FASTENAL CO

240.13e-4(c)

Form 8-K January 15, 2016 **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K **CURRENT REPORT** Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934 Date of Report (Date of earliest event reported) January 15, 2016 Fastenal Company (Exact name of registrant as specified in its charter) Minnesota 0-16125 41-0948415 (State or other jurisdiction (Commission File Number) (IRS Employer Identification No.) of incorporation) 2001 Theurer Boulevard, Winona, Minnesota 55987-1500 (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: (507) 454-5374 Not Applicable (Former name or former address, if changed since last report) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: [] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR

Item 2.02. Results of Operations and Financial Condition.

On January 15, 2016, the Registrant issued a press release, a copy of which is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

Exhibit 99.1. Press release dated January 15, 2016

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Fastenal Company (Registrant)

January 15, 2016 /s/ SHERYL A. LISOWSKI

Sheryl A. Lisowski

(Date) Interim Chief Financial Officer, Controller, and Chief

Accounting Officer

Exhibit Index

99.1 Press release dated January 15, 2016

Electronically Filed