#### WEYERS LARRY L

Form 4

January 17, 2006

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

5. Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

if no longer subject to Section 16. Form 4 or

Check this box

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

WEYERS I	LARRY L	g : •10011 <u>-</u>	Symbol			ES CORP			Issuer	reporting reso	011(5) 00
			· · · · · ·				-	(Check all applicable)  _X_ Director 10% Owner _X_ Officer (give title Other (specify below)  Chairman, President, and CEO			
				4. If Amendment, Date Original Filed(Month/Day/Year)				- -	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Tab	le I - N	on-D	Perivative Sec	curitie	s Acqu	ired, Disposed of	, or Beneficiall	ly Owned
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Execution any	med on Date, if Day/Year)	3. Trans Code (Instr.	. 8)	4. Securities on(A) or Dispo (Instr. 3, 4 a	sed of		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	01/16/2006			<u>J(1)</u>	V	200.0458	A	\$0	1,858.4839	I	By ESOP
Common Stock									17,737	D	
Common Stock									13,049	I	Joint Trust with Spouse
Reminder: Rej	port on a separate l	ine for each	class of secu	urities b	enef	icially owned	direct	ly or in	directly.		
								-	nd to the collected in this form a		EC 1474 (9-02)

required to respond unless the form

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# displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. conNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	3		7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Employee Stock Option (Right to buy)	\$ 34.75 (2)					12/14/2001	12/14/2010	Common Stock	74,8
Employee Stock Option (Right to buy)	\$ 34.09 (3)					12/13/2002	12/13/2011	Common Stock	86,1
Employee Stock Option (Right to buy)	\$ 37.96 (4)					12/12/2003	12/12/2012	Common Stock	99,(
Employee Stock Option (Right to buy)	\$ 44.73 (5)					12/10/2004	12/10/2013	Common Stock	97,0
Employee Stock Option (Right to Buy)	\$ 48.11 (6)					12/08/2005	12/08/2014	Common Stock	111,
Employee Stock Option (Right to Buy)	\$ 54.85 (7)					12/07/2006	12/07/2015	Common Stock	121,
Performance Rights	\$ 0 (8)					01/01/2006(8)	06/30/2006	Common Stock	12,9
Performance Rights	\$ 0 (8)					01/01/2007(8)	06/30/2007	Common Stock	13,0
	\$ 0 (8)					01/01/2008(8)	06/30/2008		12,9

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Performance Rights				Common Stock	
Performance Rights	\$ 0 (8)	01/01/2009(8)	06/30/2009	Common Stock	16,9
Phantom Stock Unit	\$ 0 <u>(9)</u>	(10)	(10)	Common Stock	51,828

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
Treporting O Whor I want of I want on	Director	10% Owner	Officer	Other			
WEYERS LARRY L 700 NORTH ADAMS STREET P. O. BOX 19001 GREEN BAY, WI 543079001	X		Chairman, President, and CEO				

## **Signatures**

By: Barth J. Wolf (See POA filed August 2002) 01/17/2006

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects shares allocated by the company's ESOP program on December 31, 2005. This transaction is being voluntarily reported.
- (2) The option vests in four equal annual installments beginning on December 14, 2001.
- (3) The option vests in four equal annual installments beginning on December 13, 2002.
- (4) The option vests in four equal annual installments beginning on December 12, 2003.
- (5) The option vests in four equal annual installments beginning on December 10, 2004.
- (6) The option vests in four equal annual installments beginning on December 8, 2005.
- (7) The option vests in four equal annual installments beginning on December 7, 2006.
- (8) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (9) These phantom stock units convert to common stock on a one-for-one basis.
- (10) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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