

MEDTRONIC INC  
Form NT 11-K  
October 28, 2003

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 12b-25**

Commission File No. **1-7707**

**NOTIFICATION OF LATE FILING**

(CHECK ONE):     Form 10-K             Form 20-F             Form 11-K             Form 10-Q             Form N-SAR  
 Form N-CSR

For Period Ended: \_\_\_\_\_ April 30, 2003

Transition Report on Form 10-K  
 Transition Report on Form 20-F  
 Transition Report on Form 11-K  
 Transition Report on Form 10-Q  
 Transition Report on Form N-SAR  
For Transition Period Ended: \_\_\_\_\_

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**READ ATTACHED INSTRUCTION SHEET BEFORE PREPARING FORM. PLEASE PRINT OR TYPE.  
NOTHING IN THIS FORM SHALL BE CONSTRUED TO IMPLY THAT THE COMMISSION HAS  
VERIFIED ANY INFORMATION CONTAINED HEREIN.**

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If the notification relates to a portion of the filing checked above, identify the Item(s) to which the notification relates:

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**PART I REGISTRANT INFORMATION**

**The Medtronic Puerto Rico Employees' Savings and Investment Plan**

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Full Name of Registrant

N/A

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Former Name if Applicable

**710 Medtronic Parkway**

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Address of Principal Executive Office (Street and Number)

**Minneapolis, Minnesota 55432**

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City, State and Zip Code:

**PART II RULES 12b-25(b) AND (c)**

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If the subject report could not be filed without unreasonable effort or expense and the registrant seeks relief pursuant to Rule 12b-25(b), the following should be completed. (Check box if appropriate)

- (a) The reasons described in reasonable detail in Part III of this form could not be eliminated without unreasonable effort or expense;
- (b) The subject annual report, semi-annual report, transition report on Form 10-K, Form 20-F, 11-K, Form N-SAR, or Form N-CSR, or portion thereof, will be filed on or before the fifteenth calendar day following the prescribed due date; or the subject quarterly report or transition report on Form 10-Q, or portion thereof will be filed on or before the fifth calendar day following the prescribed due date; and
- (c) The accountant's statement or other exhibit required by Rule 12b-25(c) has been attached if applicable.

**PART III NARRATIVE**

State below in reasonable detail the reasons why Forms 10-K, 20-F, 11-K, 10-Q, N-SAR, or N-CSR, or the transition report or portion thereof, could not be filed within the prescribed time period.

The filing of the Form 11-K was delayed one day due to logistical problems in receiving documents from Puerto Rico.

**PART IV OTHER INFORMATION**

- (1) Name and telephone number of person to contact in regard to this notification

|                        |              |                    |
|------------------------|--------------|--------------------|
| <b>Carol Malkinson</b> | <b>(763)</b> | <b>505-1400</b>    |
| (Name)                 | (Area Code)  | (Telephone Number) |

- (2) Have all other periodic reports required under Section 13 or 15(d) of the Securities Exchange Act of 1934 or Section 30 of the Investment Company Act of 1940 during the preceding 12 months or for such shorter period that the registrant was required to file such report(s) been filed? If answer is no, identify report(s).

Yes     No

- (3) Is it anticipated that any significant change in results of operations from the corresponding period for the last fiscal year will be reflected by the earnings statements to be included in the subject report or portion thereof?

Yes     No

If so, attach an explanation of the anticipated change, both narratively and quantitatively, and, if appropriate, state the reasons why a reasonable estimate of the results cannot be made.

**Medtronic, Inc.**

(Name of Registrant as Specified in Charter)

Has caused this notification to be signed on its behalf by the undersigned hereunto duly authorized.

Date    October 28, 2003

By    /s/ Janet S. Fiola

Janet S. Fiola  
Senior Vice President    Human Resources Medtronic, Inc. as Plan Administrator for The  
Medtronic Puerto Rico Employees' Savings and Investment Plan