

PLANTRONICS INC /CA/  
Form 8-K  
July 20, 2004

UNITED STATES  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(D)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED): JULY 20, 2004**

**Plantronics, Inc.**

(Exact name of Registrant as Specified in its Charter)

**Delaware**

**1-12696**

**77-0207692**

(State or Other Jurisdiction of  
Incorporation or Organization)

(Commission file number)

(I.R.S. Employer Identification Number)

**345 Encinal Street  
Santa Cruz, California 95060**

(Address of Principal Executive Offices including Zip Code)

**(831) 426-5858**

(Registrant's Telephone Number, Including Area Code)

---

**Item 7. Financial Statements and Exhibits.**

Exhibits. The following materials are filed as exhibits to this Current Report on Form 8-K:

- 99.1 Press Release issued by Plantronics, Inc. dated July 20, 2004.
- 99.2 Press Release issued by Plantronics, Inc. dated July 20, 2004

**Item 9. Regulation FD Disclosure**

The following information is furnished pursuant to Item 9, "Regulation FD Disclosure."

On July 20, 2004, Plantronics, Inc., a Delaware corporation, announced that our Board of Directors had declared a cash dividend of \$0.05 per share of our common stock, payable on September 10, 2004 to shareholders of record on August 13, 2004.

A copy of the press release is attached as Exhibit 99.2 hereto.

**Item 12. Results of Operations and Financial Condition**

The information provided in this Report is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, and shall not be deemed incorporated by reference in any filings under the Securities Act of 1933 as amended, unless specifically stated so therein.

On July 20, 2004, Plantronics, Inc., a Delaware corporation, issued a press release announcing its financial results for the first quarter of fiscal year 2005 ended June 30, 2004 and certain other information. A copy of the press release is attached as Exhibit 99.1 hereto.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**PLANTRONICS, INC.**

Date: July 20, 2004

By: /s/ Barbara Scherer

---

Barbara Scherer  
Chief Financial Officer

---

**EXHIBIT INDEX**

**Exhibit**

**Number   Description**

- 99.1   Press Release issued by Plantronics, Inc. dated July 20 2004  
99.2   Press Release issued by Plantronics, Inc. dated July 20, 2004