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	(Month/ Day/ Year)	(Month/ Day/ Year)	Code	5)			Following Transaction(s) (Instr. 4 and 4)	Indirect Transaction(s) (Instr. 4)
				Amount	(A) or (D)	Price		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

Persons who respond
to the collection of
information contained
in this form are not
required to respond
unless the form
displays
a currently valid
OMB control number.

(Over)
SEC 1474
(9-02)

FORM 4 (continued)	Table II — Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)												
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deri- vative Security	3. Trans- action Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Trans- action Code (Instr. 3)		5. Number of Deriv- ative Secur- ities Ac- quired (A) or Dis- posed of (D) (Instr. 3, 4 and 5)		6. Date Exer- cisable and Expiration Date (Month/Day/ Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Deriv- ative Secur- ity (Instr. 5)	9. Num of der ative Secur ities Bene- ficiall Owne Follow ing Repor Trans action (Instr.

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											of Shares		
Options ⁽¹⁾ (right to buy)	\$15.195	08/01/02		A	V	10,000		08/01/03 ⁽²⁾	08/01/12	Class B Common Stock	10,000	None	10,000
Stock Appreciation Rights	\$15.195	08/01/02		A	V	6,556		08/01/03 ⁽²⁾	08/01/12	Class B Common Stock	6,556	None	6,556

Explanation of Responses:

¹. Options with rights to "Option Cancellation Gain" Payments

². 25% exercisable on the date indicated and 25% exercisable on the next three anniversaries thereof

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ Margaret F. Murphy
**Signature of Reporting
Person
Margaret F. Murphy, on
behalf of
R. Leigh Clifford

12/02/02
Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,
see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.