**BLACK BOX CORP** 

Form 10-K May 16, 2014 Table of Contents

**UNITED STATES** 

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-K

(Mark One)

R ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE

ACT OF 1934

For the fiscal year ended March 31, 2014

OR

0

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES

EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number: 0-18706

**Black Box Corporation** 

(Exact name of registrant as specified in its charter)

Delaware 95-3086563

(State or other jurisdiction of incorporation or

organization)

(I.R.S. Employer Identification No.)

1000 Park Drive, Lawrence, Pennsylvania 15055 (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: 724-746-5500

Securities registered pursuant to Section 12(b) of the Act:

(Title of each class) (Name of each exchange on which registered)

Common Stock, \$.001 par value The NASDAQ Global Market

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. o Yes R No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act, o Yes R No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. R Yes o No Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). R Yes o No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check One):

Large accelerated filer o Accelerated filer R Non-accelerated filer o

Smaller reporting company o

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). o Yes R No

The aggregate market value of the voting stock held by non-affiliates of the registrant as of September 27, 2013 (based on closing price of such stock as reported by NASDAQ on such date) was \$482,869,330. For purposes of this calculation only, directors and executive officers of the registrant and their affiliates are deemed to be affiliates of the registrant.

As of April 25, 2014, there were 15,557,536 shares of common stock, par value \$.001 (the "common stock"), outstanding.

## DOCUMENTS INCORPORATED BY REFERENCE

Proxy Statement for 2014 Annual Meeting of Stockholders (the "Proxy Statement") – Part III

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PART I

Item 1. Business.

Overview

Black Box Corporation ("Black Box," "we," the "Company," "our" or "us") is a leading technology solutions provider dedicated to helping customers design, build, manage, and secure their IT infrastructure. Our Service offerings include unified communications, data infrastructure and managed services. Our Product offerings include IT infrastructure, specialty networking, multimedia and keyboard/video/mouse ("KVM") switching. We employed 3,959 and 3,900 employees as of March 31, 2014 and March 31, 2013, respectively.

We participate in the worldwide communications and network infrastructure markets. Services are distributed to these markets primarily through value-added resellers, manufacturers, large system integrators and other technical services companies. Products similar to those sold by us are distributed through direct marketing manufacturers, mass merchandisers, "big box" retailers, web retailers and others. We believe that we compete well in both markets on the basis of our solution features, technical capabilities, service levels and price.

We conduct business globally and manage our business on a geographic-service type basis consisting of four operating segments which are (i) North America Products, (ii) North America Services, (iii) International Products and (iv) International Services. Revenues within our North America segments are primarily attributed to the United States while revenues within our International segments are attributed to countries in Europe, the Pacific Rim and Latin America. For the past several years and through Fiscal 2013, the Company was organized on a geographic-basis with the following three segments: (i) North America, (ii) Europe and (iii) All Other. As a result of this segment change, which was the result of a new management team and renewed business strategy and became effective on April 1, 2013 on a prospective basis, the Company has restated prior periods to conform to the current year's presentation. For revenues and other information (including large customers) regarding these reporting segments, see Note 16 of the Notes to the Consolidated Financial Statements. For information regarding backlog, see Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

#### **Products and Services Platforms**

Since our founding in 1976, we have built robust operating platforms that allow us to identify customer needs, and then design, source, implement and support the appropriate solutions. Our two platforms for serving customers and generating growth are as follows:

#### **Products Platform**

Our Products Platform ("Products") is comprised of global sales and distribution, free 24/7/365 technical support, custom solutions, same-day delivery, lifetime warranties, quality control, global product management and sourcing. The current products offered through the platform include but are not limited to IT infrastructure, specialty networking, multimedia and KVM switching.

The Company generates Products revenues from the sale of data networking products through its catalog, Internet Web site and direct sales. In order to meet client demand, we keep a moderate level of inventory which consumes part of our working capital. The market for these products is a highly fragmented and competitive. The Company has participated in this market for 38-years and has earned a reputation for providing high quality products, rapid order fulfillment and free 24/7/365 technical support. With an average order size of less than one thousand dollars, the Company's Products revenue is primarily driven by general information technology spending rather than capital spending.

We utilize a network of original equipment manufacturers ("OEMs") and suppliers throughout the world. Each supplier is monitored for quality, delivery performance and cost through a well-established certification program. This network has manufacturing and engineering capabilities to customize products for specialized applications. Black Box operates its own manufacturing and assembly operation at its Lawrence, Pennsylvania location. The Company chooses to manufacture certain products in-house when outside sourcing is not economical. Sourcing decisions of in-house versus third-party suppliers are based upon a balance of quality, performance, delivery and cost factors.

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#### Services Platform

Our Services Platform ("Services") is comprised of engineering and design, network operations centers, technical certifications, local and national sales teams, remote monitoring, on-site service teams and technology partner centers of excellence which includes dedicated sales and engineering resources. The primary services offered through this platform include but are not limited to communications lifecycle services, unified communications, structured cabling, video/AV services, in-building wireless and data center services.

The Company generates revenues in its Service business from the design, sale and/or installation of new communications and network infrastructure systems, the support of existing systems and moves, adds and changes ("MAC work"). We periodically generate revenues from contracts performed over time that may result in an asset on our balance sheet for multiple periods constituting part of our working capital. We have not experienced significant collectability issues related to such contracts. For the sale and implementation of new communications systems, or other major projects, most significant orders are subject to competitive bidding processes and, generally, competition can be significant for such new orders. The Company is continually bidding on new projects to maintain and grow service revenues. Projects account for the majority of Service revenues and are primarily driven by the overall economic environment and information technology capital spending. The Company also serves government clients whose revenues are not as dependent on the overall economic environment as commercial clients but are subject to governmental budgetary constraints.

The Company routinely competes against original equipment manufacturers, local or regional manufacturer-specific channel partners in the Services markets for enterprise clients. The Company believes that it favorably differentiates against this competition through its technology independent approach which draws the appropriate product from our portfolio of different partner solutions, broad geographic footprint and deep industry and technical expertise. Through its network of local offices and network operations centers, the Company can provide clients with both on-site and remote services.

Management has initiated programs that it believes will leverage these platforms, introduce the Company into new markets and increase the number of offerings that it can provide to its existing clients.

## **Key Differentiators**

Our platforms introduce scale, flexibility and leverage to the business, and provide the following competitive advantages:

A diversified client base: We have built a diversified client base that ranges from small organizations to many of the world's largest corporations and institutions. Black Box clients participate in many industries, including government, healthcare, business services, manufacturing, retail, technology and banking, among others. Revenues from our clients are segmented with approximately 60% from large companies (i.e., revenues greater than \$1 billion, including federal governments), approximately 20% from medium-sized companies (i.e., revenues between \$50 million and \$1 billion, including state governments) and approximately 20% from small companies (i.e., revenues less than \$50 million, including local governments). We strive to develop extensive and long-term relationships with high-quality clients as we believe that satisfied clients will demand quality services and product offerings even in economic downturns. Also, we believe that our distinctive portfolio of products and services will allow us to introduce additional offerings to satisfied clients.

Key relationships with leading technology partners: We have built long-term relationships with all major communications equipment manufacturers and we are a top partner with the market leaders.

Broad geographic footprint: We have built a global footprint with offices throughout the world.

Deep organic resources: We have approximately 4,000 team members world-wide, with the experience and certifications to serve our clients with on-site and remote capabilities.

Dedicated sales force: We have a team of over 300 direct sales people world-wide.

Strong financial position: We have a stable balance sheet and have generated positive cash flow for 38 consecutive years.

## Strategic Focus

We believe that the services and products that we provide enable our clients to fully optimize their communications investment. Our strategy is based on the following core beliefs about our clients and the markets we serve:

• Enablement: Communication is an organization's most important process. When we enable it, we create value.

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Independence: Client-focused solutions are better than channel-focused solutions.

• Interoperability: Business leaders will choose best of breed solutions and require operational integration.

Innovation: A dynamic communications market requires partners and process to adapt and transform.

Our overall business growth strategy includes the following four areas of focus:

Strengthen and expand our portfolio of high-value communication solutions.

Leverage centralized expertise with local skills and relationships.

Realign organizational structure and incentives.

Implement a consistent, comprehensive market penetration approach.

We are actively operating programs that reflect our commitment to this strategy. These programs will continue to diversify our offerings and will reflect client demand in the rapidly changing communications market.

Our fiscal year ends on March 31. References to "Fiscal Year" or "Fiscal" mean our fiscal year ended March 31 for the year referenced. All dollar amounts are in thousands except for per share amounts or unless otherwise noted. We were incorporated in Delaware in 1976, and our headquarters is near Pittsburgh in Lawrence, Pennsylvania. Our mailing address is 1000 Park Drive, Lawrence, Pennsylvania 15055 and our phone number is (724) 746-5500. Our website is http://www.blackbox.com. Through the Investor Relations section of our website, we make available the following filings as soon as practicable after they are electronically filed with the Securities and Exchange Commission ("SEC"): our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act. All such filings are available free of charge. Also available on our website is the Company's Code of Business Conduct and Ethics, Code of Ethics for Senior Financial Officers and the charter of each committee of the Company's Board of Directors (the "Board") each of which is available free of charge.

## Item 1A. Risk Factors.

The following are some of the potential risk factors that could cause our actual results to differ materially from those projected in any forward-looking statements. You should carefully consider these factors, as well as the other information contained in this document, when evaluating your investment in our securities. The following list of important factors is not all-inclusive.

We are dependent upon certain key supply chain and distribution agreements. We have significant arrangements with a small number of technology suppliers. If we experience disruptions in our supply chain with these manufacturers for any reason or lose our distribution rights, we may not be able to fulfill client commitments with an acceptable alternative or we may not be able to obtain alternative solutions at similar costs.

We are dependent upon the demand for our products and services. We and our competitors in the industry are dependent on the demand for the products and services that we deliver. Changes in technology or other unforeseen developments within our industry could result in decreased demand for our products and services. We cannot

guarantee that historical levels of demand will continue or increase in the future.

We face intense competition. We operate in a highly competitive industry. Our competitors, who include our technology suppliers and certain clients, may be able to deliver products and services at better prices or more quickly due to factors beyond our control. New competitors may also emerge in the future, which may threaten our ability to sustain or grow our market share. We cannot guarantee that we can continue to compete effectively in the future and still be able to sustain our historical levels of profit margin.

Our financial results are dependent on our economic environments. We, our clients or our vendors may experience economic hardships due to inflation or recession, changes in laws and regulations, business disruptions due to natural disasters, acts of terrorism or war or other factors that are beyond our control and that could negatively impact our financial condition or our ability to meet our future financial goals.

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Our revenue is dependent upon repeat client business and generally is not subject to long-term contracts. A majority of our revenue is generated through individual sales of products and services and less than twenty (20%) of our revenue is generated from long-term maintenance contracts. We depend on repeat client business as well as our ability to develop new client business to sustain and grow our revenue. Although our focus on delivering high-quality sales and service has proven to be successful in the past, we cannot guarantee that we will be able to grow or even sustain our current level of revenue in the future.

A significant part of our business involves public sector clients which provides unique risks. Approximately 25% of our revenues is derived from sales to agencies and departments of federal, state and local governments. Legislatures typically appropriate funds for a given program annually. These appropriations may be influenced by, among other things, the state of the economy, competing priorities for appropriation, changes in administration or control of legislatures, the timing and amount of tax receipts and the overall level of government expenditures. A decrease in appropriations for certain programs could have a material adverse effect on our business.

In addition, our revenues from sales to these public sector clients are made through various direct contracts, through reseller agreements with government contractors and through open market sales. Government contracting is a highly-regulated area. Failure to comply with regulations or contracts could subject us to fines, penalties, suspension or debarment from doing business with such clients, which could have a material adverse effect on our business.

Our ability to experience organic growth is dependent upon successful execution of new initiatives. On April 1, 2013, we experienced a change in management, including a new Chief Executive Officer. In connection therewith, we re-aligned our organizational structure and introduced new programs in order to better capitalize on internal assets and expertise, which we believe will enable us to introduce new product and service offerings as well as to support additional offerings for our clients resulting in increased revenues (including organic growth) and profitability. The failure of these programs could have a material adverse effect on our ability to increase revenues and profitability. We are dependent upon the retention of our key personnel. The success of our business depends on our ability to attract and retain quality employees, executives and directors. We offer comprehensive salary and benefit packages including long-term incentives as a means of attracting and retaining personnel. We face pressure to maintain our profit margins and remain competitive in our industry while we compete for personnel in our local markets with a variety of different businesses that may be able to offer more attractive incentives due to their individual financial situations. We cannot guarantee that we will continue to attract and retain personnel with our current incentives and at costs that are consistent with our projected profit margins.

We are dependent upon future mergers and acquisitions, including successful integration, for a portion of our growth. A key component of our long-term growth strategy is through strategic mergers and acquisitions and our future financial results are dependent upon the successful integration of those acquisitions. We may not continue to be successful in our search for potential acquisition candidates that are acceptable for our business model, or we may not be successful in our attempts to acquire new businesses that we have identified as attractive acquisition candidates. We cannot guarantee that we will meet our projected growth targets in the future if we are unsuccessful in our efforts to acquire additional businesses.

Our business operations could be disrupted if our information technology systems fail to perform adequately. The efficient operation of our business depends on our information technology systems. We rely on our information technology systems to effectively manage our business data, communications, order entry and fulfillment and other business processes. The failure of our information technology systems to perform as we anticipate could disrupt our business and could result in transaction errors, processing inefficiencies and the loss of sales and customers, causing our business and results of operations to suffer. In addition, our information technology systems may be vulnerable to damage or interruption from circumstances beyond our control, including fire, natural disasters, power outages, systems failures, security breaches and viruses. Any such damage or interruption could have a material adverse effect

on our business.

We can provide no assurance that we will continue to have adequate liquidity. Although we generate positive cash flow and have access to a significant amount of additional credit, we cannot be certain that our current liquidity situation will be adequate in future periods. We cannot guarantee that we will be able to maintain our positive cash flow position, obtain additional credit or raise additional capital which may restrict our ability to operate or to pursue new business opportunities in the future.

We are subject to the risks of international operations. We operate in countries outside of the United States. Our operations or our financial condition may be negatively affected by events surrounding our international operations such as changes in laws and regulations, political or economic instability, currency fluctuations, supply chain disruptions, acts of terrorism, natural disasters or other political, economic or environmental factors. We cannot rely on the past results of our international operations as an indicator of future results or assure you that we will not be adversely affected by those factors inherent with international operations.

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Our stock price fluctuates. Our stock price is affected by a number of factors, including quarterly variations in our financial results. As a result, our stock price is subject to volatility.

We have a significant amount of goodwill and could accumulate additional goodwill that could be subject to impairment. As a result of our past acquisition program and given the service nature of our business, we have accumulated goodwill. Part of our long-term growth strategy is to acquire strategic companies in high growth markets and given the service nature of those future acquisitions, we will accumulate additional goodwill. We conduct an impairment assessment of the carrying value of our goodwill at least annually and we monitor market conditions to determine if any additional interim review of goodwill is warranted. Deterioration in the market or under performance of past or future acquisitions could result in a future impairment. In the event that we determine that our goodwill is impaired in the future, we would need to recognize a non-cash impairment charge, which could have a material adverse effect on our consolidated balance sheet and results of operations. The information set forth under the caption "Goodwill" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II, Item 7 of this Annual Report is incorporated herein by reference in order to supplement this information.

Item 1B. Unresolved Staff Comments.

None.

Item 2. Properties.

The Company's worldwide headquarters and certain U.S. operations are located in Lawrence, Pennsylvania (located 20 miles south of Pittsburgh) in a 352,000 square foot owned facility on 84 acres.

The Company owns or leases additional offices or facilities throughout the world, none of which are material in nature to Black Box.

The Company believes that its properties are adequate for its present and foreseeable needs.

Item 3. Legal Proceedings.

The Company is involved in, or has pending, various legal proceedings, claims, suits and complaints arising out of the normal course of business. Based on the facts currently available to the Company, Company management ("Management") believes these matters are adequately provided for, covered by insurance, without merit or not probable that an unfavorable material outcome will result.

Item 4. Mine Safety Disclosures.

Not applicable.

**Executive Officers of the Registrant** 

The executive officers of the Company and their respective ages and positions are as follows:

Name Age Position with the Company

Michael McAndrew 54 President and Chief Executive Officer

Timothy C. Huffmyer Kenneth P. Davis	40 50	Vice President, Chief Financial Officer and Treasurer (Principal Accounting Officer) Executive Vice President of North America Commercial Services
Ronald Basso	54	Executive Vice President of Business Development, General Counsel & Secretary
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The following is a biographical summary of the experience of the executive officers of the Company:

MICHAEL MCANDREW, 54, was selected as a member of the Board on April 1, 2013 and was named Chief Executive Officer effective that same date. On October 2, 2012, he was promoted to President and Chief Operating Officer. On May 11, 2010, he was promoted to Executive Vice President. He had previously been promoted to the position of Vice President and Chief Financial Officer on December 13, 2002. He became Secretary and Treasurer on January 31, 2003. He was Manager of Corporate Planning and Analysis with the Company prior to December 13, 2002. Mr. McAndrew has been with the Company for 24 years.

TIMOTHY C. HUFFMYER, 40, was named Vice President, Chief Financial Officer and Treasurer (and, in those roles, he serves as the Company's principal financial officer and principal accounting officer) on October 2, 2012. Mr. Huffmyer was promoted to Director of Finance in February, 2008. He served as Corporate Controller from June, 2004 and in other finance roles prior thereto. Mr. Huffmyer has been with the Company for 10 years.

KENNETH P. DAVIS, 50, was named as Executive Vice President of North America Commercial Services on October 2, 2012. Mr. Davis was previously named Vice President - Voice Communications North, Europe and Latin America on November 1, 2010. Mr. Davis has served in a number of operating roles within the Company, including as Vice President and General Manager of the Northeast Region, Europe and Latin America. Mr. Davis has been with the Company for 14 years.

RONALD BASSO, 54, was named Executive Vice President of Business Development, General Counsel and Secretary on January 28, 2013. Mr. Basso was a shareholder of the law firm of Buchanan Ingersoll & Rooney PC, which he joined in 1985, where he served as the Company's lead engagement partner.

Directors of the Registrant

The following sets forth certain information concerning the members of the Board:

RICHARD L. CROUCH, 67, was elected as a director on August 10, 2004. Mr. Crouch was a General Partner with the firm of PricewaterhouseCoopers LLP from 1979 to 2004, having served as an Audit Partner principally assigned to public companies. He served in various capacities for the firm, including service as a regional accounting, auditing and SEC services consultant. He retired from the firm on July 2, 2004.

THOMAS W. GOLONSKI, 71, was selected to be a director on February 11, 2003 and was elected by our stockholders on August 12, 2003. Mr. Golonski served as Chairman, President and Chief Executive Officer of National City Bank of Pennsylvania and Executive Vice President of National City Corporation from 1996 to 2005. He retired from National City in 2005. He is a director of several educational and health care organizations and active in other charitable organizations.

THOMAS G. GREIG, 66, was elected as a director on August 10, 1999 and appointed as non-executive Chairman of the Board in May 2004. Mr. Greig has been a Senior Managing Director of Liberty Capital Partners, a private equity partnership, since 1998. He is also a director of publicly-held Rudolph Technologies, Inc. and a number of privately-held companies.

JOHN S. HELLER, 60, was selected to be a director on March 27, 2013 and was elected by our stockholders on August 6, 2013. Mr. Heller retired from Caterpillar Inc. (manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives) in February 2012. He held a number of positions of increasing responsibility at Caterpillar during a 38-year career, last serving as Vice President and Chief Information Officer for more than the last 5 years.

WILLIAM H. HERNANDEZ, 66, was selected to be a director on December 3, 2009 and was elected by our stockholders on August 10, 2010. Mr. Hernandez was the Senior Vice President, Finance and Chief Financial Officer of PPG Industries, Inc. ("PPG"), a global supplier of paints, coatings, optical products, specialty materials, chemicals, glass and fiber glass, from 1995 until October 15, 2009. Prior to assuming those duties in 1995, he served as PPG's Controller from 1990 to 1994 and as Vice President and Controller from 1994. From 1974 until 1990, he held a number of positions at Borg-Warner Corporation, a supplier of motor vehicle parts and systems. He is a Certified Management Accountant. He is a director of Albermarle Corporation, Northrop Grumman Corporation and USG Corporation, all publicly-held companies.

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MICHAEL MCANDREW, 54, was selected to be a director effective April 1, 2013 in connection with his appointment as the Chief Executive Officer of the Company, which became effective on the same date. Mr. McAndrew has been with the Company for 24 years. In October 2012, he was named President and Chief Operating Officer of the Company. Prior to that, he served as Executive Vice President and Chief Financial Officer from May 2010 to October 2012, and Vice President and Chief Financial Officer, from December 2002 to May 2010. He also served as Secretary and Treasurer from January 2003 to October 2012. Prior to 2002, he held the position of Manager of Corporate Planning and Analysis.

EDWARD A. NICHOLSON, PH.D., 74, was elected as a director on August 10, 2004. Dr. Nicholson served as President of Robert Morris University from 1989 to 2005 and is presently a Professor of Management at Robert Morris University. He is also a director of Brentwood Bank and several regional economic, charitable and cultural organizations. He has served a number of businesses and government agencies as a consultant in the areas of long-range planning, organization design and labor relations.

JOEL T. TRAMMELL, 49, was selected to be a director on March 27, 2013 and was elected by our stockholders on August 6, 2013. Mr. Trammell is the founder and Chief Executive Officer of Khorus, Inc., a provider of software-based management systems, since 2013. He also has been a Managing Partner of Lone Rock Technology Group, a private equity firm, since 2011, and a Managing Partner of Lake Austin Advisors, a hedge fund, since 2013. He was a founder and the Chief Executive Officer of CacheIQ, Inc., a network computing company, from June 2010 until it was acquired by NetApp, Inc. in November 2012. Previously, he was a founder and served as the Chief Executive Officer of NetQoS, Inc., a network management software and services company, from June 2000 to November 2009.

## PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

## Common Stock Information

The common stock is traded on NASDAQ under the symbol "BBOX" and has been assigned to the NASDAQ Global Select tier. As of March 31, 2014, 26,135,906 shares of the common stock were issued, of which 10,578,370 shares were held in treasury.

The following table sets forth the quarterly high and low sale prices of the common stock as reported by the NASDAQ Global Select Market during each of the Company's fiscal quarters indicated below.

	High	Low
Fiscal 2014		
1 <sup>st</sup> Quarter	\$27.86	\$19.60
2 <sup>nd</sup> Quarter	31.52	25.45
3 <sup>rd</sup> Quarter	31.59	23.82
4 <sup>th</sup> Quarter	30.52	22.00
Fiscal 2013		
1 <sup>st</sup> Quarter	\$28.87	\$20.26
2 <sup>nd</sup> Quarter	28.80	21.28
3 <sup>rd</sup> Quarter	26.57	19.31
4 <sup>th</sup> Quarter	26.85	21.63

On April 25, 2014, the last reported sale price of the common stock was \$20.46 per share.

## **Dividend Policy**

Cash dividends of \$0.09 per share of common stock declared during Fiscal 2014 were paid on July 12, 2013, October 11, 2013, January 10, 2014 and April 11, 2014. Cash dividends of \$0.08 per share of common stock declared during Fiscal 2013 were paid on July 13, 2012, October 12, 2012, January 11, 2013 and April 12, 2013. While the Company expects to continue to declare quarterly dividends, the payment of future dividends is at the discretion of the Board and the timing and amount of any future dividends will depend upon earnings, cash requirements and the financial condition of the Company.

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Under the Company's Credit Agreement dated as of March 23, 2012 (the "Credit Agreement"), the Company is permitted to make any distribution or dividend or repurchase its common stock as long as no Event of Default or Potential Default (each as defined in the Credit Agreement) shall have occurred and is continuing or shall occur as a result thereof. In addition, no distribution or dividend on or repurchase of common stock is permitted under the Credit Agreement if such event would violate a consolidated leverage ratio other than regular quarterly dividends not exceeding \$15,000 per year.

#### Stockholders

As of March 31, 2014, there were 886 holders of record of the common stock.

#### Equity Plan Compensation Information:

See the information set forth under the caption "Equity Plan Compensation Information" in the Proxy Statement, which is incorporated by reference into Item 12 of Part III of this Annual Report.

## Issuance of Unregistered Securities:

There were no issuances of unregistered securities by the Company during the three-year period ended March 31, 2014.

## Issuer Purchases of Equity Securities:

			Total Number of	Maximum Number
	Total Number	A D.:	Shares Purchased	of Shares that May
Period	of Shares	Average Price Paid per Share	as Part of Publicly	Yet Be Purchased
	Purchased	raid per Share	Announced Plans	Under the Plans
			or Programs	or Programs
December 29, 2013 to January 26, 2014	1—	<b>\$</b> —	_	199,376
January 27, 2014 to February 23, 2014	112,870	\$26.50	112,870	1,086,506
February 24, 2014 to March 31, 2014		<b>\$</b> —	_	1,086,506
Total	112,870	\$26.50	112,870	1,086,506

As of March 31, 2014, 1,086,506 shares, which includes 1,000,000 shares approved for repurchase by the Board on January 27, 2014, were available under repurchase programs approved by the Board. The repurchase programs have no expiration date and no programs were terminated prior to the full repurchase of the authorized amount. Additional repurchases of common stock may occur from time to time depending upon factors such as the Company's cash flows and general market conditions. While the Company expects to continue to repurchase shares of common stock for the foreseeable future, there can be no assurance as to the timing or amount of such repurchases.

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#### Item 6. Selected Financial Data.

The following tables set forth certain selected historical financial data for the Company (in thousands, except for per share amounts). This information should be read in conjunction with the Company's consolidated financial statements, "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the Notes to the Consolidated Financial Statements included elsewhere in this Annual Report.

	Fiscal				
	2014	2013	2012	2011	2010
Statements of Operations					
Revenues	\$971,674	\$997,786	\$1,087,528	\$1,068,229	\$961,393
Gross profit	303,582	319,930	346,496	357,110	335,381
Operating income (loss) <sup>1</sup>	(108,392	) 56,269	(239,673	) 91,058	63,043
Net income (loss) <sup>1</sup>	(115,873	) 28,806	(247,734	) 52,862	34,503
Basic earnings (loss) per share	(7.33	) 1.73	(13.98	) 2.99	1.97
Diluted earnings (loss) per share	(7.33	) 1.73	(13.98	) 2.97	1.97
Dividends per share	0.36	0.32	0.28	0.24	0.24
Balance Sheet Data (at end of period)					
Working capital <sup>2</sup>	\$175,692	\$184,229	\$166,167	\$164,595	\$126,585
Total assets	712,029	878,001	888,023	1,171,983	1,125,364
Long-term debt	160,429	187,648	179,621	181,127	210,873
Stockholders' equity	351,117	482,247	494,384	766,259	689,994

<sup>&</sup>lt;sup>1</sup> Includes goodwill impairment loss of \$154,429 and \$317,797 for Fiscal 2014 and 2012, respectively.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A").

The discussion and analysis for the fiscal years ended March 31, 2014, 2013 and 2012 as set forth below in this Item 7 should be read in conjunction with the consolidated financial statements of Black Box, including the related notes. The Company's fiscal year ends on March 31. References to "Fiscal Year" or "Fiscal" mean the Company's fiscal year ended March 31 for the year referenced. All dollar amounts are presented in thousands except for per share amounts or unless otherwise noted.

## The Company

Black Box is a leading technology solutions provider dedicated to helping customers design, build, manage, and secure their IT infrastructure. The Company offers Products and Services that it distributes through two platforms that it has built over its 38-year history.

The Products Platform is comprised of global sales and distribution, free 24/7/365 technical support, custom solutions, same-day delivery, lifetime warranties, quality control, global product management and sourcing. The current products offered through the platform include but are not limited to IT infrastructure, specialty networking, multimedia and KVM switching.

The Company generates revenues in its Product business from the sale of technology products through its catalogs and Internet Web site. These products are sold in a highly fragmented and competitive market. The Company has been in this business for over 38 years and has developed a reputation for being a reliable provider of high-quality communications and infrastructure products. With an average order size of less than one thousand dollars, product revenues are less impacted by capital spending and more so by general information technology spending. The Services Platform is comprised of engineering and design, network operations centers, technical certifications, local and national sales teams, remote monitoring, on-site service teams and technology partner centers of excellence which include dedicated sales and engineering resources. The primary services offered through this platform include but are not limited to communications lifecycle services, unified communications, structured cabling, video/AV

<sup>&</sup>lt;sup>2</sup> Working capital is computed as current assets minus current liabilities.

services, in-building wireless and data center services.

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The Company generates revenues in its Service business from the design, sale and/or installation of new communications and data infrastructure systems, the support of existing systems and MAC work. The Company's diverse portfolio of offerings allows it to service the needs of its clients independent of the technology that they choose, which it believes is a unique competitive advantage. For the sale and implementation of new communications systems, or other major projects, most significant orders are subject to competitive bidding processes and, generally, competition can be significant for such new orders. The Company is continually bidding on new projects to maintain and grow service revenues. Projects account for the majority of Service revenues and are primarily driven by the overall economic environment and information technology capital spending. The Company also serves government clients whose revenues are not as dependent on the overall economic environment as commercial clients but are subject to governmental budgetary constraints.

New communications systems orders often generate a post-implementation maintenance agreement to support the system, which generally ranges from 1-3 years for commercial clients and 3-5 years for government clients. Historically, such an agreement would result in a fixed fee earned ratably over the term of the contract. Recently, some of our clients have adopted a variable fee model based on time and materials per occurrence, similar to MAC work. While this shift decreases our contractually obligated revenues, the variable model also generates profitable revenues. Revenues from maintenance contracts generally are not dependent on the economy as clients contract for maintenance to extend the life of their existing equipment and delay capital spending on new communications systems. Maintenance and MAC work revenues are also dependent upon the Company's relationship with its clients and its long track record of providing high-quality service.

The Company's Services business generates backlog which is defined by the Company as orders and contracts considered to be firm. At March 31, 2014, the Company's total backlog, which relates primarily to Services, was \$359,709, of which \$246,008 is expected to be completed within the next twelve months.

The Company services a variety of clients within most major industries, with the highest concentration in the government, business services, manufacturing, banking, retail, healthcare and technology industry verticals. Factors that impact those verticals, therefore, could have an impact on the Company. While the Company generates most of its revenues in North America, the Company also generates revenues from around the world, primarily Europe, such that factors that impact European markets could impact the Company. Management strives to develop extensive and long-term relationships with high-quality clients as Management believes that satisfied clients will demand quality services and product offerings from us even in economic downturns.

In connection with a new management team and a renewed business strategy, the Company has realigned its organizational structure, which resulted in the identification of new operating segments (North America Products, North America Services, International Products and International Services) for the purpose of making operational decisions and assessing financial performance which was effective, on a prospective basis, beginning on April 1, 2013. See Note 5 and Note 16 to the Consolidated Financial Statements for additional information. Fiscal 2014 vs Fiscal 2013 Summary

	FY14	FY13	% Change	
Revenues	\$971,674	\$997,786	(3	)%
Gross profit margin	31.2	% 32.1	%(3	)%
Operating income (loss) margin	(11.2	)%5.6	% n/m	
Diluted earnings (loss) per share	\$(7.33	) \$1.73	n/m	
Net cash provided by (used for) operating activities	\$56,346	\$46,701	21	%
n/m = not meaningful				

Diluted loss per share was \$7.33 compared to Diluted earnings per share of \$1.73 in the same period last year as a result of:

a \$26,112 decrease in Revenues which includes a decrease in Product Revenues as of result of a decrease in North America Products due to reduced spending in both direct and indirect channels by our government clients as a result of the federal budget sequestration and a decrease in Service Revenues due to weaker than anticipated client adoption of rapidly changing communications technology in North America,

a \$16,348 decrease in Gross profit as a result of the decrease in Revenues noted above and a decrease in Gross profit margin,

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- a \$4,403 decrease in Selling, general and administrative expenses which were primarily the result of costs savings from restructuring activity in the prior year, a decrease in restructuring expenses of \$5,005 and a decrease in stock-based compensation expense of \$1,123 partially offset by current period investments for growth programs, a \$154,429 increase in Goodwill impairment loss (see "Goodwill" below for additional reference),
- a \$1,443 decrease in Interest expense (income), net resulting from the change in the fair value of the interest-rate swap of \$1,438 (from a loss of \$606 in Fiscal 2013 to a gain of \$832 in Fiscal 2014),
- a \$2,519 decrease in Other expenses (income), net as a result of a \$1,848 decrease in non-cash losses related to the Company's non-controlling interest in Genesis Networks Integration Services, LLC ("GNIS").
- a \$16,020 decrease in Provision for income taxes as a result of \$14,241 of tax benefit associated with the goodwill impairment loss, a decrease in uncertain income tax positions (including interest and penalties) and the benefit associated with the Fiscal 2013 federal return to provision reconciliation partially offset by the write-off of certain deferred tax assets related to equity awards, and
- a 795,000 reduction in Diluted weighted-average common shares outstanding resulting from the Company's common stock repurchases.

Net cash provided by operating activities was \$56,346, an increase of 21% compared to Net cash provided by operating activities of \$46,701 in the same period last year primarily due to a \$2,866 increase in Accounts receivable, net compared to a \$10,047 decrease in Accounts receivable, net in the same period last year and a \$11,767 decrease in Costs/estimated earnings in excess of billings on uncompleted contracts compared to a \$13,928 increase in Costs/estimated earnings in excess of billings on uncompleted contracts in the same period last year. As a reminder, Costs/estimated earnings in excess of billings on uncompleted contracts includes contracts for which contract billing terms do not necessarily coincide with percentage-of-completion revenue recognition.

In Fiscal 2014, the Company invested in a number of key initiatives that impacted short-term profitability in an effort to generate revenue growth. For Products, the Company introduced a distributed direct sales team. For Services, the Company invested in programs to increase its market share with Cisco and in the expanding Wireless market. Each of these programs has generated revenue growth and a return on investment in Fiscal 2014. In the aggregate, we invested approximately \$7,000 in new initiatives all of which generated positive contribution to operating income. Specifically:

For Products, the Company increased its sales team by forty and generated approximately \$20,000 of incremental revenue.

For Services, Cisco revenue grew 10% and Wireless revenue grew 6%. The combined backlog from those practices grew to approximately \$50,000 and the pipeline grew to approximately \$170,000.

The Company views the results of these programs as confirmation that the strategy is sound and is generating positive results. Despite challenges during the year in our Federal and core commercial markets, stable revenues during the third and fourth quarter of Fiscal 2014 indicate that we may be reversing the organic revenue declines from the last few years.

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## **Results of Operations**

Segments

We conduct our business globally and manage our business by geographic-service type under the following four operating segments: North America Products, North America Services, International Products and International Services. The Revenues, Gross profit and Operating income amounts in the table below are presented on a basis consistent with accounting principles generally accepted in the United States. As a result of the segment change (discussed in Note 16 of the Notes to the Consolidated Financial Statements), the Company has restated prior period information to conform to the current year's presentation.

information to conform to the c	FY14	FY13	% Change	;	FY13	FY12	% Cha	inge
Revenues								
North America Products	\$82,833	\$87,089	(5	)%	\$87,089	\$92,781	(6	)%
<b>International Products</b>	\$99,320	\$99,194		%	\$99,194	\$105,859	(6	)%
Total Products	\$182,153	\$186,283	(2	)%	\$186,283	\$198,640	(6	)%
North America Services	\$753,525	\$775,868	(3	)%	\$775,868	\$850,936	(9	)%
International Services	\$35,996	\$35,635	1	%	\$35,635	\$37,952	(6	)%
Total Services	\$789,521	\$811,503	(3	)%	\$811,503	\$888,888	(9	)%
Total Revenues	\$971,674	\$997,786	(3	)%	\$997,786	\$1,087,528	(8	)%
Gross profit								
North America Products	\$34,624	\$38,367	(10	)%	\$38,367	\$39,585	(3	)%
% of Revenues	41.8	% 44.1	% (5	)%	44.1	%42.7	% 3	%
International Products	\$42,052	\$44,040	(5	)%	\$44,040	\$48,600	(9	)%
% of Revenues	42.3	% 44.4	%(5	)%	44.4	%45.9	% (3	)%
Total Products	\$76,676	\$82,407	(7	)%	\$82,407	\$88,185	(7	)%
% of Revenues	42.1	% 44.2	% (5	)%	44.2	%44.4	% —	%
North America Services	\$219,337	\$228,503	(4	)%	\$228,503	\$247,918	(8	)%
% of Revenues	29.1	% 29.5	%(1	)%	29.5	%29.1	% 1	%
International Services	\$7,569	\$9,020	(16	)%	\$9,020	\$10,393	(13	)%
% of Revenues	21.0	% 25.3	%(17	)%	25.3	%27.4	% (8	)%
Total Services	\$226,906	\$237,523	(5	)%	\$237,523	\$258,311	(8	)%
% of Revenues	28.7	% 29.3	%(2	)%	29.3	%29.1	% 1	%
Total Gross Profit	303,582	319,930	(5	)%	319,930	346,496	(8	)%
% of Revenues	31.2	% 32.1	%(3	)%	32.1	%31.9	% 1	%
Operating income (loss) <sup>1</sup>								
North America Products	\$(36,099	) \$8,995	n/m		\$8,995	\$8,599	5	%
% of Revenues	(43.6	)% 10.3	% n/m		10.3	%9.3	% 11	%
International Products	\$(14,847	) \$6,954	n/m		\$6,954	\$(1,308	) n/m	
% of Revenues	(14.9	)%7.0	% n/m		7.0	%(1.2	)% n/m	
Total Products	\$(50,946	) \$15,949	n/m		\$15,949	\$7,291	119	%
% of Revenues	(28.0	)%8.6	% n/m		8.6	%3.7	% 133	%
North America Services	\$(52,426	) \$38,418	n/m		\$38,418	\$(223,279	) n/m	
% of Revenues	(7.0	)%5.0	% n/m		5.0	%(26.2	)% n/m	
International Services	\$(5,020	) \$1,902	n/m		\$1,902	\$(23,685	) n/m	
% of Revenues	(13.9	)%5.3	% n/m		5.3		)% n/m	
Total Services	\$(57,446	\$40,320	n/m		\$40,320	\$(246,964	) n/m	
% of Revenues	(7.3	)%5.0	% n/m		5.0	%(27.8	)% n/m	
Total Operating Income (loss)	(108,392	) 56,269	n/m		56,269	(239,673	) n/m	
% of Revenues	(11.2	)%5.6	% n/m		5.6	%(22	)% n/m	
n/m = not meaningful								

<sup>1</sup> Includes goodwill impairment loss of \$42,613, \$20,159, \$86,904 and \$4,753 for North America Products, International Products, North America Services and International Services, respectively, for Fiscal 2014, and \$232, \$13,724, \$277,132 and \$26,709 for North America Products, International Products, North America Services and International Services, respectively, for Fiscal 2012.

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Fiscal 2014 vs Fiscal 2013

Total Revenues were \$971,674, a decrease of 3% when compared to Total Revenues of \$997,786 in the same period last year. Product Revenues were \$182,153, a decrease of 2% compared to Product Revenues of \$186,283 in the same period last year primarily as a result of a decrease in North America Products due to reduced spending in both direct and indirect channels by our government clients as a result of the federal budget sequestration, which the Company believes may impact Product Revenues, relative to historic levels, for the foreseeable future, and a decrease in demand for International Products, partially offset by a large order in International Products sold through integrators within business services whose end-users were government clients. The decrease in Product Revenues was partially offset by an approximate \$20,000 of incremental revenue that was generated by a new direct sales team focused on larger opportunities. Service Revenues were \$789,521, a decrease of 3% compared to Service Revenues of \$811,503 in the same period last year primarily due to a decrease in commercial revenues in North America Services resulting from weaker than anticipated economic recovery and sluggish client adoption of the rapidly changing communications technology along with relatively stable government revenues in North America Services. The decrease in North America Services was partially offset by the success of its Cisco and wireless solutions practices which grew 10% and 6%, respectively, over the prior year.

Total Gross profit margin was 31.2%, a decrease of 3% compared to Total Gross profit margin of 32.1% in the same period last year. Product Gross profit margin was 42.1%, a decrease of 5% compared to Product Gross profit margin of 44.2% in the same period last year, primarily due to lower gross profit margins on the large order noted above, competitive pricing pressures and product mix. Service Gross profit margin was 28.7%, a decrease of 2% compared to Service Gross profit margin of 29.3% in the same period last year, primarily due to project mix and client-type mix. The selling prices for our services and the resulting gross profit margins continue to be impacted by competition for lower priority budget dollars.

Total Operating loss margin was 11.2% compared to Total Operating income margin of 5.6% in the same period last year. Product Operating loss margin was 28.0% compared to Product Operating income margin of 8.6% in the same period last year, primarily due to goodwill impairment loss of \$62,772 (\$42,613 for North America Products and \$20,159 for International Products), the lower gross profit margins noted above and current period investments for growth programs. Service Operating loss margin was 7.3% compared to Service Operating income margin of 5.0% in the same period last year, primarily due to goodwill impairment loss of \$91,657 (\$86,904 for North America Services and \$4,753 for International Services), lower gross profit margins noted above and current period investments for growth programs.

The Company anticipates it will continue its investment in longer-term programs designed to accelerate the growth in revenue and market penetration which are expected to result in its Operating income margin, excluding the effect of the goodwill impairment loss, remaining at or near current levels for Fiscal 2015.

Fiscal 2013 vs Fiscal 2012

Total Revenues were \$997,786, a decrease of 8% when compared to Total Revenues of \$1,087,528 in the same period last year. Product Revenues were \$186,283, a decrease of 6% compared to Product Revenues of \$198,640 in the same period last year primarily as a result of slower than expected economic recovery and lower IT infrastructure spend and investment levels by our end customers. Service Revenues were \$811,503, a decrease of 9% compared to Service Revenues of \$888,888 in the same period last year primarily due to a decrease in government revenues, primarily caused by delays in funding as well as project and task order initiation and a decrease in commercial revenues primarily as a result of weaker than expected economic recovery and sluggish client adoption of the rapidly changing communications technology.

Total Gross profit margin was 32.1%, an increase of 1% compared to Total Gross profit margin of 31.9% in the same period last year. Product Gross profit margin was 44.2%, consistent with Product Gross profit margin of 44.4% in the same period last year as a result of continued competitive market conditions. Service Gross profit margin was 29.3%, an increase of 1% compared to Service Gross profit margin of 29.1% in the same period last year, primarily due to continued competitive market conditions.

Total Operating income margin was 5.6% compared to Total Operating loss margin of 22.0% in the same period last year. Product Operating income margin was 8.6%, an increase of 133% compared to Product Operating income margin of 3.7% in the same period last year primarily as a result of the goodwill impairment loss of \$13,956 (\$232 for North America Products and \$13,724 in International Products) during Fiscal 2012. Service Operating income margin was 5.0% compared to Service Operating loss margin of 27.8% in the same period last year primarily as a result of the goodwill impairment loss of \$303,841 (\$277,132 for North America Services and \$26,709 for International Services) during Fiscal 2012.

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Interest expense, Other expense and Income Taxes

	FY14	FY13	% Change		FY13	FY12	% Cha	nge
Interest expense	\$4,647	\$6,090	(24	)%	\$6,090	\$5,148	18	%
% of Revenues	0.5	% 0.6	%(17	)%	0.6	%0.5	% 20	%
Income taxes	\$1,637	\$17,657	(91	)%	\$17,657	\$1,668	959	%
Effective income tax rate	(1.4	)%38.0	% n/m		38.0	%(0.7	)% n/m	
n/m = not meaningful								

n/m = not meaningful

Fiscal 2014 vs Fiscal 2013

Interest expense was \$4,647, a decrease of 24% compared to Interest expense of \$6,090 in the same period last year primarily as a result of a change in the fair value of the interest-rate swap of \$1,438 (from a loss of \$606 in Fiscal 2013 to a gain of \$832 in Fiscal 2014). Interest expense as a percent of Revenues was 0.5%, a decrease of 17% compared to Interest expense as a percent of Revenues of 0.6% in the same period last year. The weighted-average outstanding debt and weighted-average interest rate was \$190,015 and 1.5%, respectively, compared to \$203,072 and 1.5% in the same period last year.

Income taxes was \$1,637 compared to Income taxes of \$17,657 in the same period last year. The effective income tax rate was (1.4)% compared to the effective income tax rate of 38.0% in the same period last year. The effective income tax rate decrease from 38.0% to (1.4)% was primarily due to \$114,920 of non-deductible goodwill impairment loss, a decrease in uncertain income tax positions (including interest and penalties) and the benefit associated with the Fiscal 2013 federal return to provision reconciliation partially offset by the write-off of certain deferred tax assets related to equity awards.

Fiscal 2013 vs Fiscal 2012

Interest expense was \$6,090, an increase of 18% compared to Interest expense of \$5,148 in the same period last year primarily as a result of a change in the fair value of the interest-rate swap of \$1,136 (from a gain of \$530 in Fiscal 2012 to a loss of \$606 in Fiscal 2013). Interest expense as a percent of Revenues was 0.6%, an increase of 20% compared to Interest expense as a percent of Revenues of 0.5% in the same period last year. The weighted-average outstanding debt and weighted-average interest rate was \$203,072 and 1.5%, respectively, compared to \$194,055 and 1.1% in the same period last year.

Income taxes was \$17,657 compared to Income taxes of \$1,668 in the same period last year. The effective income tax rate was 38.0% compared to the effective income tax rate of (0.7)% in the same period last year. The effective income tax rate increase from (0.7)% to 38.0% was primarily due to \$262,703 of non-deductible goodwill impairment loss resulting from the goodwill impairment in the third quarter of Fiscal 2012 and a reduction in reserves of \$1,579 during second quarter of Fiscal 2012 related to the settlement of an Internal Revenue Service audit for Fiscal 2007 through Fiscal 2010.

Liquidity and Capital Resources

Overview

A majority of our revenue is generated through individual sales of products and services. Less than 20% of our revenue is generated from long-term support contracts. We depend on repeat client business, as well as our ability to develop new client business, to sustain and grow our revenue. Most significant orders are subject to a competitive bidding process and, generally, competition can be significant for such new orders. Our business model provides us with flexibility in terms of capital expenditures and other required operating expenses. For the foreseeable future, we expect to continue to generate net cash provided by operating activities that exceeds our capital expenditures and other required operating expenses and will be available for discretionary investments.

We seek to allocate the net cash provided by our operating activities in a manner that will enhance per share results. Our historical discretionary investments include: strategic acquisitions of high quality growth-oriented companies, a return to our stockholders through dividends and common stock repurchases and repaying our debt.

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#### **Liquidity Position**

The following is a summary of our capitalization and liquidity position.

	FY14	FY13	FY12
Cash and cash equivalents	\$30,810	\$30,720	\$22,444
Working capital	\$175,692	\$184,229	\$166,167
Long-term debt	\$160,429	\$187,648	\$179,621
Stockholders' equity	\$351,117	\$482,247	\$494,384
Unused portion of the Credit Agreement	\$235,595	\$208,340	\$215,873

We expect that our cash, the unused portion of our Credit Agreement and net cash provided by operating activities should be sufficient to cover the Company's working capital requirements, capital expenditures, dividend program, potential stock repurchases, potential future acquisitions or strategic investments and other cash needs for at least the next 12 months.

Sources and Uses of Cash

The following is a summary of our sources and uses of cash.

	Г114	F113	$\Gamma$ I 12	
Net cash provided by (used for) operating activities	\$56,346	\$46,701	\$65,821	
Net cash provided by (used for) investing activities	\$(8,101	)\$(8,305	)\$(48,418	)
Net cash provided by (used for) financing activities	\$(52,021	)\$(29,463	)\$(23,744	)

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EV12

Net cash provided by (used for) operating activities

Net cash provided by operating activities for Fiscal 2014 was \$56,346, due primarily to Net loss of \$115,873, inclusive of non-cash charges, including \$154,429 goodwill impairment loss, and a decrease in Costs/estimated earnings in excess of billings on uncompleted contracts of \$11,767, partially offset by a decrease in All other liabilities of \$12,385. Net cash provided by operating activities for Fiscal 2013 was \$46,701, due primarily to Net income of \$28,806, inclusive of non-cash charges and a decrease in trade accounts receivable of \$10,047, partially offset by an increase in Costs/estimated earnings in excess of billings on uncompleted contracts of \$13,928 and a decrease in All other liabilities of \$9,480. Net cash provided by operating activities for Fiscal 2012 was \$65,821, due primarily to Net loss of \$247,734, inclusive of non-cash charges, including \$317,797 goodwill impairment loss, and a decrease in Costs/estimated earnings in excess of billings on uncompleted contracts of \$19,133 partially offset by a decrease in All other liabilities of \$19,119 and an increase in deferred taxes of \$18,398 (primarily related to the tax deductible portion of the goodwill impairment loss). Changes in the above accounts are based on average Fiscal 2014, Fiscal 2013 and Fiscal 2012 exchange rates, as applicable.

Changes in working capital, and particularly changes in accounts receivable, costs in excess of billings and billings in excess of cost, can have a significant impact on net cash provided by operating activities, largely due to the timing of payments and receipts. The Company expects that its cash provided by operating activities and the availability under its credit facility will be sufficient to fund the Company's working capital requirements, capital expenditures, dividend program, potential stock repurchases, potential future acquisitions or strategic investments and other cash needs for the next twelve months.

Net cash provided by (used for) investing activities

Capital expenditures

The Company made investments of \$7,338 compared to \$6,323 and \$7,633 for Fiscal 2013 and Fiscal 2012, respectively, which related primarily to information technology infrastructure, computer hardware and software and vehicles.

Acquisitions

The Company made investments of \$779 compared to \$2,371 and \$41,065 for Fiscal 2013 and Fiscal 2012, respectively.

See Note 14 of the Notes to the Consolidated Financial Statements in Part II, Item 8 of this Annual Report for additional details regarding these acquisitions.

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Net cash provided by (used for) financing activities

Long-term debt

Repayment of long-term debt was \$27,382, funded by cash flow provided by operations, compared to proceeds from long-term debt of \$7,735, used to fund common stock repurchases, and repayment of long-term debt of \$1,911, funded by cash flow provided by operations, for Fiscal 2013 and Fiscal 2012, respectively.

Common stock repurchases

The Company made discretionary investments in the form of common stock repurchases of \$20,274 compared to \$36,231 and \$13,771 for Fiscal 2013 and Fiscal 2012, respectively. The Company also made tax payments of \$1,520 compared to \$983 and \$1,521 for Fiscal 2013 and Fiscal 2012, respectively, related to share withholding to satisfy employee income taxes due as a result of the vesting of certain restricted stock units and performance shares. Since the inception of the repurchase program in April 1999 through March 31, 2014, the Company has repurchased 10,413,494 shares of common stock for an aggregate purchase price of \$393,373, or an average purchase price per share of \$37.78. These shares do not include the treasury shares withheld for tax payments due upon the vesting of certain restricted stock units and performance shares. As of March 31, 2014, 1,086,506 shares were available under repurchase programs. Additional repurchases of common stock may occur from time to time depending upon factors such as the Company's cash flows and general market conditions. There can be no assurance as to the timing or amount of such repurchases. Under the Credit Agreement, the Company is permitted to repurchase its common stock as long as no Event of Default or Potential Default (as defined in the Credit Agreement) shall have occurred and is continuing or shall occur as a result thereof. In addition, no repurchase of common stock is permitted under the Credit Agreement if such event would violate a consolidated leverage ratio required to be maintained under the Credit Agreement.

## Dividends

The Company made discretionary investments in the form of dividends to its shareholders of \$5,576 compared to \$5,206 and \$4,798 for Fiscal 2013 and Fiscal 2012, respectively. While the Company expects to continue to declare quarterly dividends, the payment of future dividends is at the discretion of the Board and the timing and amount of any future dividends will depend upon earnings, cash requirements and the financial condition of the Company. Under the Credit Agreement, the Company is permitted to make any distribution or dividend as long as no Event of Default or Potential Default (as defined in the Credit Agreement) shall have occurred and is continuing or shall occur as a result thereof. In addition, no distribution or dividend is permitted under the Credit Agreement if such event would violate a consolidated leverage ratio required to be maintained under the Credit Agreement other than regular quarterly dividends not exceeding \$15,000 per year.

## Credit Agreement

On March 23, 2012, the Company entered into a Credit Agreement with Citizens Bank of Pennsylvania, as administrative agent, and certain other lender parties. The Credit Agreement expires on March 23, 2017. Borrowings under the Credit Agreement are permitted up to a maximum amount of \$400,000, which includes up to \$25,000 of swing-line loans and \$25,000 of letters of credit. The Credit Agreement may be increased by the Company up to an additional \$100,000 with the approval of the lenders and may be unilaterally and permanently reduced by the Company to not less than the then outstanding amount of all borrowings. Interest on outstanding indebtedness under the Credit Agreement accrues, at the Company's option, at a rate based on either: (a) the greater of (i) the prime rate per annum of the agent then in effect and (ii) 0.50% plus the rate per annum announced by the Federal Reserve Bank of New York as being the weighted-average of the rates on overnight Federal funds transactions arranged by Federal funds brokers on the previous trading day, in each case plus 0% to 0.75% (determined by a leverage ratio based on the Company's consolidated Earnings Before Interest Taxes Depreciation and Amortization ("EBITDA")) or (b) a rate per annum equal to the LIBOR rate plus 0.875% to 1.75% (determined by a leverage ratio based on the Company's consolidated EBITDA). The Credit Agreement requires the Company to maintain compliance with certain non-financial and financial covenants such as leverage and fixed-charge coverage ratios, which could limit the Company's ability to borrow the full amount of the credit facility. As of March 31, 2014, the Company was in compliance with all covenants under the Credit Agreement.

**Contractual Obligations** 

The Company has various contractual obligations and commitments to make future payments including those arising under its debt agreements, operating and capital lease obligations and discounted lease rental commitments.

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The following table summarizes significant contractual obligations and commitments of the Company as of March 31, 2014. Except as set forth in the following table, the Company does not have any material long-term purchase obligations or other long-term liabilities that are reflected on its balance sheet as of March 31, 2014:

	Payments Due by Period <sup>1</sup>						
	Less than 1		3-5 years	More than	Total		
	year	1-3 years	3-3 years	5 years	Total		
Long-term debt obligations	\$—	\$160,355	<b>\$</b> —	<b>\$</b> —	\$160,355		
Interest expense on long-term debt	2,458	4,863	_	_	7,321		
Capital lease obligations	203	46	28	_	277		
Operating lease obligations	12,078	13,099	5,650	2,110	32,937		
Total contractual obligations	\$14,739	\$178,363	\$5,678	\$2,110	\$200,890		

<sup>&</sup>lt;sup>1</sup> Not included in the above table are potential cash obligations of \$12,963 associated with an unfunded pension liability due to the high degree of uncertainty regarding the timing of future cash outflows associated with such obligation.

The estimated interest expense payments on long-term debt reflected in the table above are based on both the amount outstanding under the Company's credit facility and the weighted-average interest rate in effect as of March 31, 2014.

As of March 31, 2014, the Company had commercial commitments of \$4,050, which are generally due within the next twelve months.

## **Off-Balance Sheet Arrangements**

The Company has no off-balance sheet arrangements that have or are reasonably likely to have a current or future effect on its financial condition, changes in its financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources, other than those disclosed above, that are material to investors.

#### Inflation

The overall effects of inflation on the Company have been nominal. Although long-term inflation rates are difficult to predict, the Company continues to strive to minimize the effect of inflation through improved productivity and cost reduction programs as well as price adjustments within the constraints of market competition.

#### **Critical Accounting Policies**

The Company's consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States, which require the Company to make estimates and assumptions that affect the reported financial condition and results of operations. Such estimates and assumptions may differ from actual results. The Company bases its estimates and assumptions on the best available information and believes them to be reasonable for the circumstances. The Company's significant accounting policies are described in Note 2 of the Notes to the Consolidated Financial Statements. The Company believes that of its significant accounting policies, the following may involve a higher degree of judgment and complexity.

#### Allowance for doubtful accounts receivable

The Company records an allowance for doubtful accounts receivable as an offset to accounts receivable in order to present the net balance that the Company believes will be collected. This allowance is based on both recent trends in certain accounts receivable ("specific reserve") estimated to be a greater credit risk as well as general trends in the entire accounts receivable pool ("general reserve"). The Company computes a specific reserve by identifying specifically at-risk accounts receivable and applying historic reserve factors to the outstanding balance. The Company computes a general reserve by reviewing the accounts receivable aging and applying reserve factors based upon the age of the account receivable. If the estimate of uncollectible accounts receivable should prove inaccurate at some future date, the results of operations reported for the period could be materially affected by any necessary correction to

the allowance for doubtful accounts.

#### Inventories

The Company's inventory is valued at the lower of cost or market value and has been reduced by an allowance for excess and obsolete inventories. The Company records an estimate for slow moving and obsolete inventory ("inventory reserve") based upon our product knowledge, physical inventory observation, future demand, market conditions and an aging analysis of the inventory on hand. For "convenience," we reduce inventory cost through a contra asset rather than through a new cost basis. If actual market conditions are less favorable than those projected by Management at some future date, the results of operations reported for the period could be materially affected by any necessary correction to the inventory reserve.

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#### **Deferred Income Taxes**

The Company records deferred income tax assets and liabilities in its Consolidated Balance Sheets related to events that impact the Company's financial statements and tax returns in different periods. Deferred tax asset and liability balances are computed by identifying differences between the book basis and tax basis of assets and liabilities ("temporary differences") which are multiplied by the current tax rate. A valuation allowance is provided on deferred tax assets if it is determined that it is more likely than not that the asset will not be realized. If the Company's estimate of the realizable deferred tax assets should prove inaccurate at some future date, the results of operations reported for the period could be materially affected by any necessary correction to the deferred tax asset allowance.

#### Goodwill

The Company conducts its annual goodwill impairment assessment during the third quarter of its fiscal year, using data as of the end of the second quarter of its fiscal year. Goodwill is tested using a two-step process. The first step of the goodwill impairment assessment, used to identify potential impairment, compares the fair value of a reporting unit with its carrying amount, including goodwill ("net book value"). If the fair value of a reporting unit exceeds its net book value, goodwill of the reporting unit is considered not impaired, thus the second step of the impairment test is unnecessary. If net book value of a reporting unit exceeds its fair value, the second step of the goodwill impairment test will be performed to measure the amount of impairment loss, if any. The second step of the goodwill impairment assessment, used to measure the amount of impairment loss, if any, compares the implied fair value of reporting unit goodwill with the carrying amount of that goodwill. The implied fair value of reporting unit goodwill is determined as the residual between the fair value of the reporting unit and the fair value of its assets (including any unrecognized intangible assets) and liabilities. If the carrying amount of reporting unit goodwill exceeds the implied fair value of that goodwill, an impairment loss shall be recognized in an amount equal to that excess.

In the first step of the goodwill impairment assessment, the Company uses an income approach to derive a present value of the reporting unit's projected future annual cash flows and the present residual value of the reporting unit. The Company uses the income approach because it believes that the discounted future cash flows provide greater detail and opportunity to reflect facts, circumstances and economic conditions for each reporting unit. In addition, the Company believes that this valuation approach is a proven valuation technique and methodology for its industry and is widely accepted by investors. The Company uses a variety of underlying assumptions to estimate these future cash flows, which vary for each of the reporting units and include (i) future revenue growth rates, (ii) future operating profitability, (iii) the weighted-average cost of capital and (iv) a terminal growth rate. If the Company's estimates and assumptions used in the discounted future cash flows should change at some future date, the Company could incur an impairment charge which could have a material adverse effect on the results of operations reported for the period in which the impairment occurs.

## Fiscal 2014

As previously disclosed, the Company realigned its organizational structure as a result of a new management team and a renewed business strategy. In connection with this reorganization, the Company evaluated its historical geographic-based operating segments (North America, Europe, Latin America and Pacific Rim) in relation to Generally Accepted Accounting Principles and identified the following new operating segments: (i) North America Products, (ii) North America Services, (iii) International Products and (iv) International Services. The new operating segments became effective, on a prospective basis, beginning on April 1, 2013. Note that the Company's operating segments are also its reporting units (for goodwill assessment purposes) and reporting segments (for financial reporting purposes). In connection with the identification of the new operating segments, the Company allocated goodwill from the historical geographic-based reporting units to the new reporting units using a relative fair market value approach.

Also, as of April 1, 2013, the Company conducted an interim goodwill impairment assessment because data, relevant to a goodwill impairment assessment, was readily available through the reassignment of goodwill to the Company's

new business segments using the relative fair market value approach. The first step of the goodwill impairment assessment, used to identify potential impairment, resulted in a surplus of fair value over carrying amount for each of our new reporting units, thus the new reporting units were considered not impaired as of April 1, 2013 and the second step of the impairment test was not necessary.

Consistent with prior years, the Company conducted its annual goodwill impairment assessment as of the end of the second quarter of its fiscal year (September 28, 2013 for Fiscal 2014). Historically, this assessment was completed during the third quarter. However, given the reduced revenue and profitability outlook for Fiscal 2014 in each reporting unit announced in November 2013 with the second fiscal quarter financial results and changes in outlook as a result of the Company's efforts to transform into a more relevant and effective solution provider, the Company determined it was necessary to extend completion of its assessment process in order to take into account a contemporary outlook for the Company's business units that are being developed in connection with Fiscal 2015 planning.

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During the fourth quarter, the Company determined that the carrying value of its reporting units exceeded the fair value of its reporting units, which included a contemporary outlook for each unit that had been developed in connection with Fiscal 2015 planning. As such, the Company proceeded to the second step of the goodwill impairment assessment. The Company, after consultation by Management with the Audit Committee (the "Audit Committee") of the Board, concluded that the Company will record a non-cash, pre-tax goodwill impairment loss of \$154,429, (consisting of \$42,613, \$86,904, \$20,159 and \$4,753 in its North America Products, North America Services, International Products and International Services reporting units, respectively) during the fourth quarter of Fiscal 2014 as a result of its annual goodwill assessment conducted as of September 28, 2013. The impairment charge did not impact the Company's business operations, compliance with debt covenants, future cash flows nor result in any cash expenditures.

The primary factors contributing to the goodwill impairment loss were actual and projected revenue and profitability for Fiscal 2014 and Fiscal 2015, and the corresponding impact beyond those periods. Fiscal 2014 revenues and profitability on a consolidated basis were at or near their lowest levels in the past 6 years. Product revenues in Fiscal 2014 were impacted by reduced spending in both direct and indirect channels by our government clients as a result of the federal budget sequestration, which the Company believes may continue to impact North America Product Revenues, relative to recent historic levels, for the foreseeable future. Service Revenues were impacted by weaker than anticipated client adoption of the rapidly changing communications technology in our core markets. Product and Service Operating income margin were impacted by historically low gross profit margins as a result of continued competitive pricing pressures and current period investments for growth programs which, it is expected, will continue in Fiscal 2015. The Company believes that these short-term investments will enable it to grow revenue profitably in the longer term. Also contributing to the goodwill impairment loss was an increased weighted-average cost of capital for all of our reporting units (primarily driven by debt-related components of the weighted-average cost of capital).

The Company then adjusted the carrying value of its reporting units to reflect the goodwill impairment loss and compared that adjusted carrying value to the fair value of the reporting units. The excess of the fair value over this adjusted carrying value was \$24,909, \$51,957, \$16,430 and \$1,859 for North America Products, North America Services, International Products and International Services, respectively. A 100 basis point increase in the weighted-average cost of capital, which, holding all other assumptions constant, would have a significant impact on the fair value of a reporting unit, would decrease the fair value of the reporting units by \$8,911, \$39,375, \$3,333 and \$1,402 for North America Products, North America Services, International Products and International Services, respectively.

#### Fiscal 2013

The Company conducted its annual goodwill impairment assessment using data as of September 29, 2012. The first step of the goodwill impairment assessment, used to identify potential impairment, resulted in a surplus of fair value over carrying amount for each of our reporting units, thus the reporting units are considered not impaired and the second step of the impairment test was not necessary.

#### Fiscal 2012

As a result of its annual goodwill assessment conducted as of October 1, 2011, the Company, after consultation by Management with the Audit Committee, recorded a non-cash, pre-tax goodwill impairment charge of \$317,797 during the third quarter of Fiscal 2012. The impairment charge did not impact the Company's business operations, compliance with debt covenants or future cash flows, or result in any cash expenditures. All of out reporting units continued to operate profitably and generate positive cash flow from operations. However, the fair value of the North America Products, North America Services, International Products and International Services reporting units did not support the book value of goodwill recorded from historical acquisitions. The primary factors contributing to the difference in fair value to book value were an increased weighted-average cost of capital for North America Products and North America Services (primarily driven by an increase in the risk premium associated with the Company's

industry segment relative to a control group) and lower profitability as a result of competitive market conditions for North America Products, North America Services, International Products and International Services.

# Long-Lived Assets other than Goodwill

The Company reviews long-lived assets including property, plant and equipment for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If the sum of the estimated future cash flows (undiscounted) expected to result from the use and eventual disposition of an asset is less than the carrying amount of the asset, an impairment loss is recognized. Measurement of an impairment loss is based on the fair value of the asset. No impairments of long-lived assets have been identified during any of the periods presented.

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#### Loss Contingencies

The Company becomes subject to contingencies as a normal part of its business operations, such as future warranty obligations and potential liabilities relating to legal or regulatory matters. The Company accrues for contingent obligations when a loss is probable and the amount can be reasonably estimated.

#### Revenue Recognition

Product revenues are recognized when title to products sold passes to the client, which generally occurs upon shipment from the Company's location.

Services revenues are recognized from maintenance service contracts, MAC work and network integration services when the services are provided. Service contracts are generally pre-billed, recorded in Deferred revenue within the Company's Consolidated Balance Sheets and are generally recognized over the service period on a straight-line basis. Revenues from the sale and installation of products and systems are recognized using the percentage-of-completion method based upon the proportion of actual costs incurred to estimated total costs. At the time a loss on a contract becomes known, the entire amount of the estimated loss is recognized immediately in the financial statements. The Company has historically made reasonably accurate estimates of the extent of progress towards completion, contract revenues and contract costs on its long-term contracts. However, due to uncertainties inherent in the estimation process, actual results could differ materially from those estimates.

# Impact of Recently Issued Accounting Pronouncements

There have been no accounting pronouncements adopted during Fiscal 2014, Fiscal 2013 or Fiscal 2012 that had a material impact on the Company's consolidated financial statements. There have been no new accounting pronouncements issued but not yet adopted that are expected to have a material impact on the Company's consolidated financial statements.

#### **Cautionary Forward Looking Statements**

When included in this Annual Report or in documents incorporated herein by reference, the words "should," "expects," "intends," "anticipates," "believes," "estimates," "approximates," "targets," "plans" and analogous expressions are intended to identify forward-looking statements. One can also identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. Such statements are inherently subject to a variety of risks and uncertainties that could cause actual results to differ materially from those projected. Although it is not possible to predict or identify all risk factors, such risks and uncertainties may include, among others, levels of business activity and operating expenses, expenses relating to corporate compliance requirements, cash flows, global economic and business conditions, successful integration of acquisitions, the timing and costs of restructuring programs, successful marketing of the Company's product and services offerings, successful implementation of the Company's M&A program including identifying appropriate targets, consummating transactions and successfully integrating the businesses, successful implementation of the Company's government contracting programs, competition, changes in foreign, political and economic conditions, fluctuating foreign currencies compared to the U.S. dollar, rapid changes in technologies, client preferences, the Company's arrangements with suppliers of voice equipment and technology, government budgetary constraints and various other matters, many of which are beyond the Company's control. Additional risk factors are included in this Annual Report. These forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and speak only as of the date of this Annual Report. The Company expressly disclaims any obligation or undertaking to release publicly any updates or any changes in the Company's expectations with regard thereto or any change in events, conditions or circumstances on which any statement is based and cautions you not to unduly rely on any such forward-looking statements.

The Company is exposed to market risks in the ordinary course of business that include interest-rate volatility and foreign currency exchange rates volatility. Market risk is measured as the potential negative impact on earnings, cash flows or fair values resulting from a hypothetical change in interest rates or foreign currency exchange rates over the next year. The Company does not hold or issue any financial derivative instruments (other than those specifically noted below) nor does it engage in speculative trading of financial derivatives.

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#### Interest-rate Risk

The Company's primary interest-rate risk relates to its long-term debt obligations. As of March 31, 2014, the Company had total long-term obligations of \$160,355 under the Credit Agreement. Of the outstanding debt, \$125,000 was in variable rate debt that was effectively converted to a fixed rate through an interest-rate swap agreement (discussed in more detail below) and \$35,355 was in variable rate obligations. As of March 31, 2014, an instantaneous 100 basis point increase in the interest rate of the variable rate debt would increase the Company's net loss in the subsequent fiscal year by \$87 (\$53 net of tax) assuming the Company employed no intervention strategies.

To mitigate the risk of interest-rate fluctuations associated with the Company's variable rate long-term debt, the Company has implemented an interest-rate risk management strategy that incorporates the use of derivative instruments to minimize significant unplanned fluctuations in earnings caused by interest-rate volatility. The Company's goal is to manage interest-rate sensitivity by modifying the re-pricing characteristics of certain balance sheet liabilities so that the net-interest margin is not, on a material basis, adversely affected by the movements in interest rates.

On November 15, 2011, the Company entered into a three-year floating-to-fixed interest-rate swap, with an effective start date of July 26, 2012, that is based on a three-month LIBOR rate versus a 1.25% fixed rate and has a notional value of \$125,000. Changes in the fair market value of the interest-rate swap are recorded as an asset or liability within the Company's Consolidated Balance Sheets and Interest expense (income) within the Company's Consolidated Statements of Operations.

# Foreign Exchange Rate Risk

The Company has operations, clients and suppliers worldwide, thereby exposing the Company's financial results to foreign currency fluctuations. In an effort to reduce this risk of foreign currency fluctuations, the Company generally sells and purchases inventory based on prices denominated in U.S. dollars. Intercompany sales to subsidiaries are generally denominated in the subsidiaries' local currency. The Company has entered into and will continue to enter into, on a selective basis, foreign currency contracts to reduce the foreign currency exposure related to certain intercompany transactions, primarily trade receivables and loans. All of the foreign currency contracts have been designated and qualify as cash flow hedges. The effective portion of any changes in the fair value of the derivative instruments is recorded in Accumulated Other Comprehensive Income ("AOCI") until the hedged forecasted transaction occurs or the recognized currency transaction affects earnings. Once the forecasted transaction occurs or the recognized currency transaction affects earnings. Once the forecasted transaction occurs or the recognized from AOCI to the Company's Consolidated Statements of Operations. In the event it becomes probable that the hedged forecasted transaction will not occur, the ineffective portion of any gain or loss on the related cash flow hedge would be reclassified from AOCI to the Company's Consolidated Statements of Operations.

As of March 31, 2014, the Company had open foreign currency contracts in Australian and Canadian dollars, Danish krone, Euros, Mexican pesos, Norwegian kroner, British pounds sterling, Swedish krona, Swiss francs and Japanese yen. The open contracts have contract rates ranging from 1.10 to 1.14 Australian dollar, 1.04 to 1.13 Canadian dollar, 5.41 to 5.53 Danish krone, 0.72 to 0.76 Euro, 13.75 to 13.75 Mexican peso, 5.92 to 6.33 Norwegian kroner, 0.60 to 0.62 British pound sterling, 6.46 to 6.69 Swedish krona, 0.88 to 0.90 Swiss franc and 98.23 to 102.88 Japanese yen, all per U.S. dollar. The total open contracts had a notional amount of \$53,031 and will expire within nine months.

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Item 8. Financial Statements and Supplementary Data.

# INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

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Report of Independent Registered Public Accounting Firm

Board of Directors and Stockholders Black Box Corporation Lawrence, Pennsylvania

We have audited the accompanying consolidated balance sheets of Black Box Corporation as of March 31, 2014 and 2013 and the related consolidated statements of operations, comprehensive income (loss), stockholders' equity and cash flows for each of the three years in the period ended March 31, 2014. In connection with our audits of the financial statements, we have also audited Schedule II - Valuation and Qualifying Accounts. These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements and schedule. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Black Box Corporation at March 31, 2014 and 2013, and the results of its operations and its cash flows for each of the three years in the period ended March 31, 2014, in conformity with accounting principles generally accepted in the United States of America.

Also, in our opinion, the financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Black Box Corporation's internal control over financial reporting as of March 31, 2014, based on criteria established in Internal Control - Integrated Framework 1992 issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated May 16, 2014, expressed an unqualified opinion thereon.

/s/ BDO USA, LLP

Chicago, Illinois May 16, 2014

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Report of Independent Registered Public Accounting Firm on Internal Control over Financial Reporting

Board of Directors and Stockholders Black Box Corporation Lawrence, Pennsylvania

We have audited Black Box Corporation's internal control over financial reporting as of March 31, 2014, based on criteria established in Internal Control - Integrated Framework 1992 issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying "Item 9A, Management's Report on Internal Control Over Financial Reporting." Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of March 31, 2014, based on the COSO criteria.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Black Box Corporation as of March 31, 2014 and 2013, and the related consolidated statements of operations, comprehensive income (loss), stockholders' equity, and cash flows for each of the three years in the period ended March 31, 2014 and our report dated May 16, 2014 expressed an unqualified opinion thereon.

/s/ BDO USA, LLP

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# BLACK BOX CORPORATION CONSOLIDATED BALANCE SHEETS

	March 31,		
In thousands, except par value	2014	2013	
Assets			
Cash and cash equivalents	\$30,810	\$30,720	
Accounts receivable, net of allowance for doubtful accounts of \$6,004 and \$6,300	156,549	152,967	
Inventories, net	52,211	55,469	
Costs/estimated earnings in excess of billings on uncompleted contracts	89,789	101,458	
Other assets	26,974	26,068	
Total current assets	356,333	366,682	
Property, plant and equipment, net	29,052	27,720	
Goodwill, net	192,954	345,397	
Intangibles, net	98,645	110,668	
Other assets	35,045	27,534	
Total assets	\$712,029	\$878,001	
Liabilities			
Accounts payable	\$64,603	\$66,236	
Accrued compensation and benefits	26,075	25,186	
Deferred revenue	33,847	33,869	
Billings in excess of costs/estimated earnings on uncompleted contracts	15,932	13,386	
Income taxes	3,169	6,650	
Other liabilities	37,015	37,126	
Total current liabilities	180,641	182,453	
Long-term debt	160,429	187,648	
Other liabilities	19,842	25,653	
Total liabilities	360,912	395,754	
Stockholders' equity			
Preferred stock authorized 5,000, par value \$1.00, none issued	_	_	
Common stock authorized 100,000, par value \$.001, 15,558 and 16,133 shares	26	26	
outstanding, 26,136 and 25,898 issued	20	20	
Additional paid-in capital	492,427	486,075	
Retained earnings	249,217	370,775	
Accumulated other comprehensive income	7,327	1,457	
Treasury stock, at cost 10,578 and 9,765 shares	(397,880	)(376,086	)
Total stockholders' equity	351,117	482,247	
Total liabilities and stockholders' equity	\$712,029	\$878,001	

See Notes to the Consolidated Financial Statements

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# BLACK BOX CORPORATION CONSOLIDATED STATEMENTS OF OPERATIONS

	Year Ended 1			
In thousands, except per share amounts	2014	2013	2012	
Revenues				
Products	\$182,153	\$186,283	\$198,640	
Services	789,521	811,503	888,888	
Total	971,674	997,786	1,087,528	
Cost of sales *				
Products	105,477	103,876	110,455	
Services	562,615	573,980	630,577	
Total	668,092	677,856	741,032	
Gross profit	303,582	319,930	346,496	
Selling, general & administrative expenses	245,521	249,924	255,347	
Goodwill impairment loss	154,429		317,797	
Intangibles amortization	12,024	13,737	13,025	
Operating income (loss)	(108,392	) 56,269	(239,673	)
Interest expense (income), net	4,647	6,090	5,148	
Other expenses (income), net	1,197	3,716	1,245	
Income (loss) before provision for income taxes	(114,236	) 46,463	(246,066	)
Provision (benefit) for income taxes	1,637	17,657	1,668	
Net income (loss)	\$(115,873	)\$28,806	\$(247,734	)
Earnings (loss) per common share				
Basic	\$(7.33	)\$1.73	\$(13.98	)
Diluted	\$(7.33	)\$1.73	\$(13.98	)
Weighted-average common shares outstanding				
Basic	15,813	16,627	17,725	
Diluted	15,813	16,689	17,725	
Dividends per share	\$0.36	\$0.32	\$0.28	
* Exclusive of depreciation and intangibles amortization.				

See Notes to the Consolidated Financial Statements

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# BLACK BOX CORPORATION CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

	Year Ended N			
In thousands	2014	2013	2012	
Net income (loss)	\$(115,873	) \$28,806	\$(247,734	)
Other comprehensive income (loss)				
Foreign currency translation adjustment	4,288	(4,237	) (6,868	)
Pension				
Actuarial gain (loss), net of taxes of \$962, (\$692) and (\$2,091)	1,386	(1,823	) (5,503	)
Amounts reclassified into results of operations, net of taxes of	283	273	99	
\$185, \$104 and \$39	203	213		
Derivative instruments				
Net change in fair value of cash flow hedges, net of taxes of (\$744)	,(1 212	)(375	)(143	)
(\$142) and (\$54)	(1,212	)(373	)(143	,
Amounts reclassified into results of operations, net of taxes of	1,125	357	154	
\$692, \$136 and \$59	1,123	331	134	
Other comprehensive income (loss)	\$5,870	\$(5,805	)\$(12,261	)
Comprehensive income (loss)	\$(110,003	)\$23,001	\$(259,995	)

See Notes to the Consolidated Financial Statements

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# BLACK BOX CORPORATION

CONSOLIDATED ST			OF 51	OCKHOLL	PERS EQU						
	Comm Stock	ion	Treasu	ry Stock		Accumul Compreh					
In thousands	Shares	\$.001 par	Shares	\$	Additional Paid-in Capital	Currency	olmstrun	Defined tive Benefit nents Pension	Retained Earnings	Total	
March 31, 2011 Net income (loss)	25,561	\$26	7,643	\$(323,580)	\$470,367			) \$(4,227	)\$599,923 (247,734		
Foreign currency translation adjustment						(6,868	)			(6,868	)
Pension, net of taxes Actuarial gain (loss) Actuarial gain (loss)								(5,503	)	(5,503	)
reclassified into results of operations	S							99		99	
Derivative Instruments, net of											
taxes Net change in fair value of cash flow							(143	`		(143	`
hedges Amounts reclassified							(143	)		(143	)
into results of operations							154			154	
Stock compensation expense					9,296					9,296	
Dividends declared									(4,947	)(4,947	)
Issuance of common stock	169				_					_	
Repurchases of common stock			607	(15,292	)					(15,292	)
Tax impact from equity awards					(937	)				(937	)
March 31, 2012 Net income (loss)	25,730	\$26	8,250	\$(338,872)	)\$478,726	\$17,046	\$ (153	) \$(9,631	)\$347,242 28,806	\$494,384 28,806	4
Foreign currency translation adjustment Pension, net of taxes						(4,237	)			(4,237	)
Actuarial gain (loss) Actuarial gain (loss)								(1,823	)	(1,823	)
reclassified into results of operations	S							273		273	
Derivative Instruments, net of											
taxes Net change in fair							(375	)		(375	)
value of cash flow											

hedges Amounts reclassified										
into results of operations						357			357	
Stock compensation expense				7,712					7,712	
Dividends declared								(5,273	)(5,273	)
Issuance of common	168 —									
stock Repurchases of										
common stock		1,515	(37,214	)					(37,214	)
Tax impact from				(363	)				(363	)
equity awards	25 000 020	0.765	φ <i>(27.</i> 6.00	•		¢ (171 )	. ¢/11 10	1 \		,
March 31, 2013 Net income (loss)	25,898 \$26	9,765	\$(3/6,08	66)\$486,0/	5 \$12,809	\$ (1/1 )	\$(11,18		5 \$482,24 3)(115,87	
Foreign currency translation adjustment					4,288				4,288	
Pension, net of taxes										
Actuarial gain (loss) Actuarial gain (loss)							1,386		1,386	
reclassified into results	S						283		283	
of operations										
Derivative										
Instruments, net of taxes										
Net change in fair										
value of cash flow						(1,212)	)		(1,212	)
hedges Amounts reclassified										
into results of						1,125			1,125	
operations						·			·	
Stock compensation				6,589					6,589	
expense Dividends declared								(5,685	)(5,685	)
Issuance of common	238 —							(=,===	)(0,000	,
stock	230 —			_					_	
Repurchases of common stock		813	(21,794	)					(21,794	)
Proceeds from the										
exercise of stock				988					988	
options Toy import from										
Tax impact from equity awards				(1,225	)				(1,225	)
March 31, 2014	26,136 \$26	10,57	8 \$(397,88	30)\$492,42	7 \$17,097	\$ (258)	\$(9,512	)\$249,21	7 \$351,11	17
See Notes to the Conso	olidated Fina	ancial St	atements							
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# BLACK BOX CORPORATION CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year Ended	March 31,		
In thousands	2014	2013	2012	
Operating Activities				
Net income (loss)	\$(115,873	) \$28,806	\$(247,734	)
Adjustments to reconcile net income (loss) to net cash provided by (used				
for) operating activities				
Intangibles amortization and depreciation	18,211	19,123	18,459	
Loss (gain) on sale of property	92	(105	)(253	)
Deferred taxes	(8,672	) 4,144	(18,398	)
Stock compensation expense	6,589	7,712	9,296	
Change in fair value of interest-rate swaps	(832	)606	(530	)
Goodwill impairment loss	154,429		317,797	
Joint venture investment loss	822	2,670		
Changes in operating assets and liabilities (net of acquisitions)				
Accounts receivable, net	(2,866	) 10,047	135	
Inventories, net	3,299	1,231	(3,540	)
Costs/estimated earnings in excess of billings on uncompleted contracts	11,767	(13,928	) 19,133	
All other assets	(778	)(3,217	)(2,822	)
Billings in excess of costs/estimated earnings on uncompleted contracts	2,543	(908	)(6,603	)
All other liabilities	(12,385	)(9,480	)(19,119	)
Net cash provided by (used for) operating activities	\$56,346	\$46,701	\$65,821	
Investing Activities	•	•		
Capital expenditures	\$(7,338	)\$(6,323	)\$(7,633	)
Capital disposals	16	389	280	
Acquisition of businesses (payments)/recoveries		17	(39,770	)
Prior merger-related (payments)/recoveries	(779	)(2,388	)(1,295	)
Net cash provided by (used for) investing activities	\$(8,101	)\$(8,305	)\$(48,418	)
Financing Activities	, ( )	, , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Proceeds (repayments) from long-term debt	\$(27,382	)\$7,735	\$(1,911	)
Proceeds (repayments) from short-term debt	2,267	4,005	<del></del>	
Deferred financing costs		(20	)(1,743	)
Purchase of treasury stock	(21,794	)(37,214	)(15,292	)
Proceeds from the exercise of stock options	988	<del>_</del>	<del>_</del>	,
Payment of dividends	(5,576	)(5,206	(4,798)	)
Increase (decrease) in cash overdrafts	(524	) 1,237	<del></del>	
Net cash provided by (used for) financing activities	\$(52,021	)\$(29,463	)\$(23,744	)
Foreign currency exchange impact on cash	\$3,866	\$(657	)\$(2,427	)
Increase/(decrease) in cash and cash equivalents	\$90	\$8,276	\$(8,768	)
Cash and cash equivalents at beginning of period	\$30,720	\$22,444	\$31,212	,
Cash and cash equivalents at end of period	\$30,810	\$30,720	\$22,444	
Supplemental cash flow	400,010	φεσ,=σ	Ψ==,	
Cash paid for interest	\$5,527	\$5,092	\$6,557	
Cash paid for income taxes	13,651	10,097	29,437	
Non-cash financing activities	,	,,	,,	
Dividends payable	1,400	1,291	1,223	
Capital leases	260	33	36	

See Notes to the Consolidated Financial Statements

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# BLACK BOX CORPORATION NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Note 1: Business and Basis of Presentation

#### **Business**

Black Box Corporation ("Black Box," or "the Company") is a leading technology solutions provider dedicated to helping customers design, build, manage, and secure their IT infrastructure. The Company offers Products and Services that it distributes through two platforms it has built over its 38-year history. The Products Platform is comprised of global sales and distribution, free 24/7/365 technical support, custom solutions, same-day delivery, lifetime warranties, quality control, global product management and sourcing. The current product categories offered through this platform include: (i) IT infrastructure, (ii) specialty networking, (iii) multimedia and (iv) keyboard/video/mouse ("KVM") switching. The Services Platform is comprised of engineering and design, network operations centers, technical certifications, local and national sales teams, remote monitoring, on-site service teams and technology partner centers of excellence which includes dedicated sales and engineering resources. The primary services offered through this platform include but are not limited to: (i) communications lifecycle services, (ii) unified communications, (iii) structured cabling, (iv) video/AV services, (v) in-building wireless and (vi) data center services. Founded in 1976, Black Box, a Delaware corporation, is headquartered near Pittsburgh in Lawrence, Pennsylvania. In connection with a new management team and a renewed business strategy, the Company has realigned its organizational structure which resulted in the identification of new operating segments (North America Products, North America Services, International Products and International Services) for the purpose of making operational decisions and assessing financial performance effective, on a prospective basis, beginning on April 1, 2013. See Note 5 and Note 16 for additional information.

**Basis of Presentation** 

References herein to "Fiscal Year" or "Fiscal" mean the Company's fiscal year ended March 31 for the year referenced. All references to dollar amounts herein are presented in thousands, except per share amounts, unless otherwise noted.

The consolidated financial statements include the accounts of the parent company and its wholly-owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. Certain items in the consolidated financial statements of prior years have been reclassified to conform to the current year's presentation.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Company management ("Management") to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant estimates in these financial statements include project progress towards completion to estimated budget, allowances for doubtful accounts receivable, sales returns, net realizable value of inventories, loss contingencies, warranty reserves, intangible assets and goodwill. Actual results could differ from those estimates. Management believes the estimates made are reasonable.

#### Note 2: Significant Accounting Policies

#### Cash and cash equivalents

The Company considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents. Cash and cash equivalents are stated at cost, which approximates fair value.

Allowance for doubtful accounts receivable

An allowance for doubtful accounts is recorded as an offset to accounts receivable in order to present the net balance that the Company believes will be collected. This allowance is based on both recent trends in certain accounts receivable ("specific reserve") estimated to be a greater credit risk as well as general trends in the entire accounts receivable pool ("general reserve"). The Company computes a specific reserve by identifying specifically at-risk accounts receivable and applying historic reserve factors to the outstanding balance. The Company computes a general reserve by reviewing the accounts receivable aging and applying reserve factors based upon the age of the account receivable. Additions to the allowance for doubtful accounts are charged to Selling, general & administrative expense within the Company's Consolidated Statements of Operations, and deductions from the allowance are recorded when specific accounts receivable are written off as uncollectible. The provision for doubtful accounts expense was \$4,324, \$3,556 and \$3,006 for Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively.

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#### **Inventories**

Inventories are valued at the lower of cost or market. The Company uses the first-in, first-out average cost method to value the majority of its inventory. However, several locations within the Company use other valuation methods, including first-in, first-out ("FIFO"). The Company records an estimate for slow moving and obsolete inventory ("inventory reserve") based upon our product knowledge, physical inventory observation, future demand, market conditions and an aging analysis of the inventory on hand. For "convenience," we reduce inventory cost through a contra asset rather than through a new cost basis. Upon a subsequent sale or disposal of the impaired inventory, the corresponding reserve is relieved to ensure the cost basis of the inventory reflects any reductions.

#### Property, Plant and Equipment

Property, plant and equipment are stated at cost, net of accumulated depreciation. Maintenance, repairs and minor renewals are charged to operations as incurred. Major renewals and betterments, which substantially extend the useful life of the property, are capitalized at cost. Upon sale or other disposition of assets, the costs and related accumulated depreciation are removed from the accounts and the resulting gain or loss, if any, is reflected in the Consolidated Statements of Operations.

Depreciation is computed using the straight-line method based on the estimated useful lives of 30 to 40 years for buildings and improvements and 3 to 5 years for equipment and computer hardware and software. Leasehold improvements are depreciated over their lease terms, or useful lives, if shorter. The Company reviews property, plant and equipment for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If the sum of the estimated future cash flows (undiscounted) expected to result from the use and eventual disposition of an asset is less than the carrying amount of the asset, an impairment loss is recognized. Measurement of an impairment loss is based on the fair value of the asset. No impairment of property, plant and equipment has been identified during any of the periods presented.

#### Goodwill

Goodwill is the excess of purchase price over the value of net assets acquired in acquisitions. The Company conducts its annual goodwill impairment assessment during the third quarter of its fiscal year, using data as of the end of the second quarter of its fiscal year. Goodwill is tested using a two-step process. The first step of the goodwill impairment assessment, used to identify potential impairment, compares the fair value of a reporting unit with its carrying amount, including goodwill ("net book value"). If the fair value of a reporting unit exceeds its net book value, goodwill of the reporting unit is considered not impaired, thus the second step of the impairment test is unnecessary. If net book value of a reporting unit exceeds its fair value, the second step of the goodwill impairment test will be performed to measure the amount of impairment loss, if any. The second step of the goodwill impairment assessment, used to measure the amount of impairment loss, if any, compares the implied fair value of reporting unit goodwill with the carrying amount of that goodwill. The implied fair value of reporting unit goodwill is determined as the residual between the fair value of the reporting unit and the fair value of its assets (including any unrecognized intangible assets) and liabilities. If the carrying amount of reporting unit goodwill exceeds the implied fair value of that goodwill, an impairment loss shall be recognized in an amount equal to that excess.

In the first step of the goodwill impairment assessment, the Company uses an income approach to derive a present value of the reporting unit's projected future annual cash flows and the present residual value of the reporting unit. The Company uses the income approach because it believes that the discounted future cash flows provide greater detail and opportunity to reflect facts, circumstances and economic conditions for each reporting unit. In addition, the Company believes that this valuation approach is a proven valuation technique and methodology for its industry and is widely accepted by investors. The Company uses a variety of underlying assumptions to estimate these future cash flows, which vary for each of the reporting units and include (i) future revenue growth rates, (ii) future operating profitability, (iii) the weighted-average cost of capital and (iv) a terminal growth rate. If the Company's estimates and assumptions used in the discounted future cash flows should change at some future date, the Company could incur an

impairment charge which could have a material adverse effect on the results of operations reported for the period in which the impairment occurs.

# **Intangible Assets**

Definite-lived intangible assets are amortized on a straight-line basis over their estimated useful lives of 3 to 5 years for non-compete agreements, one year for backlog and 4 to 20 years for customer relationships. Indefinite-lived intangible assets not subject to amortization consist solely of the Company's trademark portfolio and are reviewed for impairment annually. The Company reviews definite-lived intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If the sum of the estimated future cash flows (undiscounted) expected to result from the use and eventual disposition of an asset is less than the carrying amount of the asset, an impairment loss is recognized. Measurement of an impairment loss is based on the fair value of the asset. No impairments of intangible assets have been identified during any of the periods presented.

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Derivative Instruments and Hedging Activities

## Foreign Currency Contracts

The Company has operations, clients and suppliers worldwide, thereby exposing the Company's financial results to foreign currency fluctuations. In an effort to reduce this risk of foreign currency fluctuations, the Company generally sells and purchases inventory based on prices denominated in U.S. dollars. Intercompany sales to subsidiaries are generally denominated in the subsidiaries' local currency. The Company has entered and will continue in the future, on a selective basis, to enter into foreign currency contracts to reduce the foreign currency exposure related to certain intercompany transactions, primarily trade receivables and loans. All of the foreign currency contracts have been designated and qualify as cash flow hedges. The effective portion of any changes in the fair value of the derivative instruments is recorded in Accumulated Other Comprehensive Income ("AOCI") until the hedged forecasted transaction occurs or the recognized currency transaction affects earnings. Once the forecasted transaction occurs or the recognized currency transaction affects earnings, the effective portion of any related gains or losses on the cash flow hedge is reclassified from AOCI to the Company's Consolidated Statements of Operations. In the event it becomes probable that the hedged forecasted transaction will not occur, the ineffective portion of any gain or loss on the related cash flow hedge would be reclassified from AOCI to the Company's Consolidated Statements of Operations.

# Interest-rate Swap

To mitigate the risk of interest-rate fluctuations associated with the Company's variable rate long-term debt, the Company has implemented an interest-rate risk management strategy that incorporates the use of derivative instruments to minimize significant unplanned fluctuations in earnings caused by interest-rate volatility. The Company's goal is to manage interest-rate sensitivity by modifying the re-pricing characteristics of certain balance sheet liabilities so that the net-interest margin is not, on a material basis, adversely affected by the movements in interest rates. The interest-rate swap (defined below) is recognized on the consolidated balance sheets at fair value. It does not meet the requirements for hedge accounting and is marked to market through Interest expense (income) within the Company's Consolidated Statements of Operations.

# Foreign Currency Translation

The financial statements of the Company's foreign subsidiaries, except those subsidiaries in Brazil and Mexico, are recorded in the local currency, which is the functional currency. Foreign currency assets and liabilities are translated into U.S. dollars at the rate of exchange existing at the year-end date. Revenues and expenses are translated at the average monthly exchange rates. Adjustments resulting from these translations are recorded in AOCI within the Company's Consolidated Balance Sheets and will be included in the Company's Consolidated Statements of Operations upon sale or liquidation of the foreign investment. Gains and losses from foreign currency transactions, denominated in a currency other than the functional currency, are insignificant to the Consolidated Statement of Operations and are recorded in Other expenses (income) within the Company's Consolidated Statements of Operations. The U.S. dollar is the functional currency for those subsidiaries located in Brazil and Mexico.

#### Revenue

Product revenues are recognized when title to products sold passes to the client, which generally occurs upon shipment from the Company's location.

Services revenues are recognized from maintenance service contracts, moves, adds and changes and network integration services when the services are provided. Service contracts are generally pre-billed, recorded in Deferred revenue within the Company's Consolidated Balance Sheets and are generally recognized over the service period on a straight-line basis. Revenues from the sale and installation of products and systems are recognized using the percentage-of-completion method based upon the proportion of actual costs incurred to estimated total costs. At the time a loss on a contract becomes known, the entire amount of the estimated loss is recognized immediately in the financial statements. The Company has historically made reasonably accurate estimates of the extent of progress towards completion, contract revenues and contract costs on its long-term contracts. However, due to uncertainties

inherent in the estimation process, actual results could differ materially from those estimates.

Sales returns - At the time of sale, an estimate for sales returns is recorded based on historical experience.

Warranties - Estimated future warranty costs related to certain products are charged to operations in the period the related revenue is recognized based on historical experience.

Shipping and handling fees and costs - All fees billed to clients for shipping and handling are classified as a component of Revenues. All costs associated with shipping and handling are classified as a component of Cost of sales.

Sales tax and other tax presentation - Sales taxes and other taxes are collected from clients on behalf of governmental authorities at the time of sale. These taxes are accounted for on a net basis and are not included in Revenues or Cost of sales.

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#### **Stock-Based Compensation**

Stock options: The Company records expense for those stock awards, vesting during the period, for which the requisite service period is expected to be rendered. The Company uses historical data in order to project the future employee turnover rates used to estimate the number of stock options for which the requisite service period will not be rendered. The fair value of stock options is determined on the grant date using a Black-Scholes option pricing model which includes several subjective assumptions. The Company recognizes the fair value of these awards into expense ratably over the requisite service periods associated with the award. The assumptions are summarized as follows:

Expected volatility: The Company estimates the volatility of its common stock, par value \$.001 per share (the "common stock"), at the date of grant based on the historical volatility of its common stock.

Dividend yield: The Company estimates the dividend yield assumption based on the Company's historical and projected dividend payouts.

Risk-free interest rate: The Company derives its risk-free interest rate on the observed interest rates appropriate for the term of the Company's employee stock options.

Expected holding period: The Company estimates the expected holding period based on historical experience.

Restricted stock units: The Company records expense for those stock awards, vesting during the period, for which the requisite service period is expected to be rendered. The Company uses historical data in order to project the future employee turnover rates used to estimate the number of restricted stock units for which the requisite service period will not be rendered. The fair value of restricted stock units is determined based on the number of restricted stock units granted and the closing market price of the common stock on the date of grant. The Company recognizes the fair value of awards into expense ratably over the requisite service periods associated with the award.

Performance share awards: The Company records expense for those stock awards, vesting during the period, for which the requisite service period is expected to be rendered. The Company uses historical data in order to project the future employee turnover rates used to estimate the number of performance shares for which the requisite service period will not be rendered. The fair value of performance share awards subject to a cumulative Adjusted EBITDA target (as defined in the performance share award agreement) is determined based on the number of performance shares granted and the closing market price of the common stock on the date of grant. The Company recognizes the fair value of awards into expense ratably over the requisite service periods associated with the award. The probability of vesting of the award and the applicable number of shares of common stock to be issued are reassessed at each period end. The fair value of performance share awards subject to the Company's total shareholder return ranking relative to the total shareholder return of the common stock (or its equivalent) of the companies in a peer group (the "Company's Relative TSR Ranking") is determined on the grant date using a Monte-Carlo simulation valuation method which includes several subjective assumptions. The Company recognizes the fair value of these awards into expense ratably over the requisite service periods associated with the award. The assumptions are summarized as follows:

Expected volatility. The Company estimates the volatility of its common stock at the date of grant based on the historical volatility of its common stock.

Risk-Free rate. The Company derives its risk-free interest rate on the observed interest rates with an equivalent remaining term equal to the expected life of the award.

Dividend yield. The Company estimates the dividend yield assumption based on the Company's historical and projected dividend payouts.

# Marketing and Advertising Expenses

Catalogs and other direct marketing pieces are capitalized and amortized over their expected period of future benefit ranging from one to two-years, which is recorded in Prepaid and other assets within the Company's Consolidated Balance Sheets. All other advertising costs are expensed as incurred.

Advertising expense was \$4,778, \$4,636 and \$5,224 for Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively, and is recorded in Selling, general & administrative expenses within the Company's Consolidated Statements of Operations.

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#### Income Taxes

The Company accounts for income taxes using an asset and liability approach, which requires the recognition of deferred income tax assets and liabilities for the expected future tax consequences of events that have been recognized in the Company's financial statements or tax returns. Deferred income tax assets and liabilities are determined based on the temporary differences between the financial statement and tax basis of assets and liabilities using enacted tax rates. A valuation allowance is provided on deferred tax assets if it is determined that it is more likely than not that the asset will not be realized.

The Company requires that the realization of an uncertain income tax position must be "more likely than not" (i.e., greater than 50% likelihood of receiving a benefit) before it can be recognized in the financial statements. The benefit to be recorded in the financial statements is the amount most likely to be realized assuming a review by tax authorities having all relevant information and applying current conventions. The Company includes interest and penalties related to uncertain tax positions within the Provision (benefit) for income taxes within the Company's Consolidated Statements of Operations.

#### Per share information

Basic earnings (loss) per common share ("basic EPS") is computed by dividing Net income (loss) by the weighted-average number of shares of the common stock outstanding during the period. Diluted earnings (loss) per share of the common stock is computed similarly to that of basic EPS, except that the weighted-average number of shares of the common stock outstanding during the period is adjusted to include the number of additional shares of the common stock that would have been outstanding if the potential number of dilutive shares of the common stock had been issued.

#### Fair Value

The Company's assets and liabilities recorded at fair value are categorized based upon a fair value hierarchy that ranks the quality and reliability of the information used to determine fair value. The levels of the fair value hierarchy are described below:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, including quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; inputs other than quoted prices that are observable for the asset or liability (e.g., interest rates); and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3: Inputs that are both significant to the fair value measurement and unobservable.

Assets and liabilities measured at fair value are based on one or more of the valuation techniques. The valuation techniques are described below.

Market approach: The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.

Cost approach: The cost approach is based on the amount that currently would be required to replace the service capacity of an asset (current replacement cost).

Income approach: The income approach uses valuation techniques to convert future amounts to a single present amount.

The fair value of foreign currency contracts is determined using the market approach and primarily based on observable foreign exchange forward rates. The fair value of the interest-rate swaps (as defined below) is determined using the income approach and is predominately based on observable interest rates and yield curves. The fair value of certain of the Company's financial instruments, including Accounts receivable and Accounts payable, approximates the carrying value due to the relatively short maturity of such instruments. The fair value of the Company's Long-term debt approximates carrying value because the interest rate is subject to change with market interest rates. There have been no changes in the Company's valuation techniques used to measure fair values during Fiscal 2014. See Note 9 for further reference.

#### Recently Issued Accounting Standards

There have been no accounting pronouncements adopted during Fiscal 2014, Fiscal 2013 or Fiscal 2012 that had a material impact on the Company's consolidated financial statements. There have been no new accounting pronouncements issued but not yet adopted that are expected to have a material impact on the Company's Consolidated Financial Statements.

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#### Note 3: Inventories

The Company's Inventories consist of the following:

	March 31,		
	2014	2013	
Raw materials	\$1,294	\$1,231	
Finished goods	68,303	72,278	
Inventory, gross	69,597	73,509	
Excess and obsolete inventory reserves	(17,386	)(18,040	)
Inventories, net	\$52,211	\$55,469	

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## Note 4: Property, Plant and Equipment

The Company's Property, plant and equipment consist of the following:

	March 31,		
	2014	2013	
Land	\$2,396	\$2,396	
Building and improvements	31,384	30,823	
Equipment and computer hardware and software	71,366	67,651	
Property, plant and equipment, gross	105,146	100,870	
Accumulated depreciation	(76,094	) (73,150	)
Property, plant and equipment, net	\$29,052	\$27,720	

Depreciation expense was \$6,187, \$5,386 and \$5,434 for Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively.

#### Note 5: Goodwill

As previously disclosed, the Company realigned its organizational structure as a result of a new management team and a renewed business strategy. In connection with this reorganization, the Company evaluated its historical geographic-based operating segments (North America, Europe, Latin America and Pacific Rim) in relation to GAAP and identified the following new operating segments: (i) North America Products, (ii) North America Services, (iii) International Products and (iv) International Services. The new operating segments became effective, on a prospective basis, beginning on April 1, 2013. Note that the Company's operating segments are also its reporting units (for goodwill assessment purposes) and reporting segments (for financial reporting purposes). In connection with the identification of the new operating segments, the Company allocated goodwill from the historical geographic-based reporting units to the new reporting units using a relative fair market value approach. See Note 1 and Note 16 for additional information.

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The following table summarizes Goodwill at the Company's reporting segments, which has been allocated from the historical geographic-based reporting segments using a relative fair market value approach:

	North America Products	North America Services	International Products	International Services	Total	
Goodwill (gross) at March 31, 2012	\$79,766	\$506,205	\$38,791	\$39,473	\$664,235	
Accumulated impairment losses at March 31, 2012	\$(232	)\$(277,132	)\$(13,724	)\$(26,709	)\$(317,797	)
Goodwill (net) at March 31, 2012	\$79,534	\$229,073	\$25,067	\$12,764	\$346,438	
Foreign currency translation adjustment Current period acquisitions (see Note 14)	\$(3 \$—	)\$17 \$—	\$(270 \$3	)\$(788 \$—	)\$(1,044 \$3	)
Goodwill (gross) at March 31, 2013	\$79,763	\$506,222	\$38,524	\$38,685	\$663,194	
Accumulated impairment losses at March 31, 2013	(232	)(277,132	)(13,724	)(26,709	)(317,797	)
Goodwill (net) at March 31, 2013	\$79,531	\$229,090	\$24,800	\$11,976	\$345,397	
Foreign currency translation adjustment Goodwill impairment loss	(14 (42,613	)59 )(86,904	500 )(20,159	1,441 )(4,753	1,986 )(154,429	)
Goodwill (gross) at March 31, 2014	\$79,749	\$506,281	\$39,024	\$40,126	\$665,180	
Accumulated impairment losses at March 31, 2014	(42,845	)(364,036	)(33,883	)(31,462	)(472,226	)
Goodwill (net) at March 31, 2014	\$36,904	\$142,245	\$5,141	\$8,664	\$192,954	

Also, as of April 1, 2013, the Company conducted an interim goodwill impairment assessment because data, relevant to a goodwill impairment assessment, was readily available through the reassignment of goodwill to the Company's new business segments using the relative fair market value approach. The first step of the goodwill impairment assessment, used to identify potential impairment, resulted in a surplus of fair value over carrying amount for each of our new reporting units, thus the new reporting units were considered not impaired as of April 1, 2013 and the second step of the impairment test was not necessary.

Consistent with prior years, the Company conducted its annual goodwill impairment assessment as of the end of the second quarter of its fiscal year (September 28, 2013 for Fiscal 2014). Historically, this assessment was completed during the third quarter. However, given the reduced revenue and profitability outlook for Fiscal 2014 in each reporting unit announced in November 2013 with the second fiscal quarter financial results and changes in outlook as a result of the Company's efforts to transform into a more relevant and effective solution provider, the Company determined it was necessary to extend completion of its assessment process in order to take into account a contemporary outlook for the Company's business units that are being developed in connection with Fiscal 2015 planning.

During the fourth quarter, the Company determined that the carrying value of its reporting units exceeded the fair value of its reporting units, which included a contemporary outlook for each unit that had been developed in connection with Fiscal 2015 planning. As such, the Company proceeded to the second step of the goodwill impairment assessment. The Company, after consultation by Management with the Audit Committee (the "Audit Committee") of the Company's Board of Directors (the "Board"), concluded that the Company will record a non-cash, pre-tax goodwill impairment loss of \$154,429, (consisting of \$42,613, \$86,904, \$20,159 and \$4,753 in its North America Products, North America Services, International Products and International Services reporting units, respectively) during the fourth quarter of Fiscal 2014 as a result of its annual goodwill assessment conducted as of September 28, 2013. The impairment charge did not impact the Company's business operations, compliance with debt

covenants, future cash flows nor result in any cash expenditures.

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The primary factors contributing to the goodwill impairment loss were actual and projected revenue and profitability for Fiscal 2014 and Fiscal 2015, and the corresponding impact beyond those periods. Fiscal 2014 revenues and profitability on a consolidated basis were at or near their lowest levels in the past 6 years. Product revenues in Fiscal 2014 were impacted by reduced spending in both direct and indirect channels by our government clients as a result of the federal budget sequestration, which the Company believes may continue to impact North America Product Revenues, relative to recent historic levels, for the foreseeable future. Service Revenues were impacted by weaker than anticipated client adoption of the rapidly changing communications technology in our core markets. Product and Service Operating income margin were impacted by historically low gross profit margins as a result of continued competitive pricing pressures and current period investments for growth programs which, it is expected, will continue in Fiscal 2015. The Company believes that these short-term investments will enable it to grow revenue profitably in the longer term. Also contributing to the goodwill impairment loss was an increased weighted-average cost of capital for all of our reporting units (primarily driven by debt-related components of the weighted-average cost of capital).

The Company then adjusted the carrying value of its reporting units to reflect the goodwill impairment loss and compared that adjusted carrying value to the fair value of the reporting units. The excess of the fair value over this adjusted carrying value was \$24,909, \$51,957, \$16,430 and \$1,859 for North America Products, North America Services, International Products and International Services, respectively. A 100 basis point increase in the weighted-average cost of capital, which, holding all other assumptions constant, would have a significant impact on the fair value of a reporting unit, would decrease the fair value of the reporting units by \$8,911, \$39,375, \$3,333 and \$1,402 for North America Products, North America Services, International Products and International Services, respectively.

Future events that could result in an interim assessment of goodwill impairment and/or a potential impairment loss include, but are not limited to, (i) significant underperformance relative to historical or projected future operating results, (ii) significant changes in the manner of or use of the assets or the strategy for the Company's overall business or (iii) significant negative industry or economic trends.

#### Fiscal 2013

The Company conducted its annual goodwill impairment assessment during the third quarter of Fiscal 2013 using data as of September 29, 2012. The first step of the goodwill impairment assessment, used to identify potential impairment, resulted in a surplus of fair value over carrying amount for each of our reporting units, thus the reporting units are considered not impaired and the second step of the impairment test was not necessary.

#### Fiscal 2012

As a result of its annual goodwill assessment conducted as of October 1, 2011, the Company, after consultation by Management with the Audit Committee, recorded a non-cash, pre-tax goodwill impairment charge of \$317,797 during the third quarter of Fiscal 2012. The impairment charge did not impact the Company's business operations, compliance with debt covenants or future cash flows, or result in any cash expenditures. All of out reporting units continued to operate profitably and generate positive cash flow from operations. However, the fair value of the North America Products, North America Services, International Products and International Services reporting units did not support the book value of goodwill recorded from historical acquisitions. The primary factors contributing to the difference in fair value to book value were an increased weighted-average cost of capital for North America Products and North America Services (primarily driven by an increase in the risk premium associated with the Company's industry segment relative to a control group) and lower profitability as a result of competitive market conditions for North America Products, North America Services, International Products and International Services.

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#### Note 6: Intangible Assets

The following table summarizes the gross carrying amount, accumulated amortization and net carrying amount by intangible asset class:

	March 31, 2014 Gross Carrying Amount	Accum. Amort.	Net Carrying Amount	2013 Gross Carrying Amount	Accum. Amort.	Net Carrying Amount
Definite-lived						
Non-compete agreements	\$12,261	\$11,577	\$684	\$12,189	\$10,906	\$1,283
Customer relationships	137,267	68,644	68,623	137,267	58,092	79,175
Acquired backlog	20,838	19,239	1,599	20,838	18,367	2,471
Total	\$170,366	\$99,460	\$70,906	\$170,294	\$87,365	\$82,929
Indefinite-lived						
Trademarks	35,992	8,253	27,739	35,992	8,253	27,739
Total	\$206,358	\$107,713	\$98,645	\$206,286	\$95,618	\$110,668

The Company's indefinite-lived intangible assets consist solely of the Company's trademark portfolio. The Company's definite-lived intangible assets are comprised of employee non-compete agreements, customer relationships and backlog obtained through business acquisitions.

The following table summarizes the changes to the net carrying amounts by Intangible asset class:

	Trademarks	Non-Compete		Total	
		and Backlog	Relationships		
March 31, 2012	\$27,739	\$5,359	\$93,443	\$126,541	
Intangibles amortization	_	(1,609	)(12,128	)(13,737	)
Foreign Currency Translation Adjustment	_	4	_	4	
Other <sup>1</sup>	_		(2,140	)(2,140	)
March 31, 2013	\$27,739	\$3,754	\$79,175	\$110,668	
Intangibles amortization	_	(1,472	)(10,552	)(12,024	)
Foreign Currency Translation Adjustment	_	1		1	
March 31, 2014	\$27,739	\$2,283	\$68,623	\$98,645	

<sup>&</sup>lt;sup>1</sup> Primarily represents the write-off of the net book value of intangible assets due to the probable divestiture of our non-controlling interest in Genesis Networks Integration Services, LLC, a joint venture company which was formed in conjunction with Genesis Networks Enterprises, LLC.

Intangibles amortization was \$12,024, \$13,737 and \$13,025 for Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively.

The following table details the estimated intangibles amortization expense for the next five years.

Fiscal	
2015	\$10,547
2016	10,281
2017	9,325
2018	7,948
2019	6,967
Thereafter	25,838
Total	\$70,906

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#### Note 7: Indebtedness

The Company's long-term debt consists of the following:

	March 31,		
	2014	2013	
Revolving credit agreement	\$160,355	\$187,610	
Other	277	142	
Total debt	\$160,632	\$187,752	
Less: current portion (included in Other liabilities)	(203	)(104	)
Long-term debt	\$160,429	\$187,648	

On March 23, 2012, the Company entered into a Credit Agreement (the "Credit Agreement") with Citizens Bank of Pennsylvania, as administrative agent, and certain other lender parties. The Credit Agreement expires on March 23, 2017. Borrowings under the Credit Agreement are permitted up to a maximum amount of \$400,000, which includes up to \$25,000 of swing-line loans and \$25,000 of letters of credit. The Credit Agreement may be increased by the Company up to an additional \$100,000 with the approval of the lenders and may be unilaterally and permanently reduced by the Company to not less than the then outstanding amount of all borrowings. Interest on outstanding indebtedness under the Credit Agreement accrues, at the Company's option, at a rate based on either: (a) the greater of (i) the prime rate per annum of the agent then in effect and (ii) 0.50% plus the rate per annum announced by the Federal Reserve Bank of New York as being the weighted-average of the rates on overnight Federal funds transactions arranged by Federal funds brokers on the previous trading day, in each case plus 0% to 0.75% (determined by a leverage ratio based on the Company's consolidated Earnings Before Interest, Taxes, Depreciation and Amortization ("EBITDA")) or (b) a rate per annum equal to the LIBOR rate plus 0.875% to 1.750% (determined by a leverage ratio based on the Company's consolidated EBITDA). The Credit Agreement requires the Company to maintain compliance with certain non-financial and financial covenants such as leverage and fixed-charge coverage ratios. As of March 31, 2014, the Company was in compliance with all covenants under the Credit Agreement.

The maximum amount of debt outstanding under the Credit Agreement, the weighted-average balance outstanding under the Credit Agreement and the weighted-average interest rate on all outstanding debt for Fiscal 2014 was \$208,730, \$190,015 and 1.5%, respectively, compared to \$220,470, \$203,072 and 1.5%, respectively, for Fiscal 2013, and \$216,180, \$194,055 and 1.1%, respectively, for Fiscal 2012.

As of March 31, 2014, the Company had \$4,050 outstanding in letters of credit and \$235,595 in unused commitments under the Credit Agreement.

At March 31, 2014, scheduled maturities or required payments of total debt for each of the five succeeding fiscal years were as follows:

Fiscal	
2015	\$203
2016	25
2017	160,376
2018	20
2019	8
Total	\$160,632

Note 8: Derivative Instruments and Hedging Activities

The Company is exposed to certain market risks, including the effect of changes in foreign currency exchange rates and interest rates. The Company uses derivative instruments to manage financial exposures that occur in the normal course of business. It does not hold or issue derivatives for speculative trading purposes. The Company is exposed to non-performance risk from the counterparties in its derivative instruments. This risk would be limited to any unrealized gains on current positions. To help mitigate this risk, the Company transacts only with counterparties that are rated as investment grade or higher and all counterparties are monitored on a continuous basis. The fair value of the Company's derivatives reflects this credit risk.

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#### Foreign currency contracts

The Company enters into foreign currency contracts to hedge exposure to variability in expected fluctuations in foreign currencies. As of March 31, 2014, the Company had open contracts in Australian and Canadian dollars, Danish krone, Euros, Mexican pesos, Norwegian kroner, British pounds sterling, Swedish krona, Swiss francs and Japanese yen which have been designated as cash flow hedges. These contracts had a notional amount of \$53,031 and will expire within nine months. There was no hedge ineffectiveness during Fiscal 2014, Fiscal 2013 or Fiscal 2012. See Note 2 for additional information.

#### Interest-rate Swaps

On November 15, 2011, the Company entered into a three-year floating-to-fixed interest-rate swap, with an effective start date of July 26, 2012, that is based on a three-month LIBOR rate versus a 1.25% fixed rate and has a notional value of \$125,000. This interest-rate swap does not qualify for hedge accounting and is hereinafter referred to as the "interest-rate swap." See Note 2 for additional information.

The following tables summarize the carrying amounts of derivative assets/liabilities and the impact on the Company's Consolidated Statements of Operations:

			Asset Derivati March 31,	ives		Liability Deri	vatives
	Classification		2014	2013		2014	2013
Derivatives designated as	hedging instruments						
Foreign currency contract	s Other liabilities (curre	nt)				\$358	\$615
Foreign currency contract	s Other assets (current)		\$478	\$409			
Derivatives not designated	d as hedging instrument	S					
Interest-rate swans	Other liabilities					1,547	2,379
	(non-current)					1,547	2,319
					Fiscal		
		Class	sification		2014	2013	2012
Derivatives designated as	hedging instruments						
Gain (loss) recognized in	other comprehensive	Othe	r comprehensiv	re	\$(1,212	)\$(375	) \$ 143
income (effective portion)	), net of taxes	incor	ne		Φ(1,212	, )φ(3/3	) ψ 1 + 3
Amounts reclassified from	n AOCI into results of	Selli	ng, general &		1,125	357	154
operations (effective porti	ion), net of taxes	admi	nistrative expen	nses	1,123	331	154
Derivatives not designated	d as hedging instrument	S					
Gain (loss) recognized in results of operations			rest expense		832	(606	)530
Gam (1033) recognized in	results of operations	(inco	me), net		0.52	(000)	,550

## Note 9: Fair Value Disclosures

## Recurring fair value measurements

The following table presents information about the Company's assets and liabilities measured at fair value on a recurring basis as of March 31, 2014, and indicates the fair value hierarchy of the valuation techniques utilized by the Company to determine such fair value.

	Assets at Fair Value as of					
	March 31, 2	March 31, 2014				
	Level 1	Level 2	Level 3	Total		
Foreign currency contracts	\$—	\$478	<b>\$</b> —	\$478		

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	Liabilities at Fair Value as of			
	March 31, 2014			
	Level 1	Level 2	Level 3	Total
Foreign currency contracts	<b>\$</b> —	\$358	\$—	\$358
Interest-rate swap	_	1,547	_	1,547
Total	<b>\$</b> —	\$1,905	<b>\$</b> —	\$1,905

#### Non-recurring fair value measurements

The Company's assets and liabilities that are measured at fair value on a non-recurring basis include non-financial assets and liabilities initially measured at fair value in a business combination, Goodwill and the defined benefit pension plan assets. As disclosed in Note 14, the Company completed acquisitions during Fiscal 2012 which included operating assets, liabilities and certain intangible assets. The Company utilized level 3 inputs to measure the fair value of these items. As disclosed in Note 5, the Company reduced the book value of Goodwill to the implied fair value. The Company utilized level 3 inputs to measure the fair value of Goodwill. See Note 13 for reference to fair value inputs of the Company's defined benefit pension plan assets.

#### Note 10: Income Taxes

The domestic and foreign components of Income (loss) before provision (benefit) for income taxes are as follows:

	Fiscal			
	2014	2013	2012	
Domestic	\$(100,786	)\$34,597	\$(224,993	)
Foreign	(13,450	) 11,866	(21,073	)
Consolidated	\$(114,236	)\$46,463	\$(246,066	)
The provision/(benefit) for income taxes consists of the following:	Fiscal			

	FISCAI				
	2014	2013	2012		
Current					
Federal	\$6,376	\$8,877	\$14,166		
State	2,112	2,203	2,962		
Foreign	1,821	2,433	2,938		
Total current	10,309	13,513	20,066		
Deferred	(8,672	) 4,144	(18,398	)	
Total provision (benefit) for income taxes	\$1,637	\$17,657	\$1,668		

Reconciliations between income taxes computed using the federal statutory income tax rate and the Company's effective tax rate are as follows:

	Fiscal			
	2014	2013	2012	
Federal statutory tax rate	35.0	% 35.0	%35.0	%
Foreign taxes, net of foreign tax credits	(0.7)	(2.9	) (5.5	)
Non-deductible expenses	0.3	(0.9	) 0.3	
State income taxes, net of federal benefit	(0.2)	2.9	0.2	
Valuation allowance	_	_		
Non-deductible goodwill impairment loss	(35.2)	_	(31.5	)
Equity awards	(1.4)	3.3	(0.3	)
Other, net	0.8	0.6	1.1	

Effective tax rate (1.4)% 38.0 % (0.7)%

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The effective tax rate of (1.4)% for Fiscal 2014 was primarily due to \$114,920 of non-deductible goodwill impairment loss (see Note 5), a decrease in uncertain income tax positions (including interest and penalties) and the benefit associated with the Fiscal 2013 federal return to provision reconciliation partially offset by the write-off of certain deferred tax assets related to equity awards. The effective tax rate of (0.7)% for Fiscal 2012 was primarily due to \$262,703 of non-deductible goodwill impairment loss (see Note 5) and a reduction in reserves of \$1,579 related to the settlement of an Internal Revenue Service ("IRS") audit for Fiscal 2007 through Fiscal 2010 and a state audit for Fiscal 2005 through Fiscal 2011.

The components of current and long-term deferred tax liabilities/assets are as follows:

	March 31,		
	2014	2013	
Deferred Tax Liabilities			
Goodwill and intangibles	\$17,251	\$29,206	
Unremitted earnings of foreign subsidiaries	397	213	
Other	256	534	
Gross deferred tax liabilities	17,904	29,953	
Deferred Tax Assets			
Net operating losses	29,455	29,631	
Basis of finished goods inventory	6,299	7,714	
Reserve for bad debts	1,193	1,169	
Foreign tax credit carry-forwards	195	938	
Accrued employee costs	8,609	10,211	
Stock-based compensation	8,712	10,966	
Other	2,836	2,530	
Gross deferred tax assets	57,299	63,159	
Valuation allowance	(3,518	)(3,518	)
Net deferred tax assets	53,781	59,641	
Net deferred tax assets/(liabilities)	\$35,877	\$29,688	

The net deferred tax asset of \$35,877 in the table above is classified as either current or non-current under Other assets within the Company's Consolidated Balance Sheets. At March 31, 2014, the Company had \$47,099, \$107,498 and \$25,115 of federal, state and foreign gross net operating loss carry-forwards, respectively. As a result of the Company's acquisitions of InnerWireless and ACS Communications, Inc., Section 382 of the Internal Revenue Code of 1986, as amended (the "Code"), limits the amount of net operating losses available to the Company to approximately \$6,178 per year. The federal gross net operating loss carry-forwards expire in Fiscal 2031. The state gross net operating loss carry-forwards expire at various times through Fiscal 2034 and the foreign gross net operating loss carry-forwards expire at various times through Fiscal 2024, with the exception of \$208 for Austria, \$744 for Belgium and \$9,488 for Brazil, which have no expirations.

A valuation allowance is provided when it is more likely than not that some portion or all of the deferred tax assets will not be realized. The Company has recorded a valuation allowance of \$3,518 for certain state and foreign net operating loss carry-forwards anticipated to produce no tax benefit.

In general, except for certain earnings associated with inter-company loan balances, it is the Company's intention to reinvest all undistributed earnings of non-U.S. subsidiaries for an indefinite period of time. Therefore, except for the exceptions noted above, no deferred U.S. income taxes have been provided on undistributed earnings of non-U.S. subsidiaries, which aggregate approximately \$7,589 based on exchange rates at March 31, 2014, thus there is no unrealized currency translation adjustments related to translation of foreign denominated balance sheets.

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A reconciliation of the change in the tax liability for unrecognized tax benefits is as follows:

	Fiscal			
	2014	2013	2012	
Balance at beginning of year	\$5,340	\$5,204	\$8,318	
Additions for tax positions related to the current year	193	465	801	
Additions for tax positions related to prior years	209	213	804	
Reductions for tax positions related to prior years	(896	) (542	) (4,235	)
Settlements	(462	)—	(484	)
Balance at end of year	\$4,384	\$5,340	\$5,204	

Unrecognized tax benefits are classified as either current or non-current under Other liabilities within the Company's Consolidated Balance Sheets. Of the \$4,384 noted above, the Company expects that \$234 will reverse in the next twelve-months. As of March 31, 2014, 2013 and 2012, the Company recorded \$1,114, \$1,001 and \$1,812, respectively, of interest and penalties related to uncertain tax positions in current liabilities within Income taxes, all of which impacted the Company's effective tax rate.

During Fiscal 2013 the IRS commenced an examination of the Company's United States federal income tax return for Fiscal 2011 and 2012. During Fiscal 2014, the IRS concluded its examination with no proposed adjustments for Fiscal 2011 and Fiscal 2012.

Fiscal 2013 remains open to examination by the IRS and Fiscal 2009 through Fiscal 2013 remain open to examination by certain state and foreign taxing jurisdictions.

Note 11: Stockholder's Equity

#### Dividends

The following table presents information about the Company's dividend program:

	6 · · · · · · · · · · · · · · · · · · ·	r		
Period	Record Date	Payment Date	Rate	Aggregate Value
4Q14	March 31, 2014	April 11, 2014	\$0.09	\$1,400
3Q14	December 27, 2013	January 10, 2014	\$0.09	\$1,410
2Q14	September 27, 2013	October 11, 2013	\$0.09	\$1,430
1Q14	June 28, 2013	July 12, 2013	\$0.09	\$1,445
4Q13	March 29, 2013	April 12, 2013	\$0.08	\$1,291
3Q13	December 28, 2012	January 11, 2013	\$0.08	\$1,304
2Q13	September 28, 2012	October 12, 2012	\$0.08	\$1,323
1Q13	June 29, 2012	July 13, 2012	\$0.08	\$1,355
4Q12	March 30, 2012	April 13, 2012	\$0.07	\$1,223
3Q12	December 30, 2011	January 12, 2012	\$0.07	\$1,223
2Q12	September 30, 2011	October 13, 2011	\$0.07	\$1,238
1Q12	July 1, 2011	July 14, 2011	\$0.07	\$1,263

While the Company expects to continue to declare quarterly dividends, the payment of future dividends is at the discretion of the Company's Board and the timing and amount of any future dividends will depend upon earnings, cash requirements and the financial condition of the Company. Under the Credit Agreement, the Company is permitted to make any distribution or dividend as long as no Event of Default or Potential Default (as defined in the Credit Agreement) shall have occurred and is continuing or shall occur as a result thereof. In addition, no distribution or dividend is permitted under the Credit Agreement if such event would violate a consolidated leverage ratio other than regular quarterly dividends not exceeding \$15,000 per year.

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#### Common Stock Repurchases

The following table presents information about the Company's common stock repurchases:

	Fiscal		
	2014	2013	
Common stock purchased	813,180	1,515,445	
Aggregate purchase price	\$21,794	\$37,214	
Average purchase price	\$26.80	\$24.56	

During Fiscal 2014, the Company made tax payments of \$1,520 and withheld 57,913 shares of common stock, which were designated as treasury shares, at an average price per share of \$26.24, in order to satisfy employee income taxes due as a result of the vesting of certain restricted stock units and performance shares. During Fiscal 2013, the Company made tax payments of \$983 and withheld 44,697 shares of common stock, which were designated as treasury shares, at an average price per share of \$21.98, in order to satisfy employee income taxes due as a result of the vesting of certain restricted stock units.

Since the inception of the repurchase program in April 1999 through March 31, 2014, the Company has repurchased 10,413,494 shares of common stock for an aggregate purchase price of \$393,373, or an average purchase price per share of \$37.78. These shares do not include the treasury shares withheld for tax payments resulting from the vesting of certain restricted stock units and performance shares. As of March 31, 2014, 1,086,506 shares were available under repurchase programs approved by the Board. This includes 1,000,000 shares approved for repurchase by the Board on each of October 2, 2012 and January 27, 2014. Additional repurchases of common stock may occur from time to time depending upon factors such as the Company's cash flows and general market conditions. There can be no assurance as to the timing or amount of such repurchases. Under the Credit Agreement, the Company is permitted to repurchase its common stock as long as no Event of Default or Potential Default (as defined in the Credit Agreement) shall have occurred and is continuing or shall occur as a result thereof. In addition, no repurchase of common stock is permitted under the Credit Agreement if such event would violate a consolidated leverage ratio required to be maintained under the Credit Agreement.

#### Note 12: Operating Leases

The Company leases offices, facilities, equipment and vehicles throughout the world. While most of the leases are operating leases that expire over the next three years, certain vehicles and equipment are leased under capital leases that also expire over the next three years. As leases expire, it can be expected that, in the normal course of business, certain leases will be renewed or replaced.

Certain lease agreements include renewal options and escalating rents over the lease terms. Generally, the Company expenses rent on a straight-line basis over the life of the lease which commences on the date the Company has the right to control the property. The cumulative expense recognized on a straight-line basis in excess of the cumulative payments is included in Accrued expenses and Other liabilities within the Company's Consolidated Balance Sheets. Rent expense was \$18,883, \$19,717 and \$22,912 for Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively.

The future minimum lease payments under non-cancelable capital and operating leases with initial or remaining terms of one year or more as of March 31, 2014 are as follows:

Fiscal	
2015	\$12,078
2016	7,955
2017	5,144
2018	3,559

2019	2,091
Thereafter	2,110
Total minimum lease payments	\$32,937

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Note 13: Incentive Compensation Plans

Performance Bonus

The Company has variable compensation plans covering certain team members. These plans provide a bonus contingent on the attainment of certain annual or quarterly performance targets. The Company recorded expense of \$3,777, \$3,697 and \$7,388 under its variable compensation plans for Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively.

Profit Sharing and Savings Plans ("the savings plans")

The Company has multiple profit sharing and savings plans which qualify as deferred salary arrangements under Section 401(k) of the Code. Participants may elect to contribute a portion of their eligible compensation, subject to limits imposed by the savings plans, which are partially matched by the Company. The Company recorded expense of \$2,452, \$2,504 and \$2,639 for these plans during Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively. Pension Plans

The Company has multiple defined benefit pension plans for which a majority of benefits have been "frozen" (i.e., no new employees will be admitted and those employees currently in the plan will not earn additional benefits based on service) and a multi-employer plan. The Company made contributions of \$2,973, \$3,406 and \$3,349 during Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively, to the pension plans. The defined benefit pension plan had assets of \$34,229, \$29,884 and \$25,770, a projected benefit obligation of \$47,192, \$48,016 and \$43,110 and a resulting unfunded liability of \$12,963, \$18,132 and \$17,340 for the periods ended March 31, 2014, 2013 and 2012, respectively. The assets held by the pension plan consist of \$14,803 and \$14,187 of mutual funds measured using level 1 inputs and \$19,426 and \$15,697 of common collective trusts measured using level 2 inputs for the periods ended March 31, 2014 and 2013, respectively.

## Stock-based compensation plans

On August 12, 2008 (the "Effective Date"), the Company's stockholders approved the 2008 Long-Term Incentive Plan (the "Incentive Plan") which is designed to advance the Company's interests and the interests of the Company's stockholders by providing incentives to certain employees, directors, consultants, independent contractors and persons to whom an offer of employment has been extended by the Company (hereinafter referred to as "Eligible Persons"). The Incentive Plan replaced the 1992 Stock Option Plan, as amended (the "Employee Plan"), and the 1992 Director Stock Option Plan, as amended (the "Director Plan"), on the Effective Date. Stock option grants under the Employee Plan and the Director Plan, prior to the Effective Date, remain outstanding and will continue to be administered in accordance with the terms of their respective plans and plan agreements.

Awards (as defined below) under the Incentive Plan may include, but need not be limited to, one or more of the following types, either alone or in any combination thereof: (i) stock options, (ii) stock appreciation rights, (iii) restricted stock, (iv) restricted stock units, (v) performance grants, (vi) other share-based awards and (vii) any other type of award deemed by the Compensation Committee (the "Compensation Committee") of the Board or any successor thereto, or such other committee of the Board as is appointed by the Board to administer the Incentive Plan, in its sole discretion, to be consistent with the purposes of the Incentive Plan (hereinafter referred to as "Awards").

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The maximum aggregate number of shares of common stock available for issuance under Awards granted under the Incentive Plan is 900,000 plus the number of shares that were available for the grant of stock options under the Employee Plan and the Director Plan on the Effective Date, plus the number of shares subject to stock options outstanding under the Employee Plan and the Director Plan on the Effective Date that are forfeited or cancelled prior to exercise. The following table details the shares of common stock available for grant under the Incentive Plan as of March 31, 2014.

	Snares
Shares authorized under the incentive plan on August 12, 2008	900,000
Shares authorized under the incentive plan on August 6, 2013 <sup>1</sup>	1,000,000
Number of shares that were available for the grant of stock options under the Employee Plan and the	888,087
Director Plan on August 12, 2008, the Effective Date	
Number of shares subject to stock options outstanding under the Employee Plan and the Director Plan	Ĺ
on August 12, 2008, the Effective Date, that were forfeited or cancelled, prior to exercise, through	2,020,824
March 31, 2014	
Shares authorized for grant under the Incentive Plan as of March 31, 2014	4,808,911
Shares available for grant under the Incentive Plan as of March 31, 2014 <sup>2</sup>	1,839,870

<sup>&</sup>lt;sup>1</sup> On August 6, 2013, the Company's Stockholders approved amendments to the Incentive Plan, including an increase to the number of shares available for grant under the Incentive Plan by 1,000,000.

The Company recognized stock-based compensation expense of \$6,589, \$7,712 and \$9,296 during Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively. The Company recognized total income tax benefit for stock-based compensation arrangements of \$2,404, \$2,814 and \$3,417 during Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively. Stock-based compensation expense is recorded in Selling, general & administrative expense within the Company's Consolidated Statements of Operations.

#### Stock options

Stock option awards are granted with an exercise price equal to the closing market price of the common stock on the date of grant; such stock options generally become exercisable in equal amounts over a three-year period and have a contractual life of ten-years from the grant date. The fair value of stock options is estimated on the grant date using the Black-Scholes option pricing model which includes the following weighted-average assumptions.

	Fiscal			
	2014	2013	2012	
Expected life (in years)	6.8	7.0	4.8	
Risk free interest rate	1.3	%0.8	% 1.7	%
Annual forfeiture rate	2.5	%  2.0	% 2.1	%
Expected Volatility	42.3	%44.6	% 45.3	%
Dividend yield	1.3	% 1.0	%0.7	%

<sup>&</sup>lt;sup>2</sup> The aggregate number of shares available for issuance is reduced by 1.87 shares for each issuance of a full value award (e.g., restricted stock units and performance share awards). The shares available for grant assume a 100% payout on outstanding performance share awards. Actual payout could range from 0% - 150% or 200% depending on performance goal resulting in shares available for grant from 2,317,588 to 1,490,230.

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The following table summarizes the Company's stock option activity:

		Weighted-	Weighted-Averag	ige <sub>Intrincio</sub>	
	Shares	Average	Remaining	Value	
	(in 000's)	Exercise	Contractual Life	(000's)	
		Price	(Years)	(000 8)	
Outstanding at March 31, 2013	2,535	\$34.02			
Granted	158	26.19			
Exercised	(35	) 28.35			
Forfeited or cancelled	(641	) 35.94			
Outstanding at March 31, 2014	2,018	\$32.89	3.7	\$283	
Exercisable at March 31, 2014	1,760	\$33.93	2.9	\$127	

The weighted-average grant-date fair value of options granted during Fiscal 2014, Fiscal 2013 and Fiscal 2012 was \$10.06, \$9.02 and \$12.42, respectively. The intrinsic value of options exercised during Fiscal 2014, Fiscal 2013 and Fiscal 2012 was \$25, \$0 and \$0, respectively. The aggregate intrinsic value in the preceding table is based on the closing stock price of the common stock on March 31, 2014 of \$24.34.

The following table summarizes certain information regarding the Company's non-vested stock options:

		Weighted-Average
	Shares (in 000's) Grant-Date Fair	
		Value
March 31, 2013	348	\$ 10.57
Granted	158	10.06
Vested	(179	) 11.04
Forfeited	(69	) 10.08
March 31, 2014	258	\$ 10.07

As of March 31, 2014, there was \$1,433 of total unrecognized pre-tax stock-based compensation expense related to non-vested stock options which is expected to be recognized over a weighted-average period of 1.8 years.

#### Restricted stock units

Restricted stock unit awards are subject to a service condition and typically vest in equal amounts over a three-year period from the grant date. The fair value of restricted stock units is determined based on the number of restricted stock units granted and the closing market price of the common stock on the date of grant.

The following table summarizes the Company's restricted stock unit activity:

Shares (in 000's)	Weighted-Average Grant-Date Fair Value
335	\$ 26.48
169	26.19
(183	) 27.57
(32	) 25.47
289	\$ 25.73
	(in 000's) 335 169 (183 (32

The total fair value of shares that vested during Fiscal 2014, Fiscal 2013 and Fiscal 2012 was \$4,772, \$3,674 and \$3,921, respectively.

As of March 31, 2014, there was \$3,799 of total unrecognized pre-tax stock-based compensation expense related to non-vested restricted stock units which is expected to be recognized over a weighted-average period of 1.8 years.

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#### Performance share awards

Performance share awards are subject to one of the performance goals - the Company's Relative TSR Ranking or cumulative Adjusted EBITDA - over a three-year period. The Company's Relative TSR Ranking metric is based on the three-year cumulative return to shareholders from the change in stock price and dividends paid between the starting and ending dates. The fair value of performance share awards (subject to cumulative Adjusted EBITDA) is determined based on the number of performance shares granted and the closing market price of the common stock on the date of grant. The fair value of performance share awards (subject to the Company's Relative TSR Ranking) is estimated on the grant date using the Monte-Carlo simulation valuation method which includes the following weighted-average assumptions.

	Fiscal			
	2014	2013	2012	
Risk free interest rate	0.4	%0.4	%0.9	%
Expected Volatility	41.1	%41.3	% 50.8	%
Dividend yield	1.3	%1.0	%0.7	%

The following table summarizes the Company's performance share award activity:

	Shares (in 000's)	Average Grant- Date Fair Value
March 31, 2013	275	\$29.39
Granted	92	28.92
Vested	(21	) 30.72
Forfeited	(91	) 30.67
March 31, 2014	255	\$28.66

The total fair value of shares that vested during Fiscal 2014, Fiscal 2013 and Fiscal 2012 was \$570, \$0 and \$1,679, respectively.

As of March 31, 2014, there was \$1,069 of total unrecognized pre-tax stock-based compensation expense related to non-vested performance share awards which is expected to be recognized over a weighted-average period of 1.8 years.

#### Note 14: Acquisitions

#### Fiscal 2014

There were no acquisitions during Fiscal 2014.

## Fiscal 2013

There were no acquisitions during Fiscal 2013.

#### Fiscal 2012

During the fourth quarter of Fiscal 2012, the Company acquired InnerWireless, Inc. ("InnerWireless"), a privately-held company headquartered in Richardson, TX. InnerWireless is the first Black Box acquisition in the rapidly-growing in-building wireless market and services clients in every industry from healthcare to Fortune 500 enterprises.

During the second quarter of Fiscal 2012, the Company acquired PS Technologies, LLC ("PS Tech"), a privately-held company headquartered in Dayton, OH. PS Tech is the first Black Box acquisition in the rapidly-growing enterprise video communications market and services clients in the healthcare and government verticals.

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The acquisition of InnerWireless and PS Tech, both individually and in the aggregate, did not have a material impact on the Company's consolidated financial statements.

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#### Note 15: Earnings (loss) Per Share

The following table details the computation of basic and diluted earnings (loss) per common share from continuing operations for the periods presented (share numbers in thousands):

	Fiscal			
	2014	2013	2012	
Net income (loss)	\$(115,873	)\$28,806	\$(247,734	)
Weighted-average common shares outstanding (basic)	15,813	16,627	17,725	
Effect of dilutive securities from equity awards		62		
Weighted-average common shares outstanding (diluted)	15,813	16,689	17,725	
Basic earnings (loss) per common share	\$(7.33	) \$1.73	\$(13.98	)
Dilutive earnings (loss) per common share	\$(7.33	) \$1.73	\$(13.98	)

The Weighted-average common shares outstanding (diluted) computation is not impacted during any period where the exercise price of a stock option is greater than the average market price. There were 2,017,805, 2,648,137 and 2,870,784 non-dilutive equity awards outstanding during Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively, that are not included in the corresponding period Weighted-average common shares outstanding (diluted) computation.

#### Note 16: Segment Reporting

The Company conducts business globally and is managed on a geographic-service type basis consisting of four operating segments which are (i) North America Products, (ii) North America Services, (iii) International Products and (iv) International Services. These operating segments are also the Company's reporting units for purposes of testing goodwill for impairment and its reporting segments for financial reporting purposes. Revenues within our North America segments are primarily attributed to the United States while revenues within our International segments are attributed to countries in Europe, the Pacific Rim and Latin America. For the past several years and through Fiscal 2013, the Company was organized on a geographic-basis with the following three segments: (i) North America, (ii) Europe and (iii) All Other. As a result of this segment change, which became effective on April 1, 2013 on a prospective basis, the Company has restated prior periods to conform to the current year's presentation. The accounting policies of the operating segments are the same as those of the Company. The Company allocates resources to its operating segments and evaluates the performance of the operating segments based upon operating income.

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The financial results for the Company's reporting segments are as follows:

	North America Products	North America Services	International Products	International Services	l Total	
FY14						
Revenues	\$82,833	\$753,525	\$99,320	\$35,996	\$971,674	
Gross profit	34,624	219,337	42,052	7,569	303,582	
Operating income (loss) <sup>1</sup>	(36,099	)(52,426	)(14,847	)(5,020	)(108,392	)
Depreciation expense	1,910	3,501	598	178	6,187	
Intangibles amortization		12,006	_	18	12,024	
Capital expenditures	2,899	3,820	443	176	7,338	
Assets (as of March 31)	92,704	532,756	52,432	34,137	712,029	
FY13						
Revenues	87,089	775,868	99,194	35,635	997,786	
Gross profit	38,367	228,503	44,040	9,020	319,930	
Operating income (loss) <sup>2</sup>	8,995	38,418	6,954	1,902	56,269	
Depreciation expense	1,237	3,466	526	157	5,386	
Intangibles amortization		13,713	_	24	13,737	
Capital expenditures	2,824	2,310	1,017	172	6,323	
Assets (as of March 31)	131,762	646,119	70,238	29,882	878,001	
FY12						
Revenues	92,781	850,936	105,859	37,952	1,087,528	
Gross profit	39,585	247,918	48,600	10,393	346,496	
Operating income (loss) <sup>3</sup>	8,599	(223,279	)(1,308	)(23,685	)(239,673	)
Depreciation expense	1,291	3,626	399	118	5,434	
Intangibles amortization	_	12,980	_	45	13,025	
Capital expenditures	2,696	4,396	429	112	7,633	
Assets (as of March 31)	133,538	656,539	66,973	30,973	888,023	

<sup>&</sup>lt;sup>1</sup> Includes restructuring expense of \$3,440 (\$308 for North America Products, \$1,958 for North America Services, \$594 for International Products and \$580 for International Services) and goodwill impairment loss of \$154,429 (\$42,613 for North America Products, \$86,904 for North America Services, \$20,159 for International Products and \$4,753 for International Services) recorded during Fiscal 2014.

The Company generated revenues of \$161,154, \$159,438 and \$184,833 with the United States Federal Government during Fiscal 2014, Fiscal 2013 and Fiscal 2012, respectively, all of which is included within the Company's North America reportable segment.

<sup>&</sup>lt;sup>2</sup> Includes restructuring expense of \$8,445 (\$688 for North America Products, \$5,578 for North America Services, \$1,879 for International Products and \$300 for International Services) recorded during Fiscal 2013.

<sup>&</sup>lt;sup>3</sup> Includes restructuring expense of \$2,142 (\$1,886 for North America Services, \$43 for International Products and \$213 for International Services) and goodwill impairment loss of \$317,797 (\$232 for North America Products, \$277,132 for North America Services, \$13,724 for International Products and \$26,709 for International Services) recorded during Fiscal 2012.

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## Note 17: Quarterly Data (Unaudited)

The following tables represent summary Quarterly (Unaudited) Consolidated Statements of Operations for Fiscal 2014 and Fiscal 2013. Earnings (loss) per common share may not compute due to the use of different quarterly/annual basic and diluted shares.

and direct shares.						
	Fiscal 2014					
Unaudited	1Q	2Q	3Q	4Q	FY	
Revenues						
Products	\$48,208	\$43,191	\$44,528	\$46,226	\$182,153	
Services	198,689	203,619	195,161	192,052	789,521	
Total	246,897	246,810	239,689	238,278	971,674	
Cost of sales						
Products	28,495	24,249	25,754	26,979	105,477	
Services	141,371	145,433	140,151	135,660	562,615	
Total	169,866	169,682	165,905	162,639	668,092	
Gross profit	77,031	77,128	73,784	75,639	303,582	
Selling, general & administrative expenses <sup>1</sup>	61,270	60,490	60,366	63,395	245,521	
Goodwill impairment loss			_	154,429	154,429	
Intangibles amortization	3,309	3,109	2,923	2,683	12,024	
Operating income (loss)	12,452	13,529	10,495	(144,868	)(108,392)	
Interest expense (income), net	923	1,378	1,230	1,116	4,647	
Other expenses (income), net <sup>2</sup>	116	910	84	87	1,197	
Income (loss) before provision for income taxes	11,413	11,241	9,181	(146,071	)(114,236)	
Provision (benefit) for income taxes	4,508	5,656	2,523	(11,050	) 1,637	
Net income (loss)	\$6,905	\$5,585	\$6,658	\$(135,021	1)\$(115,873)	
Earnings (loss) per common share						
Basic	\$0.43	\$0.35	\$0.42	\$(8.65	)\$(7.33)	
Diluted	\$0.43	\$0.35	\$0.42	\$(8.65	)\$(7.33)	
1 7 1 1	1 0 1 70 1 6	1011 201	1 2014 1	4014		

<sup>&</sup>lt;sup>1</sup> Includes restructuring expense of \$139, \$734, \$833 and \$1,734 for 1Q14, 2Q14, 3Q14 and 4Q14, respectively.

<sup>&</sup>lt;sup>2</sup> Includes a loss of \$822 during the second quarter of Fiscal 2014 due to the probable divestiture of our non-controlling interest in GNIS, a joint venture company which was formed in conjunction with Genesis Networks Enterprises, LLC.

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	Fiscal 2013				
Unaudited	1Q	2Q	3Q	4Q	FY
Revenues					
Products	\$45,353	\$47,653	\$48,068	\$45,209	\$186,283
Services	202,484	212,508	204,021	192,490	811,503
Total	247,837	260,161	252,089	237,699	997,786
Cost of sales					
Products	24,823	26,667	27,407	24,979	103,876
Services	143,740	153,440	142,950	133,850	573,980
Total	168,563	180,107	170,357	158,829	677,856
Gross profit	79,274	80,054	81,732	78,870	319,930
Selling, general & administrative expenses <sup>1</sup>	63,950	62,596	60,542	62,836	249,924
Intangibles amortization	3,464	3,474	3,478	3,321	13,737
Operating income (loss)	11,860	13,984	17,712	12,713	56,269
Interest expense (income), net	1,930	1,893	1,133	1,134	6,090
Other expenses (income), net <sup>2</sup>	361	588	2,839	(72	3,716
Income (loss) before provision for income taxes	9,569	11,503	13,740	11,651	46,463
Provision (benefit) for income taxes	3,637	4,370	5,222	4,428	17,657
Net income (loss)	\$5,932	\$7,133	\$8,518	\$7,223	\$28,806
Earnings (loss) per common share					
Basic	\$0.34	\$0.43	\$0.52	\$0.45	\$1.73
Diluted	\$0.34	\$0.43	\$0.52	\$0.44	\$1.73

<sup>&</sup>lt;sup>1</sup> Includes restructuring expense of \$1,980, \$2,051, \$1,442 and \$2,972 for 1Q13, 2Q13, 3Q13 and 4Q13, respectively.

#### Note 18: Commitments and Contingencies

The Company is involved in, or has pending, various legal proceedings, claims, suits and complaints arising out of the normal course of business. Based on the facts currently available to the Company, Management believes these matters are adequately provided for, covered by insurance, without merit or not probable that an unfavorable material outcome will result.

#### **Product Warranties**

Estimated future warranty costs related to certain products are charged to expense during the period the related revenue is recognized. The product warranty liability reflects the Company's best estimate of probable obligations under those warranties. As of March 31, 2014 and 2013, the Company has recorded a warranty reserve of \$1,520 and \$1,937, respectively.

There has been no other significant or unusual activity during Fiscal 2014.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

None.

<sup>&</sup>lt;sup>2</sup> Includes a loss of \$2,670 during the third quarter of Fiscal 2013 due to the probable divestiture of our non-controlling interest in GNIS, a joint venture company which was formed in conjunction with Genesis Networks Enterprises, LLC.

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Item 9A. Controls and Procedures.

Conclusions Regarding the Effectiveness of Disclosure Controls and Procedures

Management, including the Company's Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO"), is responsible for establishing and maintaining adequate disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) for the Company. Management assessed the effectiveness of the Company's disclosure controls and procedures as of March 31, 2014. Based upon this assessment, Management has concluded that the Company's disclosure controls and procedures were effective as of March 31, 2014 to provide reasonable assurance that information required to be disclosed by the Company in the reports filed or submitted by it under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and to provide reasonable assurance that information required to be disclosed by the Company in such reports is accumulated and communicated to Management, including its principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

Management's Report on Internal Control Over Financial Reporting

Management, including the Company's CEO and CFO, is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) and 15d-15(f) under the Exchange Act) for the Company. Management assessed the effectiveness of the Company's internal control over financial reporting as of March 31, 2014 based on the framework described in "Internal Control – Integrated Framework 1992," issued by the Committee of Sponsoring Organizations ("COSO") of the Treadway Commission. Based on this assessment, Management has concluded that the Company's internal control over financial reporting was effective, as of March 31, 2014, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with U.S. generally accepted accounting principles. Management of the Company reviewed the results of its assessment with the Audit Committee of the Board. BDO USA, LLP, the Company's independent registered public accounting firm, has issued an attestation report on the Company's internal control over financial reporting, which is included in this Annual Report.

Changes in Internal Control Over Financial Reporting

There have not been any changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) during the most recent fiscal quarter that have materially affected or are reasonably likely to materially affect the Company's internal control over financial reporting.

Limitations on the Effectiveness of Controls

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Because of its inherent limitations, the Company's internal control over financial reporting may not prevent or detect misstatements. In addition, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Item 9B.	Other 1	Information.
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None.

#### PART III

Item 10. Directors, Executive Officers and Corporate Governance.

Certain of the information required by this item is incorporated herein by reference to the information set forth under Part I of this Annual Report under the captions "Executive Officers of the Registrant" and "Directors of the Registrant." The other information required by this item is incorporated herein by reference to the information set

forth under the captions "Policies and Procedures Related to the Approval of Transactions with Related Persons," Annual Meeting Matters - Proposal 1 - Election of Directors" and "Board of Directors and Board Committees" in the Proxy Statement to be filed pursuant to Regulation 14A of the Exchange Act.

## Item 11. Executive Compensation.

The information required by this item is incorporated herein by reference to the information under the captions "Compensation of Directors" and "Executive Compensation and Other Information" in the Proxy Statement.

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Item 12. Security Ownership of Certain Beneficial Owners And Management And Related Stockholder Matters. The information required by this item is incorporated herein by reference to the information set forth under the captions "Equity Plan Compensation Information," "Security Ownership of Certain Beneficial Owners" and "Security Ownership of Management" in the Proxy Statement.

#### Item 13. Certain Relationships and Related Transactions, and Director Independence.

The information required by this item is incorporated herein by reference to the information set forth under the captions "Annual Meeting Matters - Proposal 1 - Election of Directors," "Board of Directors and Board Committees," "Policies and Procedures Related to the Approval of Transactions with Related Persons" and "Executive Compensation and Other Information" in the Proxy Statement.

#### Item 14. Principal Accounting Fees and Services.

The information required by this item is incorporated herein by reference to the information set forth under the caption "Independent Public Accountants" in the Proxy Statement.

#### **PART IV**

#### Item 15. Exhibits and Financial Statement Schedules.

Financial statements, financial statement schedules and exhibits not listed below have been omitted where the required information is included in the consolidated financial statements or notes thereto, or is not applicable or required. Documents filed as part of this report include:

- (a)(1) Financial Statements no financial statements have been filed in this Form 10-K other than those in Item 8
- (a)(2) Financial Statement Schedule (Schedule II Valuation and Qualifying Accounts)

### SCHEDULE II

#### **BLACK BOX CORPORATION**

## Valuation and Qualifying Accounts

(Dollars in thousands)

Description Description	Balance at Beginning of Period	_	Additions from Acquisitions	Reductions from	Other	Balance at End of Period
March 31, 2014	renou	Expense	Acquisitions	Reserves		
Excess and obsolete inventory reserves	\$18,040	\$2,522	\$—	\$(3,176	)\$(2	)\$17,384
Allowance for doubtful accounts	6,300	4,324	_	(4,674	)(1	) 5,949
March 31, 2013						
Excess and obsolete inventory reserves	\$18,900	\$3,586	\$—	\$(4,392	)\$(54	)\$18,040
	6,273	3,556		(3,531	)2	6,300

Allowance for doubtful accounts March 31, 2012 Excess and obsolete inventory reserves Allowance for doubtful	\$19,859	\$1,648	\$32	\$(2,639	)\$—	\$18,900
accounts	7,121	3,006	12	(3,866	)—	6,273
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## (a)(3) Exhibits

EXHIBITS	
Exhibit Number	Description
3(i)	Second Restated Certificate of Incorporation of the Company, as amended (1)
3(ii)	Amended and Restated By-laws of the Company, as amended (2)
10.1	Credit Agreement dated as of March 23, 2012 by and among Black Box Corporation, the Guarantors, the Lenders parties thereto and Citizens Bank of Pennsylvania, as Administrative Agent (the "Credit Agreement") <sup>(3)</sup>
10.2	Guaranty and Suretyship Agreement dated as of March 23, 2012 (3)
10.3	Amended and Restated Agreement between the Company and Michael McAndrew (4)
10.4	Amended and Restated Agreement between the Company and R. Terry Blakemore (5)
10.5	1992 Stock Option Plan, as amended through August 9, 2007 (6)
10.6	1992 Director Stock Option Plan, as amended through August 9, 2007 (6)
10.7	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Director Stock Option Plan; form of agreement in effect prior to August 10, 2004) (7)
10.8	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Director Stock Option Plan; form of agreement in effect as of August 10, 2004) (7)
10.9	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Director Stock Option Plan; form of agreement in effect as of October 31, 2005) <sup>(8)</sup>
10.10	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Stock Option Plan) <sup>(7)</sup>
10.11	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Stock Option Plan; form of agreement in effect as of October 31, 2005) (8)
10.12	2008 Long-Term Incentive Plan (9)
10.13	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 2008 Long-Term Incentive Plan) $^{(10)}$
10.14	Form of Black Box Corporation Restricted Stock Unit Agreement (pursuant to the 2008 Long-Term Incentive Plan) <sup>(10)</sup>
10.15	Form of Black Box Corporation Restricted Stock Unit Agreement for Non-Employee Directors (pursuant to the 2008 Long-Term Incentive Plan) (10)

10.16	Form of Black Box Corporation Performance Share Award Agreement (pursuant to the 2008 Long-Term Incentive Plan) $^{(10)}$
10.17	Summary of Director Compensation (11)
10.18	Description of Fiscal 2011 Annual Incentive Plan (12)
10.19 10.20 10.21	Agreement between the Company and Kenneth P. Davis <sup>(13)</sup> Description of Fiscal 2012 Annual Incentive Plan <sup>(14)</sup> Form of Black Box Corporation Performance Share Award Agreement (pursuant to the 2008 Long-Term Incentive Plan; form of agreement in effect as of May 17, 2011) <sup>(14)</sup>
10.22	Description of Fiscal 2013 Annual Incentive Plan (15)
10.23	Agreement between the Company and Timothy C. Huffmyer (16)
10.24 10.25	Agreement between the Company and R. Terry Blakemore (16) Agreement between the Company and Ronald Basso (18)
10.26	Agreement between the Company and Michael McAndrew (17)
21.1	Subsidiaries of the Registrant (1)
23.1	Consent of Independent Registered Accounting Firm (1)
31.1	Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities and Exchange Ac of 1934, as amended, and Section 302 of the Sarbanes-Oxley Act of 2002 (1)
31.2	Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities and Exchange Act of 1934, as amended, and Section 302 of the Sarbanes-Oxley Act of 2002 (1)
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32.1	Certification of the Chief Executive Officer and Chief Financial Officer pursuant to Rule 13a-14(b) of the Securities and Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 <sup>(1)</sup>
101	Interactive Data File
(1)	Filed herewith.
(2)	Filed as Exhibit 3(ii) to the Current Report on Form 8-K of the Company, file number 0-18706, filed with the SEC on May 17, 2010, and incorporated herein by reference.
(3)	Filed as an exhibit to the Current Report on Form 8-K of the Company, file number 0-18706, filed with the SEC on March 26, 2012, and incorporated herein by reference.
(4)	Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on February 5, 2009, and incorporated herein by reference.
(5)	Filed as an exhibit to the Current Report on Form 8-K of the Company, file number 0-18706, filed with the SEC on October 18, 2007, and incorporated herein by reference.
(6)	Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on August 16, 2007, and incorporated herein by reference.
(7)	Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on November 12, 2004, and incorporated herein by reference.
(8)	Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on November 10, 2005, and incorporated herein by reference.
(9)	Filed as Exhibit I to the Proxy Statement for the 2013 Annual Meeting of Stockholders filed on Schedule 14A, file number 0-18706, filed with the SEC on June 21, 2013.

- Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on August 6, 2009, and incorporated herein by reference.
- Filed as an exhibit to the Annual Report on Form 10-K of the Company, file number 0-18706, filed with the SEC on May 30, 2013, and incorporated herein by reference.
- Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with
- (12) the SEC on August 12, 2010, and incorporated herein by reference.
- Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on February 10, 2011, and incorporated herein by reference.
- Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on August 10, 2011, and incorporated herein by reference.
- Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on August 8, 2012, and incorporated herein by reference.

(16)

Filed as an exhibit to the Current Report on Form 8-K of the Company, file number 0-18706, filed with the SEC on October 9, 2012, and incorporated herein by reference.

- Filed as an exhibit to the Current Report on Form 8-K of the Company, file number 0-18706, filed with the SEC on April 2, 2013, and incorporated herein by reference.
- Filed as an exhibit to the Quarterly Report on Form 10-Q of the Company, file number 0-18706, filed with the SEC on August 7, 2013, and incorporated herein by reference.

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#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

#### **BLACK BOX CORPORATION**

Date: May 16, 2014

#### /s/ TIMOTHY C. HUFFMYER

Timothy C. Huffmyer Vice President, Chief Financial Officer and Treasurer (Principal Accounting Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signatures	Capacity	Date
/s/ RICHARD L. CROUCH Richard L. Crouch	Director	May 16, 2014
/s/ THOMAS W. GOLONSKI Thomas W. Golonski	Director	May 16, 2014
/s/ THOMAS G. GREIG Thomas G. Greig	Director and Chairman of the Board	May 16, 2014
/s/ JOHN S. HELLER John S. Heller	Director	May 16, 2014
/s/ WILLIAM H. HERNANDEZ William H. Hernandez	Director	May 16, 2014
/s/ TIMOTHY C. HUFFMYER Timothy C. Huffmyer	Vice President, Chief Financial Officer and Treasurer (Principal Accounting Officer)	May 16, 2014
/s/ MICHAEL MCANDREW Michael McAndrew	Director, President and Chief Executive Officer	May 16, 2014
/s/ EDWARD A. NICHOLSON Edward A. Nicholson	Director	May 16, 2014
/s/ JOEL T. TRAMMELL Joel T. Trammell	Director	May 16, 2014

#### **EXHIBIT INDEX**

Description

Exhibit Number 3(i) 3(ii)	Second Restated Certificate of Incorporation of the Company, as amended <sup>(1)</sup> Amended and Restated By-laws of the Company, as amended <sup>(2)</sup>
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10.1	Credit Agreement dated as of March 23, 2012 by and among Black Box Corporation, the Guarantors, the Lenders parties thereto and Citizens Bank of Pennsylvania, as Administrative Agent (the "Credit Agreement") <sup>(3)</sup>
10.2	Guaranty and Suretyship Agreement dated as of March 23, 2012 (3)
10.3	Amended and Restated Agreement between the Company and Michael McAndrew (4) Amended and Restated Agreement between the Company and R. Terry Blakemore (5)
<ul><li>10.4</li><li>10.5</li></ul>	1992 Stock Option Plan, as amended through August 9, 2007 (6)
10.6	1992 Director Stock Option Plan, as amended through August 9, 2007 (6)
10.7	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Director Stock Option Plan; form of agreement in effect prior to August 10, 2004) (7)
10.8	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Director Stock Option Plan; form of agreement in effect as of August 10, 2004) (7)
10.9	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Director Stock Option Plan; form of agreement in effect as of October 31, 2005) <sup>(8)</sup>
10.10	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Stock Option Plan) <sup>(7)</sup> Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 1992 Stock
10.11	Option Plan; form of agreement in effect as of October 31, 2005) (8)
10.12	2008 Long-Term Incentive Plan (9)
10.13	Form of Black Box Corporation Non-Qualified Stock Option Agreement (pursuant to the 2008 Long-Term Incentive Plan) (10)
10.14	Form of Black Box Corporation Restricted Stock Unit Agreement (pursuant to the 2008 Long-Term Incentive Plan) (10)
10.15	Form of Black Box Corporation Restricted Stock Unit Agreement for Non-Employee Directors (pursuant to the 2008 Long-Term Incentive Plan) (10)
10.16	Form of Black Box Corporation Performance Share Award Agreement (pursuant to the 2008 Long-Term Incentive Plan) (10)
10.17	Summary of Director Compensation (11)
10.18	Description of Fiscal 2011 Annual Incentive Plan (12)
10.19 10.20 10.21	Agreement between the Company and Kenneth P. Davis (13) Description of Fiscal 2012 Annual Incentive Plan (14)

Form of Black Box Corporation Performance Share Award Agreement (pursuant to the 2008 Long-Term Incentive Plan; form of agreement in effect as of May 17, 2011) (14)

10.22	Description of Fiscal 2013 Annual Incentive Plan (15)
10.23	Agreement between the Company and Timothy C. Huffmyer (16)
10.24	Agreement between the Company and R. Terry Blakemore (16)
10.25	Agreement between the Company and Ronald Basso (18)
10.26	Agreement between the Company and Michael McAndrew (17)
21.1	Subsidiaries of the Registrant (1)
23.1	Consent of Independent Registered Accounting Firm (1)
31.1	Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities and Exchange Act of 1934, as amended, and Section 302 of the Sarbanes-Oxley Act of 2002 <sup>(1)</sup>
31.2	Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities and Exchange Act of 1934, as amended, and Section 302 of the Sarbanes-Oxley Act of 2002 (1)
32.1	Certification of the Chief Executive Officer and Chief Financial Officer pursuant to Rule 13a-14(b) of the Securities and Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 <sup>(1)</sup>
101	Interactive Data File
(1)	Filed herewith.
(2)	Filed as Exhibit 3(ii) to the Current Report on Form 8-K of the Company, file number 0-18706, filed with the SEC on May 17, 2010, and incorporated herein by reference.
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