Excluding the claim relating to the 2005 and 2006 tax years for which all appeals have been exhausted, the Company believes that its outstanding claims pending in circuit court covering the still-disputed tax years from 2007 through 2013 may yield a potential aggregate recovery from the City of Dodgeville of \$3.2 million or more. In addition, the Company has submitted an administrative claim for the 2014 tax year, which has not yet been filed in the circuit court, which the Company believes may yield a potential aggregate recovery from the City of Dodgeville of \$0.7 million or more. None of these amounts for outstanding claims have been recorded in the Condensed Consolidated and Combined Financial Statements.

NOTE 12. SUPPLEMENTAL FINANCIAL INFORMATION

Non-cash Transactions

Certain non-cash transactions resulted at the time of the Separation. Such transactions were accounted for as an adjustment to Net parent company investment and did not result in cash flows as follows: (i) a \$1.5 million liability related to postretirement benefits was transferred to Sears Holdings Corporation as it assumed administration and funding of the plan after the Separation, and (ii) as described in Note 2 - Income Taxes, upon Separation, certain tax attributes previously included within Net parent company investment were reclassified.

NOTE 13. RECENT ACCOUNTING PRONOUNCEMENTS

New Accounting Pronouncements

Revenue from Contracts with Customers

In May 2014, the FASB issued Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers, which provides guidance for revenue recognition. The standard's core principle is that a company will recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services. In doing so, companies will need to use more judgment and make more estimates than under today's guidance. These may include identifying performance obligations in the contract, estimating the amount of variable consideration to include in the transaction price and allocating the transaction price to each separate performance obligation. This guidance will be effective for Lands' End in the first quarter of its fiscal year ending February 2, 2018. The Company is currently in the process of evaluating the impact of adoption of this ASU on the Company's Consolidated and Combined Financial Statements.

Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity

In April 2014, the FASB issued ASU 2014-08, Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity, which modifies the requirements for disposals to qualify as discontinued operations and expands related disclosure requirements. This guidance will be effective for Lands' End in its fiscal year ending January 29, 2016. The adoption of this guidance is not expected to have a material impact on the Company's Consolidated and Combined Financial Statements.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

You should read the following discussion in conjunction with the Condensed Consolidated and Combined Financial Statements and accompanying notes included elsewhere in this Quarterly Report on Form 10-Q. This Management's Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements. The matters discussed in these forward-looking statements are subject to risk, uncertainties, and other factors that could cause actual results to differ materially from those made, projected or implied in the forward-looking statements. See "Cautionary Statements Concerning Forward-Looking Statements" below and "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended January 31, 2014 and for a discussion of the uncertainties, risks and assumptions associated with these statements.

Executive Overview

Description of the Company

Lands' End, Inc. ("Lands' End," "we," "us," "our" or the "Company") is a leading multi-channel retailer of casual clothing, accessories and footwear, as well as home products. We offer products through catalogs, online at www.landsend.com and affiliated specialty and international websites, and through retail locations, primarily at Lands' End Shops at Sears, stand-alone Lands' End Inlet stores and international shop-in-shops that sell merchandise in various retail department stores. We are a classic American lifestyle brand with a passion for quality, legendary service and real value, and we seek to deliver timeless style for men, women, kids and the home. Lands' End was founded in 1963 in Chicago by Gary Comer and his partners to sell sailboat hardware and equipment by catalog. While our product focus has shifted significantly over the years, we have continued to adhere to our founder's motto as one of our guiding principles: "Take care of the customer, take care of the employee and the rest will take care of itself."

On March 14, 2014, the board of directors of Sears Holdings Corporation (inclusive of all of its subsidiaries, "Sears Holdings") approved the distribution of the issued and outstanding shares of Lands' End common stock on the basis of 0.300795 shares of Lands' End common stock for each share of Sears Holdings Corporation common stock held on March 24, 2014, the record date. Sears Holdings Corporation distributed 100 percent of the outstanding common stock of Lands' End to its shareholders on April 4, 2014 (the "Separation").

Basis of Presentation

The financial statements presented herein represent (i) periods prior to April 4, 2014 when we were a wholly owned subsidiary of Sears Holdings Corporation (referred to as "Condensed Combined Financial Statements") and (ii) the period as of and subsequent to April 4, 2014 when we became a separate publicly-traded company (referred to as "Condensed Consolidated Financial Statements").

Our historical Condensed Combined Financial Statements have been prepared on a stand-alone basis and have been derived from the consolidated financial statements of Sears Holdings and accounting records of Sears Holdings. The Condensed Combined Financial Statements include Lands' End, Inc. and subsidiaries and certain other items related to the Lands' End business which were held by Sears Holdings prior to the Separation, primarily the Lands' End Shops at Sears. These items were contributed by Sears Holdings to Lands' End, Inc. prior to the Separation. These historical Condensed Combined Financial Statements reflect our financial position, results of operations and cash flows in conformity with accounting principles generally accepted in the United States ("GAAP").

The Condensed Combined Balance Sheets prior to April 4, 2014, include the allocation of certain assets and liabilities that have historically been held by Sears Holdings but which are specifically identifiable or allocable to Lands' End. All intracompany transactions and accounts have been eliminated. Prior to the Separation, all intercompany transactions between Sears Holdings and Lands' End were considered to be effectively settled in the Condensed Combined Financial Statements at the time the transactions were recorded. The total net effect of the settlement of these intercompany transactions is reflected in the Condensed Combined Statements of Cash Flows as a financing activity and in the Condensed Combined Balance Sheets as Net parent company investment.

Through April 4, 2014, Sears Holdings Corporation's investment in Lands' End is shown as Net parent company investment in the Condensed Combined Balance Sheet. Upon completion of the Separation, the Company had 31,956,521

shares of common stock outstanding at a par value of \$0.01 per share. After Separation adjustments were recorded, the remaining Net parent company investment, which includes all earnings prior to the Separation, was transferred to Additional paid-in capital.

Impacts from the Separation from Sears Holdings

Following the Separation, we began operating as a separate, publicly traded company, independent from Sears Holdings, which has a range of impacts on our operations:

General administrative and separation costs. Historically, we have used the corporate functions of Sears Holdings for a variety of shared services. We will continue to pay Sears Holdings a fee for a variety of shared services. We believe that the assumptions and methodologies underlying these expenses from Sears Holdings are reasonable. However, such expenses may not be indicative of the actual level of expense that would have been or will be incurred by us as we operate as a publicly traded company independent from Sears Holdings. We entered into agreements with Sears Holdings or its subsidiaries for the continuation of certain of these services on a transitional basis. We believe that the arrangements before the Separation, as reflected in the historical Condensed Combined Financial Statements contained herein, are not materially different from the arrangements that were entered into as part of the Separation.

Stand-alone costs. We are also incurring increased costs as a result of becoming a publicly traded company independent from Sears Holdings. As a stand-alone company, we expect to incur incremental annual operating costs estimated to be approximately \$8.0 million to \$10.0 million to support our businesses, including management personnel, legal, finance, and human resources as well as certain costs associated with being a public company. We believe cash flows from operations will be sufficient to fund these additional operating charges, the majority of which will be recognized as selling and administrative expenses.

In addition, we estimate one-time information technology costs related to the Separation to be approximately \$2.0 million to \$3.0 million. These one-time costs include costs to support our business and certain costs required to operate as a stand-alone company and do not include future investments in technology. A portion of these expenditures may be capitalized and amortized over their useful lives and others will be expensed as incurred, depending on their nature.

Sears Holdings Agreements. Following the Separation, Lands' End and Sears Holdings operate separately, each as an independent company. We entered into certain agreements with Sears Holdings Corporation or its subsidiaries that effected the Separation, provided a framework for our relationship with Sears Holdings after the Separation and provided for the allocation between us and Sears Holdings of Sears Holdings' assets, employees, liabilities and obligations (including its investments, property and tax-related assets and liabilities) attributable to periods prior to, at and after the Separation.

The prior arrangements, as reflected in the historical Condensed Combined Financial Statements contained herein, are not materially different from the arrangements that were entered into with Sears Holdings in connection with the Separation, with the exception of the Shop Your Way member loyalty program. Net annual costs associated with the Shop Your Way member loyalty program are estimated to increase by approximately \$6.0 to \$8.0 million in 2014. The additional investment in the Shop Your Way member loyalty program is anticipated to be offset by increased profits from incremental revenue and reductions in promotions and advertising expense, as we expect to reduce our dependency on other marketing efforts as member engagement through the program continues to grow.

We do not believe that it will be necessary to employ a significant number of new employees to perform additional stand-alone or transition services. With respect to our retail operations, prior to the Separation, Sears Holdings provided retail staff for the Lands' End Shops at Sears. Pursuant to a retail operations agreement, we contracted with Sears Holdings to continue to provide such staff following the Separation. We continue to rely on our existing field management working in conjunction with retail staff contracted from Sears Holdings to manage our Lands' End Shops at Sears.

The success of our Retail segment depends on the performance of the Lands' End Shops at Sears. Under the terms of the master lease agreement and master sublease agreement pursuant to which Sears Roebuck leases or subleases to us the premises for the Lands' End Shops at Sears, Sears Roebuck has certain rights to (1) relocate our leased premises within the building in which such premises are located, subject to certain limitations, including our right to terminate the applicable lease if we are not satisfied with the new premises, and (2) terminate without liability the lease with respect to a particular Lands' End Shop if the overall Sears store in which such Lands' End Shop is located is closed or

sold. Sears Holdings recently announced that it intends to continue to right-size, redeploy and highlight the value of its assets, including its real estate portfolio, in its transition from an asset-intensive, store-focused retailer. Sears Holdings also recently announced that it has entered into lease agreements with a third party fashion retailer for seven stand-alone stores. If Sears Roebuck continues to dispose of retail stores that contain Lands' End Shops, and/or offer us relocation

alternatives for Lands' End Shops that are less attractive than the current premises, our business and results of operations could be adversely affected.

Debt Service Costs. We are also incurring increased costs related to an asset-based senior secured credit facility which provides for maximum borrowings of \$175.0 million (the "ABL Facility") and on a senior secured term loan facility with an initial balance of \$515.0 million (the "Term Loan Facility" and, together with the ABL Facility, the "Facilities"). On October 31, 2014 the Term Loan Facility had a balance of \$512.4 million. We anticipate interest costs related to the Facilities to be approximately \$20.5 million for the ten months the Facilities are in place in 2014. The interest costs include approximately \$1.6 million of amortization of debt issuance costs. Annual payments under the Facilities are expected to be the cash interest charges plus the Term Loan Facility seven year amortization of principal at a rate equal to 1% per annum. See "Liquidity and Capital Resources - Description of Material Indebtedness" below. The aggregate amount of our stand-alone operating costs, the costs associated with our agreements with Sears Holdings, and the debt service costs that we expect to incur in connection with the Separation are not expected to significantly impact our liquidity. We expect that our existing cash balance, cash flows from operations and the available borrowing capacity of \$175.0 million under the ABL Facility will provide adequate resources to meet our capital requirements and operational needs for the remainder of the fiscal year. Beyond this fiscal year, we believe that our existing cash balance, cash flows from operations, along with the ABL Facility will be adequate to meet our capital requirements and operational needs.

Due to these and other changes related to the Separation, the historical financial information included in this Quarterly Report on Form 10-Q may not necessarily reflect our financial position, results of operations and cash flows in the future or what our financial position, results of operations and cash flows would have been had we been an independent, publicly traded company during the periods prior to the Separation that are presented.

Seasonality

We experience seasonal fluctuations in our net sales and operating results and historically have realized a significant portion of our net sales and earnings for the year during our fourth fiscal quarter. We generated approximately 34% of our net sales in the fourth fiscal quarter of the past three years. Thus, lower than expected fourth quarter net sales could have an adverse impact on our annual operating results.

Working capital requirements typically increase during the second and third quarters of the fiscal year as inventory builds to support peak shipping/selling periods and, accordingly, typically decrease during the fourth quarter of the fiscal year as inventory is shipped/sold. Cash provided by operating activities is typically higher in the fourth quarter of the fiscal year due to reduced working capital requirements during that period.

Results of Operations

The following tables set forth our consolidated results of operations for the 13 and 39 weeks ended October 31, 2014 and November 1, 2013:

(in thousands)	13 Weeks Ended October 31, 2014		November 1, 2013		
	\$'s	% of Net Sales	\$'s	% of Net Sales	
Merchandise sales and services, net	\$373,082	100.0	% \$383,851	100.0	%
Cost of sales (excluding depreciation and amortization)	189,787	50.9	% 209,401	54.6	%
Gross margin	183,295	49.1	% 174,450	45.4	%
Selling and administrative	143,370	38.4	% 145,917	38.0	%
Depreciation and amortization	4,802	1.3	% 5,255	1.4	%
Other operating expense, net	25	—	% 7	—	%
Operating income	35,098	9.4	% 23,271	6.1	%
Interest expense	6,194	1.7	% —	—	%
Other income, net	507	0.1	% 10	—	%
Income before income taxes	29,411	7.9	% 23,281	6.1	%
Income tax expense	11,420	3.1	% 9,002	2.3	%
Net income	\$17,991	4.8	% \$14,279	3.7	%
	39 Weeks Ended October 31, 2014		November 1, 2013		
(in thousands)	\$'s	% of Net Sales	\$'s	% of Net Sales	
Merchandise sales and services, net	\$1,050,787	100.0	% \$1,032,447	100.0	%
Cost of sales (excluding depreciation and amortization)	537,064	51.1	% 553,735	53.6	%
Gross margin	513,723	48.9	% 478,712	46.4	%
Selling and administrative	419,859	40.0	% 408,782	39.6	%
Depreciation and amortization	14,629	1.4	% 16,253	1.6	%
Other operating expense, net	45	—	% 59	—	%
Operating income	79,190	7.5	% 53,618	5.2	%
Interest expense	14,324	1.4	% —	—	%
Other income, net	847	0.1	% 33	—	%
Income before income taxes	65,713	6.3	% 53,651	5.2	%
Income tax expense	25,009	2.4	% 20,747	2.0	%
Net income	\$40,704	3.9	% \$32,904	3.2	%

Depreciation and amortization is not included in our cost of sales because we are a reseller of inventory and do not believe that including depreciation and amortization is meaningful. As a result, our gross margins may not be comparable to other entities that include depreciation and amortization related to the sale of their product in their gross margin measure.

Net Income and Adjusted EBITDA

We recorded Net income of \$18.0 million and \$14.3 million for the 13 weeks ended October 31, 2014 and November 1, 2013, respectively. We recorded Net income of \$40.7 million and \$32.9 million for the 39 weeks ended October 31, 2014 and November 1, 2013, respectively. In addition to our Net income determined in accordance with GAAP, for purposes of evaluating operating performance, we use an Adjusted EBITDA measurement. Adjusted EBITDA is computed as Net income appearing on the Condensed Consolidated and Combined Statements of Comprehensive

Operations net of Income tax expense, Interest expense, Depreciation and amortization, and certain significant items set forth below. Our management uses Adjusted EBITDA to evaluate the operating performance of our businesses, as well as executive compensation metrics, for comparable periods. Adjusted EBITDA should not be used by investors or other third parties as the sole basis for formulating investment decisions as it excludes a number of important cash and non-cash recurring items.

While Adjusted EBITDA is a non-GAAP measurement, management believes that it is an important indicator of ongoing operating performance, and useful to investors, because:

EBITDA excludes the effects of financings and investing activities by eliminating the effects of interest and depreciation costs.

Other significant items, while periodically affecting our results, may vary significantly from period to period and may have a disproportionate effect in a given period, which may affect comparability of results. We have adjusted our results for these items to make our statements more comparable and therefore more useful to investors as the items are not representative of our ongoing operations. For the 13 and 39 weeks ended October 31, 2014 and November 1, 2013, we excluded the loss on disposal of property and equipment as management considers the gains or losses on disposal of assets to result from investing decisions rather than ongoing operations.

(in thousands)	13 Weeks Ended October 31, 2014		November 1, 2013		
	\$'s	% of Net Sales	\$'s	% of Net Sales	
Net income	\$17,991	4.8	% \$14,279	3.7	%
Income tax expense	11,420	3.1	% 9,002	2.3	%
Other income, net	(507)	(0.1)	)% (10) —	%
Interest expense	6,194	1.7	% —	—	%
Operating income	35,098	9.4	% 23,271	6.1	%
Depreciation and amortization	4,802	1.3	% 5,255	1.4	%
Loss on disposal of property and equipment	25	—	% 7	—	%
Adjusted EBITDA	\$39,925	10.7	% \$28,533	7.4	%
	39 Weeks Ended October 31, 2014		November 1, 2013		
(in thousands)	\$'s	% of Net Sales	\$'s	% of Net Sales	
Net income	\$40,704	3.9	% \$32,904	3.2	%
Income tax expense	25,009	2.4	% 20,747	2.0	%
Other income, net	(847)	(0.1)			