

COOPER TIRE & RUBBER CO  
Form 11-K  
June 25, 2009

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D. C. 20549**  
**FORM 11-K**  
**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**  
**For the Fiscal Year Ended December 31, 2008**  
**Commission File No. 1-4329**  
**Cooper Tire & Rubber Company**  
**Spectrum Investment Savings Plan**  
(formerly the Thrift and Profit Sharing Plan)  
**COOPER TIRE & RUBBER COMPANY**  
(Exact name of registrant as specified in its charter)

|   |   |
|---|---|
| DELAWARE  | 34-4297750                              |
| (State or other jurisdiction of<br>incorporation or organization) | (I.R.S. employer<br>identification no.) |
| Lima and Western Avenues, Findlay, Ohio 45840                     |   |
| (Address of principal executive offices)                          |   |
| (Zip code)  |   |
| (419) 423-1321  |   |
| (Registrant's telephone number, including area code)              |   |

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Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
(formerly the Thrift and Profit Sharing Plan)

ITEM 1. Not applicable.

ITEM 2. Not applicable.

ITEM 3. Not applicable.

ITEM 4. FINANCIAL STATEMENTS OF THE PLAN

The Financial Statements of the Cooper Tire & Rubber Spectrum Investment Savings Plan (formerly the Thrift and Profit Sharing Plan) for the fiscal year ended December 31, 2008, together with the report of Ernst & Young LLP, Independent Registered Public Accounting Firm, are attached to this Annual Report on Form 11-K. The Financial Statements and the notes thereto are presented in lieu of the financial statements required by items 1, 2 and 3 of Form 11-K and were prepared in accordance with the financial reporting requirements of the Employee Retirement Income Security Act of 1974.

EXHIBITS:

(23) Consent of Independent Registered Public Accounting Firm

(99) Certification Pursuant To 18 U.S.C. § 1350

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this Annual Report to be signed by the undersigned, thereunto duly authorized.

COOPER TIRE & RUBBER COMPANY

/s/ Stephen O. Schroeder  
STEPHEN O. SCHROEDER  
Vice President and Treasurer Plan  
Administrator

Date: June 25, 2009

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Financial Statements and Supplemental Schedule  
Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
December 31, 2008 and 2007, and Year Ended December 31, 2008  
With Report of Independent Registered Public Accounting Firm

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Spectrum Investment Savings Plan  
Financial Statements and Supplemental Schedule  
December 31, 2008 and 2007, and  
Year Ended December 31, 2008  
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Report of Independent Registered Public Accounting Firm

The Pre-Tax Savings Plan Committee

Cooper Tire & Rubber Company

Spectrum Investment Savings Plan

We have audited the accompanying statements of net assets available for benefits of the Cooper Tire & Rubber Company Spectrum Investment Savings Plan (the Plan) as of December 31, 2008 and 2007, and the related statement of changes in net assets available for benefits for the year ended December 31, 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2008 and 2007, and the changes in its net assets available for benefits for the year ended December 31, 2008, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2008, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

June 22, 2009

/s/ Ernst & Young LLP

Toledo, Ohio

Ernst & Young LLP

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Statements of Net Assets Available for Benefits

|  | <b>December 31</b>   |               |
|--|----------------------|---------------|
|  | <b>2008</b>          | <b>2007</b>   |
| Investments, at fair value:  |                      |               |
| Interest in investment trust fully benefit-responsive investment contracts                     | <b>\$ 47,004,350</b> | \$ 49,618,151 |
| Pooled separate accounts   | <b>31,657,699</b>    | 58,757,029    |
| Common stock   | <b>29,362,747</b>    | 48,556,552    |
| Mutual fund  | <b>8,315,582</b>     | 15,886,615    |
| Participant loans  | <b>2,674,609</b>     | 2,868,259     |
|  | <b>119,014,987</b>   | 175,686,606   |
| Receivables:   |                      |               |
| Employer contributions   |                      | 3,315,588     |
| Net assets available for benefits, at fair value   | <b>119,014,987</b>   | 179,002,194   |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts | <b>1,644,389</b>     | 129,073       |
| Net assets available for benefits  | <b>\$120,659,376</b> | \$179,131,267 |

*See accompanying notes.*

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Statement of Changes in Net Assets Available for Benefits  
Year Ended December 31, 2008

**Additions**

|                                 |              |
|---------------------------------|--------------|
| Investment income:              |              |
| Interest and dividends          | \$ 2,014,292 |
| Total investment income         | 2,014,292    |
| Contributions:                  |              |
| Participant                     | 11,489,298   |
| Participant rollovers into Plan | 400,270      |
| Total contributions             | 11,889,568   |
| Total additions                 | 13,903,860   |

**Deductions**

|   |                |
|---|----------------|
| Net depreciation in fair value of investments | 57,626,223     |
| Participant withdrawals                       | 14,585,217     |
| Transfer to other Plan                        | 164,311        |
| Total deductions                              | 72,375,751     |
| Net decrease                                  | (58,471,891)   |
| Net assets available for benefits:            |                |
| Beginning of year                             | 179,131,267    |
| End of year                                   | \$ 120,659,376 |

*See accompanying notes.*

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements  
December 31, 2008

**1. Description of the Plan**

The following description of Cooper Tire & Rubber Company Spectrum Investment Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**General**

The Plan, as amended and restated effective December 1, 2006, is a defined contribution plan covering all salaried employees of the Cooper Tire & Rubber Company (the Company and the Plan Administrator). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan has established a trust agreement with Principal Financial Group (the Trustee), to act as trustee and record-keeper of the Plan's assets. The Trustee administers and invests the Plan's assets and income for the benefit of the Plan's participants.

**Contributions**

Each year, participants may contribute up to 99% of their pretax or posttax compensation. Participants may direct their contributions to any of the Plan's investment fund options. Effective January 1, 2008, the Plan was amended to have automatic elections for elective deferral contributions of 3% of compensation by new employees covered by the Plan and hired on or after January 1, 2008. The automatic elective deferral contribution shall be automatically increased on each anniversary of a participant's date of hire by 1% up to a maximum automatic elective deferral contribution of 6%. The participant may elect a different percentage or elect not to make elective deferral contributions during a specified opt-out period.

The Company contributions are made annually at the discretion of the Company's Board of Directors as provided in the Plan document. Participants may direct employer contributions immediately upon receipt. There were no Company contributions to the Plan for the year ended December 31, 2008. The Company made a contribution in the amount of \$3,315,588 for the year ended December 31, 2007.



Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**1. Description of the Plan (continued)**

**Vesting**

The participants are immediately vested in their contributions plus actual earnings thereon. Participants are 100% vested in the Company's contributions plus actual earnings thereon after three years.

**Participant Accounts**

Individual accounts are maintained for each participant in the Plan. Each participant's account is credited with the participant's contributions, allocation of the Company's contributions, and Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Forfeitures**

At December 31, 2008 and 2007, forfeited nonvested accounts held in the plan totaled \$74,410 and \$381,646, respectively. Future employer contributions can be reduced by future amounts forfeited by participants. Forfeitures of \$381,646 were utilized in 2008 to reduce the 2007 employer contribution that was made in September 2008.

**Participant Loans**

Under the Plan, participants may borrow the lesser of 50% of the vested value of their entire account or \$50,000. The interest rate is established based on the prime rate. Interest rates as of December 31, 2008, range from 3.25% to 8.25%. The loan repayment schedule can be no longer than 60 months. Principal and interest is paid ratably through payroll deductions.

**Participant Withdrawals**

In the event of retirement, death, termination, permanent disability, or other separation from service, participants are entitled to receive an amount equal to the value of the vested interest in their accounts. Payments of benefits are taken in a lump-sum distribution. Under the Plan the participants who are entitled to a benefit for the reasons outlined above will have their vested balance automatically distributed if their vested balance is less than \$1,000 and rolled over to an IRA account administered by the Trustee if their vested balance is greater than \$1,000, but less than \$5,000.

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**1. Description of the Plan (continued)**

**Participant Withdrawals (continued)**

In the event of hardship, as defined by the Plan, participants may make a partial or full distribution of their accounts, subject to certain tax withholdings.

**Termination of the Plan**

Although it has not expressed any intent to do so, the Company has the right, under the Plan to discontinue contributions at any time, and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

**2. Summary of Significant Accounting Policies**

**Basis of Accounting**

The accompanying financial statements are prepared on the accrual basis of accounting. Participant withdrawals are recorded upon distribution.

**Investment Valuation and Income Recognition**

The shares of common stock are valued at quoted market prices on the last business day of the plan year. The shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. The fair value of the participation units in the pooled separate accounts are based on the quoted price of the underlying securities and the number of units owned by the Plan at year-end. Participation units in the Invesco Stable Value Fund are valued at a unit price determined by the portfolio's sponsor based on the fair value of the underlying assets held by the portfolio. The participant loans are valued at their outstanding balances, which approximate fair value.

As described in Financial Accounting Standards Board (FASB) Staff Position (FSP) AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* (the FSP), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**2. Summary of Significant Accounting Policies (continued)**

**Investment Valuation and Income Recognition (continued)**

defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in a fully benefit-responsive guaranteed investment contract (GIC) and synthetic investment contracts (synthetic GICs). As required by the FSP, the statements of net assets available for benefits present the fair value of the fully benefit-responsive investment contracts. The fair value of the GIC is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. The underlying investments of the synthetic GICs are valued at quoted redemption values on the last business day of the Plan's year-end. The fair value of the wrap contracts for synthetic GICs is determined using the market approach discounting methodology that incorporates the difference between current market level rates for contract level wrap fees and the wrap fee being charged. The difference is calculated as a dollar value and discounted by the prevailing interpolated swap rate as of period-end. The contract value of the fully benefit-responsive investment contracts represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**Administrative Expenses**

The Company pays the administrative expenses of the Plan, therefore, no administrative expense are reported by the Plan.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**2. Summary of Significant Accounting Policies (continued)**

**New Accounting Pronouncement**

On January 1, 2008 the Plan adopted the provisions of Financial Accounting Standards Board Statement No. 157, *Fair Value Measurements* (SFAS No. 157).

SFAS No. 157 defines fair value, establishes a framework on measuring fair value, establishes a fair value hierarchy on the quality of inputs used to measure fair value and enhances disclosure requirements for fair value measurements. The Plan accounts for certain financial assets at fair value under various accounting literature.

In accordance with SFAS No. 157, the Plan has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into the three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within the different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

Financial assets and liabilities recorded on the Statement of Net Assets Available for Benefits are categorized based on the inputs to the valuation techniques as follows:

- Level 1. Financial assets and liabilities whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Plan has the ability to access.
- Level 2. Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
- a. Quoted prices for similar assets or liabilities in active markets;
  - b. Quoted prices for identical or similar assets or liabilities in non-active markets;
  - c. Pricing models whose inputs are observable for substantially the full term of the asset or liability; and

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**2. Summary of Significant Accounting Policies (continued)**

**New Accounting Pronouncement (continued)**

- d. Pricing models whose inputs are derived principally from or corroborated by observable market data through correlation of other means for substantially the full term of the asset or liability.
- Level 3. Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management's own assumptions about the assumptions a market participant would use in pricing the asset or liability.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2008 and 2007.

**Pooled Separate Accounts:** The net asset value ( NAV ) of these accounts is based on the market value of its underlying investments. The NAV is not a publicly-quoted price in an active market.

**Interest in Investment Trust:** Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

**Common Stock:** Valued at the closing price reported on the active market on which the individual securities are traded.

**Mutual Funds:** Valued at the net asset value ( NAV ) of shares held by the Plan at year end.

**Participant Loans:** Valued at amortized cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**2. Summary of Significant Accounting Policies (continued)****New Accounting Pronouncement (continued)**

The following table presents the Plan's fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis as of December 31, 2008:

| Description                  | December 31,<br>2008  | Fair Value Measurements at December 31, 2008<br>Using                            |   |  |
|------------------------------|-----------------------|--|---|--|
|                              |                       | Quoted<br>Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>Level (1) | Significant<br>Other<br>Observable<br>Inputs<br>Level (2) | Significant<br>Unobservable<br>Inputs<br>Level (3) |
| Interest in investment trust | \$ 47,004,350         | \$   | \$ 47,004,350   | \$   |
| Pooled separate accounts     | 31,657,699            |  | 31,657,699  |  |
| Common stock                 | 29,362,747            | 29,362,747   |   |  |
| Mutual funds                 | 8,315,582             | 8,315,582  |   |  |
| Participant loans            | 2,674,609             |  |   | 2,674,609  |
| <b>Total</b>                 | <b>\$ 119,014,987</b> | <b>\$ 37,678,329</b>   | <b>\$ 78,662,049</b>                                      | <b>\$ 2,674,609</b>                                |

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**2. Summary of Significant Accounting Policies (continued)**

**New Accounting Pronouncement (continued)**

The following table presents a reconciliation of beginning and ending balances of Level 3 inputs as of December 31, 2008:

|   | <b>Fair Value<br/>Measurements<br/>Using<br/>Significant<br/>Unobservable<br/>Inputs (Level 3)<br/>Participant<br/>Loans</b> |
|---|--|
| Beginning balance   | \$ 2,868,259   |
| Purchases, issuances, and settlements   | (193,650)  |
| Ending balance  | \$ 2,674,609   |
| The amount of total gains or losses for the period attributable to the change in unrealized gains or losses relating to assets still held at the reporting date | \$   |

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**3. Investments**

During 2008, the Plan's investments (including investments purchased, sold, as well as held during the year) appreciated (depreciated) in fair value as determined by quoted market prices as follows:

|                              | <b>Net Realized<br/>and Unrealized<br/>Appreciation<br/>(Depreciation)<br/>in Fair Value of<br/>Investments</b> |
|------------------------------|---|
| Interest in investment trust | \$ 1,719,566  |
| Common stock                 | (31,208,862)  |
| Pooled separate accounts     | (22,436,560)  |
| Mutual funds                 | (5,700,367)   |
|                              | \$ (57,626,223)   |

Investments in mutual funds, common stock, and pooled separate accounts that represent 5% of the fair value of the Plan net assets available for benefits are as follows:

|   | <b>December 31</b>  |              |
|---|---------------------|--------------|
|   | <b>2008</b>         | <b>2007</b>  |
| Invesco Stable Value Fund                 | <b>\$47,004,350</b> | \$49,618,151 |
| Cooper Tire & Rubber Company Common Stock | <b>29,362,747</b>   | 48,556,552   |
| Alliance Bernstein LP PTR Large Cap       | <b>8,446,529</b>    | 16,662,617   |
| Allegiant Large Cap Value I Fund          | <b>8,315,582</b>    | 15,886,615   |



Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**4. Investment Trust**

At December 31, 2008 and 2007, Invesco Stable Value Fund of the Plan was held in an Investment Trust, which also combined similar investments of the other defined contribution plans sponsored by the Company. Each participating retirement plan has an undivided interest in the Investment Trust. The Plan's interest in the Investment Trust was determined by the Plan's relative asset value to the Investment Trust's total asset value at the end of the year.

Investment income was allocated to the Plan based on its pro rata share in the net assets of the Investment Trust. The assets were identified and allocated to each participating retirement plan.

At December 31, 2008 and 2007, the Plan's interest in the net assets of the Investment Trust was approximately 67.2% and 66.4%, respectively.

The following presents the fair value of investments in the Investment Trust:

|  | <b>December 31</b>  |              |
|--|---------------------|--------------|
|  | <b>2008</b>         | <b>2007</b>  |
| Investments, at fair value:  |                     |              |
| Fully benefit-responsive investment contracts  | <b>\$69,916,026</b> | \$74,719,032 |
| Total assets, at fair value  | <b>69,916,026</b>   | 74,719,032   |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts | <b>2,445,925</b>    | 194,369      |
| Total assets   | <b>\$72,361,951</b> | \$74,913,401 |

Investment income for the Investment Trust for the year ended December 31, 2008, is as follows:

|  |                     |
|--|---------------------|
| Interest and dividends   | \$ 3,266,905        |
| Net appreciation of fair value of investments, as determined by quoted prices: |                     |
| Investment contracts   | 2,583,656           |
|  | <b>\$ 5,850,561</b> |

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**5. Fully Benefit-Responsive Investment Contracts**

The Plan includes an account called the Invesco Stable Value Fund as an investment option available to participants. This account is managed by Invesco Institutional (N.A.), Inc. The account is credited with participant contributions plus earnings and charged for participant withdrawals and administrative expenses.

Investments of the Invesco Stable Value Fund may periodically include Guaranteed Investment Contracts (GICs), typically issued by insurance companies and which provide for guarantees of interest and repayment of principal. An issuer of a GIC is contractually obligated to repay the principal and a specified interest rate or interest rate index that is guaranteed to the Plan. There are no reserves against contract value for credit risk of the contract issuer. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0%. Such interest rates are reviewed and may be reset on a monthly basis.

The Plan also invests in synthetic GICs which are wrap contracts paired with an underlying investment or investments, usually a portfolio, owned by the Plan, of high quality, intermediate term fixed income securities. The Plan purchases wrapper contracts from financial services institutions. Synthetic GICs credit a stated interest rate for a specified period of time. Investment gains and losses are amortized over the expected duration through the calculation of the interest rate applicable to the Plan on a prospective basis. Synthetic GICs provide for a variable crediting rate, which typically resets at least quarterly, and the issuer of the wrap contract provides assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero. The crediting rate is primarily based on the current yield-to-maturity of the covered investments, plus or minus amortization of the difference between the market value and contract value of the covered investments over the duration of the covered investments at the time of the computation. The crediting rate is most affected by the change in the annual effective yield-to-maturity of the underlying securities, but is also affected by the difference between the contract value and the market value of the covered investments. Depending on the change in duration from reset period to reset period, the magnitude of the impact to the crediting rate of the contract to market difference is heightened or lessened. The crediting rate can be adjusted periodically and is usually adjusted either monthly or quarterly, but in no event is the crediting rate less than 0%.

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**5. Fully Benefit-Responsive Investment Contracts (continued)**

Certain events limit the ability of the Plan to transact at contract value with the insurance company and the financial institution issuer. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator does not believe that the occurrence of any such events that would limit the Plan's ability to transact at contract value with participants is probable.

GICs do not permit the insurance company to terminate the agreement prior to the scheduled maturity date; however, the synthetic GICs generally impose conditions on both the Plan and the issuer. If an event of default occurs and is not cured, the nondefaulting party may terminate the contract. The following may cause the Plan to be in default:

A breach of material obligation under the contract

A material misrepresentation

A material amendment to the plan agreement

The issuer may be in default if it breaches a material obligation under the investment contract, makes a material misrepresentation, or is acquired or reorganized and the successor issuer does not satisfy the investment or credit guidelines applicable to issuers. If, in the event of default of an issuer, the Plan was unable to obtain a replacement investment contract, withdrawing participants may experience losses if the value of the Plan's assets no longer covered by the contract is below contract value. The Plan may seek to add additional issuers over time to diversify the Plan's exposure to such risk, but there is no assurance the Plan may be able to do so. The combination of the default of an issuer and an inability to obtain a replacement agreement could render the Plan unable to achieve its objective of maintaining a stable contract value.

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**5. Fully Benefit-Responsive Investment Contracts (continued)**

The terms of an investment contract generally provide for settlement of payments only upon termination of the contract or total liquidation of the covered investments. Generally, payments will be made pro rata, based on the percentage of investments covered by each issuer. Contract termination occurs whenever the contract value or market value of the covered investments reaches zero or upon certain events of default. If the contract terminates due to issuer default, the issuer will generally be required to pay to the Plan the excess, if any, of contract value over market value on the date of termination. If a synthetic GIC terminates due to a decline in the ratings of the issuer, the issuer may be required to pay to the Plan the cost of acquiring a replacement contract (that is, replacement cost) within the meaning of the contract. If the contract terminates when the market value equals zero, the issuer will pay the excess of contract value over market value to the Plan to the extent necessary for the Plan to satisfy outstanding contract value withdrawal requests. Contract termination also may occur by the Trust upon election and notice. In certain limited circumstances, contract termination by the issuer may also occur but with the Trust retaining the right to require that the contract will remain in force under original terms over a period of time as underlying assets mature and are repaid. As described in Note 2, because GICs and synthetic GICs are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the GIC and synthetic GICs. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

|   | <b>2008</b>  | <b>2007</b> |
|---|--------------|-------------|
| Average yields for GIC and synthetic GICs       |              |             |
| Based on actual earning                         | <b>6.87%</b> | 5.22%       |
| Based on interest rate credited to participants | <b>4.13%</b> | 4.80%       |

**6. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service dated July 13, 2004, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**7. Related-Party Transactions**

Certain plan investments are units of pooled separate accounts managed by the trustee, Principal Financial Group, and, therefore, these transactions qualify as party-in-interest transactions. In addition, the plan investments include the Company's common stock. There have been no known prohibited transactions with a party-in-interest.

**8. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that the changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**9. Reconciliation of Form 5500 to Net Assets Available for Benefits, at Contract Value**

Form 5500 reports net assets at fair value and the financial statements report at contract value. The following is a reconciliation of net assets available for benefits.

|  | <b>December 31</b>    |                |
|--|-----------------------|----------------|
|  | <b>2008</b>           | <b>2007</b>    |
| Net assets available for benefits, Form 5500   | <b>\$ 119,014,987</b> | \$ 179,002,194 |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts | <b>1,644,389</b>      | 129,073        |
| Net assets available for benefits, at contract value   | <b>\$ 120,659,376</b> | \$ 179,131,267 |

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Notes to Financial Statements (continued)

**9. Reconciliation of Form 5500 to Net Assets Available for Benefits, at Contract Value (continued)**

The following is a reconciliation of net additions to net assets available for benefits:

|  | <b>December 31<br/>2008</b> |
|--|-----------------------------|
| Total loss on investments, Form 5500   | <b>\$ (59,822,896)</b>      |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts | <b>1,515,316</b>            |
| Transfers from this Plan   | <b>(164,311)</b>            |
| <br>   |                             |
| Total net deductions from net assets available for benefits, per the financial statements      | <b>\$ (58,471,891)</b>      |

**10. Subsequent Event Partial Plan Termination**

In December 2008, the Plan Sponsor announced its plan to close its tire manufacturing facility in Albany, Georgia. This closure is expected to result in a workforce reduction of approximately 1,400 people, which will result in a partial Plan termination during 2009. All affected employees who are active participants in the Plan will become fully vested in their share of the employer contributions upon the partial Plan termination.

As described in Note 5, a partial Plan termination is one of several events that may limit the ability of the Plan to transact at contract value with the insurance company and financial institution issuer of fully benefit-responsive investment contracts. Plan management has discussed the partial Plan termination with the issuer of the contracts. This has been taken into account by the issuer and the cash position of the account has been planned accordingly. As a result, the partial Plan termination will not have an impact on the Plan's ability to transact at contract value.

Supplemental Schedule

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Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
EIN #34-4297750 Plan #005  
Schedule H, Line 4i Schedule of Assets  
(Held at End of Year)  
December 31, 2008

| Identity of Issue,<br>Borrower, Lessor, or<br>Identity of Issue | Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|---|--|------------------|
| Investment Trust  |  |                  |
| Invesco   | 45,934,154 shares, Stable Value Fund   | \$ 47,004,350    |
| Pooled Separate Accounts:                                       |  |                  |
| Alliance Bernstein LP   | 883,148 shares, Large Cap Value  | 8,446,529        |
| Fidelity Management and<br>Research                             | 140,944 shares, International  | 3,449,698        |
| Turner Investment Partners                                      | 412,795 shares, Midcap Growth  | 3,535,060        |
| Columbus Circle Investors                                       | 185,339 shares, Large Cap Growth   | 3,233,675        |
| Goldman Sachs Asset Mgmt.                                       | 6,394 shares, Midcap Value   | 142,172          |
| *Principal Global Investors                                     | 54,038 shares, Principal Diversified International   | 2,099,722        |
|   | 55,858 shares, Principal Large Cap S&P 500 Index   | 2,058,776        |
|   | 162,422 shares, Principal Lifetime 2030  | 1,771,081        |
|   | 145,429 shares, Principal Lifetime 2020  | 1,634,277        |
|   | 123,246 shares, Principal Lifetime 2010  | 1,371,005        |
|   | 2,161 shares, Principal U.S. Property  | 1,354,727        |
|   | 122,119 shares, Principal Lifetime 2040  | 1,323,449        |
|   | 821 shares, Principal Bond and Mortgage  | 568,512          |
|   | 35,711 shares, Principal Lifetime 2050   | 370,471          |
|   | 21,761 shares, Principal Lifetime STR INC  | 252,798          |
|   | 1,576 shares, Principal International Emerging Markets   | 45,747           |
| Common Stock:   |  |                  |
| *Cooper Tire & Rubber<br>Company                                | 4,766,680 shares, Common Stock   | 29,362,747       |
| Mutual Fund:  |  |                  |
| Allegiant Asset Management Co.                                  | 777,884 shares, Allegiant Large Cap Value I Fund   | 8,315,582        |
| *Participant loans  | Interest rates ranging from 3.25% to 8.25%, with the<br>longest maturity date of December 2013                   | 2,674,609        |
|   |  | \$ 119,014,987   |

\*



Indicates  
party-in-interest  
to the Plan.