

EVEREST RE GROUP LTD  
Form 8-K  
November 20, 2017  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

Current Report Pursuant to Section 13 OR 15(d) of  
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

November 20, 2017

Everest Re Group, Ltd.

---

(Exact name of registrant as specified in its charter)

Bermuda                      1-15731              98-0365432

(State or other jurisdiction (Commission (IRS Employer  
of incorporation)              File Number) Identification No.)

Seon Place, 4TH Floor  
141 Front Street  
PO Box HM 845  
Hamilton, HM 19, Bermuda

Not Applicable

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code 441-295-0006

Not Applicable

---

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities

Edgar Filing: EVEREST RE GROUP LTD - Form 8-K

Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \_\_\_\_\_

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 12(a) of the Exchange Act. \_\_\_\_\_

---

ITEM DEPARTURE OF DIRECTORS OR PRINCIPAL OFFICERS, ELECTION OF DIRECTORS,  
5.02 APPOINTMENT OF PRINCIPAL OFFICERS

On November 20, 2017, the registrant amended and restated the Employment Agreement with Dominic J. Addesso as President and Chief Executive Officer of Everest Re Group, Ltd. A copy of the news release is filed herewith as Exhibit 99.1 and incorporated herein by reference. A copy of the Employment Agreement is filed herewith as Exhibit 10.1 and incorporated herein by reference. The material terms of the Employment Agreement are as follows:

Term: November 20, 2017 through and including December 31, 2019.

Annual Salary: \$1,000,000 per year.

Annual Incentive Bonus: Eligible to participate in a bonus program or plan established by the registrant with a target annual bonus opportunity of 125% of base salary, with such program or plan subject to approval of Shareholders.

Executive Stock Based Incentive Plan: Eligible to participate in Executive Stock Based Incentive Plan with a target value of 300% of executive's base salary.

ITEM FINANCIAL STATEMENTS AND  
9.01 EXHIBITS

(c) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	News Release of the Registrant Dated November 20, 2017
10.1	Employment Agreement with Dominic J. Addesso dated November 20, 2017

---

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EVEREST RE  
GROUP, LTD.

By: /S/ SANJOY  
MUKHERJEE  
Sanjoy Mukherjee  
Executive Vice  
President, Secretary  
and General Counsel

Dated: November 20, 2017

---

EXHIBIT INDEX

Exhibit		
<u>Number</u>	<u>Description of Document</u>	<u>Page No.</u>
99.1	News Release of the Registrant Dated November 20, 2017	5
10.1	Employment agreement with Dominic J. Addesso dated November 20, 2017	6