McColgan John James Form 5 November 09, 2011

securities beneficially owned directly or indirectly.

**OMB APPROVAL** FORM 5 **OMB** UNITED STATES SECURITIES AND EXCHANGE COMMISSION 3235-0362 Number: Washington, D.C. 20549 Check this box if January 31, Expires: no longer subject 2005 to Section 16. Estimated average ANNUAL STATEMENT OF CHANGES IN BENEFICIAL Form 4 or Form burden hours per 5 obligations OWNERSHIP OF SECURITIES response... 1.0 may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported 30(h) of the Investment Company Act of 1940 Form 4 Transactions Reported 1. Name and Address of Reporting Person \* 2. Issuer Name and Ticker or Trading 5. Relationship of Reporting Person(s) to Issuer McColgan John James Symbol **ENERGIZER HOLDINGS INC** (Check all applicable) [ENR] (Middle) 3. Statement for Issuer's Fiscal Year Ended (Last) (First) Director 10% Owner X \_ Officer (give title Other (specify (Month/Day/Year) below) below) 09/30/2010 Principal Accounting Officer 533 MARYVILLE UNIVERSITY DRIVE (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Reporting Filed(Month/Day/Year) (check applicable line) ST. LOUIS, MOÂ 63141 \_X\_ Form Filed by One Reporting Person Form Filed by More than One Reporting (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired 5. Amount of 1.Title of 2. Transaction Date 2A. Deemed 6. Ownership 7. Nature of Security (Month/Day/Year) Execution Date, if Transaction (A) or Disposed of Securities Form: Direct Indirect (Instr. 3) Code (D) Beneficially (D) or Beneficial (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) Owned at end Indirect (I) Ownership of Issuer's (Instr. 4) (Instr. 4) Fiscal Year (A) (Instr. 3 and or Amount (D) Price Energizer Holdings, Â Â Inc. 11/16/2009(1)  $F^{(2)}$ 591 1,228 D Common Stock SEC 2270 Persons who respond to the collection of information Reminder: Report on a separate line for each class of

contained in this form are not required to respond unless

the form displays a currently valid OMB control number.

(9-02)

### Edgar Filing: McColgan John James - Form 5

# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)		2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title a Underlyi (Instr. 3
						(A)	(D)	Date Exercisable	Expiration Date	Title
Stoc	n-Qualified ck Option 12/09	\$ 65.63	10/12/2009	Â	A <sup>(2)</sup>	7,500	Â	10/12/2012(3)	10/11/2019	Energiz Holdin Inc. Commo Stock
Uni Def Con	ntom Stk ts in erred npensation	\$ 0	11/30/2009	Â	A(2)	111 (4)	Â	(5)	(5)	Energia Holdin Inc. Commo Stock
Uni Def	ntom Stock ts in erred npensation	\$ 0	11/30/2009	Â	A <u>(2)</u>	163 (6)	Â	(5)	(5)	Energiz Holdin Inc. Commo Stock
Uni Def	ntom Stock ts in erred npensation	\$ 0	11/30/2009	Â	F(2)	Â	4	(5)	(5)	Energiz Holdin Inc. Commo Stock
Stoc	ilvalents	\$ 0	11/16/2009	Â	D <u>(2)</u>	Â	3,266 (7)	(8)	(8)	Energiz Holdin Inc. Commo Stock
Stoo Equ	tricted ck ivalent 12/09 PB	\$ 0	10/12/2009	Â	A <u>(2)</u>	8,076	Â	(9)	(9)	Energiz Holdin Inc. Commo Stock
Stoo Equ	tricted ck iivalent 12/09 TB	\$ 0	10/12/2009	Â	A(2)	3,462	Â	(10)	(10)	Energiz Holdin Inc.

#### **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

McColgan John James

533 MARYVILLE UNIVERSITY DRIVE Â Â Principal Accounting Officer Â

ST. LOUIS, MOÂ 63141

## **Signatures**

JOHN J. MCCOLGAN 11/09/2011

\*\*Signature of Date
Reporting Person

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The reporting person has served as the Company's Principal Accounting Officer since January 1, 2008. However, he is not an "executive officer" for purposes of the Securities Exchange Act of 1934, as amended. All of the securities that have been acquired by the reporting person and reported on this form were acquired in exempt transactions.
- (2) Transaction should have been previously reported on a Form 4.
- (3) 100% exercisable on October 12, 2012 as long as Recipient is still employed on said date. Options will also become exercisable upon the Recipient's death or disability, and in the event of a change of control of the Company occurring on or after November 1, 2011.
- Company match on deferrals of 2009 bonus payment into Energizer phantom stock units in Deferred Compensation Plan vest 3 years from grant, provided matched deferrals remain in units for a period of one year. In accordance with the terms of the Plan, the initial value of the units is the closing price of ENR Common Stock on November 15th of the year units are credited.
- (5) Phantom stock units are payable in cash following termination of the Reporting Person's employment with Energizer Holdings, Inc.
- (6) Deferral of Reporting Person's annual 2009 cash bonus into Energizer phantom stock units in Deferred Compensation Plan.
- (7) Performance restricted stock equivalent awards forfeited, in accordance with the terms of the awards, when performance vesting criteria were not achieved.
- Performance based restricted stock equivalent awards will vest on November 16, 2009 contingent upon achievement of the individual and Company performance targets for fiscal year 2009 applicable to the Company's 2009 Annual Bonus Program. Equivalents that do not vest will be forfeited.
  - 12.5% of Restricted Stock Equivalents will vest and convert into shares of ENR common stock in November, 2012, only if CAGR in EPS equals or exceeds 5% for the period between 9/30/09 and 9/30/12, proportionately increasing in 1/10th of 1% increments up to
- (9) 100% of the RSEs granted if 12% or greater CAGR for that period is achieved. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability. In the event of a change of control, at least 50% of the RSEs will vest, with additional percentages potentially vesting dependent upon CAGR in EPS prior to the change of control.
- Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 10/12/2012 as long as

  (10) Recipient is still employed on said date. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability, or in the event of a change of control of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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