### RADTKE MARK A

Form 4

April 22, 2003

SEC Form 4

FORM 4	UI	NITED STATES S C	OMB APPROVAL						
[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  (Print or Type Responses)	Filed purs	FATEMENT OF CHA	e Securities Ex Public Utili	ENEFICIAL OW change Act of 1934, ty	OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response 0.5				
Name and Address of Reporti Person*  Radtke, Mark Allen	ng 2. Iss	Company Act of 1935 or Suer Name and Ticker or T  S Resources Corporation	rading Symbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle) 700 North Adams Street P. O. Box 19001	3. I.R Nu Pe	R.S. Identification number of Reporting erson, if an entity oluntary)	4. Statement for Month/Day/Year  April 21, 2003		Director 10% Owner  X Officer Other  President, WPS Energy Services, Inc., a subsidiary				
(Street)  Green Bay, WI 54307-001  (City) (State) (Zip)			5. If Amendn Date of Or (Month/Da	iginal	7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person				
Table I - Non-Derivative Sec	urities Acqu	iired, Disposed of, or Ber	neficially Own	ed					
1. Title of Security 2. Trans	ction Date h/Day/Year)  2A. Deemed Execution Date, if any  (Month/Day/Year)			4. Securities Acquii (A) or Disposed (D) Of (Instr. 3, 4, and 5)	Securities Beneficially	6. Owner- ship Form: Direct(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code   V	Amount   A/D   Prio	ce				
Common Stock					1,671.4764	I	By ESOP		
Reminder: Report on a separate beneficially owned directly or in * If the form is filed by more that Instruction 4(b)(v).	directly.			in this form are n	currently valid OMB	control	(over) SEC 1474 (9-02)		

## Radtke, Mark Allen - April 21, 2003

## Form 4 (continued)

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
ſ	1. Title of	2. Conver-	3.	3A. Deemed	4.	5. Number	6. Date	7. Title and	8. Price	9. Number of	10.	11. Nature o
	Derivative	sion or	Transaction	Execution	Transaction	of	Exercisable(DE) and	Amount of	of	Derivative	Owner-	Indirect
ľ	Security	Exercise	Date	Date, if	1	Derivative	Expiration	Underlying	Derivative	Securities	ship	Beneficia

## Edgar Filing: RADTKE MARK A - Form 4

(Instr. 3)	Price of Deri- vative Security	(Month/ Day/ Year)	any (Month/ Day/ Year)	Code and Voluntary (V) Code (Instr.8)	Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	(Month/Day/Year)	Securities (Instr. 3 and 4)	Security (Instr.5)	Owned Following Reported	Form of Deriv- ative Security: Direct (D) or Indirect (I) (Instr.4)	Ownersh (Instr.4)
Phantom Stock Unit	1-for-1	04/21/2003		A (1)	(A) 22.2775	Varies (2)   Varies (2)	Common Stock - 22.2775	\$40.8100	9,690.2829	D	
Employee Stock Option (Right to buy)	\$29.8750					02/11/2000 (3)   02/11/2009	Common Stock - 12,000.0000		12,000.0000	D	
Employee Stock Option (Right to buy)	\$23.1875					03/13/2001 (4)   03/13/2010	Common Stock - 10,000.0000		10,000.0000	D	
Employee Stock Option (Right to buy)	\$34.7500					12/14/2001 (5)   12/14/2010	Common Stock - 6,477.0000		6,477.0000	D	
Employee Stock Option (Right to buy)	\$34.0900					12/13/2002 (6)   12/13/2011	Common Stock - 14,671.0000		14,671.0000	D	
Employee Stock Option (Right to buy)	\$37.9600					12/12/2003 (7)   12/12/2012	Common Stock - 18,852.0000		18,852.0000	D	
Performance Rights	1-for-1					Varies (8)   Varies (8)	Common Stock - 5,636.0000		5,636.0000	D	

Explanation of Responses:

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a

By: Barth J. Wolf (See POA filed August 2002) 04-22-2003

\*\* Signature of Reporting Person
Date

**Power of Attorney** 

Page 2

#### Radtke, Mark Allen - April 21, 2003

#### Form 4 (continued)

# FOOTNOTE Descriptions for WPS Resources Corporation WPS

Form 4 - April 2003

Mark Allen Radtke 700 North Adams Street P. O. Box 19001 Green Bay, WI 54307-001

#### Explanation of responses:

- (1) Award of phantom stock units under WPS Resources Corporation Deferred Compensation Plan.
- (2) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination as director.
- (3) The option vests in four equal annual installments beginning on February 11, 2000.
- (4) The option vests in four equal annual installments beginning on March 13, 2001.
- (5) The option vests in four equal annual installments beginning on December 14, 2001.
- (6) The option vests in four equal annual installments beginning on December 13, 2002.
- (7) The option vests in four equal annual installments beginning on December 12, 2003.
- (8) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.

Page 3