

STARTEK INC  
Form 8-K  
February 26, 2003

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## U.S. Securities and Exchange Commission

Washington, D.C. 20549

### Form 8-K

**Current Report**  
**Pursuant to Section 13 or 15(d) of**  
**the Securities Exchange Act of 1934**

Date of Report (date of earliest event reported): **February 26, 2003**

Commission file number 1-12793

## STARTEK, INC.

(Exact name of Registrant as specified in its charter)

**DELAWARE**  
(State or other jurisdiction of  
incorporation or organization)

**84-1370538**  
(I.R.S. Employer  
Identification No.)

**100 Garfield Street, Denver, Colorado 80206**  
(Address of principal executive offices, Zip Code)

**(303) 361-6000**  
(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

#### ITEM 7. FINANCIAL STATEMENTS, *PRO FORMA* FINANCIAL INFORMATION AND EXHIBITS

(C)  
Exhibits

| <b>Exhibit No.</b> | <b>Description</b>                    |
|--------------------|---------------------------------------|
| 99.1               | Press Release dated February 25, 2003 |

#### ITEM 9. REGULATION FD DISCLOSURE

Pursuant to Regulation FD, StarTek, Inc. is filing this 8-K, attaching its press release dated February 26, 2003 regarding fourth quarter and year end results of operations for 2002.

**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STARTEK, INC.

Date: February 26, 2003

By: /s/ DAVID I. ROSENTHAL

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David I. Rosenthal  
Executive Vice President, Chief Financial Officer, Secretary,  
and Treasurer

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