

Edgar Filing: STEVEN MADDEN, LTD. - Form 8-K

STEVEN MADDEN, LTD.  
Form 8-K  
November 06, 2007

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): November 6, 2007

STEVEN MADDEN, LTD.  
(Exact name of registrant as specified in its charter)

Delaware	000-23702	13-3588231
-----	-----	-----
(State or other jurisdiction of incorporation)	(Registration Number)	(IRS Employer Identification No.)
52-16 Barnett Avenue, Long Island City, New York		11104
-----	-----	-----
(Address of principal executive offices)		(Zip Code)

Registrant's telephone number, including area code: (718) 446-1800

-----  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;  
APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF

## Edgar Filing: STEVEN MADDEN, LTD. - Form 8-K

### CERTAIN DIRECTORS.

On November 2, 2007, the Compensation Committee of the Board of Directors of Steven Madden, Ltd. (the "Company") approved an amendment to the employment agreement ("Amendment No. 1") of Awadhesh Sinha, Chief Operating Officer of the Company. Amendment No. 1 extends Mr. Sinha's employment term until December 31, 2008 and otherwise amends the Employment Agreement, dated as of June 15, 2005 by and between the Company and Mr. Sinha. Attached hereto as Exhibit 10.1 and incorporated by reference into this report is Amendment No. 1.

### ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

#### (c) Exhibits

- 10.1 Amendment No. 1, dated as of November 6, 2007, to Employment Agreement by and between the Company and Awadhesh Sinha.

2

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, Steven Madden, Ltd. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STEVEN MADDEN, LTD.

By: /s/ JAMIESON A. KARSON

-----  
Name: Jamieson A. Karson  
Title: Chief Executive Officer

Date: November 6, 2007

3

### EXHIBIT INDEX

Exhibit Number	DESCRIPTION
Exhibit 10.1	Amendment No. 1, dated as of November 6, 2007, to Employment Agreement by and between the Company and Awadhesh Sinha.

4