

LABORATORY CORP OF AMERICA HOLDINGS  
Form 8-K  
February 15, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

February 15, 2005  
(Date of earliest event reported)

**LABORATORY CORPORATION OF  
AMERICA HOLDINGS**

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(Exact Name of Registrant as Specified in its Charter)

**DELAWARE**

**1-11353**

**13-3757370**

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(State or other jurisdiction  
of Incorporation)

(Commission  
File Number)

(I.R.S.  
Employer  
Identification  
No.)

**358 SOUTH MAIN STREET,  
BURLINGTON, NORTH CAROLINA**

**27215**

**336-229-1127**

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(Address of principal executive offices)

(Zip  
Code)

(Registrant's telephone number including area  
code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 7.01. Regulation FD Disclosure

Summary information of the Company dated February 15, 2005.

Exhibits

99.1 Press Release dated February 15, 2005

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Laboratory Corporation of America Holdings  
(Registrant)

Date: February 15, 2005

By: /s/Bradford T. Smith  
Bradford T. Smith, Executive Vice  
President  
and Secretary

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8-K Filed February 15, 2005

*This slide presentation contains forward-looking statements which are subject to change based on various important factors, including without limitation, competitive actions in the marketplace and adverse actions of governmental and other third-party payors. Actual results could differ materially from those suggested by these forward-looking statements. Further information on potential factors that could affect the Company's financial results is included in the Company's Form 10-K for the year ended December 31, 2003, and subsequent filings, and will be included in the Company's Form 10-K for the year ended December 31, 2004, when filed.*

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**The Clinical Laboratory Testing  
Market - \$40 billion Annually**

Independent clinical lab share  
is \$16 billion

Represents 2% to 3% of all  
health care spending

Influences /directs  
approximately 80% of health  
care spending

Rapidly evolving technology,  
emphasis on preventative  
medicine and aging of  
population are all driving  
growth

Has grown at a CAGR of  
between 5% and 6%

**Source: Company estimates, industry reports and 2003 revenue for LabCorp.**

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**Profile of LabCorp**

A leader in the esoteric and genomic testing market and second-largest clinical laboratory company in North America

Offers more than 4,400 routine and esoteric/genomic tests

Conducts testing on more than 355,000 specimens daily

Provides lab services to more than 220,000 physicians and other health care providers

Approximately 23,500 employees nationwide

4

**Primary Testing Locations & PSCs**

Primary LabCorp Testing Locations

Patient Service Centers

**PR**

**AK**

Corporate Headquarters

Burlington, NC

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**LabCorp's Investment and  
Performance Fundamentals**

History of Strong Financial  
Performance

Significant Cash Generator

Industry leading EBITDA margins

Strong Balance Sheet

Investment Grade Credit Ratings

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**Net Sales (in millions)**

7

**EBITDA Margin**

8

**EPS**

*Note: All numbers are before the required  
change in accounting related to the  
Company's zero-coupon subordinated notes*

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**Operating Cash Flow (in millions)**

*(1) Includes approximately \$50 million of benefit from one-time tax credits recorded in 2003.*

*(1)*

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To **lead** the industry in achieving long-term **growth and profitability** by strengthening our **nationwide core testing** business and expanding our **higher-growth, higher-value esoteric and genomic businesses**.

**LabCorp's Strategy**

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**Strategic Focus Areas**

**Scientific**

**Leadership**

**Managed**

**Care**

**Customer**

**Retention**

-Licensing/partnerships

-Cancer

-Specimen tracking

-Call center consolidation

-Report improvement

-Acquisitions

-Appropriate prices

-Reduce leakage

-Value of new lab tests

-Customer connectivity

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**Fourth Quarter Results (in millions, except per share data)**

12/31/03

12/31/04

+ / (-)

Revenue

\$731.5

\$766.5

4.8%

EBITDA

\$174.4

\$185.0

6.1%

EBITDA Margin

23.8%

24.1%

30

bp

EPS,

before required change in accounting

\$0.54

\$0.61

13.0%

Reported EPS

\$0.52

\$0.58

11.5%



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(1) For definition of EBITDA and a reconciliation to the most comparable measure under Generally Accepted Accounting Principles, see Company's 4th quarter 2004 earnings release furnished on Form 8-K on February 15, 2005.

(2) For a reconciliation of EPS before the required change in accounting to reported EPS, see Company's 4th quarter 2004 earnings release furnished on Form 8-K on February 15, 2005.

**Full Year Results (in millions, except per share data)**

2003

2004

+ / (-)

Revenue

\$2,939.4

\$3,084.8

4.9%

EBITDA

\$711.5

\$787.8

10.7%

EBITDA Margin

24.2%

25.5%

130

bp

EPS,

before required change in accounting

\$2.22

\$2.58

16.2%

Reported EPS

\$2.11

\$2.45

16.1%

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(1) For definition of EBITDA and a reconciliation to the most comparable measure under Generally Accepted Accounting Principles, see Company's 4th quarter 2004 earnings release furnished on Form 8-K on February 15, 2005.

(2) For a reconciliation of EPS before the required change in accounting to reported EPS, see Company's 4th quarter 2004 earnings release furnished on Form 8-K on February 15, 2005.

**Financial Performance**

*Price & Volumes: Trends by Payor Type*

**Client (Physicians)**

**Patient**

**Third Party**

**(MC/MD/Insurance)**

**Managed Care**

**Capitated**

**Fee for service**

**Total**

**LabCorp Total**

**2002**

**PPA**

**\$**

**Accessions**

**millions**

**26.27**

**119.93**

**31.87**

**9.28**

**44.79**

**30.45**

**\$31.71**

**29.6**

**2.3**

**14.8**

**13.1**

**19.3**

**32.4**

**79.1**

**2003**

**PPA**

**\$**

**millions**

**27.07**

**118.48**

**34.25**

**9.95**

**45.68**

**32.74**

**\$33.43**

**31.7**

**2.5**

**18.1**

**12.9**

**22.7**

**35.6**

**87.9**

**Accessions**

**YTD 2004**

**PPA**

**\$**

**millions**

**26.61**

**123.59**

**34.84**

**10.36**

**46.01**

**33.67**

**\$33.86**

**32.7**

**2.5**

**18.9**

**12.8**

**24.2**

**37.0**

**91.1**

**Accessions**

**15**

*Financial Performance*

**Revenue Analysis by Business Area**

**YTD DEC 2003**

**Revenue**

*% Accns*

**Accns**

**PPA**

**\$Million**

**to total**

**000**

**\$**

**Genomic**

**Identity/Gene  
Probes**

**All Genomic**

**Other Esoteric**

**Histology**

**All Genomic/  
Esoteric**

**Core**

**Total**

**283.2**

**2,323.9**

**2.6%**

**121.86**

**152.0**

**435.2**

**256.0**

**197.9**

**889.1**

**2,050.3**

**2,939.4**

**3,533.4**

**5,857.3**

**6,243.9**

**2,175.6**

**14,276.8**

**73,638.3**

**87,915.1**

**4.0%**

**6.6%**

**7.1%**

**2.5%**

**16.2%**

**83.8%**

**100.0%**

**43.02**

**74.30**

**41.01**

**90.96**

**62.28**

**27.84**

**33.43**



**YTD DEC 2004**

**Revenue**

*% Accns*

**Accns**

**\$Million**

**to total**

**000**

**296.8**

**2,529.8**

**2.8%**

**117.34**

**168.6**

**465.5**

**298.2**

**195.2**

**958.9**

**2,126.0**

**3,084.8**

**3,822.1**

**6,351.9**

**7,211.1**

**2,109.5**

**15,672.5**

**75,445.1**

**91,117.6**

**4.2%**

7.0%

7.9%

2.3%

17.2%

82.8%

100.0%

44.12

73.28

41.35

92.53

61.18

28.18

33.86

PPA

\$

(3.7%)

2.6%

(1.4%)

0.8%

1.7%

(1.8%)

1.2%

1.3%

04 vs 03

PPA

Incr/(Decr)



**Financial Guidance for 2005**

Revenue growth of approximately 7% to 8% compared to 2004, including in-year revenues of \$25 to \$35 million from small acquisitions and/or new contracts

EBITDA margins in the range of 25.5% to 26.0% of revenues

EPS in the range of \$2.87 to \$2.92 before the required change in accounting related to the zero-coupon subordinated notes. After the accounting change, EPS in the range of \$2.72 to \$2.77

Capital expenditures of between \$110 and \$125 million

Free cash flow of between \$440 and \$465 million

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**Financial Guidance for 2005**  
**(cont d.)**

Net interest expense of approximately \$32 million

A tax rate of approximately 41%, and

Bad debt rate of approximately 5.5% of sales for the year

Guidance does not include:

Share repurchases after December 31, 2004

Major acquisitions, other than US LABS

Possible significant contributions from new tests, and

The impact of new accounting for stock based  
compensation

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**EPS - New Accounting for Shares Related to Zero  
Coupon-Subordinated Notes**

**Qtr 1**

**Qtr 2**

**Qtr 3**

**Qtr 4**

**YTD**

**2005:**

**Before**

-

-

-

-

**\$2.87-\$2.92**

**After**

-

-

-

-

**\$2.72-\$2.77**

**2004:**

**Before**

**\$0.61**

**\$0.70**

**\$0.66**

**\$0.61**

**\$2.58**

**After**

**\$0.58**

**\$0.66**

**\$0.63**

**\$0.58**

**\$2.45**

**2003:**

**Before**

**\$0.51**

**\$0.60**

**\$0.58**

**\$0.54**

**\$2.22**

**After**

**\$0.48**

**\$0.57**

**\$0.55**

**\$0.52**

**\$2.11**

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*Note: During the fourth quarter of 2004, the Company adopted the provisions of EITF No. 04-8 for its zero coupon-subordinated notes, including the retroactive restatement of all diluted earnings per share calculations for all periods presented. The table above presents the amounts before and after restatement. For a reconciliation of EPS before the required change in accounting to reported EPS for the three and twelve months ended December 31, 2004 and 2003, see Company's 4th quarter 2004 earnings release furnished on Form 8-K on February 15, 2005.*





**Free Cash Flow Investment  
Strategy**

Acquisitions

Stock repurchase program

Approximately \$122 million remaining as  
of December 31, 2004 under current  
\$250 million authorization

Since 2003, we have repurchased  
approximately \$528 million representing  
approximately 14.4 million shares

Retain flexibility in utilizing remaining cash

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*Other Financial Information*

*For the Quarter and Year Ended December 31, 2004*

**Depreciation**

**Amortization**

**Capital expenditures**

**Bad debt as a percentage of sales**

**Q1**

**22.9**

**Zero coupon-subordinated notes**

**Revolving credit facility  
(weighted average)**

**Cash flows from operations**

**Effective interest rate on debt:**

**5 1/2% Senior Notes (including  
effect of interest rate swap)**

**Days sales outstanding**

**YTD  
2004**

**\$**

**93.0**

**\$**

**10.3**

**42.7**

**20.2**

**95.0**

**147.6**

**538.1**

**6.75%**

**6.25%**

**2.00%**

**2.00%**

**5.38%**

**5.38%**

**1.95%**

**2.62%**

**54**

**52**

**\$**

**\$**

**\$**

**\$**

**\$**

**\$**

**(\$ in millions)**

**Q2**

**23.3**

**\$**

**10.5**

**22.4**

**146.7**

**6.25%**

**2.00%**

**5.38%**

**2.21%**

**52**

**\$**

**\$**

**\$**

**Q3**

**23.5**

**\$**

**10.9**

**16.5**

**137.2**

**6.25%**

**2.00%**

**5.38%**

**2.62%**

**52**

**\$**

**\$**

**\$**

**Q4**

**23.3**

**\$**

**11.0**

**35.9**

**106.6**

**5.75%**

2.00%

5.38%

2.62%

52

\$

\$

\$

21

