

Intermec, Inc.  
Form S-8 POS  
June 04, 2008

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**As filed with the Securities and Exchange Commission on June 4, 2008**

**Registration No. 333-121141**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**POST-EFFECTIVE AMENDMENT NO. 1 TO  
Form S-8  
REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933**

**INTERMEC, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or  
organization)

**95-4647021**

(I.R.S. Employer Identification Number)

**6001 36th Avenue West**

**Everett, Washington**

(Address of Principal Executive Offices)

**98203-1264**

(Zip Code)

**INTERMEC, INC. 2004 OMNIBUS INCENTIVE COMPENSATION PLAN  
(FORMERLY, UNOVA, INC. 2004 OMNIBUS INCENTIVE COMPENSATION PLAN)**

(Full title of the plan)

**Janis L. Harwell**

**Intermec, Inc.**

**6001 36th Avenue West**

**Everett, Washington 98203-1264**

(Name and address of agent for service)

**(425) 348-2600**

(Telephone number, including area code, of agent for service)

**Copy to:**

**J. Sue Morgan**

**Perkins Coie LLP**

**1201 Third Avenue, 48th Floor**

**Seattle, Washington 98101-3099**

**(206) 359-8000**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting  
company

(Do not check if a smaller reporting company)



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Item 8. Exhibits.

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**EXPLANATORY NOTE  
DEREGISTRATION OF SECURITIES**

Intermec, Inc. (the Registrant ) is filing this post-effective amendment to deregister certain of the securities originally registered pursuant to the Registration Statement on Form S-8 (File No. 333-121141), filed with the Securities and Exchange Commission on December 10, 2004 (the Registration Statement ) with respect to 3,000,000 shares of the Registrant s common stock, par value \$0.01 per share (the Common Stock ), registered for issuance under the Registrant s 2004 Omnibus Incentive Compensation Plan (the 2004 Plan ).

On May 23, 2008, the Registrant s stockholders approved the Registrant s 2008 Omnibus Incentive Plan (the 2008 Plan ) and, in connection therewith, no further awards will be made under the 2004 Plan. The maximum number of shares of Common Stock reserved for issuance under the 2008 Plan includes shares available for issuance but not issued or subject to outstanding awards under the 2004 Plan as of May 23, 2008 (plus shares subject to awards under the 2004 Plan as of May 23, 2008 that subsequently cease to be subject to such awards, such as by expiration, cancellation or forfeiture of the awards). As of May 23, 2008, 1,502,215 shares remained available for issuance under the 2004 Plan that were not subject to outstanding awards under that plan. Accordingly, the Registrant hereby deregisters those 1,502,215 shares that have not been and will not be issued under the 2004 Plan, but which will instead become available for issuance under the 2008 Plan (the Carryover Shares ). As of May 29, 2008, an aggregate of 1,404,245 shares remain subject to outstanding awards previously granted under the 2004 Plan. The Registration Statement will remain in effect to cover the potential issuances of shares pursuant to the terms of those outstanding awards. If any shares subject to those outstanding awards under the 2004 Plan subsequently become available for issuance under the 2008 Plan as a result of the forfeiture, cancellation or termination of such awards, the shares subject to such awards will become available for issuance under the 2008 Plan. One or more future post-effective amendments to the Registration Statement will be filed to deregister such shares under the Registration Statement.

Contemporaneously with the filing of this Post-Effective Amendment No. 1 to the Registration Statement, the Registrant is filing a Registration Statement on Form S-8 with the Securities and Exchange Commission to register, among other shares, the Carryover Shares authorized for issuance pursuant to the 2008 Plan.

**Item 8. Exhibits.**

<b>Exhibit Number</b>	<b>Description of Document</b>
24.1+	Power of Attorney (see signature page)

+ Filed herewith.

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**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Everett, State of Washington, on June 4, 2008.

INTERMEC, INC.

By: /s/ Patrick J. Byrne  
 Name: Patrick J. Byrne  
 Title: Chief Executive Officer and  
 President

**POWER OF ATTORNEY**

Each person whose signature appears below constitutes and appoints Patrick J. Byrne, Lanny H. Michael, Janis L. Harwell and Mary Brodd, or any of them, as his or her attorneys-in-fact, with the power of substitution, for him or her in any and all capacities, to sign any amendments to the Registration Statement or to this Post-Effective Amendment No. 1 to the Registration Statement, and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that said attorneys-in-fact, or their substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Post-Effective Amendment No. 1 to the Registration Statement has been signed by the following persons in the capacities indicated below on June 4, 2008.

<b>Signature</b>	<b>Title</b>
/s/ Patrick J. Byrne	Chief Executive Officer, President and Director
Patrick J. Byrne	(Principal Executive Officer)
/s/ Lanny H. Michael	Senior Vice President and Chief Financial Officer
Lanny H. Michael	(Principal Financial Officer)
/s/ Fredric B. Anderson	Vice President, Corporate Controller (Principal Accounting Officer)
Fredric B. Anderson	
/s/ Allen J. Lauer	Director and Chairman of the Board
Allen J. Lauer	
/s/ Gregory K. Hinckley	Director
Gregory K. Hinckley	
/s/ Lydia H. Kennard	Director
Lydia H. Kennard	

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/s/ Stephen P. Reynolds Director

Stephen P. Reynolds

/s/ Stephen B. Sample Director

Stephen B. Sample

/s/ Oren G. Shaffer Director

Oren G. Shaffer

/s/ Larry D. Yost Director

Larry D. Yost

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