

ROLLINS INC  
Form 10-Q  
October 29, 2010  
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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 10 Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934**

**For the quarterly period ended September 30, 2010**

**Commission File Number 1-4422**

**ROLLINS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or organization)

**51-0068479**

(I.R.S. Employer Identification No.)

**2170 Piedmont Road, N.E., Atlanta, Georgia**

(Address of principal executive offices)

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30324

(Zip Code)

(404) 888-2000

(Registrant's telephone number, including area code)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Rollins, Inc. had 98,098,201 shares of its \$1 par value Common Stock outstanding as of October 15, 2010.

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**ROLLINS, INC. AND SUBSIDIARIES**

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Table of Contents**ROLLINS, INC. AND SUBSIDIARIES****PART 1 FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS****CONSOLIDATED STATEMENTS OF FINANCIAL POSITION****AS OF SEPTEMBER 30, 2010 AND DECEMBER 31, 2009****(in thousands except share data)**

	September 30, 2010 (unaudited)	December 31, 2009
<b>ASSETS</b>		
Cash and cash equivalents	\$ 20,250	\$ 9,504
Trade receivables, short-term, net of allowance for doubtful accounts of \$7,703 and \$7,589, respectively	76,973	60,590
Accounts receivable - other, net	2,218	2,164
Materials and supplies	11,167	10,208
Deferred income taxes, net	27,092	25,839
Other current assets	13,161	12,225
Total Current Assets	150,861	120,530
Equipment and property, net	70,782	74,644
Goodwill	200,639	189,658
Customer contracts	119,896	121,176
Other intangible assets, net	25,636	24,785
Deferred income taxes	19,841	17,901
Trade receivables, long-term, net of allowance for doubtful accounts of \$1,148 and \$1,083, respectively	10,416	9,356
Other assets	9,554	8,446
Total Assets	\$ 607,625	\$ 566,496
<b>LIABILITIES</b>		
Accounts payable	25,693	15,841
Accrued insurance	18,660	16,567
Accrued compensation and related liabilities	60,214	57,377
Unearned revenues	95,711	85,883
Accrual for termite contracts	3,052	3,382
Line of credit	24,000	30,000
Other current liabilities	28,326	23,703
Total current liabilities	255,656	232,753
Accrued insurance, less current portion	25,566	24,908
Accrual for termite contracts, less current portion	5,948	6,618
Accrued pension	11,365	14,895
Long-term accrued liabilities	22,649	22,756
Total Liabilities	321,184	301,930
Commitments and Contingencies		

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**STOCKHOLDERS EQUITY**

Preferred stock, without par value; 500,000 authorized, zero shares issued		
Common stock, par value \$1 per share; 170,000,000 shares authorized, 98,106,683 and 98,904,349 shares issued, respectively	<b>98,107</b>	98,904
Paid in capital	<b>26,048</b>	22,655
Accumulated other comprehensive loss	<b>(31,844)</b>	(32,127)
Retained earnings	<b>194,130</b>	175,134
Total Stockholders Equity	<b>286,441</b>	264,566
Total Liabilities and Stockholders Equity	<b>\$ 607,625</b>	\$ 566,496

The accompanying notes are an integral part of these consolidated financial statements.

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## ROLLINS, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF INCOME

FOR THE THREE MONTHS AND NINE MONTHS ENDED SEPTEMBER 30, 2010 AND 2009

(in thousands except share data)

(unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
<b>REVENUES</b>				
Customer services	\$ 305,118	\$ 286,852	\$ 856,962	\$ 814,391
<b>COSTS AND EXPENSES</b>				
Cost of services provided	156,064	147,436	435,467	414,440
Depreciation and amortization	9,076	9,321	27,043	28,124
Sales, general and administrative	98,909	93,233	280,782	267,027
Loss on sales of assets	0	30	5	7
Interest expense, net	100	159	265	846
	264,149	250,179	743,562	710,444
<b>INCOME BEFORE INCOME TAXES</b>	<b>40,969</b>	<b>36,673</b>	<b>113,400</b>	<b>103,947</b>
<b>PROVISION FOR INCOME TAXES</b>				
Current	19,058	13,196	45,974	37,642
Deferred	(3,602)	744	(3,370)	2,282
	15,456	13,940	42,604	39,924
<b>NET INCOME</b>	<b>\$ 25,513</b>	<b>\$ 22,733</b>	<b>\$ 70,796</b>	<b>\$ 64,023</b>
<b>NET INCOME PER SHARE - BASIC</b>	<b>\$ 0.26</b>	<b>\$ 0.23</b>	<b>\$ 0.72</b>	<b>\$ 0.64</b>
<b>NET INCOME PER SHARE - DILUTED</b>	<b>\$ 0.26</b>	<b>\$ 0.23</b>	<b>\$ 0.71</b>	<b>\$ 0.64</b>
Weighted average shares outstanding - basic	98,388	99,125	98,876	99,616
Weighted average shares outstanding - diluted	98,505	99,428	99,029	99,924
<b>DIVIDENDS PAID PER SHARE</b>	<b>\$ 0.09</b>	<b>\$ 0.07</b>	<b>\$ 0.27</b>	<b>\$ 0.21</b>

The accompanying notes are an integral part of these consolidated financial statements.

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## ROLLINS, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2010 AND 2009

(in thousands)

(unaudited)

	Nine Months Ended September 30,	
	2010	2009
<b>OPERATING ACTIVITIES</b>		
Net Income	\$ 70,796	\$ 64,023
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	27,043	28,124
Provision for deferred income taxes	(3,370)	2,282
Provision for bad debts	5,480	6,525
Stock based compensation expense	5,859	4,350
Loss on sales of assets	5	7
Excess tax benefits from share-based payments	(970)	(140)
Other, net	(526)	73
Changes in assets and liabilities:		
Trade accounts receivables	(21,376)	(17,856)
Accounts receivables - other	(55)	(90)
Materials and supplies	(747)	820
Other current assets	(896)	(4,061)
Other non-current assets	(891)	(1,245)
Accounts payable and accrued expenses	8,396	4,016
Unearned revenue	8,280	6,670
Accrued insurance	2,751	4,406
Accrual for termite contracts	(1,000)	(2,700)
Pension funding	(5,000)	(5,000)
Long-term accrued liabilities	(1,360)	1,989
Net cash provided by operating activities	92,419	92,193
<b>INVESTING ACTIVITIES</b>		
Cash used for acquisitions of companies, net of cash acquired	(20,890)	(5,424)
Purchases of equipment and property	(6,790)	(9,817)
Cash from sales of franchises	142	9
Proceeds from sales of assets	1	39
Net cash used in investing activities	(27,537)	(15,193)
<b>FINANCING ACTIVITIES</b>		
Repayments, under line of credit agreement, net	(6,000)	(20,000)
Cash paid for common stock purchased	(29,573)	(24,981)
Dividends paid	(26,712)	(20,928)
Book overdrafts in bank accounts	7,000	600
Proceeds received upon exercise of stock options	251	92
Principal payments on capital lease obligations	(192)	(377)
Excess tax benefits from share-based payments	970	140
Net cash used in financing activities	(54,256)	(65,454)

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Effect of exchange rate changes on cash		120		959
Net increase in cash and cash equivalents		10,746		12,505
Cash and cash equivalents at beginning of period		9,504		13,716
Cash and cash equivalents at end of period	\$	20,250	\$	26,221
<b>Supplemental disclosure of cash flow information</b>				
Cash paid for interest	\$	169	\$	952
Cash paid for income taxes	\$	45,252	\$	32,582

The accompanying notes are an integral part of these consolidated financial statements.



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## ROLLINS, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENT OF SHAREHOLDERS EQUITY

FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2010

(unaudited)

(in thousands)	Comprehensive Income (Loss)	Common Stock	Paid-in Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Total
Balance at December 31, 2009		\$ 98,904	\$ 22,655	\$ (32,127)	\$ 175,134	\$ 264,566
Net Income	\$ 70,796				70,796	70,796
Foreign currency translation adjustments	283			283		283
Comprehensive income	\$ 71,079					
Dividends paid					(26,712)	(26,712)
Common stock purchased and retired		(1,259)			(25,088)	(26,347)
Stock-based compensation		422	5,437			5,859
Common stock options exercised, net of shares surrendered		40	(3,014)			(2,974)
Excess tax benefit from share-based payments			970			970
<b>Balance at September 30, 2010</b>		<b>\$ 98,107</b>	<b>\$ 26,048</b>	<b>\$ (31,844)</b>	<b>\$ 194,130</b>	<b>\$ 286,441</b>

The accompanying notes are an integral part of these consolidated financial statements

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**ROLLINS, INC. AND SUBSIDIARIES**

NOTE 1. BASIS OF PREPARATION AND OTHER

**Basis of Preparation** -The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and therefore do not include all information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. Except as disclosed herein, there has been no material change in the information disclosed in the notes to the consolidated financial statements included in the Annual Report on Form 10-K of Rollins, Inc. (the Company) for the year ended December 31, 2009. Accordingly, the quarterly condensed consolidated financial statements and related disclosures herein should be read in conjunction with the 2009 Annual Report on Form 10-K.

The preparation of interim financial statements requires management to make estimates and assumptions for the amounts reported in the condensed consolidated financial statements. Specifically, the Company makes estimates in its interim consolidated financial statements for the accrual of bad debts, termite accrual, insurance accrual, inventory adjustments, discounts and volume incentives earned, among others.

In the opinion of management, all adjustments necessary for a fair presentation of the Company's financial results for the interim periods have been made. These adjustments are of a normal recurring nature. The results of operations for the three and nine month periods ended September 30, 2010 are not necessarily indicative of results for the entire year. The Company has evaluated subsequent events through the date the financial statements were issued.

The Company has only one reportable segment, its pest and termite control business. The Company's results of operations and its financial condition are not reliant upon any single customer, or a few customers, or the Company's foreign operations.

In excess of fifty percent of the Company's voting power is controlled by a group that includes (i) the Company's Chairman of the Board, R. Randall Rollins, (ii) his brother, Gary W. Rollins, who is the President, Chief Executive Officer and Chief Operating Officer, and a director of the Company, (iii) certain companies under their control, (iv) and Glen Rollins, who is the nephew of R. Randall Rollins and son of Gary W. Rollins, and a director of the Company.

NOTE 2. RECENT ACCOUNTING PRONOUNCEMENTS

*New Accounting Standards*

**Recently Adopted Accounting Pronouncements**

In January 2010, the FASB issued ASU 2010-06, *Fair Value Measurements and Disclosures*, which amends the disclosure requirements related to recurring and nonrecurring fair value measurements. The guidance requires disclosure of transfers of assets and liabilities between Level 1 and Level 2 of the fair value measurement hierarchy, including the reasons and the timing of the transfers and information on purchases, sales, issuance, and settlements on a gross basis in the reconciliation of the assets and liabilities measured under Level 3 of the fair value measurement hierarchy. The guidance is effective for annual and interim reporting periods beginning after December 15, 2009, except for Level 3 reconciliation disclosures which are effective for annual and interim periods beginning after December 15, 2010. The Company adopted the amendments for levels 1 and 2 in the first quarter of 2010 and the adoption did not have a material impact on the disclosures of (in) the Company's consolidated financial statements. The adoption of the amendment for level 3 is not expected to have a material impact on the disclosures in the Company's consolidated financial statements.

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**Recently Issued Accounting Pronouncements Not Yet Adopted**

In September 2009, the FASB issued certain amendments as codified in ASC Topic 605-25, *Revenue Recognition; Multiple-Element Arrangements*. These amendments provide clarification on whether multiple deliverables exist, how the arrangement should be separated, and the consideration allocated. An entity is required to allocate revenue in an arrangement using estimated selling prices of deliverables in the absence of vendor-specific objective evidence or third-party evidence of selling price. These amendments also eliminate the use of the residual method and require an entity to allocate revenue using the relative selling price method. The amendments significantly expand the disclosure requirements for multiple-deliverable revenue arrangements. These provisions are to be applied on a prospective basis for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010, with earlier application permitted. The Company will adopt the provisions of these amendments in its fiscal year 2011 and is currently evaluating the impact of these amendments to its consolidated financial statements.

There were various other accounting standards and interpretations issued during 2009 and 2010 to July 31, 2010 that the Company has not yet been required to adopt, none of which are expected to have a material impact on the Company's financial position, operations or cash flows.

NOTE 3. ACQUISITIONS

The Company acquired Waltham Services, Inc on July 31, 2010. Waltham Services, Inc. was established in 1893 in Waltham, Massachusetts. Waltham Services, with annual revenues exceeding \$17 million, is a leading provider of advanced pest management serving New England and New York. Waltham's primary service is commercial and residential pest control. Prior to the acquisition Waltham was ranked as the 33rd largest company in the industry. Waltham will operate independently to preserve its successful brand, loyal customers and employees. Subsequent to September 30, 2010, the Company has acquired other companies.

NOTE 4. DEBT

On March 28, 2008, the Company entered into a Revolving Credit Agreement with SunTrust Bank and Bank of America, N.A. for an unsecured line of credit of up to \$175 million, which includes a \$75 million letter of credit subfacility, and a \$10 million swingline subfacility. As of September 30, 2010, borrowings of \$20.0 million were outstanding under the line of credit and borrowings of \$4.0 million were outstanding under the swingline subfacility. The Company maintains approximately \$30.3 million in letters of credit, which reduces its borrowing capacity under the credit facility. These letters of credit are required by the Company's fronting insurance companies and/or certain states, due to the Company's self-insured status, to secure various workers' compensation and casualty insurance contracts, although the Company believes that it has adequate liquid assets, funding sources and insurance accruals to accommodate such claims. The Revolving Credit Agreement is guaranteed by certain of Rollins' domestic subsidiaries. The maturity date of the Credit Agreement is March 27, 2013. Outstanding balances of individual tranches under the Credit Agreement currently mature within twelve months. Revolving loans under the Revolving Credit Agreement bear interest at one of the following two rates, at the Company's election:

- the Base Rate, which is the greater of (i) SunTrust Bank's prime rate for the day of the borrowing, (ii) a fluctuating rate per annum equal to the Federal Funds Rate plus 0.50% and (iii) the adjusted LIBOR determined on a daily basis for an interest period of one month; or

- with respect to any Eurodollar borrowings, Adjusted LIBOR (which equals LIBOR as increased to account for the maximum reserve percentages established by the U.S. Federal Reserve) plus an additional amount, which varies between 0.50% and 0.75%, based upon Rollins' then-current debt-to-EBITDA ratio. As of September 30, 2010, the additional rate allocated was 0.50%.

As of September 30, 2010, the effective interest rate on the outstanding borrowing under the line of credit was 0.78%. The Revolving Credit Agreement contains customary terms and conditions, including, without limitation, certain financial covenants including covenants restricting the Company's ability to incur certain indebtedness or liens, or to merge or consolidate with or sell substantially all of its assets to another entity. Further, the Revolving Credit Agreement contains financial covenants restricting the Company's ability to permit the ratio of the Company's consolidated debt to EBITDA to exceed 2.5 to 1.

The Company remained in compliance with applicable debt covenants at September 30, 2010 and expects to maintain compliance throughout 2010.

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## NOTE 5. EARNINGS PER SHARE

In accordance with FASB ASC No. 260, *Earnings Per Share*, the Company presents basic EPS and diluted EPS under the two-class method presented below (in thousands except per share data):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Net income	\$ 25,513	\$ 22,733	\$ 70,796	\$ 64,023
Less: Dividends paid				
Common Stock	(8,692)	(6,811)	(26,202)	(20,566)
Restricted shares of common stock	(165)	(121)	(510)	(362)
Undistributed earnings for the period	\$ 16,656	\$ 15,801	\$ 44,084	\$ 43,095
Allocation of undistributed earnings:				
Common stock	\$ 16,329	\$ 15,510	\$ 43,207	\$ 42,302
Restricted shares of common stock	327	291	877	793
Diluted allocation of undistributed earnings:				
Common stock	\$ 16,330	\$ 15,511	\$ 43,209	\$ 42,304
Restricted shares of common stock	326	290	875	791
<b>Basic shares outstanding:</b>				
Common stock	96,459	97,301	96,910	97,783
Restricted shares of common stock	1,929	1,824	1,966	1,833
	98,388	99,125	98,876	99,616
<b>Diluted shares outstanding:</b>				
Common stock	96,459	97,301	96,910	97,783
Dilutive effect of stock options	117	303	153	308
	96,576	97,604	97,063	98,091
Restricted shares of common stock	1,929	1,824	1,966	1,833
	98,505	99,428	99,029	99,924
<b>Basic earnings per share</b>				
Common stock:				
Distributed earnings	\$ 0.09	\$ 0.07	\$ 0.27	\$ 0.21
Undistributed earnings	0.17	0.16	0.45	0.43
	\$ 0.26	\$ 0.23	\$ 0.72	\$ 0.64
Restricted shares of common stock				
Distributed earnings	\$ 0.09	\$ 0.07	\$ 0.26	\$ 0.20
Undistributed earnings	0.17	0.16	0.45	0.43
	\$ 0.26	\$ 0.23	\$ 0.71	\$ 0.63
Total shares of common stock				
Distributed earnings	\$ 0.09	\$ 0.07	\$ 0.27	\$ 0.21
Undistributed earnings	0.17	0.16	0.45	0.43
	\$ 0.26	\$ 0.23	\$ 0.72	\$ 0.64
<b>Diluted earning per share:</b>				
Common stock:				
Distributed earnings	\$ 0.09	\$ 0.07	\$ 0.27	\$ 0.21
Undistributed earnings	0.17	0.16	0.45	0.43
	\$ 0.26	\$ 0.23	\$ 0.72	\$ 0.64

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Restricted shares of common stock

Distributed earnings	\$	<b>0.09</b>	\$	0.07	\$	<b>0.26</b>	\$	0.20
Undistributed earnings		<b>0.17</b>		0.16		<b>0.45</b>		0.43
	\$	<b>0.26</b>	\$	0.23	\$	<b>0.71</b>	\$	0.63
Total shares of common stock								
Distributed earnings	\$	<b>0.09</b>	\$	0.07	\$	<b>0.26</b>	\$	0.21
Undistributed earnings		<b>0.17</b>		0.16		<b>0.45</b>		0.43
	\$	<b>0.26</b>	\$	0.23	\$	<b>0.71</b>	\$	0.64

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## NOTE 6. FAIR VALUE MEASUREMENT

The Company's financial instruments consist of cash and cash equivalents, short-term investments, trade and notes receivables, accounts payable and other short-term liabilities. The carrying amounts of these financial instruments approximate their fair values.

The Company has a Revolving Credit Agreement with SunTrust Bank and Bank of America, N.A. for an unsecured line of credit of up to \$175.0 million, which includes a \$75.0 million letter of credit subfacility and a \$10.0 million swingline subfacility. As of September 30, 2010, borrowings of \$20.0 million were outstanding under the line of credit and \$4.0 million under the swingline subfacility. The fair value of outstanding borrowings at September 30, 2010 was approximately \$23.8 million.

The fair value hierarchy has three levels based on the reliability of the inputs used to determine fair value. Level 1 refers to fair values determined based on quoted prices in active markets for identical assets. Level 2 refers to fair values estimated using significant other observable inputs, and Level 3 includes fair values estimated using significant non-observable inputs. The following table presents our nonqualified deferred compensation plan assets using the fair value hierarchy at September 30, 2010.

	<b>Total</b>		<b>Level 1</b>		<b>Level 2</b>		<b>Level 3</b>
Cash and cash equivalents	\$	372	\$	372			
Available for sale securities		147		147			
<b>Total</b>	<b>\$</b>	<b>519</b>	<b>\$</b>	<b>519</b>	<b>\$</b>		<b>\$</b>

The following table presents our nonqualified deferred compensation plan assets using the fair value hierarchy at December 31, 2009.

	<b>Total</b>		<b>Level 1</b>		<b>Level 2</b>		<b>Level 3</b>
Cash and cash equivalents	\$	817	\$	817			
Available for sale securities		144		144			
Sub-Total	\$	961	\$	961	\$		\$
Payables		(22)		(22)			
<b>Total</b>	<b>\$</b>	<b>939</b>	<b>\$</b>	<b>939</b>	<b>\$</b>		<b>\$</b>

Cash and cash equivalents, which are used to pay benefits and deferred compensation plan administrative expenses, are held in Rule 2a-7 Money Market Funds.

The marketable securities classified as available-for-sale are carried at fair value, based on quoted market prices, in the accompanying consolidated balance sheets.

## NOTE 7. GOODWILL



Goodwill represents the excess of the purchase price over the fair value of net assets of businesses acquired. The carrying amount of goodwill was \$200.6 million as of September 30, 2010 and \$189.7 as of December 31, 2009. Goodwill generally changes due to acquisitions, finalization of allocation of purchase prices of previous acquisitions and foreign currency translations. The carrying amount of goodwill in foreign countries was \$9.2 million as of September 30, 2010 and \$9.0 million as of December 31, 2009. The acquisition of Waltham Services added \$10.8 million of goodwill at September 30, 2010, subject to valuation adjustments. The acquired goodwill is not tax deductible.

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The changes in the carrying amount of goodwill for the nine months ended September 30, 2010, are as follows:

<b>(in thousands)</b>		
Balance as of December 31, 2009	\$	189,658
Goodwill acquired		10,805
Goodwill adjustments due to currency translation		176
<b>Goodwill as of September 30, 2010</b>	<b>\$</b>	<b>200,639</b>

In accordance with FASB ASC Topic 350, *Intangibles - Goodwill and other*, the Company classifies intangible assets into three categories: (1) intangible assets with definite lives subject to amortization; (2) intangible assets with indefinite lives not subject to amortization; and (3) goodwill. The Company does not amortize intangible assets with indefinite lives and goodwill. Goodwill and other intangible assets with indefinite useful lives are tested for impairment annually or more frequently if events or circumstances indicate the assets might be impaired. Such conditions may include an economic downturn or a change in the assessment of future operations. The Company performs impairment tests of goodwill at the Company level. Such impairment tests for goodwill include comparing the fair value of the appropriate reporting unit (the Company) with its carrying value. The Company performs impairment tests for indefinite-lived intangible assets by comparing the fair value of each indefinite-lived intangible asset unit to its carrying value. The Company recognizes an impairment charge if the asset's carrying value exceeds its estimated fair value. The Company completed its most recent annual impairment analyses as of September 30, 2010. Based upon the results of these analyses, the Company has concluded that no impairment of its goodwill or other intangible assets was indicated.

## NOTE 8. CUSTOMER CONTRACTS AND OTHER INTANGIBLE ASSETS

The carrying amount of customer contracts was \$119.9 million as of September 30, 2010 and \$121.2 as of December 31, 2009. Customer contracts are amortized on a straight-line basis over the period of the agreements, as straight-line best approximates the ratio that current revenues bear to the total of current and anticipated revenues, based on the estimated lives of the assets. The Company acquired \$10.0 million in additional customer contracts from the acquisition of Waltham Services subject to adjustment from valuation.

In accordance with FASB ASC 350 *Intangibles - Goodwill and other*, the expected lives of customer contracts were reviewed, and it was determined that customer contracts should be amortized over a life of 8 to 20 years dependent upon customer type. The carrying amount of customer contracts in foreign countries was \$4.0 million as of September 30, 2010 and \$3.8 million as of December 31, 2009.

The carrying amount of other intangible assets was \$25.6 million as of September 30, 2010 and \$24.8 as of December 31, 2009. Other intangible assets include non-compete agreements, patents and trade names. The Company acquired \$1.3 million in additional other intangible assets from the acquisition of Waltham Services subject to adjustment from valuation. Non-compete agreements are amortized on a straight-line basis over periods ranging from 3 to 20 years and patents are amortized on a straight-line basis over 15 years. Total amortization expense was approximately \$15.1 million and \$16.2 for the nine months ended September 30, 2010 and 2009, respectively.

Estimated amortization expense for the existing carrying amount of customer contracts and other intangible assets for each of the five succeeding fiscal years are as follows:

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(in thousands)

2010	\$	20,274
2011	\$	20,778
2012	\$	19,457
2013	\$	18,574
2014	\$	15,563

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NOTE 9. CONTINGENCIES

In the normal course of business, certain of the Company's subsidiaries are defendants in a number of lawsuits or arbitrations, which allege that plaintiffs have been damaged as a result of the rendering of services by the defendant subsidiary. The subsidiaries are actively contesting these actions. Some lawsuits have been filed (John Maciel v. Orkin, Inc., et al.; Douglas F. Bracho, Jr. v. Orkin, Inc.; Khan V. Orkin, Inc., et.al.; and Jennifer Thompson and Janet Flood v. Philadelphia Management Company, Parkway Associated, Parkway House Apartments, Barbara Williams, and Western Pest Services) in which the plaintiffs are seeking certification of a class. The cases originate in California and Pennsylvania, respectively. The Maciel lawsuit, a wage and hour related matter, was filed in the Superior Court of Los Angeles County, California and a new date for a class certification hearing has not been scheduled. The Bracho lawsuit, a matter related to payroll deductions for use of Company vehicles, was filed in the Superior Court of Orange County, California, and has not been scheduled for a class certification hearing. The Khan suit, a termite service related matter, was filed in the United States District Court for the Northern District of California and has not been scheduled for a class certification hearing. The Flood lawsuit, a bed bug service related matter filed by residents of an apartment complex, was filed in the Court of Common Pleas of Philadelphia County, Pennsylvania, and has not been scheduled for a class certification hearing. The Company believes these matters are without merit and intends to vigorously contest certification and defend itself through trial or arbitration, if necessary. The Company does not believe that any pending claim, proceeding or litigation, either alone or in the aggregate, will have a material adverse effect on the Company's financial position, results of operations or liquidity; however, it is possible that an unfavorable outcome of some or all of the matters, however unlikely, could result in a charge that might be material to the results of an individual quarter.

Orkin, LLC is involved in certain environmental matters primarily arising in the normal course of business. In the opinion of management, the Company's liability under any of these matters would not and did not materially affect its financial condition, results of operations or liquidity. Environmental remediation is reported on a non-discounted basis.

NOTE 10. STOCKHOLDERS' EQUITY

During the third quarter ended September 30, 2010, the Company repurchased 372,499 shares of its \$1 par value common stock at a weighted average price of \$20.93 per share with a total of 1,259,427 shares repurchased during the nine months ended September 30, 2010 at a weighted average of \$20.92 per share. In the third quarter ended September 30, 2009, the Company repurchased 146,300 shares of its \$1 par value common stock at a weighted average price of \$17.81 per share with a total of 1,450,100 shares repurchased during the nine months ended September 30, 2009 at a weighted average of \$16.28 per share. In addition, during the third quarter ended September 30, 2010, approximately 120,000 shares of common stock were issued upon exercise of stock options by employees; in total for the nine months ended September 30, 2010, approximately 279,000 shares of common stock were issued upon exercise of stock options by employees. During the third quarter ended September 30, 2009, approximately 29,000 shares of common stock were issued upon exercise of stock options by employees. Approximately 100,000 shares of common stock were issued upon exercise of stock options by employees for the nine months ended September 30, 2009.

Rollins, Inc. has had a buyback program in place for a number of years and has routinely purchased shares when it felt the opportunity was desirable. The Board authorized the purchase of 5.0 million additional shares of the Company's common stock in October 2008. This authorization enables the Company to continue the purchase of Rollins, Inc. common stock when appropriate, which is an important benefit, resulting from the Company's strong cash flows. The stock buy-back program has no expiration date. In total, 1.7 million additional shares may be purchased under its share repurchase program.

At the October 26, 2010 Board of Directors meeting, the Company's Board of Directors approved a 3 for 2 stock dividend. The dividend will be instituted by issuing one additional share of common stock for every two shares of common stock held. The additional shares will be distributed

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on December 10, 2010, to holders of record at the close of business on November 10, 2010. In addition, the Company declared its regular quarterly cash dividend of \$0.09 per share. This cash dividend will be paid on the pre-split shares. The Board of Directors will re-evaluate the amount of the regular quarterly dividend at its next board meeting in January.

Stock options, time lapse restricted shares (TLRS s) and restricted stock units have been issued to officers and other management employees under the Company s Employee Stock Incentive Plans. The stock options generally vest over a five-year period and expire ten years from the issuance date.

TLRSs provide for the issuance of a share of the Company s Common Stock at no cost to the holder and generally vest after a certain stipulated number of years from the grant date, depending on the terms of the issue. The Company issued TLRSs that vest over ten years prior to 2004. TLRSs issued 2004 and later vest in 20 percent increments starting with the second

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anniversary of the grant, over six years from the date of grant. During these years, grantees receive all dividends declared and retain voting rights for the granted shares. The agreements under which the restricted stock is issued provide that shares awarded may not be sold or otherwise transferred until restrictions established under the plans have lapsed.

The Company's only remaining options outstanding at September 30, 2010 are the grants issued during the first quarter of 2003 which expire in 2013. The Company did not grant any stock options in any years following the 2003 grants.

The Company issues new shares from its authorized but unissued share pool. At September 30, 2010 approximately 3.8 million shares of the Company's common stock were reserved for issuance.

The following table summarizes the components of the Company's stock-based compensation programs recorded as expense:

(in thousands)	Three Months Ended September 30,		Nine Months ended September 30,	
	2010	2009	2010	2009
<b>Time lapse restricted stock:</b>				
Pre-tax compensation expense	\$ 1,638	\$ 1,450	\$ 5,859	\$ 4,350
Tax benefit	(631)	(558)	(2,256)	(1,675)
Restricted stock expense, net of tax	\$ 1,007	\$ 892	\$ 3,603	\$ 2,675

Options activity outstanding under the Company's stock option plan as of September 30, 2010 and changes during the nine months ended September 30, 2010, were as follows:

(in thousands except per share data)	Shares	Weighted-Average Exercise Price	Weighted-Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value	
				\$	
Outstanding at December 31, 2009	435	\$ 7.00	2.44	\$	5,348
Exercised	(279)	6.70	n/a		n/a
<b>Outstanding at September 30, 2010</b>	<b>157</b>	<b>7.53</b>	<b>2.05</b>		<b>2,484</b>
<b>Exercisable at September 30, 2010</b>	<b>157</b>	<b>\$ 7.53</b>	<b>2.05</b>	<b>\$</b>	<b>2,484</b>

The aggregate intrinsic value in the table above represents the total pre-tax intrinsic value (the difference between the Company's closing stock price on the last trading day of the third quarter ended September 30, 2010 and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on September 30, 2010. The amount of aggregate intrinsic value will change based on the fair market value of the Company's stock.

The aggregate intrinsic value of options exercised during the nine months ended September 30, 2010 and September 30, 2009 was \$4.0 million and \$1.1 million, respectively. Exercise of options through the third quarter ended September 30, 2010 and 2009 resulted in cash receipts of \$0.3 million and \$0.1 million, respectively. The Company recognized a tax benefit of approximately \$522 thousand during the quarter ended

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September 30, 2010, which has been recorded as an increase to paid-in capital, and recognized a tax benefit of \$47 thousand for the quarter ended September 30, 2009 related to the exercise of employee stock options.

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The following table summarizes information on unvested restricted stock outstanding as of September 30, 2010:

(in thousands except per share data)	Number of Shares	Weighted-Average Grant-Date Fair Value
Unvested Restricted Stock Units at December 31, 2009	1,824	\$ 15.46
Forfeited	(159)	16.47
Vested	(444)	14.26
Granted	581	18.48
<b>Unvested Restricted Stock Units at September 30, 2010</b>	<b>1,802</b>	<b>\$ 16.64</b>

At September 30, 2010 and December 31, 2009, the Company had \$22.1 million and \$19.9 million of total unrecognized compensation cost, respectively, related to time-lapse restricted shares that are expected to be recognized over weighted average periods of approximately 4.1 years and 3.9 years, respectively.

NOTE 11. COMPREHENSIVE (LOSS) INCOME

The components of comprehensive (loss) income for the applicable periods are as follows:

(in thousands)	Three Months Ended September 30,		Nine Months ended September 30,	
	2010	2009	2010	2009
Comprehensive (loss) income:				
Net income	\$ 25,513	\$ 22,733	\$ 70,796	\$ 64,023
Foreign currency translation	305	1,167	283	2,098
Total comprehensive income	\$ 25,818	\$ 23,900	\$ 71,079	\$ 66,121

NOTE 12. ACCRUAL FOR TERMITE CONTRACTS

In accordance with FASB ASC No. 450 *Contingencies*, the Company maintains an accrual for termite claims representing the estimated costs of reapplications, repairs and associated labor and chemicals, settlements, awards and other costs relative to termite control services. Factors that may impact future cost include termiticide life expectancy and government regulation. The carrying amount of the accrual for termite contracts was \$9.0 million at September 30, 2010 and \$10.0 million at December 31, 2009. Settlements, claims and expenditures were \$5.1 million, \$4.6 million and \$6.5 million for the nine months ended September 30, 2010 and 2009 and the year ended December 31, 2009, respectively.

NOTE 13. PENSION AND POST RETIREMENT BENEFIT PLANS



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The following represents the net periodic pension benefit costs and related components in accordance with FASB ASC No. 715 *Compensation - Retirement Benefits* :

**Components of Net Pension Benefit Cost**

(in thousands)	Three Months Ended September 30,		Nine Months ended September 30,	
	2010	2009	2010	2009
Interest cost	\$ 2,346	\$ 2,383	\$ 7,038	\$ 7,149
Expected return on plan assets	(2,789)	(2,743)	(8,367)	(8,229)
Amortization of net loss	278	240	834	720
Net periodic benefit gain	\$ (165)	\$ (120)	\$ (495)	\$ (360)

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During the nine months ended September 30, 2010, the Company made contributions to its defined benefit retirement plan (the Plan ) of \$5.0 million.

NOTE 14. PERIODIC INCOME TAX RATE

The Company determines its periodic income tax expense based upon the current period income and the annual estimated tax rate for the Company, adjusted for any change to prior year estimates. The estimated tax rate is revised, if necessary, as of the end of each successive interim period during the fiscal year to the Company's current annual estimated tax rate.

The tax rate for the three months ended September 30, 2010 and 2009 were 37.7% and 38.0% respectively. The tax rate for the nine months ended September 30, 2010 and 2009 were 37.6% and 38.4% respectively.

The Company is under audit in various state jurisdictions and has received notice from a jurisdiction proposing adjustments to income. The Company is currently evaluating those adjustments and believes those adjustments are without merit and plans to vigorously defend itself. The Company does not believe that the matter will have a material adverse effect on the Company's financial position, results of operations or liquidity; however, it is possible that an unfavorable outcome of some or all of this matter, however unlikely, could result in a charge that might be significant.

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**Overview**

On October 27, 2010, Rollins, Inc. reported its 18th consecutive quarter of improved earnings of \$25.5 million for the quarter ended September 30, 2010, as compared to \$22.7 million for the prior year quarter, a 12.2% improvement. Revenues increased 6.4% to \$305.1 million for the quarter as compared to \$286.9 million for the prior year quarter. Earnings for the quarter ended September 30, 2010 were \$0.26 per diluted share, a 13.0% improvement over the \$0.23 per diluted share reported the prior year quarter.

Improved earnings were \$70.8 million for the nine months ended September 30, 2010, as compared to \$64.0 million for the prior year nine months, a 10.6% improvement. Revenues increased 5.2% to \$857.0 million for the nine months as compared to \$814.4 million for the prior year nine months. Earnings for the nine months ended September 30, 2010 were \$0.71 per diluted share, a 10.9% improvement over the \$0.64 per diluted share reported the prior year nine months.

Rollins continues its solid financial performance generating \$92.4 million in cash from operations year to date. The Company repurchased 372,499 shares of common stock at a weighted average price of \$20.93 per share during the third quarter bringing the total number of shares

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repurchased year-to date to 1,259,427 at a weighted average of \$20.92. In total, approximately 1.7 million additional shares may be repurchased under the Company's share purchase program.

Our financial performance is the result in part to our strong management team at both corporate and divisional levels. During the quarter, the Company strengthened and expanded its leadership through promotions within the organization and adding executives through acquisitions. In December 2009 the Company promoted John Wilson, a highly successful division vice president who joined Orkin in 1996, to the newly created position of President of Orkin U.S.A. John has served the Company in a number of capacities and was responsible for significant improvement in both of the operating divisions that he managed before being promoted. In January 2010, Greg Clendenin, who has over 30 years of industry experience and was instrumental in building a leading Florida pest control company, joined Orkin and replaced John as president of the Southeast division. Rollins has nine Rollins and Orkin division presidents, who collectively have over 205 years of industry and management experience, most of it gained within the Company.

Additionally, over the last 11 years, the strategic acquisitions Rollins has made have provided the Company with outstanding leadership. Most recently, Waltham Services Company joined Rollins' family of brands. The acquisition was completed on August 1st, and already is contributing to the Company's overall business results, having posted \$3.5 million in revenues for the partial quarter.

The Board of Directors, at its quarterly meeting on January 26, 2010, approved a 28.6% increase in the Company's quarterly cash dividend of \$0.09 per share. This marked the eighth consecutive year the Board has increased its dividend a minimum of 12% or greater.

Table of Contents**Common Stock Dividend**

At the October 26, 2010 Board of Directors meeting, the Company's Board of Directors approved a 3 for 2 stock dividend. The dividend will be instituted by issuing one additional share of common stock for every two shares of common stock held. The additional shares will be distributed on December 10, 2010, to holders of record at the close of business on November 10, 2010. In addition, the Company declared its regular quarterly cash dividend of \$0.09 per share. This cash dividend will be paid on the pre-split shares. The Board of Directors will re-evaluate the amount of the regular quarterly dividend at its next board meeting in January.

**Results of Operations**

The Company reported its 18th consecutive quarter of improved earnings with revenues rising to \$305.1 million for the third quarter ended September 30, 2010, 6.4% better than third quarter last year with growth in all service lines.

(in thousands)	Three Months Ended September 30,		% Better/ (worse) as compared to same quarter in prior year	Nine Months Ended September 30,		% Better/ (worse) as compared to same period in prior year
	2010	2009		2010	2009	
Revenues	\$ 305,118	\$ 286,852	6.4%	\$ 856,962	\$ 814,391	5.2%
Cost of services provided	156,064	147,436	(5.9)	435,467	414,440	(5.1)
Depreciation and amortization	9,076	9,321	2.6	27,043	28,124	3.8
Sales, general and administrative	98,909	93,233	(6.1)	280,782	267,027	(5.2)
Loss on sale of assets	0	30	100.0	5	7	28.6
Interest expense, net	100	159	37.1	265	846	68.7
Income before income taxes	40,969	36,673	11.7	113,400	103,947	9.1
Provision for income taxes	15,456	13,940	(10.9)	42,604	39,924	(6.7)
Net Income	\$ 25,513	\$ 22,733	12.2%	\$ 70,796	\$ 64,023	10.6%

**THREE MONTHS ENDED SEPTEMBER 30, 2010 COMPARED TO THREE MONTHS ENDED SEPTEMBER 30, 2009**

Revenues for the third quarter ended September 30, 2010 increased \$18.3 million to \$305.1 million or 6.4% compared to \$286.9 million for the quarter ended September 30, 2009.

The fundamentals that drive the Company's revenue, leads, pricing, customer service and retention remain strong and continue so into the fourth quarter. The Company's revenue for the quarter ended September 30, 2010 were aided by the acquisition of Waltham Services, as their revenues were included for two of the three months generating \$3.5 million, along with a stronger Canadian dollar affecting Canadian revenues by \$1.3 million in the quarter.

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Commercial pest control approximates 42% of the Company's revenues during the third quarter ended September 30, 2010 and grew 8.0% for the quarter compared to the quarter ended September 30, 2009. The Company's commercial revenues were impacted favorably by an increase in selling price and a favorable foreign currency exchange rate, while benefiting from an improvement in customer retention. The Company's commercial fumigations service, which is included in total commercial pest control, was up 19.9% compared to the same period in 2009.

Residential pest control service which represents approximately 40% of Rollins' revenues during the third quarter ended September 30, 2010, increased 6.1% compared to the same period in 2009.

Termite service revenue, which is approximately 17% of Rollins' business for the third quarter ended September 30, 2010, increased 1.7% compared to the same period in 2009. Termite service is more dependent on new sales vs. pest control, as approximately half of its revenues are recurring, coming from renewals and monitoring.

Foreign operations accounted for approximately 8% of total revenues during the third quarter of 2010 and 2009.

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The revenues of the Company are affected by the seasonal nature of the Company's pest and termite control services. The increase in pest pressure and activity, as well as the metamorphosis of termites in the spring and summer (the occurrence of which is determined by the change in seasons), has historically resulted in an increase in the Company's revenues as evidenced by the following chart:

	Consolidated Net Revenues (in thousands)		
	2010	2009	2008
First Quarter	\$ 253,041	\$ 242,972	\$ 210,078
Second Quarter	298,803	284,567	284,499
Third Quarter	305,118	286,852	277,911
Fourth Quarter	N/A	259,567	248,076
Year ended December 31,	\$ N/A	\$ 1,073,958	\$ 1,020,564

*Cost of Services provided* for the third quarter ended September 30, 2010 increased \$8.6 million or 5.9%, compared to the quarter ended September 30, 2009. Gross margin for the quarter increased to 48.9% for the third quarter versus 48.6% in the prior year. Improvements in productivity from both service and administrative salaries and reduced professional fees were partially offset by higher material and supply cost related to the fumigation business.

*Depreciation and Amortization* expenses for the third quarter ended September 30, 2010 decreased \$0.2 million, to \$9.1 million, a decrease of 2.6% from the prior year third quarter. Amortization of intangibles, customer contracts, from our 1999 acquisitions of PCO Canada are now fully amortized were partially offset from the additional \$0.3 increase in depreciation and amortization from Waltham Services, an acquisition that closed August 1, 2010.

*Sales, General and Administrative Expenses* for the third quarter ended September 30, 2010 increased \$5.7 million or 6.1%, to 32.4% of revenues, decreasing from 32.5% for the third quarter ended September 30, 2009. Increase in sales and administrative staffing and commissions related to the growth in the business along with higher consulting costs accounted for the bulk of the dollar increase

*Interest expense, net* for the third quarter ended September 30, 2010 decreased to \$100 thousand compared to \$159 thousand for the third quarter ended September 30, 2009 due to the reduction in the amount of debt. Interest expense is comprised primarily of interest on the Company's debt related to the April 2008 acquisition of HomeTeam.

*Income Taxes* for the third quarter ended September 30, 2010 increased to \$15.5 million, a 10.9% increase from \$13.9 million reported third quarter 2009, and reflects increased pre-tax income over the prior year period. The effective tax rate was 37.7% for the third quarter ended September 30, 2010 versus 38.0% for the third quarter ended September 30, 2009, primarily due to differences in state tax rates.

NINE MONTHS ENDED SEPTEMBER 30, 2010 COMPARED TO NINE MONTHS ENDED SEPTEMBER 30, 2009

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*Revenues* for the nine month period ended September 30, 2010, increased to \$857.0 million compared to \$814.4 for the period ended September 30, 2009.

Commercial pest control amounted to approximately 42% of the Company's revenues during the first nine months ended September 30, 2010 and increased 6.7% compared to the same period 2009. The Company expanded its sales staff in the first quarter and has been favorably impacted with local sales increases and improvements in national account revenues.

Residential pest control which represents approximately 39% of the Company's revenues during the first nine months ended September 30, 2010, increased 4.6% compared to the same period in 2009. The fundamentals for growth in residential revenue, leads, pricing and retention are all up for the year.

Termite service revenue, which is approximately 19% of the Company's business for the first nine months ended September 30, 2010, increased 2.8% compared to the same period in 2009.

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Foreign operations accounted for approximately 8% of total revenues for the first nine months of 2010 and 7% for the same period in 2009. The increase of 13.7% is attributable to translation of foreign currency to United States dollars for the nine months ended September 30, 2010 compared to the same periods in 2009 primarily in the Company's Canadian commercial pest control offering.

*Cost of services provided* for the nine months ended September 30, 2010, increased \$21.0 million, or 5.1% compared to the nine months ended September 30, 2009. Gross margins year-to-date increased to 49.2% from the prior year gross margin of 49.1%. Improvements in productivity were mostly offset by increases in cost of fuel and personnel related costs, primarily for health insurance and employment taxes.

*Depreciation and amortization* for the nine months ended September 30, 2010, decreased \$1.1 million to \$27.0 million, a decrease of 3.8% due primarily from the prior year as amortization of intangibles, customer contracts, from our 1999 acquisitions of PCO Canada are now fully amortized.

*Sales, general and administrative expenses* for the nine months ended September 30, 2010, increased \$13.8 million, or 5.2% compared to the nine months ended September 30, 2009 and remain unchanged from the prior year at 32.8% of revenues. The increase in total dollars was due to sales and administrative staffing increases to handle the growth in the business as well as higher personnel related costs and consulting costs.

*Interest expense, net* for the period ended September 30, 2010 was \$0.3 million, a decrease of \$0.5 million from \$0.8 million for the period ended September 30, 2009 due to interest on outstanding debt related to the April 2008 acquisition of HomeTeam Pest Defense.

*Income Taxes* for the nine months ended September 30, 2010 increased to \$42.6 million, a 6.7% increase from \$39.9 million reported for the same period in 2009, and reflect increased pre-tax income over the prior year period. The effective tax rate was 37.6% for the nine months ended September 30, 2010 versus 38.4% for the nine month ended September 30, 2009 primarily due to differences in state tax rates.

**Critical Accounting Policies**

The Company views its critical accounting policies to be those policies that are very important to the portrayal of our financial condition and results of operations, and that require management's most difficult, complex or subjective judgments. The circumstances that make these judgments difficult or complex relate to the need for management to make estimates about the effect of matters that are inherently uncertain. The Company believes its critical accounting policies to be as follows:

***Accrual for Termite Contracts*** The Company maintains an accrual for termite claims representing the estimated costs of reapplications, repairs and associated labor and chemicals, settlements, awards and other costs relative to termite control services. Factors that may impact future cost include chemical life expectancy and government regulation. It is significant that the actual number of claims has decreased in recent years due to changes in the Company's business practices. However, it is not possible to precisely predict future significant claims. Positive changes to our business practices include revisions made to our contracts, more effective treatment methods, more effective termiticides, and expanding training.



**Accrued Insurance** The Company self-insures, up to specified limits, certain risks related to general liability, workers' compensation and vehicle liability. The estimated costs of existing and future claims under the self-insurance program are accrued based upon historical trends as incidents occur, whether reported or unreported (although actual settlement of the claims may not be made until future periods) and may be subsequently revised based on developments relating to such claims. The Company contracts an independent third party actuary on an annual basis to provide the Company an estimated liability based upon historical claims information. The actuarial study is a major consideration, along with management's knowledge of changes in business practices and existing claims compared to current balances. The reserve is established based on all these factors. Due to the uncertainty associated with the estimation of future loss and expense payments and inherent limitations of the data, actual developments may vary from the Company's projections. This is particularly true since critical assumptions regarding the parameters used to develop reserve estimates are largely based upon judgment. Therefore, changes in estimates may be material. Management's judgment is inherently subjective and a number of factors are outside management's knowledge and control. Additionally, historical information is not always an accurate indication of future events. It should be noted that the number of claims have been decreasing due to the Company's proactive risk management to develop and maintain ongoing programs. Initiatives that have been implemented include pre-employment screening and an annual motor vehicle report required on all its drivers, post-offer physicals for new employees, and pre-hire, random and post-accident drug testing. The Company has improved the time required to report a claim by utilizing a Red Alert program that provides

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serious accident assessment twenty four hours a day and seven days a week and has instituted a modified duty program that enables employees to go back to work on a limited-duty basis.

**Revenue Recognition** The Company's revenue recognition policies are designed to recognize revenues at the time services are performed. For certain revenue types, because of the timing of billing and the receipt of cash versus the timing of performing services, certain accounting estimates are utilized. Residential and commercial pest control services are primarily recurring in nature on a monthly or bi-monthly basis, while certain types of commercial customers may receive multiple treatments within a given month. In general, pest control customers sign an initial one-year contract, and revenues are recognized at the time services are performed. For pest control customers, the Company offers a discount for those customers who prepay for a full year of services. The Company defers recognition of these advance payments and recognizes the revenue as the services are rendered. The Company classifies the discounts related to the advance payments as a reduction in revenues. Termite baiting revenues are recognized based on the delivery of the individual units of accounting. At the inception of a new baiting services contract upon quality control review of the installation, the Company recognizes revenue for the delivery of the monitoring stations, initial directed liquid termiticide treatment and installation of the monitoring services. The amount deferred is the fair value of monitoring services to be rendered after the initial service. Fair values are generally established based on the prices charged when sold separately by the Company. The amount deferred for the undelivered monitoring element is then recognized as income on a straight-line basis over the remaining contract term, which results in recognition of revenue in a pattern that approximates the timing of performing monitoring visits. Baiting renewal revenue is deferred and recognized over the annual contract period on a straight-line basis that approximates the timing of performing the required monitoring visits.

Revenue received for traditional termite treatments is deferred and recognized on a straight-line basis over the remaining contract term; and, the cost of reinspections, reapplications and repairs and associated labor and chemicals are expensed as incurred. For outstanding claims, an estimate is made of the costs to be incurred (including legal costs) based upon current factors and historical information. The performance of reinspections tends to be close to the contract renewal date and, while reapplications and repairs involve an insubstantial number of the contracts, these costs are incurred over the contract term. As the revenue is being deferred, the future cost of reinspections, reapplications and repairs and associated labor and chemicals applicable to the deferred revenue are expensed as incurred and no longer accrued. The Company will continue to accrue for noticed claims. The costs of providing termite services upon renewal are compared to the expected revenue to be received and a provision is made for any expected losses.

**Contingency Accruals** The Company is a party to legal proceedings with respect to matters in the ordinary course of business. In accordance with FASB ASC No. 450 *Contingencies*, the Company estimates and accrues for its liability and costs associated with the litigation. Estimates and accruals are determined in consultation with outside counsel. Because it is not possible to accurately predict the ultimate result of the litigation, judgments concerning accruals for liabilities and costs associated with litigation are inherently uncertain and actual liability may vary from amounts estimated or accrued. However, in the opinion of management, the outcome of the litigation will not have a material adverse impact on the Company's financial condition or results of operations.

**Defined benefit pension plan** In 2002, the Company ceased all future benefit accruals under the defined benefit plan, although the Company remains obligated to provide employees benefits earned through March 2002. The Company accounts for the defined benefit plan in accordance with FASB ASC No. 715 *Compensation- Retirement Benefits*, and engages an outside actuary to calculate its obligations and costs. With the assistance of the actuary, the Company evaluates the significant assumptions used on a periodic basis including the estimated future return on plan assets, the discount rate, and other factors, and makes adjustments to these liabilities as necessary.

The Company chooses an expected rate of return on plan assets based on historical results for similar allocations among asset classes, the investments strategy, and the views of our investment adviser. Differences between the expected long-term return on plan assets and the actual return are amortized over future years. Therefore, the net deferral of past asset gains (losses) ultimately affects future pension expense. The Company's assumption for the expected return on plan assets for 2010 remains the same as its 2009 actual return on plan assets at 7 percent.

The discount rate reflects the current rate at which the pension liabilities could be effectively settled at the end of the year. In estimating this rate, the Company utilizes a yield curve approach. The approach utilizes an economic model whereby the Company's expected benefit payments over the life of the plan is forecasted and then compared to a portfolio of corporate bonds that will mature at the same time that the benefit payments are due in any given year. The economic model then calculates the one discount rate to apply to all benefit payments over the life of the plan which will result in the same total lump sum as the payments from the corporate bonds. A lower discount rate increases the present value of benefit obligations. The discount rate was 6.01 percent as of December 31, 2009 compared to 6.81 percent in 2008 and 6.25 percent in 2007.

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At December 31, 2009, the defined benefit plan was under-funded and the recorded change within accumulated other comprehensive income decreased stockholders' equity by \$458 thousand before tax.

**Liquidity and Capital Resources****Cash and Cash Flow**

(in thousands)	Nine Months Ended	
	2010	September 30, 2009
Net cash provided by operating activities	\$ 92,419	\$ 92,193
Net cash used in investing activities	(27,537)	(15,193)
Net cash used in financing activities	(54,256)	(65,454)
Effect of exchange rate changes on cash	120	959
Net increase in cash and cash equivalents	10,746	12,505
Cash and cash equivalents at beginning of period	9,504	13,716
Cash and cash equivalents at end of period	\$ 20,250	\$ 26,221

The Company believes its current cash and cash equivalents balances, future cash flows expected to be generated from operating activities and available borrowings under its \$175.0 million credit facility will be sufficient to finance its current operations and obligations, and fund expansion of the business for the foreseeable future. The Company's operating activities generated net cash of \$92.4 million for the nine months ended September 30, 2010, compared with cash provided by operating activities of \$92.2 million for the same period in 2009.

The Company made contributions of \$5.0 million to its defined benefit retirement plan (the Plan) during the nine months ended September 30, 2010. In the opinion of management, Plan contributions will not have a material effect on the Company's financial position, results of operations or liquidity.

The Company invested approximately \$6.8 million in capital expenditures during the first nine months ended September 30, 2010, compared to \$9.8 million during the same period in 2009, and expects to invest approximately \$3.0 million for the remainder of 2010. Capital expenditures for the first nine months consisted primarily of the purchase of equipment replacements and technology related projects. During the first nine months ended September 30, 2010, the Company made expenditures for acquisitions totaling \$20.9 million, compared to \$5.4 million during the same period in 2009. Cash on hand and borrowings under a senior unsecured revolving credit facility primarily funded expenditures for acquisitions. A total of \$26.7 million was paid in cash dividends (\$0.27 per share) during the first nine months of 2010, compared to \$20.9 million or (\$0.21 per share) during the same period in 2009. The Company repurchased 1.3 million shares during the first nine months of 2010 of its \$1 par value common stock at a weighted average price of \$20.92. The capital expenditures and cash dividends were funded through existing cash balances, operating activities and borrowings under a senior unsecured revolving credit facility. In total, approximately 1.7 million additional shares may be repurchased under the Company's share purchase program.

Rollins' balance sheet as of September 30, 2010, includes short-term unearned revenues of \$95.7 million dollars, representing almost 8% of our annual revenue. This represents cash paid to the Company by its customers in advance of services that will be recognized over the next twelve months.

The Company's \$20.3 million of total cash at September 30, 2010, includes approximately \$0.2 million invested in various money market funds. The remaining \$20.1 million of cash at September 30, 2010 is primarily cash held at various banking institutions. Approximately \$10.4 million is held in cash accounts at international bank institutions and the remaining \$9.7 million is primarily held in non-interest-bearing accounts at various domestic banks. Late in 2008 and later updated in August 2009, the Federal Deposit Insurance Corporation approved a final rule to strengthen the agency's Temporary Liquidity Guarantee Program. This program guarantees newly issued senior unsecured debt of banks, thrifts, and certain holding companies, and provides full coverage of non-interest bearing deposit transaction accounts. Under this program, participating institutions will be able to provide customers full coverage (above the current \$250,000 level) on non-interest bearing accounts, which currently will be in effect until December 31, 2010. Some of the domestic banks where our balances exceed \$250,000 chose to opt out of this program, effective January 1, 2010.

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On March 28, 2008, the Company entered into a Revolving Credit Agreement with SunTrust Bank and Bank of America, N.A. for an unsecured line of credit of up to \$175 million, which includes a \$75 million letter of credit subfacility, and a \$10 million swingline subfacility. See Note 4 of the Notes to Consolidated Financial Statements for further information on the Company's debt.

## *Litigation*

Orkin, one of the Company's subsidiaries, is aggressively defending the following lawsuits in which the plaintiffs are seeking class certification: John Maciel v. Orkin, Inc., et al. (pending in the Superior Court of Los Angeles County, California); Douglas F. Bracho v. Orkin, Inc. (pending in the Superior Court of Orange County, California); and Khan v. Orkin, Inc., et al. (pending in the United States District Court for the Northern District of California). In the Maciel v. Orkin case, a date for a class certification hearing has not been scheduled. The Bracho case has not been scheduled for a class certification hearing. The Khan case has not been scheduled for a class certification hearing. Western, another of the Company's subsidiaries, is aggressively defending the Jennifer Thompson and Janet Flood v. Philadelphia Management Company, Parkway Associated, Parkway House Apartments, Barbara Williams, and Western Pest Services lawsuit (pending in the Court of Common Pleas of Philadelphia County, Pennsylvania) in which the plaintiffs are seeking class certification. The Flood lawsuit has not been scheduled for a class certification hearing. Other lawsuits against Orkin, Western and other subsidiaries of the Company, and in some instances the Company, are also being vigorously defended. For further discussion, see Note 9 to the accompanying financial statements.

## *New Accounting Standards*

See Note 2 of the Notes to Consolidated Financial Statements for a description of recent accounting pronouncements, including the expected dates of adoption and estimated effects on results of operations and financial condition.

## **Forward-Looking Statements**

This Quarterly Report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements include, without limitation, the Company's expectation to maintain compliance with debt covenants; the effect of the future adoption of recent accounting pronouncements on the Company's financial statements; statements regarding management's expectation regarding the effect of the ultimate resolution of pending legal actions on the Company's financial position, results of operation and liquidity; management's belief that future costs of the Company for environmental matters will not be material to the Company's financial condition, operating results, and liquidity; the Company's belief that current state tax audits will not have a material adverse effect on the Company's financial position, results of operations or liquidity; the Company's belief that the fundamentals that drive the Company's revenue, leads, pricing, customer service and retention, remains strong and continue into the fourth quarter; the Company's belief that its current cash and cash equivalent balances, future cash flows expected to be generated from operating activities and available borrowings will be sufficient to finance its current operations and obligations, and fund planned investments for expansion of the business for the foreseeable future; possible defined benefit retirement plan contributions and their effect on the Company's financial position, results of operations and liquidity; estimated 2010 capital expenditures; the Company's belief that it has adequate liquid assets, funding sources and insurance accruals to accommodate various workers compensation and casualty insurance contracts; and the Company's belief that interest rate exposure and foreign exchange rate risk will not have a material effect on the Company's results of operations going forward. The actual results of the Company could differ materially from those indicated by the forward-looking statements because of various risks and uncertainties including, without limitation, the possibility of an adverse ruling against the Company in pending litigation; general economic conditions; market risk; changes in industry practices or technologies; the degree of success of the Company's termite process and pest control selling and treatment methods; the Company's ability to identify and integrate potential acquisitions; climate and weather conditions; competitive factors and pricing practices; our ability to attract and retain skilled

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workers, and potential increases in labor costs; and changes in various government laws and regulations, including environmental regulations. All of the foregoing risks and uncertainties are beyond the ability of the Company to control, and in many cases the Company cannot predict the risks and uncertainties that could cause its actual results to differ materially from those indicated by the forward-looking statements. A more detailed discussion of potential risks facing the Company can be found in the Company's Report on Form 10-K filed with the Securities and Exchange Commission for the year ended December 31, 2009. The Company does not undertake to update its forward looking statements.

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ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As of September 30, 2010, the Company maintained an investment portfolio (included in cash and cash equivalents) subject to short-term interest rate risk exposure. The Company is subject to interest rate risk exposure through borrowings on its \$175 million credit facility. The Company is also exposed to market risks arising from changes in foreign exchange rates. The Company believes that this foreign exchange rate risk will not have a material effect upon the Company's results of operations going forward. There have been no material changes to the Company's market risk exposure since the end of fiscal year 2009.

ITEM 4. CONTROL AND PROCEDURES

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as of September 30, 2010. Based on this evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective at the reasonable assurance level such that the material information relating to Rollins, Inc., including our consolidated subsidiaries, and required to be included in our Securities and Exchange Commission (SEC) reports is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and was made known to them by others within those entities, particularly during the period when this report was being prepared.

In addition, management's quarterly evaluation identified no changes in our internal control over financial reporting during the third quarter that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. As of September 30, 2010 we did not identify any material weaknesses in our internal controls, and therefore no corrective actions were taken.



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## PART II OTHER INFORMATION

**Item 1. Legal Proceedings.**

See Note 9 to Part I, Item 1 for discussion of certain litigation.

**Item 1A. Risk Factors**

See the Company's risk factors disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2009.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.**

Purchases of Equity Securities by the Issuer and Affiliated Purchasers

Shares repurchased by Rollins and affiliated purchases during the third quarter ended September 30, 2010 were as follows:

<b>Period</b>	<b>Total Number of shares Purchased (1)</b>	<b>Weighted-Average Price paid per Share</b>	<b>Total number of shares purchased as part of publicly announced repurchases (2)</b>	<b>Maximum number of shares that may yet be purchased under the repurchase plans (2)</b>
July 1 to 31, 2010	116	\$ 21.38	100	2,064,563
August 1 to 31, 2010	436,980	20.89	372,399	1,692,164
September 1 to 30, 2010	899	21.29	0	1,692,164
<b>Total</b>	<b>437,995</b>	<b>\$ 20.89</b>	<b>372,499</b>	<b>1,692,164</b>

(1) Includes repurchases in connection with exercise of employee stock options in the following amount: July 2010: 16; August 2010: 64,581; September 2010: 899.

(2) These shares were repurchased under the October 2008 plan to repurchase up to 5.0 million shares of the Company's common stock. This plan has no expiration date.

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**Item 6. Exhibits.**

(a) Exhibits

- (3) (i) (A) Restated Certificate of Incorporation of Rollins, Inc. dated July 28, 1981, incorporated herein by reference to Exhibit (3)(i)(A) as filed with the registrant's Form 10-Q filed August 1, 2006.
- (B) Certificate of Amendment of Certificate of Incorporation of Rollins, Inc. dated August 20, 1987, incorporated herein by reference to Exhibit (3)(i)(B) to the registrant's Form 10-K for the year ended December 31, 2004.
- (C) Certificate of Change of Location of Registered Office and of Registered Agent dated March 22, 1994, incorporated herein by reference to Exhibit (3)(i)(C) filed with the registrant's Form 10-Q filed August 1, 2006.
- (D) Certificate of Amendment of Certificate of Incorporation of Rollins, Inc. dated April 25, 2006, incorporated herein by reference to Exhibit 3(i)(D) filed with the Registrant's 10-Q filed October 31, 2006.
- (ii) Amended and Restated By-laws of Rollins, Inc., incorporated herein by reference to Exhibit 3.1 as filed with the registrant's Form 8-K dated October 23, 2007.
- (4) Form of Common Stock Certificate of Rollins, Inc., incorporated herein by reference to Exhibit (4) as filed with its Form 10-K for the year ended December 31, 1998.
- (10.1) Amendment to 1994 and 1998 Stock Incentive Plans incorporated herein by reference to Exhibit 10(r) as filed with its Form 10-K for the year ended December 31, 2006.
- (10.2) Revolving Credit Agreement dated as of March 28, 2008 between Rollins, Inc., SunTrust Bank and Bank of America, N.A.
- (31.1) Certification of Chief Executive Officer Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- (31.2) Certification of Chief Financial Officer Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- (32.1) Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- (101.INS) XBRL Instance Document
- (101.SCH) XBRL Taxonomy Extension Schema Document
- (101.CAL) XBRL Taxonomy Extension Calculation Linkbase Document
- (101.DEF) XBRL Taxonomy Extension Definition Linkbase Document
- (101.LAB) XBRL Taxonomy Extension Label Linkbase Document
- (101.PRE) XBRL Taxonomy Extension Presentation Linkbase Document



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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**ROLLINS, INC.**  
(Registrant)

Date: October 29, 2010

By: */s/Gary W. Rollins*  
Gary W. Rollins  
Chief Executive Officer, President  
and Chief Operating Officer  
(Principal Executive Officer)

Date: October 29, 2010

By: */s/Harry J. Cynkus*  
Harry J. Cynkus  
Senior Vice President, Chief Financial Officer and  
Treasurer  
(Principal Financial and Accounting Officer)