

FOSSIL INC  
Form 8-K  
May 30, 2006

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **May 24, 2006**

**FOSSIL, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**0-19848**  
(Commission File Number)

**75-2018505**  
(IRS Employer  
Identification No.)

**2280 N. Greenville Avenue**  
**Richardson, Texas**  
(Address of principal executive offices)

**75082**  
(Zip Code)

Registrant's telephone number, including area code: **(972) 234-2525**.

(Former name or former address, if changed since last report)

## Edgar Filing: FOSSIL INC - Form 8-K

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01**                      **Entry into a Material Definitive Agreement**

On May 24, 2006, the Board of Directors (the Board ) of Fossil, Inc. (the Company ) approved the Sixth Amendment (the Sixth Amendment ) to the 2004 Long-Term Incentive Plan of Fossil, Inc. (the Plan ), to be effective as of February 17, 2006. The Sixth Amendment: (i) provides for a notification procedure for awards under the Plan and (ii) adds to the Plan a definition of a Change in Control of the Company.

The Sixth Amendment is included as Exhibit 10.1 to this Current Report on Form 8-K and is incorporated by reference herein.

**Item 9.01**                      **Financial Statements and Exhibits.**

(d)                      *Exhibits*

10.1(1)              Sixth Amendment to the 2004 Long-Term Incentive Plan of Fossil, Inc.

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(1) Management contract or compensatory plan or arrangement.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: May 30, 2006

**FOSSIL, INC.**

By: /s/ Mike L. Kovar  
Mike L. Kovar  
Senior Vice President and  
Chief Financial Officer

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
10.1(1)	Sixth Amendment to the 2004 Long-Term Incentive Plan of Fossil, Inc.

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(1) Management contract or compensatory plan or arrangement.