



Edgar Filing: JEFFS ROGER - Form 4

(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Disposed of (D)		Date Exercisable	Expiration Date	Title	A
				(Instr. 3, 4, and 5)	(D)				
			Code	V	(A)	(D)			
Employee Stock Options	\$ 71.24	12/26/2008	12/26/2008	D		105,000	(1)	12/15/2015	Common Stock
Employee Stock Options	\$ 66.79	12/26/2008	12/26/2008	D		62,125	(3)	09/14/2017	Common Stock
Employee Stock Options	\$ 61.5	12/26/2008	12/26/2008	A		105,000	(1)	12/15/2015	Common Stock
Employee Stock Options	\$ 61.5	12/26/2008	12/26/2008	A		62,125	(3)	09/14/2017	Common Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
JEFFS ROGER	X		President & COO	

## Signatures

/s/ Paul Mahon under Power of Attorney  
12/30/2008

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These stock options will become exercisable on 12/26/2009.
- (2) The reporting person agreed to cancellation of the stock options granted to him on December 15, 2005, in exchange for new stock options having a lower exercise price.
- (3) These stock options vest in one-third increments on each of 9/14/2009, 12/26/09 and 9/14/10.
- (4) The reporting person agreed to cancellation of the stock options granted to him on September 14, 2007, in exchange for new stock options having a lower exercise price.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.