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Guzzi Anth Form 4	ony										
December (03, 2012										
FORM	14 UNITED STATE	es secuditi	ШС			NCEC	OMMERION	r	APPROVA	L	
_	UNITED STAT			AND EX 1, D.C. 20		INGE C	UMINII55IUN	OMB Number:	3235-		
Check t if no loi	nger		C IN	DENIER	юта	LOW	VEDCUUD OF	Expires:	Januar	y 31, 2005	
	subject to Section 16. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								Estimated average burden hours per		
Form 4	Form 4 or							response	•	0.5	
Form 5 obligati	Filed pursuant t Section 17(a) of th					U		2			
may con See Inst	ntinue. 200	h) of the Invest		•	· ·	•		911			
1(b).	i dettoii			•	2						
(Print or Type	Responses)										
1. Name and	Address of Reporting Person *	2. Issuer Nat	ne an	d Ticker or	• Tradi	ng	5. Relationship of	f Reporting P	erson(s) to		
Guzzi Antl	nony	Symbol				-	Issuer				
(Last)	(Last) (First) (Middle) 3. Date of Earliest Transaction						(Cheo	ck all applical	ble)		
	. , . , ,	(Month/Day/Y					_X_ Director10% Owner				
301 MERF	RITT SEVEN	11/30/2012					X Officer (give below)	below)	ther (specify		
	(Street)							sident and CE			
	4. If Amendm Filed(Month/D	endment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line)					
NORWAL	K, CT 06851		_X_ Form filed					y One Reporting Person y More than One Reporting			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									ł		
1.Title of	2. Transaction Date 2A. De		<i>.</i> .	4. Securit			5. Amount of	6.	7. Nature	of	
Security (Instr. 3)	any	Cod	Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)				Securities Beneficially	Ownership Form:	Indirect Beneficial		
	(Month	/Day/Year) (Inst	(Instr. 8)				Owned Following	Direct (D) or Indirect	Ownership (Instr. 4)	2	
					(A)		Reported	(I)	(
		Cod	le V	Amount	or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)			
Common Stock	11/30/2012	М		20,000	А	\$ 9.67	508,242	D			
Common Stock	11/30/2012	S		394	D	\$ 32.59	507,848	D			
Common Stock	11/30/2012	S		1,737	D	\$ 32.6	506,111	D			
Common Stock	11/30/2012	S		1,037	D	\$ 32.61	505,074	D			
Common Stock	11/30/2012	S		200	D	\$ 32.62	504,874	D			

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Common Stock	11/30/2012	S	1,400	D	\$ 32.63	503,474	D
Common Stock	11/30/2012	S	432	D	\$ 32.64	503,042	D
Common Stock	11/30/2012	S	1,510	D	\$ 32.65	501,532	D
Common Stock	11/30/2012	S	3,437	D	\$ 32.66	498,095	D
Common Stock	11/30/2012	S	537	D	\$ 32.67	497,558	D
Common Stock	11/30/2012	S	1,500	D	\$ 32.68	496,058	D
Common Stock	11/30/2012	S	1,761	D	\$ 32.69	494,297	D
Common Stock	11/30/2012	S	537	D	\$ 32.7	493,760	D
Common Stock	11/30/2012	S	2,200	D	\$ 32.71	491,560	D
Common Stock	11/30/2012	S	1,037	D	\$ 32.72	490,523	D
Common Stock	11/30/2012	S	237	D	\$ 32.73	490,286	D
Common Stock	11/30/2012	S	570	D	\$ 32.74	489,716	D
Common Stock	11/30/2012	S	374	D	\$ 32.75	489,342	D
Common Stock	11/30/2012	S	763	D	\$ 32.76	488,579	D
Common Stock	11/30/2012	S	337	D	\$ 32.77	488,242 <u>(1)</u>	D
Common Stock						5,790 <u>(2)</u>	Ι

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1474 Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

The Guzzi Family Irrevocable Trust

(9-02)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	TransactionDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Employee Stock Option (right to buy)	\$ 9.67	11/30/2012		М	20,000	<u>(3)</u>	10/24/2014	Common Stock	20,000	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Guzzi Anthony 301 MERRITT SEVEN NORWALK, CT 06851	Х		President and CEO				
Signatures							

Anthony Guzzi	12/03/2012
** Signature of	Date

Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v). *
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares issuable in respect of restricted stock units.
- These securities were transferred by the reporting person as a gift to The Guzzi Family Irrevocable Trust (the "Trust") for the benefit of (2) the reporting person's children. The reporting person's spouse is trustee of the Trust. Such transfer was reported on a previously filed Form 4. The reporting person disclaims beneficial ownership of such securities.
- (3) 1/3 exercisable on 10/25/05; 1/3 exercisable on 10/25/06; 1/3 exercisable on 10/25/07.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.