HANOVER INSURANCE GROUP, INC.

Form 4

February 20, 2007

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

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0.5

**OMB APPROVAL** 

Section 16. Form 4 or Form 5 obligations may continue.

See Instruction

Check this box

if no longer

subject to

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* PARRY EDWARD J III

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to

Issuer

Symbol

HANOVER INSURANCE GROUP,

(Check all applicable)

INC. [THG]

(Last) (First) (Middle) 3. Date of Earliest Transaction

\_X\_\_ Director 10% Owner X\_ Officer (give title Other (specify

(Month/Day/Year)

below) Executive Vice President & CFO

C/O THE HANOVER INSURANCE 02/15/2007 GROUP, INC., 440 LINCOLN ST.

(Street)

(E-6)

4. If Amendment, Date Original

Applicable Line)

Filed(Month/Day/Year)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

6. Individual or Joint/Group Filing(Check

WORCESTER, MA 01653

(City) (State) (Zip) 1.Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if

3. 4. Securities Acquired 5. Amount of Transaction(A) or Disposed of Code (D)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Securities Beneficially Owned

6. Ownership 7. Nature of Form: Direct Indirect (D) or Beneficial Indirect (I) Ownership

(Instr. 4)

(A)

Following Reported

Transaction(s) (Instr. 3 and 4)

Code V Price Amount (D)

(Instr. 3, 4 and 5)

 $A^{(1)}$ 18,288 (1) 51,982

D

Stock Common Stock

Common

(Instr. 3)

02/15/2007(2)

02/15/2007(1)

 $A^{(2)}$ 

(Instr. 8)

10,000 Α

61.982 (2)

 $D^{(3)}$ 

(Instr. 4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Month/Day/Year)

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**SEC 1474** (9-02)

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# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactionDerivative Code Securities Acquired (Instr. 8) (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shar
Stock Option (Right to Buy)	\$ 52.0625	02/15/2007		D(4)		17,000	<u>(5)</u>	02/21/2009	Common	17,00
Stock Option (Right to Buy)	\$ 52.0625	02/15/2007		A(4)	17,000		<u>(5)</u>	02/21/2009	Common	17,00
Stock Option (Right to Buy)	\$ 44.05	02/15/2007		D <u>(4)</u>		50,000	<u>(6)</u>	01/02/2012	Common	50,00
Stock Option (Right to Buy)	\$ 44.05	02/15/2007		A(4)	50,000		<u>(6)</u>	01/02/2012	Common	50,00
Stock Option (Right to Buy)	\$ 36.88	02/15/2007		D(4)		50,000	<u>(7)</u>	02/27/2014	Common	50,00
Stock Option (Right to Buy)	\$ 36.88	02/15/2007		A <u>(4)</u>	50,000		<u>(7)</u>	02/27/2014	Common	50,00
Stock Option (Right to Buy)	\$ 36.5	02/15/2007		D(4)		49,000	<u>(8)</u>	02/07/2015	Common	49,00
Stock Option (Right to Buy)	\$ 36.5	02/15/2007		A(4)	49,000		(8)	02/07/2015	Common	49,00

X

#### **Reporting Owners**

Relationships **Reporting Owner Name / Address** 

> Director 10% Owner Officer Other

PARRY EDWARD J III C/O THE HANOVER INSURANCE GROUP, 440 LINCOLN ST. (E-6)

Executive Vice President & CFO

#### **Signatures**

WORCESTER, MA 01653

Edward J. Parry, III

02/20/2007

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On February 27, 2004, Reporting Person was granted 13,300 (target) performance-based restricted stock units (the "2004 PBRSUs") pursuant to Issuer's Amended Long-Term Stock Incentive Plan (the "1996 Plan"). Provided the Issuer's property and casualty operations achieve a specified return on equity for the year 2006 (the "2006 ROE target") and Reporting Person remains continuously employed by the Issuer until such date, the 2004 PBRSUs vest after three years from the grant date (2/27/07). The actual 2004 PBRSU award could be

- as low as zero, and as high as 150% of the target, based on the return on equity actually achieved. On February 15, 2007, the Issuer determined that the 2006 ROE Target had been achieved at a level that entitled holders of the 2004 PBRSUs to 137.5% of their target award. Accordingly, provided Reporting Person remains employed by the Issuer on the vesting date (2/27/07), Reporting Person will be issued 18,288 shares of common stock.
  - On February 14, 2006, Reporting Person was granted 10,000 individual goal-based performance-based restricted stock units (the "Individual Goal PBRSUs") pursuant to the 1996 Plan. The Individual Goal PBRSUs vest on the second anniversary of the grant date
- (2) (02/14/08), but only if certain pre-established individual performance measures are achieved during 2006 (the "Individual Goals"). On February 15, 2007, the Issuer determined that the Individual Goals had been achieved. Accordingly, provided Reporting Person remains employed by the Issuer on the vesting date (02/14/08), Reporting Person will be issued 10,000 shares of common stock.
- (3) Additional 29 shares held indirectly in 401(k) plan.
  - Transactions involved amendment of an outstanding option, resulting in the deemed cancellation of the "old" option and the grant of a replacement option. The amendment provides that in the event Reporting Person's employment with the Issuer is terminated, whether voluntary or involuntary (other than for Cause, due to death, disability, retirement or in the event of a change in control), the portion of
- the stock option that is vested immediately prior to termination shall remain exercisable until the earlier of (i) 60 days following he date of termination, or (ii) the expiration date of the stock option. The amendment was made to conform the post-termination (excluding termination due to death, disability, retirement or in the event of a change in control) exercise rights under the 1996 Plan with such rights under the Issuer's 2006 Long-Term Incentive Plan. All other terms and conditions of the option, including exercise price and vesting terms remained unchanged.
- Option to Purchase granted pursuant to the 1996 Plan, which option vested 20% annually during each of the first 5 years following grant date (02/21/99).
- Option to Purchase granted pursuant to the 1996 Plan, which option vested 25% on 01/02/03; 25% on 01/02/04; and the remaining 50% **(6)** on 01/02/05.
- Option to Purchase granted pursuant to the 1996 Plan, which option vested 25% on 02/27/05; 25% on 02/27/06; and the remaining 50% will vest on 02/27/07.
- Option to Purchase granted pursuant to the 1996 Plan, which option vested 25% on 02/07/06; 25% on 02/07/07; and the remaining 50% will vest on 02/07/08.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 3

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