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FIRST ACCEPTANCE CORP /DE/ Form 8-K May 29, 2008

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 29, 2008 (May 22, 2008)

FIRST ACCEPTANCE CORPORATION

(Exact Name of Registrant as Specified in Charter)

Delaware 001-12117 75-1328153

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

3322 West End Ave, Suite 1000 Nashville, Tennessee

37203

(Address of Principal Executive Offices)

(Zip Code)

(615) 844-2800

(Registrant s Telephone Number, Including Area Code) **Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Randy L. Reed resigned as Senior Vice President Sales and Marketing of First Acceptance Corporation effective May 22, 2008. The Company has not yet identified a successor for Mr. Reed. Stephen J. Harrison, our Chief Executive Officer, will assume Mr. Reed s duties until a successor for Mr. Reed is identified by the Company. The Company will accrue a charge of approximately \$235,000 during the quarter ended June 30, 2008 related to payments to be made to Mr. Reed following his resignation.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

FIRST ACCEPTANCE CORPORATION

Date: May 29, 2008 By: /s/ Stephen J. Harrison

Stephen J. Harrison Chief Executive Officer