MEINZ THOMAS P

Form 4

February 17, 2009

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB

Expires:

3235-0287 Number:

OMB APPROVAL

January 31, 2005

0.5

Estimated average

burden hours per response...

if no longer subject to Section 16. Form 4 or Form 5

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue.

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

1. Name and Address of Reporting Person * MEINZ THOMAS P			Symbol	nd Ticker or Trading NERGY GROUP,	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
(Last)	(First)		3. Date of Earliest (Month/Day/Year)		_X_ Officer (give title		
700 NORTH ADAMS STREET, P. O. BOX 19001			02/12/2009		below) below) Exec VP&Chf Extrnl Affairs Off		
	(Street)		4. If Amendment, Filed(Month/Day/Y	Č	6. Individual or Joint/O Applicable Line) _X_ Form filed by One R		
GREEN B	AY, WI 5430	7-9001			Form filed by More t	1 0	
(City)	(State)	(Zip)	Table I - Nor	n-Derivative Securities A	Acquired, Disposed of, or	Beneficially Owne	
1.Title of	2. Transactio	n Date 2A. Deen	ned 3.	4. Securities	5. Amount of 6. O	wnership 7. Natu	

		Table	I - MOII-DO	iivative 5	ecui ines Acc	jun cu, Disposcu c	n, or belieficial	ly Owned
1.Title of Security	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if	3. Transactio	4. Securit		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect
(Instr. 3)		any	Code	Disposed	of (D)	Beneficially	(D) or	Beneficial
		(Month/Day/Year)	(Instr. 8)	(Instr. 3,	4 and 5)	Owned	Indirect (I)	Ownership
						Following Reported	(Instr. 4)	(Instr. 4)
					(A) or	Transaction(s)		
			Code V	Amount	(D) Price	(Instr. 3 and 4)		
Common Stock						807.495	D	
Common Stock						7,683.1233	I	By ESOP
Common Stock						3,971.32	I	by SIP in JT Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of **SEC 1474** information contained in this form are not (9-02)required to respond unless the form

Edgar Filing: MEINZ THOMAS P - Form 4

displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired Disposed (Instr. 3, 4)	e (A) or of (D)	6. Date Exercisabl Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 and
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Performance Rights	\$ 0	02/12/2009		H <u>(1)</u>		1,699	01/01/2009	06/30/2009	Common Stock
Performance Rights	\$ 0 (2)	02/12/2009		A	2,967		01/01/2012(3)	06/30/2012	Common Stock
Restricted Stock Units 2009	<u>(4)</u>	02/12/2009		A	989		<u>(5)</u>	(5)	Common Stock
Stock Option (Right to buy)	\$ 42.12 (6)	02/12/2009		A	12,517		02/12/2010	02/12/2019	Common Stock
Employee Stock Option (Right to buy)	\$ 34.09 (7)						12/13/2002	12/13/2011	Common Stock
Employee Stock Option (Right to buy)	\$ 34.75 (8)						12/14/2001	12/14/2010	Common Stock
Employee Stock Option (Right to buy)	\$ 37.96 (9)						12/12/2003	12/12/2012	Common Stock
Employee Stock Option (Right to buy)	\$ 44.73 (10)						12/10/2004	12/10/2013	Common Stock
Employee Stock Option (Right to buy)	\$ 48.11 (11)						12/08/2005	12/08/2014	Common Stock
Employee Stock Option	\$ 48.36 (12)						02/14/2009	02/14/2018	Common Stock

Edgar Filing: MEINZ THOMAS P - Form 4

(Right to buy)				
Employee Stock Option (Right to buy)	\$ 52.73 (13)	12/07/2007	12/07/2016	Common Stock
Employee Stock Option (Right to buy)	\$ 54.85 (14)	12/07/2006	12/07/2015	Common Stock
Employee Stock Option (Right to buy)	\$ 58.65 (15)	05/17/2008	05/17/2017	Common Stock
Performance Rights	\$ 0 <u>(16)</u>	12/31/2009(16)	03/31/2010	Common Stock
Performance Rights	\$ 0 <u>(2)</u>	01/01/2010(3)	06/30/2010	Common Stock
Performance Rights	\$ 0 <u>(2)</u>	01/01/2011(3)	06/30/2011	Common Stock
Phantom Stock Unit	<u>(17)</u>	<u>(18)</u>	(19)	Common Stock
Restricted Stock Units 2008	<u>(4)</u>	(20)	(20)	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	

MEINZ THOMAS P 700 NORTH ADAMS STREET P. O. BOX 19001 GREEN BAY, WI 54307-9001

Exec VP&Chf Extrnl Affairs Off

Signatures

By: Dane E. Allen, as Power of Attorney For: Mr.
Meinz

02/17/2009

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Cancellation of long term incentive award with no payout being made.

Reporting Owners 3

Edgar Filing: MEINZ THOMAS P - Form 4

- Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (4) Each restricted stock unit represent a contingent right to receive one share of TEG common stock.
- (5) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (6) The option vests in four equal annual installments beginning on February 12, 2010.
- (7) The option vests in four equal annual installments beginning on December 13, 2002.
- (8) The option vests in four equal annual installments beginning on December 14, 2001.
- (9) The option vests in four equal annual installments beginning on December 12, 2003.
- (10) The option vests in four equal annual installments beginning on December 10, 2004.
- (11) The option vests in four equal annual installments beginning on December 8, 2005.
- (12) The option vests in four equal annual installments beginning on February 14, 2009.
- (13) The option vests in four equal annual installments beginning on December 7, 2007.
- (14) The option vests in four equal annual installments beginning on December 7, 2006.
- (15) The option vests in four equal annual installments beginning on May 17, 2008.
- (16) The final number of shares issued will be based on company performance against an established industry benchmark for the performance period April 1, 2007, to December 31, 2009.
- (17) These phantom stock units convert to common stock on a one-for-one basis.
- (18) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (20) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.

Remarks:

Table I, Line 1, reflects dividends paid on Restricted Stock Awards and reinvested in additional Restricted Stock under the Co Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.