

MSA Safety Inc  
Form 10-Q  
October 22, 2015

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q

QUARTERLY REPORT UNDER SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934  
For the quarter ended September 30, 2015  
Commission File No. 1-15579

MSA SAFETY INCORPORATED  
(Exact name of registrant as specified in its charter)

|  |                                      |
|--|--------------------------------------|
| Pennsylvania   | 46-4914539                           |
| (State or other jurisdiction of<br>incorporation or organization)  | (IRS Employer<br>Identification No.) |
| 1000 Cranberry Woods Drive<br>Cranberry Township, Pennsylvania     | 16066-5207                           |
| (Address of principal executive offices)                           | (Zip Code)                           |
| Registrant's telephone number, including area code: (724) 776-8600 |                                      |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of October 20, 2015, 37,342,716 shares of common stock, of the registrant were outstanding.

## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

## MSA SAFETY INCORPORATED

## CONDENSED CONSOLIDATED STATEMENT OF INCOME

Unaudited

|   | Three Months Ended |           | Nine Months Ended September |           |
|---|--------------------|-----------|-----------------------------|-----------|
|   | September 30,      |           | 30,                         |           |
| (In thousands, except per share amounts)  | 2015               | 2014      | 2015                        | 2014      |
| Net sales   | \$273,746          | \$275,159 | \$817,465                   | \$822,697 |
| Other income, net   | 431                | 585       | 1,166                       | 986       |
|   | 274,177            | 275,744   | 818,631                     | 823,683   |
| Costs and expenses  |                    |           |                             |           |
| Cost of products sold   | 153,965            | 151,436   | 450,372                     | 447,489   |
| Selling, general and administrative   | 72,727             | 77,301    | 231,683                     | 245,377   |
| Research and development  | 12,532             | 13,420    | 36,430                      | 36,604    |
| Restructuring and other charges (Note 4)  | 3,740              | 3,640     | 4,698                       | 6,397     |
| Interest expense  | 2,827              | 2,493     | 7,802                       | 7,617     |
| Currency exchange losses, net   | 4,327              | 315       | 3,336                       | 358       |
|   | 250,118            | 248,605   | 734,321                     | 743,842   |
| Income from continuing operations before income taxes                           | 24,059             | 27,139    | 84,310                      | 79,841    |
| Provision for income taxes (Note 10)  | 8,935              | 8,699     | 36,669                      | 26,056    |
| Income from continuing operations   | 15,124             | 18,440    | 47,641                      | 53,785    |
| Income from discontinued operations (Note 18)                                   | 462                | 765       | 1,240                       | 1,832     |
| Net income  | 15,586             | 19,205    | 48,881                      | 55,617    |
| Net loss attributable to noncontrolling interests                               | 390                | 100       | 1,075                       | 202       |
| Net income attributable to MSA Safety Incorporated                              | \$15,976           | \$19,305  | \$49,956                    | \$55,819  |
| Amounts attributable to MSA Safety Incorporated common shareholders:            |                    |           |                             |           |
| Income from continuing operations   | \$15,712           | \$18,674  | \$48,750                    | \$54,328  |
| Income from discontinued operations (Note 18)                                   | 264                | 631       | 1,206                       | 1,491     |
| Net income  | \$15,976           | \$19,305  | \$49,956                    | \$55,819  |
| Earnings per share attributable to MSA Safety Incorporated common shareholders: |                    |           |                             |           |
| Basic   |                    |           |                             |           |
| Income from continuing operations   | \$0.42             | \$0.50    | \$1.30                      | \$1.45    |
| Income from discontinued operations (Note 18)                                   | \$0.01             | \$0.02    | \$0.03                      | \$0.04    |
| Net income  | \$0.43             | \$0.52    | \$1.33                      | \$1.49    |
| Diluted   |                    |           |                             |           |
| Income from continuing operations   | \$0.41             | \$0.49    | \$1.29                      | \$1.43    |
| Income from discontinued operations (Note 18)                                   | \$0.01             | \$0.02    | \$0.03                      | \$0.04    |
| Net income  | \$0.42             | \$0.51    | \$1.32                      | \$1.47    |
| Dividends per common share  | \$0.32             | \$0.31    | \$0.95                      | \$0.92    |

The accompanying notes are an integral part of the consolidated financial statements.



MSA SAFETY INCORPORATED  
 CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME  
 Unaudited

| (In thousands)   | Three Months Ended |           | Nine Months Ended |           |
|--|--------------------|-----------|-------------------|-----------|
|  | September 30,      |           | September 30,     |           |
|  | 2015               | 2014      | 2015              | 2014      |
| Net income   | \$15,586           | \$19,205  | \$48,881          | \$55,617  |
| Foreign currency translation adjustments   | (13,701 )          | (20,563 ) | (33,860 )         | (21,467 ) |
| Pension and post-retirement plan adjustments, net of tax of \$1,267, \$805, \$4,161, and \$3,239 | 2,294              | 1,418     | 7,446             | 5,718     |
| Total other comprehensive (loss), net of tax   | (11,407 )          | (19,145 ) | (26,414 )         | (15,749 ) |
| Comprehensive income   | 4,179              | 60        | 22,467            | 39,868    |
| Comprehensive loss attributable to noncontrolling interests                                      | 960                | 380       | 2,099             | 624       |
| Comprehensive income attributable to MSA Safety Incorporated                                     | \$5,139            | \$440     | \$24,566          | \$40,492  |

The accompanying notes are an integral part of the consolidated financial statements.

MSA SAFETY INCORPORATED  
CONDENSED CONSOLIDATED BALANCE SHEET

Unaudited

| (In thousands)  | September 30, 2015 | December 31, 2014 |
|---|--------------------|-------------------|
| <b>Assets</b>   |                    |                   |
| Cash and cash equivalents   | \$189,343          | \$105,998         |
| Trade receivables, less allowance for doubtful accounts of \$7,728 and \$7,821        | 211,709            | 211,440           |
| Inventories (Note 3)  | 150,125            | 122,954           |
| Deferred tax assets (Note 10)   | 21,007             | 23,830            |
| Prepaid income taxes  | 15,669             | 2,876             |
| Prepaid expenses and other current assets   | 32,731             | 30,771            |
| Total current assets  | 620,584            | 497,869           |
| Property, plant and equipment, net (Note 5)   | 144,805            | 151,352           |
| Prepaid pension cost  | 82,011             | 75,017            |
| Deferred tax assets (Note 10)   | 17,885             | 20,227            |
| Goodwill (Note 13)  | 248,319            | 252,520           |
| Intangible assets (Note 13)   | 27,458             | 31,323            |
| Other noncurrent assets   | 235,905            | 236,484           |
| Total assets  | \$1,376,967        | \$1,264,792       |
| <b>Liabilities</b>  |                    |                   |
| Notes payable and current portion of long-term debt (Note 12)                         | \$6,806            | \$6,700           |
| Accounts payable  | 68,798             | 70,210            |
| Employees' compensation   | 39,218             | 40,249            |
| Insurance and product liability   | 64,503             | 47,456            |
| Tax liabilities   | 14,424             | 5,545             |
| Other current liabilities   | 57,519             | 63,897            |
| Total current liabilities   | 251,268            | 234,057           |
| Long-term debt (Note 12)  | 388,000            | 245,000           |
| Pensions and other employee benefits  | 167,151            | 174,598           |
| Deferred tax liabilities (Note 10)  | 29,410             | 26,306            |
| Other noncurrent liabilities  | 16,235             | 46,198            |
| Total liabilities   | 852,064            | 726,159           |
| Commitments and contingencies (Note 17)   |                    |                   |
| <b>Equity</b>   |                    |                   |
| Preferred stock, 4 1/2% cumulative, \$50 par value (Note 7)                           | 3,569              | 3,569             |
| Common stock, no par value (Note 7)   | 156,277            | 148,401           |
| Treasury shares, at cost (Note 7)   | (295,280)          | (286,557)         |
| Accumulated other comprehensive loss  | (192,120)          | (166,730)         |
| Retained earnings   | 849,634            | 835,126           |
| Total MSA Safety Incorporated shareholders' equity                                    | 522,080            | 533,809           |
| Noncontrolling interests  | 2,823              | 4,824             |
| Total shareholders' equity  | 524,903            | 538,633           |
| Total liabilities and shareholders' equity  | \$1,376,967        | \$1,264,792       |
| The accompanying notes are an integral part of the consolidated financial statements. |                    |                   |



MSA SAFETY INCORPORATED  
CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS  
Unaudited

| (In thousands)  | Nine Months Ended<br>September 30, |            |
|---|------------------------------------|------------|
|   | 2015                               | 2014       |
| Operating Activities  |                                    |            |
| Net income  | \$48,881                           | \$55,617   |
| Depreciation and amortization   | 22,646                             | 22,311     |
| Pensions (Note 14)  | 8,817                              | 4,206      |
| Net gain from disposal of assets  | (1,958                             | ) —        |
| Stock-based compensation (Note 11)  | 6,931                              | 7,887      |
| Asset impairment charges  | 2,630                              | —          |
| Deferred income tax provision   | 449                                | (1,121     |
| Other noncurrent assets and liabilities   | (38,995                            | ) (27,853  |
| Currency exchange losses, net   | 3,649                              | 295        |
| Excess tax benefit related to stock plans   | (896                               | ) (2,436   |
| Other, net  | (6,686                             | ) (2,262   |
| Operating cash flow before changes in certain working capital items                       | 45,468                             | 56,644     |
| (Increase) in trade receivables   | (11,230                            | ) (7,263   |
| (Increase) in inventories (Note 3)  | (39,793                            | ) (16,192  |
| (Increase) decrease in income taxes receivable, prepaid expenses and other current assets | (12,003                            | ) 5,836    |
| Increase in accounts payable and accrued liabilities                                      | 27,388                             | 11,777     |
| (Increase) in certain working capital items   | (35,638                            | ) (5,842   |
| Cash Flow From Operating Activities   | 9,830                              | 50,802     |
| Investing Activities  |                                    |            |
| Capital expenditures  | (25,148                            | ) (24,233  |
| Property disposals and other investing  | 7,969                              | —          |
| Cash Flow (Used in) Investing Activities  | (17,179                            | ) (24,233  |
| Financing Activities  |                                    |            |
| Proceeds from (payments on) short-term debt, net  | 142                                | (829       |
| Proceeds from long-term debt (Note 12)  | 368,000                            | 356,000    |
| (Payments on) long-term debt (Note 12)  | (225,000                           | ) (346,000 |
| Restricted cash   | 278                                | 499        |
| Cash dividends paid   | (35,448                            | ) (34,043  |
| Company stock purchases   | (10,230                            | ) (5,396   |
| Exercise of stock options   | 1,331                              | 6,474      |
| Employee stock purchase plan  | 230                                | —          |
| Excess tax benefit related to stock plans   | 896                                | 2,436      |
| Cash Flow From (Used in) Financing Activities   | 100,199                            | (20,859    |
| Effect of exchange rate changes on cash and cash equivalents                              | (9,505                             | ) (4,620   |
| Increase in cash and cash equivalents   | 83,345                             | 1,090      |
| Beginning cash and cash equivalents   | 105,998                            | 96,265     |
| Ending cash and cash equivalents  | \$189,343                          | \$97,355   |

The accompanying notes are an integral part of the consolidated financial statements.

MSA SAFETY INCORPORATED  
CONSOLIDATED STATEMENT OF CHANGES IN RETAINED EARNINGS AND  
ACCUMULATED OTHER COMPREHENSIVE LOSS

Unaudited

| (In thousands)  | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>(Loss) |   |
|---|----------------------|---|---|
| Balances June 30, 2014  | \$806,219            | \$(74,731                                       | ) |
| Net income  | 19,205               | —   |   |
| Foreign currency translation adjustments                            | —                    | (20,563   | ) |
| Pension and post-retirement plan adjustments, net of tax of \$805   | —                    | 1,418   |   |
| Loss attributable to noncontrolling interests                       | 100                  | 280   |   |
| Common dividends  | (11,532              | )   | — |
| Preferred dividends   | (10                  | )   | — |
| Balances September 30, 2014   | 813,982              | (93,596   | ) |
| <br>  |                      |   |   |
| Balances June 30, 2015  | 845,584              | (181,283  | ) |
| Net income  | 15,586               | —   |   |
| Foreign currency translation adjustments                            | —                    | (13,701   | ) |
| Pension and post-retirement plan adjustments, net of tax of \$1,267 | —                    | 2,294   |   |
| Loss attributable to noncontrolling interests                       | 390                  | 570   |   |
| Common dividends  | (11,916              | )   | — |
| Preferred dividends   | (10                  | )   | — |
| Balances September 30, 2015   | \$849,634            | \$(192,120                                      | ) |
| <br>  |                      |   |   |
| (In thousands)  | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>(Loss) |   |
| Balances December 31, 2013  | \$792,206            | \$(78,269                                       | ) |
| Net income  | 55,617               | —   |   |
| Foreign currency translation adjustments                            | —                    | (21,467   | ) |
| Pension and post-retirement plan adjustments, net of tax of \$3,239 | —                    | 5,718   |   |
| Loss attributable to noncontrolling interests                       | 202                  | 422   |   |
| Common dividends  | (34,013              | )   | — |
| Preferred dividends   | (30                  | )   | — |
| Balances September, 2014  | 813,982              | (93,596   | ) |
| <br>  |                      |   |   |
| Balances December 31, 2014  | 835,126              | (166,730  | ) |
| Net income  | 48,881               | —   |   |
| Foreign currency translation adjustments                            | —                    | (33,860   | ) |
| Pension and post-retirement plan adjustments, net of tax of \$4,161 | —                    | 7,446   |   |
| Loss attributable to noncontrolling interests                       | 1,075                | 1,024   |   |
| Common dividends  | (35,418              | )   | — |
| Preferred dividends   | (30                  | )   | — |
| Balances September 30, 2015   | \$849,634            | \$(192,120                                      | ) |

The accompanying notes are an integral part of the consolidated financial statements.





MSA SAFETY INCORPORATED

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

Unaudited

Note 1—Basis of Presentation

The Condensed Consolidated Financial Statements of MSA Safety Incorporated and its subsidiaries ("MSA" or the "Company") are unaudited. These Condensed Consolidated Financial Statements include all adjustments, consisting of normal recurring adjustments, considered necessary by management to fairly state the Company's results.

Intercompany accounts and transactions have been eliminated. The results reported in these Condensed Consolidated Financial Statements are not necessarily indicative of the results that may be expected for the entire year. The December 31, 2014 condensed consolidated balance sheet data was derived from the audited consolidated balance sheet but does not include all disclosures required by generally accepted accounting principles (GAAP). This Form 10-Q report should be read in conjunction with MSA's Form 10-K for the year ended December 31, 2014, which includes all disclosures required by GAAP.

Certain segment results in previously issued financial statements were recast to conform to the current period presentation. Refer to Note 8 for further information regarding MSA's segment allocation methodology.

Note 2— Recently Adopted and Recently Issued Accounting Standards

In April 2014, the FASB issued ASU 2014-08, Reporting Discontinued Operations and Disclosures of Disposals of an Entity. This ASU amends the definition of a discontinued operation to include a disposal of a component or group of components that is disposed of or is classified as held for sale and represents a strategic shift that has (or will have) a major effect on an entity's operations and financial results. This ASU was adopted on January 1, 2015. The adoption of this ASU may have a material effect on our consolidated financial statements in the event that we were to divest of a component that meets the definition of discontinued operations.

In May 2014, the FASB issued ASU 2014-09, Revenue with Contracts from Customers. This ASU clarifies the principles for recognizing revenue such that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. In August 2015, the FASB issued ASU 2015-15, Revenue with Contracts from Customers. This ASU defers the effective date of the standard until January 1, 2018. The Company is currently evaluating the impact that the adoption of these ASUs will have on the consolidated financial statements.

In June 2014, the FASB issued ASU 2014-12, Accounting for Share-Based Payments When the Terms of an Award Provide That a Performance Target Could be Achieved after the Requisite Service Period. This ASU clarifies the accounting treatment for share based payment awards that contain performance targets. This ASU will be effective beginning in 2016. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

In August 2014, the FASB issued ASU 2014-15, Presentation of Financial Statements - Going Concern. This ASU clarifies management's responsibility to evaluate whether there is a substantial doubt about the entity's ability to continue as a going concern and provides guidance for related footnote disclosures. This ASU will be effective beginning in 2016. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

In January 2015, the FASB issued ASU 2015-01, Income Statement - Extraordinary and Unusual Items. This ASU eliminates the requirement to separately present and disclose extraordinary and unusual items in the financial statements. This ASU will be effective beginning in 2016. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

In February 2015, the FASB issued ASU 2015-02, Amendments to the Consolidation Analysis. This ASU changes the analysis that an entity must perform to determine whether it should consolidate certain types of legal entities. This ASU will be effective beginning in 2016. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

In April 2015, the FASB issued ASU 2015-03, Imputation of Interest - Simplifying the Presentation of Debt Issuance Costs. This ASU simplifies the presentation of debt issuance costs and requires that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt

liability. In August 2015, the FASB issued ASU 2015-15, Imputation of Interest - Simplifying the Presentation of Debt Issuance Costs. This ASU simplifies the presentation of debt issuance costs for line of credit arrangements. Both ASUs will be effective beginning in 2016. The adoption of these ASU is not expected to have a material effect on our consolidated financial statements.

-7-

---

In April 2015, the FASB issued ASU 2015-04, Retirement Benefits - Practical Expedient for the Measurement Date of an Employer's Defined Benefit Obligation and Plan Assets. This ASU allows entities with a fiscal year end that does not coincide with a month end to use the closest month end for measurement purposes. This ASU also allows entities that have a significant event in an interim period that calls for a remeasurement of defined benefit plan assets and obligations to use the month end date that is closest to the date of the significant event. This ASU will be effective beginning in 2016. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

In April 2015, the FASB issued ASU 2015-05, Goodwill and Other Internal Use Software - Customer's Accounting for Fees Paid in a Cloud Computing Arrangement. This ASU clarifies when entities should account for fees paid in a cloud computing arrangement as a software license or service contract. This ASU will be effective beginning in 2016. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

In July 2015, the FASB issued ASU 2015-11, Simplifying the Measurement of Inventory. This ASU requires inventory to be measured at the lower of cost and net realizable value. This ASU applies to inventory measured using the first-in, first-out (FIFO) or average cost methods only. This ASU will be effective beginning in 2017. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965). This ASU simplifies complexities within employee benefit plan accounting including Fully Benefit-Responsive Investment Contracts, Plan Investment Disclosures, and the Measurement Date Practical Expedient. This ASU will be effective beginning in 2016. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

In September 2015, the FASB issued ASU 2016-15, Simplifying the Accounting for Measurement-Period Adjustments. This ASU simplifies the accounting for adjustments made to provisional amounts recognized in a business combination, the amendments in this Update eliminate the requirement to retrospectively account for those adjustments. This ASU will be effective beginning in 2016. The adoption of this ASU is not expected to have a material effect on our consolidated financial statements.

#### Note 3—Inventories

| (In thousands)                       | September 30,<br>2015 | December 31,<br>2014 |
|--------------------------------------|-----------------------|----------------------|
| Finished products                    | \$70,468              | \$67,713             |
| Work in process                      | 8,518                 | 8,942                |
| Raw materials and supplies           | 71,139                | 46,299               |
| Total inventories                    | 150,125               | 122,954              |
| Excess of FIFO costs over LIFO costs | 44,468                | 44,468               |
| Total FIFO inventories               | \$194,593             | \$167,422            |

#### Note 4—Restructuring and Other Charges

During the three and nine months ended September 30, 2015, we recorded restructuring charges of \$3.7 million and \$4.7 million, respectively. International segment restructuring charges of \$0.7 million and \$1.6 million during the three and nine months ended September 30, 2015 were related to severance costs for staff reductions associated with ongoing initiatives to right size our operations in Brazil, China, Australia and within International segment management. North American segment restructuring charges of \$1.4 million during the three and nine months ended September 30, 2015 related primarily to severance from staff reductions. European segment restructuring charges of \$1.4 million and \$1.5 million during the three and nine months ended September 30, 2015 related to a one-time benefit for employees impacted by our European Principal Operating Company. We are actively taking steps to reduce our cost structure. We are currently evaluating a cost reduction program, focused on headcount to effectively position ourselves to mitigate oil and gas market demand and a slower growth environment across key emerging markets. We expect to incur \$4.0 to \$6.0 million of restructuring expense during the 2015 fourth quarter.

During the three and nine months ended September 30, 2014, we recorded charges of \$3.6 million and \$6.4 million, respectively. European segment restructuring charges of \$3.0 million for the three months ended September 30, 2014 were related to severance costs for workforce reductions in Germany, Italy, and Spain. These costs represent

continued steps in the execution of our Europe 2.0 initiative. International segment charges of \$0.6 million for the three months ended September 30, 2014 were related to severance for staff reductions associated with ongoing initiatives to right size our operations in Australia and South Africa.

-8-

---

European segment charges for the nine months ended September 30, 2014 of \$4.5 million related primarily to severance from staff reductions in Germany, Italy, and Spain and reorganization costs in Germany. International segment charges for the nine months ended September 30, 2014 of \$1.9 million were related to severance from staff reductions in South Africa, Australia and Brazil.

Activity and reserve balances for restructuring charges by segment were as follows:

| (in millions)                          | North America | Europe | International | Corporate | Total |
|--|---------------|--------|---------------|-----------|-------|
| Reserve balances at December 31, 2013  | \$—           | \$1.7  | \$—           | \$—       | \$1.7 |
| Restructuring charges                  | —             | 4.8    | 3.7           | —         | 8.5   |
| Asset disposals                        | —             | (0.4)  | (1.7)         | —         | (2.1) |
| Cash payments                          | —             | (3.5)  | (1.8)         | —         | (5.3) |
| Reserve balances at December 31, 2014  | \$—           | \$2.6  | \$0.2         | \$—       | \$2.8 |
| Restructuring charges                  | 1.4           | 1.5    | 1.6           | 0.2       | 4.7   |
| Cash payments                          | (0.1)         | (2.1)  | (1.6)         | —         | (3.8) |
| Reserve balances at September 30, 2015 | \$1.3         | \$2.0  | \$0.2         | \$0.2     | \$3.7 |

Note 5—Property, Plant and Equipment

The following table sets forth the components of property, plant and equipment:

| (In thousands)                | September 30,<br>2015 | December 31,<br>2014 |
|-------------------------------|-----------------------|----------------------|
| Land                          | \$1,856               | \$3,573              |
| Buildings                     | 107,564               | 110,144              |
| Machinery and equipment       | 337,314               | 335,318              |
| Construction in progress      | 15,373                | 17,327               |
| Total                         | 462,107               | 466,362              |
| Less accumulated depreciation | (317,302)             | (315,010)            |
| Net property                  | \$144,805             | \$151,352            |

Note 6—Reclassifications Out of Accumulated Other Comprehensive Loss

The changes in Accumulated Other Comprehensive Loss by component were as follows:

| (In thousands)  | MSA Safety Incorporated<br>Three Months Ended<br>September 30, |            | Noncontrolling Interests<br>Three Months Ended<br>September 30, |           |
|---|--|------------|---|-----------|
|   | 2015   | 2014       | 2015  | 2014      |
| Pension and other postretirement benefits                                       |  |            |   |           |
| Balance at beginning of period  | \$(120,418)  | \$(72,780) | \$—   | \$—       |
| Amounts reclassified from Accumulated other comprehensive loss:                 |  |            |   |           |
| Amortization of prior service cost  | (235)  | (63)       | —   | —         |
| Recognized net actuarial losses   | 3,796  | 2,286      | —   | —         |
| Tax benefit   | (1,267)  | (805)      | —   | —         |
| Total amount reclassified from Accumulated other comprehensive loss, net of tax | 2,294  | 1,418      | —   | —         |
| Balance at end of period  | \$(118,124)  | \$(71,362) | \$—   | \$—       |
| Foreign Currency Translation  |  |            |   |           |
| Balance at beginning of period  | \$(60,865)   | \$(1,951)  | \$(2,653)   | \$(1,744) |
| Foreign currency translation adjustments  | (13,131)   | (20,283)   | (570)   | (280)     |
| Balance at end of period  | \$(73,996)   | \$(22,234) | \$(3,223)   | \$(2,024) |

Edgar Filing: MSA Safety Inc - Form 10-Q

| (In thousands)  | MSA Safety<br>Incorporated         |             | Noncontrolling Interests           |            |
|---|------------------------------------|-------------|------------------------------------|------------|
|   | Nine Months Ended<br>September 30, |             | Nine Months Ended<br>September 30, |            |
|   | 2015                               | 2014        | 2015                               | 2014       |
| Pension and other postretirement benefits                                       |                                    |             |                                    |            |
| Balance at beginning of period  | \$(125,570 )                       | \$(77,080 ) | \$—                                | \$—        |
| Amounts reclassified from Accumulated other comprehensive loss:                 |                                    |             |                                    |            |
| Amortization of prior service cost  | (201 )                             | (189 )      | —                                  | —          |
| Recognized net actuarial losses   | 11,808                             | 9,146       | —                                  | —          |
| Tax benefit   | (4,161 )                           | (3,239 )    | —                                  | —          |
| Total amount reclassified from Accumulated other comprehensive loss, net of tax | 7,446                              | 5,718       | —                                  | —          |
| Balance at end of period  | \$(118,124 )                       | \$(71,362 ) | \$—                                | \$—        |
| Foreign Currency Translation  |                                    |             |                                    |            |
| Balance at beginning of period  | \$(41,160 )                        | \$(1,189 )  | \$(2,199 )                         | \$(1,602 ) |
| Foreign currency translation adjustments  | (32,836 )                          | (21,045 )   | (1,024 )                           | (422 )     |
| Balance at end of period  | \$(73,996 )                        | \$(22,234 ) | \$(3,223 )                         | \$(2,024 ) |

The reclassifications out of accumulated other comprehensive loss are included in the computation of net periodic pension and other post-retirement benefit costs (see Note 14—Pensions and Other Post-Retirement Benefits).

Note 7—Capital Stock

Preferred Stock - The Company has authorized 100,000 shares of \$50 par value 4.5% cumulative preferred nonvoting stock which is callable at \$52.50. There are 71,373 shares issued and 52,911 shares held in treasury at September 30, 2015. During the 2015 third quarter, thirty-three shares of preferred stock were repurchased. The Company has also authorized 1,000,000 shares of \$10 par value second cumulative preferred voting stock. No shares have been issued as of September 30, 2015.

Common Stock - The Company has authorized 180,000,000 shares of no par value common stock. There were 62,081,391 shares issued as of December 31, 2014. No new shares have been issued in 2015. There were 37,342,716 and 37,448,310 shares outstanding at September 30, 2015 and December 31, 2014, respectively.

Treasury Shares - On May 12, 2015, the Board of Directors adopted a new stock repurchase program to replace the existing program. The new program authorizes up to \$100.0 million to repurchase MSA common stock in the open market and in private transactions. The share purchase program has no expiration date. The maximum shares that may be purchased is calculated based on the dollars remaining under the program and the respective month-end closing share price. We repurchased 150,000 shares since the program was approved in May. We do not have any other share purchase programs. There were 24,738,675 and 24,633,081 Treasury Shares at September 30, 2015 and December 31, 2014, respectively.

The Company began issuing Treasury Shares for all share based benefit plans during 2014. Shares are issued from Treasury at the average Treasury Share cost on the date of the transaction. There were 129,462 Treasury Shares issued for these purposes during the nine months ended September 30, 2015.

Note 8—Segment Information

We are organized into nine geographic operating segments based on management responsibilities. The operating segments have been aggregated (based on economic similarities, the nature of their products, end-user markets and methods of distribution) into four reportable segments: North America, Europe, International and Corporate. The Corporate segment was established on January 1, 2015 to reflect the activities of centralized functions in our corporate headquarters and to capture results in a manner that the chief operating decision maker reviews. The corporate segment primarily consists of administrative expenses and centrally-managed costs such as interest expense and foreign exchange gains or losses. Additionally, effective January 1, 2015, we changed the allocation methodology applied to research and development expense. The 2014 segment results have been recast to conform with current

Edgar Filing: MSA Safety Inc - Form 10-Q

period presentation.

The Company's sales are allocated to each country based primarily on the destination of the end-customer.

Reportable segment information is presented in the following table:

| (In thousands)                        | North America | Europe    | International | Corporate | Reconciling Items | Consolidated Totals |
|---------------------------------------|---------------|-----------|---------------|-----------|-------------------|---------------------|
| Three Months Ended September 30, 2015 |               |           |               |           |                   |                     |
| Sales to external customers           | \$156,141     | \$62,489  | \$55,116      | \$—       | \$—               | \$273,746           |
| Intercompany sales                    | 30,463        | 43,934    | 4,250         | —         | (78,647)          | —                   |
| Net income (loss):                    |               |           |               |           |                   |                     |
| Continuing operations                 | 25,225        | (837)     | 2,275         | (10,357)  | (594)             | 15,712              |
| Discontinued operations               | —             | —         | 264           | —         | —                 | 264                 |
| Nine Months Ended September 30, 2015  |               |           |               |           |                   |                     |
| Sales to external customers           | \$445,898     | \$203,819 | \$167,748     | \$—       | \$—               | \$817,465           |
| Intercompany sales                    | 101,224       | 146,052   | 14,963        | —         | (262,239)         | —                   |
| Net income (loss):                    |               |           |               |           |                   |                     |
| Continuing operations                 | 61,909        | 1,322     | 8,926         | (22,849)  | (558)             | 48,750              |
| Discontinued operations               | —             | —         | 1,206         | —         | —                 | 1,206               |
| Three Months Ended September 30, 2014 |               |           |               |           |                   |                     |
| Sales to external customers           | \$131,844     | \$75,785  | \$67,530      | \$—       | \$—               | \$275,159           |
| Intercompany sales                    | 28,654        | 24,424    | 4,050         | —         | (57,128)          | —                   |
| Net income (loss):                    |               |           |               |           |                   |                     |
| Continuing operations                 | 18,324        | 2,575     | 3,807         | (6,500)   | 468               | 18,674              |
| Discontinued operations               | —             | —         | 631           | —         | —                 | 631                 |
| Nine Months Ended September 30, 2014  |               |           |               |           |                   |                     |
| Sales to external customers           | \$400,147     | \$229,606 | \$192,944     | \$—       | \$—               | \$822,697           |
| Intercompany sales                    | 87,247        | 81,520    | 12,688        | —         | (181,455)         | —                   |
| Net income (loss):                    |               |           |               |           |                   |                     |
| Continuing operations                 | 51,991        | 12,807    | 11,570        | (21,859)  | (181)             | 54,328              |
| Discontinued operations               | —             | —         | 1,491         | —         | —                 | 1,491               |

Reconciling items consist primarily of intercompany eliminations and items not directly attributable to operating segments.

The percentage of total sales by product group were as follows:

| Three Months Ended September 30, | 2015 | 2014 |
|----------------------------------|------|------|
| Breathing Apparatus              | 30%  | 17%  |
| Fixed Gas & Flame Detection      | 20%  | 24%  |
| Portable Gas Detection           | 12%  | 15%  |
| Industrial Head Protection       | 12%  | 14%  |
| Fire and Rescue Helmets          | 5%   | 4%   |
| Fall Protection                  | 4%   | 4%   |
| Other                            | 17%  | 22%  |



Edgar Filing: MSA Safety Inc - Form 10-Q

|                                 |      |      |
|---------------------------------|------|------|
| Nine Months Ended September 30, | 2015 | 2014 |
| Breathing Apparatus             | 25%  | 18%  |
| Fixed Gas & Flame Detection     | 22%  | 22%  |
| Portable Gas Detection          | 13%  | 15%  |
| Industrial Head Protection      | 12%  | 14%  |
| Fire and Rescue Helmets         | 5%   | 5%   |
| Fall Protection                 | 4%   | 4%   |
| Other                           | 19%  | 22%  |

Note 9—Earnings per Share

Basic earnings per share is computed by dividing net income, after the deduction of preferred stock dividends and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted earnings per share assumes the issuance of common stock for all potentially dilutive share equivalents outstanding not classified as participating securities. Participating securities are defined as unvested stock-based payment awards that contain nonforfeitable rights to dividends.

| (In thousands, except per share amounts)                                   | Three Months Ended<br>September 30, |          | Nine Months Ended<br>September 30, |          |
|--|-------------------------------------|----------|------------------------------------|----------|
|  | 2015                                | 2014     | 2015                               | 2014     |
| Net income attributable to continuing operations                           | \$15,712                            | \$18,674 | \$48,750                           | \$54,328 |
| Preferred stock dividends  | (10 )                               | (10 )    | (30 )                              | (30 )    |
| Income from continuing operations available to common equity               | 15,702                              | 18,664   | 48,720                             | 54,298   |
| Dividends and undistributed earnings allocated to participating securities | (45 )                               | (115 )   | (141 )                             | (342 )   |
| Income from continuing operations available to common shareholders         | 15,657                              | 18,549   | 48,579                             | 53,956   |
| Net income attributable to discontinued operations                         | \$264                               | \$631    | \$1,206                            | \$1,491  |
| Preferred stock dividends  | —                                   | —        | —                                  | —        |
| Income from discontinued operations available to common equity             | 264                                 | 631      | 1,206                              | 1,491    |
| Dividends and undistributed earnings allocated to participating securities | (1 )                                | (4 )     | (3 )                               | (9 )     |
| Income from discontinued operations available to common shareholders       | 263                                 | 627      | 1,203                              | 1,482    |
| Basic weighted-average shares outstanding                                  | 37,252                              | 37,187   | 37,301                             | 37,111   |
| Stock options and other stock compensation                                 | 457                                 | 597      | 475                                | 597      |
| Diluted weighted-average shares outstanding                                | 37,709                              | 37,784   | 37,776                             | 37,708   |
| Antidilutive stock options   | 467                                 | —        | 467                                | —        |
| Earnings per share attributable to continuing operations:                  |                                     |          |                                    |          |
| Basic  | \$0.42                              | \$0.50   | \$1.30                             | \$1.45   |
| Diluted  | \$0.41                              | \$0.49   | \$1.29                             | \$1.43   |
| Earnings per share attributable to discontinued operations:                |                                     |          |                                    |          |
| Basic  | \$0.01                              | \$0.02   | \$0.03                             | \$0.04   |
| Diluted  | \$0.01                              | \$0.02   | \$0.03                             | \$0.04   |

Note 10—Income Taxes

The Company's effective tax rate for the third quarter of 2015 and 2014 was 37.1% and 32.1%, respectively. The 37.1% tax rate from the third quarter of 2015 differs from the U.S. federal statutory rate of 35% primarily due to non-deductible losses in certain foreign jurisdictions and other non-deductible expenses, offset partially by income

sourced from lower tax jurisdictions. The 32.1% tax rate from the third quarter of 2014 differs from the U.S. federal statutory rate of 35% primarily due to tax benefits of earning income in lower tax foreign jurisdictions.

-11-

---

The effective tax rate for the nine month period of 2015 was 43.5%. Excluding \$7.6 million of charges for the first quarter of 2015 associated with exit taxes related to our European reorganization, the effective tax rate for the nine month periods of 2015 and 2014 was 34.5% and 32.6%, respectively. The 34.5% rate for the nine month period of 2015 differs from the U.S. federal statutory rate of 35% primarily due to income sourced from lower tax jurisdictions. The 32.6% rate for the nine month period of 2014 differs from the U.S. federal statutory rate of 35% primarily due to tax benefits of earning income in lower tax foreign jurisdictions.

At September 30, 2015, the Company had a gross liability for unrecognized tax benefits of \$15.0 million. The Company has recognized tax benefits associated with these liabilities of \$5.2 million at September 30, 2015. The gross liability includes a new amount from the first quarter associated with a foreign tax exposure.

The Company recognizes interest related to unrecognized tax benefits in interest expense and penalties in operating expenses. The Company's liability for accrued interest and penalties related to uncertain tax positions was \$1.4 million at September 30, 2015.

Note 11—Stock Plans

The 2008 Management Equity Incentive Plan provides for various forms of stock-based compensation for eligible employees through May 2018. Management stock-based compensation includes stock options, restricted stock, and performance stock units. The 2008 Non-Employee Directors' Equity Incentive Plan provides for grants of stock options and restricted stock to non-employee directors through May 2018. We issue treasury shares for stock option exercises, restricted stock grants, and performance stock unit grants. Please refer to Note 7 for further information regarding stock compensation share issuance.

Stock compensation expense is as follows:

| (In thousands)  | Three Months Ended<br>September 30, |         | Nine Months Ended September<br>30, |         |
|---|-------------------------------------|---------|------------------------------------|---------|
|   | 2015                                | 2014    | 2015                               | 2014    |
| Stock compensation expense                            | \$144                               | \$1,077 | \$6,931                            | \$7,887 |
| Income tax benefit                                    | 51                                  | 381     | 2,647                              | 2,871   |
| Stock compensation expense, net of income tax benefit | \$93                                | \$696   | \$4,284                            | \$5,016 |

Stock options are granted at market value option prices and expire after ten years. Stock options are exercisable beginning three years after the grant date. Stock option expense is based on the fair value of stock option grants estimated on the grant dates using the Black-Scholes option pricing model and the following weighted average assumptions for options granted in 2015.

|                         |         |   |
|-------------------------|---------|---|
| Fair value per option   | 2015    |   |
|                         | \$15.63 |   |
| Risk-free interest rate | 1.77    | % |
| Expected dividend yield | 2.32    | % |
| Expected volatility     | 38.94   | % |
| Expected life (years)   | 6.71    |   |

The risk-free interest rate is based on the U.S. Treasury Constant Maturity rates as of the grant date converted into an implied spot rate yield curve. Expected dividend yield is based on the most recent annualized dividend divided by the 1 year average closing share price. Expected volatility is based on the historical volatility using daily stock prices. Expected life is based on historical stock option exercise data.

Edgar Filing: MSA Safety Inc - Form 10-Q

A summary of stock option activity for the nine months ended September 30, 2015 follows:

|                                   | Shares    | Weighted Average<br>Exercise Price |
|-----------------------------------|-----------|------------------------------------|
| Outstanding at January 1, 2015    | 1,618,561 | \$35.74                            |
| Granted                           | 170,683   | 48.64                              |
| Exercised                         | (35,199   | ) 37.80                            |
| Forfeited                         | (28,708   | ) 49.71                            |
| Expired                           | (1,109    | ) 44.36                            |
| Outstanding at September 30, 2015 | 1,724,228 | 36.73                              |
| Exercisable at September 30, 2015 | 1,310,218 | \$32.66                            |

Restricted stock is valued at the market value of the stock on the grant date. A summary of restricted stock activity for the nine months ended September 30, 2015 follows:

|                                | Shares   | Weighted Average<br>Grant Date Fair Value |
|--------------------------------|----------|---|
| Unvested at January 1, 2015    | 268,743  | \$45.34                                   |
| Granted                        | 83,625   | 47.78                                     |
| Vested                         | (110,648 | ) 38.65                                   |
| Forfeited                      | (19,639  | ) 45.19                                   |
| Unvested at September 30, 2015 | 222,081  | \$49.59                                   |

Performance stock units have a market condition and are valued on the grant date based using a Monte Carlo simulation valuation model to determine fair value. The final number of shares to be issued for performance stock units may range from zero to 200% of the target award based on achieving the specified performance targets over the performance period. The following weighted average assumptions were used in the Monte Carlo model for units granted in 2015.

|                         |         |   |
|-------------------------|---------|---|
| Fair value per unit     | 2015    |   |
| Risk-free interest rate | \$40.06 |   |
| Expected dividend yield | 0.93    | % |
| Expected volatility     | 2.32    | % |
| MSA stock beta          | 27.00   | % |
|                         | 1.132   |   |

The risk-free interest rate is based on the U.S. Treasury Constant Maturity rates as of the grant date converted into an implied spot rate yield curve. Expected dividend yield is based on the most recent annualized dividend divided by the 1 year average closing share price. Expected volatility is based on the historical volatility using daily stock prices. Stock beta is calculated with three years of daily price data.

A summary of performance stock unit activity for the nine months ended September 30, 2015 follows:

|                                | Shares  | Weighted Average<br>Grant Date Fair Value |
|--------------------------------|---------|---|
| Unvested at January 1, 2015    | 143,961 | \$52.42                                   |
| Granted                        | 54,856  | 40.06                                     |
| Performance adjustments        | 16,447  | 41.45                                     |
| Vested                         | (66,200 | ) 41.75                                   |
| Forfeited                      | (9,820  | ) 51.51                                   |
| Unvested at September 30, 2015 | 139,244 | \$51.39                                   |

The performance adjustments above relate to the final number of shares issued for the 2012 Management Performance Units, which were 133.6% of the target award based on Total Shareholder Return during the three year performance period, and vested in the first quarter of 2015.

## Note 12—Long-Term Debt

| (In thousands)                                    | September 30, 2015 | December 31, 2014 |
|---|--------------------|-------------------|
| 2006 Senior Notes payable through 2021, 5.41%     | \$46,667           | \$46,667          |
| 2010 Senior Notes payable through 2021, 4.00%     | 100,000            | 100,000           |
| Senior revolving credit facility maturing in 2019 | 248,000            | 105,000           |
| Total   | 394,667            | 251,667           |
| Amounts due within one year                       | 6,667              | 6,667             |
| Long-term debt                                    | \$388,000          | \$245,000         |

At September 30, 2015, \$48.5 million of the existing \$300.0 million senior revolving credit facility was unused including letters of credit.

In connection with the Company's acquisition of Latchways plc, ("Latchways") the Company entered into an additional credit agreement, effective August 31, 2015. The credit agreement establishes a senior unsecured credit facility consisting of a \$125.0 million senior revolving credit facility maturing on the earlier of August 31, 2020 and the final maturity date of MSA's existing credit facility (which is at present March 7, 2019). Please refer to Note 19 to the Condensed Consolidated Financial Statements in Part I Item 1 of this Form 10-Q for further discussion on the acquisition.

The revolving credit facilities and note purchase agreements require the Company to comply with specified financial covenants. In addition, the credit facilities and the note purchase agreements contain negative covenants limiting the ability of the Company and its subsidiaries to enter into specified transactions. The Company was in compliance with all covenants at September 30, 2015.

The Company had outstanding bank guarantees and standby letters of credit with banks as of September 30, 2015 totaling \$7.3 million, of which \$3.5 million relate to the senior revolving credit facility. The letters of credit serve to cover customer requirements in connection with certain sales orders and insurance companies. No amounts were drawn on these arrangements at September 30, 2015. The Company is also required to provide cash collateral in connection with certain arrangements. At September 30, 2015, the Company has \$2.4 million of restricted cash in support of these arrangements.

## Note 13—Goodwill and Intangible Assets

Changes in goodwill during the nine months ended September 30, 2015 are as follows:

| (In thousands)          | Goodwill  |
|-------------------------|-----------|
| Balance at January 1    | \$252,520 |
| Currency translation    | (4,201 )  |
| Balance at September 30 | \$248,319 |

At September 30, 2015, goodwill of \$196.5 million, \$50.0 million, and \$1.8 million related to the North American, European, and International reportable segments, respectively.

As of September 30 of each year, or more frequently if indicators of impairment exist, we evaluate goodwill for impairment. A significant amount of judgment is involved in determining if an indicator of impairment has occurred. Such indicators may include a decline in expected cash flows, a significant adverse change in the business climate, unanticipated competition, slower growth rates, or negative developments in equity and credit markets, among others. All goodwill is assigned to reporting units. For goodwill impairment testing purposes, we consider our operating segments to be our reporting units. At September 30, 2015, we performed a quantitative test for all reporting units. Quantitative testing involves comparing the estimated fair value of each reporting unit to its carrying value. We estimated reporting unit fair value using a weighted average of fair values determined by the income approach (a discounted cash flow model) and the market approach, as we believe both are important indicators of fair value. At September 30, 2015, based on our quantitative test, the fair values of all of our reporting units exceeded their carrying values, and therefore no goodwill impairment was recognized.

Changes in intangible assets, net of accumulated amortization during the nine months ended September 30, 2015 are as follows:



|                             |                   |
|-----------------------------|-------------------|
| (In thousands)              | Intangible Assets |
| Net balance at January 1    | \$31,323          |
| Amortization expense        | (2,859 )          |
| Impairment Loss             | (723 )            |
| Currency translation        | (283 )            |
| Net balance at September 30 | \$27,458          |

In June 2015, we decided to wind down the sales efforts associated with certain non-core products. A discounted cash flow valuation showed that the book value of intangible assets used to support these non-core product sales exceeded their fair value by \$0.7 million. This impairment loss is reported in other income, net in the condensed consolidated statement of income and included in the North American segment information.

#### Note 14—Pensions and Other Postretirement Benefits

Components of net periodic benefit cost consisted of the following:

| (In thousands)                     | Pension Benefits |           | Other Benefits |         |
|------------------------------------|------------------|-----------|----------------|---------|
|                                    | 2015             | 2014      | 2015           | 2014    |
| Three Months Ended September 30,   |                  |           |                |         |
| Service cost                       | \$2,904          | \$2,481   | \$111          | \$156   |
| Interest cost                      | 4,593            | 4,891     | 216            | 299     |
| Expected return on plan assets     | (8,537 )         | (8,251 )  | —              | —       |
| Amortization of prior service cost | 17               | 21        | (84 )          | (84 )   |
| Recognized net actuarial losses    | 3,929            | 2,203     | 7              | 83      |
| Settlements                        | 33               | 57        | —              | —       |
| Net periodic benefit cost          | \$2,939          | \$1,402   | \$250          | \$454   |
| Nine Months Ended September 30,    |                  |           |                |         |
| Service cost                       | \$8,712          | \$7,443   | \$333          | \$468   |
| Interest cost                      | 13,779           | 14,673    | 648            | 897     |
| Expected return on plan assets     | (25,611 )        | (24,753 ) | —              | —       |
| Amortization of prior service cost | 51               | 63        | (252 )         | (252 )  |
| Recognized net actuarial losses    | 11,787           | 6,609     | 21             | 249     |
| Settlements                        | 99               | 171       | —              | —       |
| Net periodic benefit cost          | \$8,817          | \$4,206   | \$750          | \$1,362 |

We made contributions of \$3.0 million to our pension plans during the nine months ended September 30, 2015. We expect to make total contributions of approximately \$4.1 million to our pension plans in 2015.

#### Note 15—Derivative Financial Instruments

As part of our currency exchange rate risk management strategy, we may enter into certain derivative foreign currency forward contracts that do not meet the U.S. GAAP criteria for hedge accounting, but which have the impact of partially offsetting certain foreign currency exposures. We account for these forward contracts at fair value and report the related gains or losses in currency exchange gains or losses in the condensed consolidated statement of income. The notional amount of open forward contracts was \$42.7 million and \$60.9 million at September 30, 2015 and December 31, 2014, respectively.

The following table presents the balance sheet location and fair value of assets associated with derivative financial instruments:

| (In thousands)  |                                 | September 30,<br>2015   | December 31,<br>2014 |
|---|---------------------------------|---|----------------------|
| Derivatives not designated as hedging instruments:  |                                 |   |                      |
| Foreign exchange contracts: other current liabilities   |                                 | \$166   | \$429                |
| Foreign exchange contracts: other current assets  |                                 | 306   | 34                   |
| The following table presents the statement of income location and impact of derivative financial instruments: |                                 |   |                      |
|   |                                 | Loss<br>Recognized in Income<br>Nine Months Ended September 30, |                      |
| (In thousands)  | Statement of Income<br>Location | 2015  | 2014                 |
| Derivatives not designated as hedging instruments:  |                                 |   |                      |
| Foreign exchange contracts  | Currency exchange losses, net   | \$1,607   | \$2,060              |

#### Note 16—Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value hierarchy consists of three broad levels, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are:

• Level 1—Observable inputs that reflect unadjusted quoted prices for identical assets or liabilities in active markets.

• Level 2—Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

• Level 3—Unobservable inputs for the asset or liability.

The valuation methodologies we used to measure financial assets and liabilities were limited to the derivative financial instruments described in Note 15. We estimate the fair value of the derivative financial instruments, consisting of foreign currency forward contracts, based upon valuation models with inputs that generally can be verified by observable market conditions and do not involve significant management judgment. Accordingly, the fair values of the derivative financial instruments are classified within Level 2 of the fair value hierarchy.

With the exception of fixed rate long-term debt, we believe that the reported carrying amounts of our financial assets and liabilities approximate their fair values. The reported carrying amount of our fixed rate long-term debt (including the current portion) was \$146.7 million and \$153.3 million at September 30, 2015 and 2014, respectively. The fair value of this debt was \$153.5 million and \$162.7 million at September 30, 2015 and 2014, respectively. The fair value of this debt was determined using Level 2 inputs as described above.

#### Note 17—Contingencies

MSA LLC, a subsidiary of MSA Safety Incorporated (formerly Mine Safety Appliances Company), categorizes the product liability losses that its various subsidiaries experience into two main categories: single incident and cumulative trauma. Single incident product liability claims are discrete incidents that are typically known to us when they occur and involve observable injuries which provide an objective basis for quantifying damages. MSA LLC estimates its liability for single incident product liability claims based on expected settlement costs for pending claims and an estimate of costs for unreported claims. The estimate for unreported claims is based on experience, sales volumes and other relevant information. The reserve for single incident product liability claims was \$3.5 million at September 30, 2015 and \$3.5 million at December 31, 2014. Single incident product liability expense during the nine months ended September 30, 2015 and 2014 was \$0.7 million and \$0.2 million, respectively. Single incident product liability exposures are evaluated on an ongoing basis and adjustments are made to the reserve as appropriate.



Cumulative trauma product liability claims involve exposures to harmful substances (e.g., silica, asbestos and coal dust) that occurred many years ago and may have developed over long periods of time into diseases such as silicosis, asbestosis, or coal worker's pneumoconiosis. MSA LLC is presently named as a defendant in 2,003 lawsuits, some of which involve multiple plaintiffs. In these lawsuits, plaintiffs allege to have contracted certain cumulative trauma diseases related to exposure to silica, asbestos, and/or coal dust. These lawsuits mainly involve respiratory protection products allegedly manufactured and sold by MSA LLC or its predecessors.

A summary of cumulative trauma product liability lawsuit activity follows:

|                                    | Nine Months Ended<br>September 30, 2015 | Year Ended<br>December 31, 2014 |
|------------------------------------|---|---------------------------------|
| Open lawsuits, beginning of period | 2,326                                   | 2,840                           |
| New lawsuits                       | 237                                     | 542                             |
| Settled and dismissed lawsuits     | (560                                    | ) (1,056                        |
| Open lawsuits, end of period       | 2,003                                   | 2,326                           |

More than half of the open lawsuits at September 30, 2015 have had a de minimis level of activity over the last 5 years. It is possible that these cases could become active again at any point due to changes in circumstances.

Cumulative trauma product liability litigation has been difficult to predict. In our experience, until late in a lawsuit, we cannot reasonably determine whether it is probable that any of MSA LLC's cumulative trauma lawsuits will ultimately result in a liability. This uncertainty is caused by many factors, including the following: cumulative trauma complaints generally do not provide information sufficient to determine if a loss is probable; cumulative trauma litigation is inherently unpredictable; and information is often insufficient to determine if a lawsuit will develop into an actively litigated case. Even when a case is actively litigated, it is often difficult to determine if the lawsuit will be dismissed or otherwise resolved until late in the lawsuit. Moreover, even once it is probable that such a lawsuit will result in a loss, it is often difficult to reasonably estimate the amount of actual loss that will be incurred. These amounts are highly variable and turn on a case-by-case analysis of the relevant facts, which are often not learned until late in the lawsuit. Consequently, MSA LLC has historically been unable to estimate its cumulative trauma product liability exposure. As part of the company's ongoing assessment of the ability to estimate MSA LLC's cumulative trauma product liability exposure for both pending and unasserted claims, in the 2014 third quarter, MSA LLC engaged an outside valuation consultant to assist with this effort. This assessment was based on MSA LLC's cumulative claims experience, including recent claims trends, and the development of enhanced claims data analytics. The analysis focused on claims made or resolved over the last several years as these claims are likely to best represent future claim characteristics.

After extensive review by the valuation consultant, MSA LLC, and its outside counsel, it was determined that MSA LLC cannot estimate its liability for cumulative trauma product liability claims. This is a result of numerous factors, including annual claims levels and indemnity payments that are highly variable and a lack of consistency in the source of the claims. MSA LLC will continue to regularly evaluate its ability to estimate its cumulative trauma product liability exposure. MSA LLC expects to complete a similar review in the 2015 fourth quarter.

During the 2014 fourth quarter and into January 2015, MSA LLC settled a number of cumulative trauma cases for \$71.8 million, the vast majority of which were insured. The impact of these settlements was reflected in MSA Safety Incorporated's 2014 consolidated financial statements and in the above year-end roll-forward of lawsuits. MSA LLC paid \$17.0 million related to these settlements in the 2015 third quarter. At September 30, 2015, the cumulative trauma product liability reserve totaled \$55.2 million, most of which will be paid equally over the next three quarters, beginning with the 2015 fourth quarter and ending in the 2016 second quarter. All of this amount, was recorded in the insurance and product liability line in the other current liabilities section of the condensed consolidated balance sheet. The cumulative trauma product liability reserve totaled \$74.9 million at December 31, 2014, comprising of \$35.1 million in other non-current liabilities and the remainder recorded in the insurance and product liability line in the current liabilities section of the consolidated balance sheet. Because litigation is subject to inherent uncertainties, and unfavorable rulings or developments could occur, there can be no certainty that MSA LLC may not ultimately incur charges in excess of presently recorded liabilities. Our aggregate cumulative trauma product liability losses and administrative and defense costs for the three years ended December 31, 2014, totaled approximately \$169.6 million,

substantially all of which was insured.

-17-

---

### Insurance Receivable

With some common contract exclusions, we maintain insurance for cumulative trauma product liability claims. We have purchased insurance policies for the policy years from 1952-1986 from over 20 different insurance carriers that provide coverage for cumulative trauma product liability losses, and in many instances, related defense costs (the "Occurrence-Based Policies"). The available limits of these policies well exceed the recorded insurance receivable balance.

In the normal course of business, we make payments to settle product liability claims and for related defense costs. We record receivables for the amounts that are covered by insurance. Since December 31, 2013, the insurance receivable has increased by \$95.7 million as a result of the above noted settlements and related defense costs. Various factors could affect the timing and amount of recovery of the insurance receivable, including the outcome of negotiations with insurers, legal proceedings with respect to product liability insurance coverage and the extent to which insurers may become insolvent in the future.

Insurance receivables at September 30, 2015 totaled \$220.5 million, of which \$2.0 million is reported in other current assets and \$218.5 million in other non-current assets. Insurance receivables at December 31, 2014 totaled \$220.5 million, of which \$2.0 million is reported in other current assets and \$218.5 million in other non-current assets.

A summary of insurance receivable balances and activity related to cumulative trauma product liability losses follows:

| (In millions)               | Nine Months Ended<br>September 30, 2015 | Year Ended December<br>31, 2014 |
|-----------------------------|---|---------------------------------|
| Balance beginning of period | \$220.5                                 | \$124.8                         |
| Additions                   | 5.0                                     | 98.2                            |
| Collections and settlements | (5.0                                    | ) (2.5                          |
| Balance end of period       | \$220.5                                 | \$220.5                         |

Additions to insurance receivables in the above table represent insured cumulative trauma product liability losses and related defense costs. Uninsured cumulative trauma product liability losses were \$0.7 million during the three months ended September 30, 2015, and were insignificant during the same period in 2014. Collections primarily represent agreements with insurance companies to pay amounts due that are applicable to cumulative trauma claims. In cases where the payment stream covers multiple years, the present value of the payments is recorded as a note receivable (current and long-term) in the consolidated balance sheet within prepaid expenses and other current assets and other noncurrent assets.

MSA LLC believes that the increase in its insurance receivable balance that it has experienced since 2005 is primarily due to disagreements among its insurance carriers, and consequently with MSA LLC, as to when the individual obligations of insurance carriers to pay are triggered and the amount of each insurer's obligation, as compared to other insurers. MSA LLC believes that its insurers do not contest that they have issued policies to our subsidiaries or that these policies cover cumulative trauma product liability claims. We believe that successful resolution of insurance litigation with various insurance carriers in recent years demonstrates that we have strong legal positions concerning MSA LLC's rights to coverage.

The collectability of MSA LLC's insurance receivables is regularly evaluated and the amounts recorded are probable of collection. These conclusions are based on analysis of the terms of the underlying insurance policies, experience in successfully recovering cumulative trauma product liability claims from our insurers under other policies, the financial ability of the insurance carriers to pay the claims, understanding and interpretation of the relevant facts and applicable law and the advice of MSA LLC's legal counsel, who believe that the insurers are required to provide coverage based on the terms of the policies.

Although it is impossible to predict the ultimate outcome of current open claims, based on current information, our experience in handling these matters, and our substantial insurance program, we do not believe that the resolution of these claims will have a material adverse effect on our future consolidated financial condition or liquidity.

### Insurance Litigation

MSA LLC is currently involved in insurance coverage litigation with a number of our insurance carriers regarding its Occurrence-Based Policies.



In 2009, MSA LLC (as Mine Safety Appliances Company) sued The North River Insurance Company (North River) in the United States District Court for the Western District of Pennsylvania, alleging that North River breached one of its insurance policies by failing to pay amounts owed to MSA LLC and that it engaged in bad-faith claims handling. MSA LLC believes that North River's refusal to indemnify it under the policy for product liability losses and legal fees paid by MSA LLC is wholly contrary to Pennsylvania law and MSA LLC is vigorously pursuing the legal actions necessary to collect all due amounts. A trial date has not yet been scheduled.

In 2010, North River sued MSA LLC (as Mine Safety Appliances Company) in the Court of Common Pleas of Allegheny County, Pennsylvania seeking a declaratory judgment concerning their responsibilities under three additional policies. MSA LLC asserted claims against North River for breaches of contract for failures to pay amounts owed to MSA LLC. MSA LLC also alleges that North River engaged in bad-faith claims handling. MSA LLC believes that North River's refusal to indemnify us under these policies for product liability losses and legal fees paid by MSA LLC is wholly contrary to Pennsylvania law and MSA LLC is vigorously pursuing the legal actions necessary to collect all due amounts. The court has ruled on certain summary judgment motions; others remain pending. A trial date has not yet been scheduled.

In July 2010, MSA LLC (as Mine Safety Appliances Company) filed a lawsuit in the Superior Court of the State of Delaware seeking declaratory and other relief from the majority of its excess insurance carriers concerning the future rights and obligations of MSA LLC and its excess insurance carriers under various insurance policies. The reason for this insurance coverage action is to secure a comprehensive resolution of its rights under the insurance policies issued by the insurers. The court has ruled on certain summary judgment motions; others remain pending. Trial is currently scheduled for the second quarter of 2016.

MSA LLC has resolved claims against certain of its insurance carriers on some of their policies, including the Occurrence-Based Policies through negotiated settlements. When a settlement is reached, MSA LLC dismisses the settling carrier from relevant above noted lawsuit(s). Assuming satisfactory resolution, once disputes are resolved with each of the remaining carriers responsible for the Occurrence-Based Policies, MSA LLC anticipates having commitments to provide future payment streams which should be sufficient to satisfy its recorded receivables due from insurance carriers. In addition, MSA LLC likely will retain some coverage through coverage-in-place agreements, although that coverage may not be immediately accessible. When these insurance coverage matters are fully resolved, MSA LLC (and its coverage-in-place carriers, where applicable) will be responsible for expenses related to cumulative trauma product liability claims.

#### Note 18—Discontinued Operations

The Company is actively negotiating the sale of substantially all of the assets and liabilities of its South African personal protective equipment distribution business and its Zambian operations. Management continues to conclude that it is probable that the sale of these assets and liabilities will close in the coming months. The operations of this business qualify as a component of an entity under FASB ASC 205-20 "Presentation of Financial Statements - Discontinued Operations", and thus the operations have been reclassified as discontinued operations and prior periods have been reclassified to conform to this presentation.

Summarized financial information for discontinued operations is as follows:

| (In thousands)  | Three Months Ended |           | Nine Months Ended |           |
|---|--------------------|-----------|-------------------|-----------|
|   | September 30,      |           | September 30,     |           |
|   | 2015               | 2014      | 2015              | 2014      |
| Discontinued Operations                                 |                    |           |                   |           |
| Net sales   | \$ 11,648          | \$ 14,645 | \$ 34,189         | \$ 35,294 |
| Other income, net                                       | 257                | 26        | 430               | 54        |
| Cost and expenses:                                      |                    |           |                   |           |
| Cost of products sold                                   | 9,478              | 12,007    | 27,526            | 28,158    |
| Selling, general and administrative                     | 1,751              | 1,637     | 5,035             | 4,796     |
| Currency exchange losses (gains), net                   | 105                | 6         | 313               | (63)      |
| Income from discontinued operations before income taxes | 571                | 1,021     | 1,745             | 2,457     |
| Provision for income taxes                              | 109                | 256       | 505               | 625       |

Edgar Filing: MSA Safety Inc - Form 10-Q

|   |       |       |         |         |
|---|-------|-------|---------|---------|
| Income from discontinued operations, net of tax | \$462 | \$765 | \$1,240 | \$1,832 |
|---|-------|-------|---------|---------|

-19-

---

Edgar Filing: MSA Safety Inc - Form 10-Q

Certain balance sheet items that are related to the Company's South African personal protective equipment distribution business and its Zambian operations are reported as discontinued operations. These items are reported in the following consolidated balance sheet lines:

| (In thousands)  | September 30,<br>2015 | December 31,<br>2014 |
|---|-----------------------|----------------------|
| Discontinued Operations assets and liabilities          |                       |                      |
| Trade receivables, less allowance for doubtful accounts | \$6,334               | \$6,638              |
| Inventories   | 9,482                 | 11,829               |
| Net property  | 468                   | 342                  |
| Other assets  | 575                   | 2,022                |
| Total assets  | 16,859                | 20,831               |
| Accounts payable  | 3,537                 | 5,263                |
| Accrued and other liabilities                           | 894                   | 991                  |
| Total liabilities                                       | 4,431                 | 6,254                |
| Net assets  | \$12,428              | \$14,577             |

The following summary provides financial information for discontinued operations related to net loss related to noncontrolling interests:

| (In thousands)   | Three Months Ended<br>September 30, |        | Nine Months<br>Ended September 30, |        |
|--|-------------------------------------|--------|------------------------------------|--------|
|  | 2015                                | 2014   | 2015                               | 2014   |
| Net loss (income) attributable to noncontrolling interests |                                     |        |                                    |        |
| Loss from continuing operations                            | \$588                               | \$234  | \$1,109                            | \$543  |
| (Income) from discontinued operations                      | (198                                | ) (134 | ) (34                              | ) (341 |
| Net loss   | \$390                               | \$100  | \$1,075                            | \$202  |

Note 19—Subsequent Event

On October 21, 2015, we acquired 100% of the common stock of Latchways plc ("Latchways") for \$190.9 million in cash. There is no contingent consideration. Latchways, which is headquartered in the UK, is a leading provider of innovative fall protection systems and solutions. The acquisition of Latchways represents a key step in the execution of our corporate strategy by expanding our investment in one of the largest and fastest growing product segments of the global safety market. This acquisition will double our fall protection business, positioning MSA as one of the largest fall protection providers globally.

Goodwill related to the Latchways acquisition, which is expected to be primarily included in the European operating segment, is not expected to be deductible for tax purposes.

Our results for the three and nine months ended September 30, 2015 include transaction and integration costs of \$0.7 million related to the acquisition. These costs are reported in selling, general and administrative expenses.

Latchways operating results will be included in our financial statements from the acquisition date. The acquisition qualifies as a business combination and will be accounted for using the acquisition method of accounting.

At the date of issuance of these financial statements, the initial purchase accounting was not complete. We are also unable to provide pro forma revenues and earnings of the combined entity due to the limited time since the acquisition. This information will be included in our Annual Report on Form 10-K for the year ended December 31, 2015.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis should be read in conjunction with the historical financial statements and other financial information included elsewhere in this report on Form 10-Q. This discussion may contain forward-looking statements that involve risks and uncertainties. The forward-looking statements are not historical facts, but rather are based on current expectations, estimates, assumptions and projections about our industry, business, and future financial results. Our actual results could differ materially from the results contemplated by these forward-looking statements due to a number of factors, including those discussed in the sections of our annual report entitled "Forward-Looking Statements" and "Risk Factors."





Certain centrally managed expenses were historically allocated and reported in the North America, Europe and International Segments as well as in the reconciling items column contained in our segment disclosure. Effective January 1, 2015, interest expense, foreign exchange (gain) loss and an allocation of SG&A expenses are now contained in the Corporate segment. Additionally, effective January 1, 2015, we changed the allocation methodology applied to Research and Development expense. The 2014 results presented below have been recast to reflect the above noted changes. Please refer to Note 8 Segment Information, for further information.

MSA's South African personal protective equipment distribution business and MSA's Zambian operations had historically been part of the International reportable segment. The results of these operations are excluded from continuing operations and are presented as discontinued operations in all periods presented. Please refer to Note 18 Discontinued Operations, for further commentary on these discontinued operations.

#### BUSINESS OVERVIEW

We are a global leader in the development, manufacture and supply of products that protect people's health and safety. Our safety products typically integrate any combination of electronics, mechanical systems and advanced materials to protect users against hazardous or life threatening situations. Our comprehensive lines of safety products are used by workers around the world in the oil and gas, fire service, mining, construction and other industries, as well as the military. We are committed to providing our customers with service unmatched in the safety industry and, in the process, enhancing our ability to provide a growing line of safety solutions for customers in key global markets. We tailor our product offerings and distribution strategy to satisfy distinct customer preferences that vary across geographic regions. To best serve these customer preferences, we have organized our business into nine geographical operating segments that are aggregated into three reportable geographic segments: North America, Europe and International. Each reporting segment includes a number of operating segments. In 2014, 48%, 28% and 24% of our net sales were made by our North American, European and International segments, respectively.

**North America.** Our largest manufacturing and research and development facilities are located in the United States. We serve our North American markets with sales and distribution functions in the U.S., Canada and Mexico.

**Europe.** Our European segment includes companies in most Western European countries, and a number of Eastern European countries along with locations in the Middle East and Russia. In our largest countries, Germany and France, we develop, manufacture and sell a wide variety of products. The technology associated with the development of our products in these countries is owned by our European Principal Operating company which is located in Rapperswil-Jona, Switzerland. Operations in other European segment countries focus primarily on sales and distribution in their respective home country markets. While some of these companies may perform limited production, most of their sales are of products that are manufactured in our plants in Germany, France, the U.S., Ireland, Sweden and China, or are purchased from third party vendors.

**International.** Our International segment includes companies in South America, Africa and the Asia Pacific region, some of which are in developing regions of the world. Principal International segment manufacturing operations are located in Brazil and China. These companies manufacture products that are sold primarily in each company's home country and regional markets. The other companies in the International segment focus primarily on sales and distribution in their respective home country markets. While some of these companies may perform limited production, most of their sales are of products that are manufactured in our plants in China, Germany, France and the U.S., or are purchased from third party vendors.

#### PRINCIPAL PRODUCTS

The following is a brief description of each of our principal product categories:

**Core products.** MSA's corporate strategy includes a focus on driving sales of core products, which typically realize a higher gross profit margin than non-core products. Core products include fixed gas and flame detection systems, breathing apparatus where SCBA is the principal product, portable gas detection instruments, head protection products and fall protection devices. These products receive the highest levels of investment and resources and provide higher levels of return on investment in alignment with our commitment to grow core product sales in both emerging and developed markets. Effective January 1, 2015, fire and rescue helmets are included as a core head protection product.



Non-core products. MSA maintains a portfolio of non-core products which includes both adjacent and peripheral offerings. Adjacent products reinforce and extend the core, drawing upon our customer relationships, distribution channels, geographical presence and technical experience. These products are complementary to the core offerings and have their roots within the core product value chain. Key adjacent products include respirators, eye and face protection, thermal imaging cameras, ballistic helmets, and gas masks. Gas masks and ballistic helmet sales represent the primary purchases of our military customers and were approximately \$41.1 million globally in the first nine months of 2015. Peripheral products are primarily sold to the mining industry and reflect a small portion of consolidated sales.

A detailed listing of our significant product offerings in the aforementioned product groups above is included in the MSA's Annual Report on Form 10-K for the year ended December 31, 2014.

#### SUBSEQUENT EVENT

On October 21, 2015, the Company acquired 100% of the common stock of Latchways plc ("Latchways") for \$190.9 million in cash. Latchways, which is headquartered in the United Kingdom, is a leading provider of innovative fall protection systems and solutions. The acquisition of Latchways represents a key step in the execution of our corporate strategy by expanding our investment in one of the largest and fastest growing product segments of the global safety market. This acquisition will double our fall protection business, positioning MSA as one of the largest fall protection providers globally. Within the fall protection space, the Latchways acquisition strengthens our position in permanent engineered systems and our presence in other sectors such as utilities, telecommunications, and aircraft maintenance. We expect that additional transaction and integration costs of approximately \$5.6 million will be incurred during the fourth quarter of 2015.

#### RESULTS OF OPERATIONS

Three Months Ended September 30, 2015 Compared to Three Months Ended September 30, 2014

Net sales. Net sales for the three months ended September 30, 2015 were \$273.7 million, a decrease of \$1.4 million, or 1%, compared with \$275.1 million for the three months ended September 30, 2014. The unfavorable translation effects of weakened foreign currencies decreased sales, when stated in U.S. dollars, by 9%. Excluding the effects of weakening currencies, sales increased 8%.

| Net Sales<br>(In millions) | Three Months Ended<br>September 30, |         | Dollar                 | Percent                |
|----------------------------|-------------------------------------|---------|------------------------|------------------------|
|                            | 2015                                | 2014    | Increase<br>(Decrease) | Increase<br>(Decrease) |
| North America              | \$156.1                             | \$131.8 | \$24.3                 | 18 %                   |
| Europe                     | 62.5                                | 75.8    | (13.3 )                | (18 )%                 |
| International              | 55.1                                | 67.5    | (12.4 )                | (18 )%                 |
| Total                      | 273.7                               | 275.1   | (1.4 )                 | (1 )%                  |

Net sales for the North American segment were \$156.1 million in the third quarter of 2015, an increase of \$24.3 million, or 18%, compared to \$131.8 million in the third quarter of 2014. Currency translation effects decreased North American segment sales when stated in U.S. dollars, by 2%, reflecting a weaker Mexican peso. During the quarter, local currency sales in North America increased 20% over the prior year period, notably on a 163% increase in breathing apparatus shipments. Breathing apparatus results are supported by continued strong demand for the G1 self-contained breathing apparatus ("SCBA") and a strong manufacturing ramp-up at the Company's Murrysville, Pennsylvania plant facility. These increases were partially offset by weaker demand in energy-related markets, resulting in a decline in shipments of portable instruments, industrial head protection, and fixed gas and flame detection down 15%, 10%, and 4%, respectively.

Net sales for the European segment were \$62.5 million for the third quarter of 2015, a decrease of \$13.3 million, or 18%, compared to \$75.8 million for the third quarter of 2014. Currency translation effects decreased European segment sales, when stated in U.S. dollars, by 14%. Local currency sales in Europe decreased 4% over prior year sales during the same period on a lower level of ballistic helmet shipments in France, down 45% in the segment, and decreased shipments of portable instruments and fixed gas and flame detection, down 17% and 7%, respectively. These decreases were partially offset by increased shipments of fire helmets, industrial head protection, and breathing apparatus, up 21%, 21%, and 5%, respectively.



Net sales for the International segment were \$55.1 million in the third quarter of 2015, a decrease of \$12.4 million, or 18%, compared to \$67.5 million for the third quarter of 2014. Currency translation effects decreased International segment sales by 15% across several geographies when stated in U.S. dollars, most notably related to the weakening Brazilian real, Chilean peso, and Australian dollar. Local currency sales in the International segment decreased 3% for the quarter on a lower level of fixed gas and flame detection in Asia and industrial head protection shipments in Brazil, down 26% and 10% in the segment, respectively, as well as an 18% decrease in shipments of non-core related products. These decreases were partially offset by increased demand in the fire sector on a higher level of shipments in fire helmets in Australia and breathing apparatus in Latin America, up 82% and 48% in the segment, respectively. Gross profit. Gross profit for the third quarter of 2015 was \$119.8 million, a decrease of \$3.9 million, or 3%, compared to \$123.7 million for the third quarter of 2014. The ratio of gross profit to net sales was 43.8% in the third quarter of 2015 compared to 45.0% in the same quarter last year. The lower gross profit ratio during the current quarter was driven by higher inventory costs, which were a result of the weaker euro and Mexican peso, as well as product mix and lower margins on large orders.

Selling, general and administrative expenses. Selling, general and administrative expenses were \$72.7 million during the third quarter of 2015, a decrease of \$4.6 million, or 6%, compared to \$77.3 million in the third quarter of 2014. Currency translation effects decreased current quarter selling, general and administrative expenses, when stated in U.S. dollars, by 9%, primarily related to the weakening currencies in Europe and Latin America. Local currency selling, general, and administrative expense increased 3% on higher non-cash pension expense, partially offset by lower stock compensation expense this quarter. Selling, general and administrative expenses were 26.6% of net sales in the third quarter of 2015, compared to 28.1% of net sales in the third quarter of 2014.

Research and development expense. Research and development expense was \$12.5 million during the third quarter of 2015, a decrease of \$0.9 million, or 7%, compared to \$13.4 million during the third quarter of 2014. Currency translation effects decreased current quarter research and development expense, when stated in U.S. dollars, by 6%. Research and development expense was 4.6% of net sales in the third quarter of 2015, compared to 4.9% of net sales in the third quarter of 2014. The Company continues to focus on developing new and innovative technologies for the G1 platform and other core areas, closely aligned with our strategic goals.

Restructuring and other charges. During the three months ended September 30, 2015, the Company recorded restructuring charges of \$3.7 million, primarily associated with headcount reductions across all segments and a one-time benefit for employees impacted by our European Principal Operating Company. We are currently evaluating a cost reduction program, focused on headcount to effectively position ourselves to mitigate lower oil and gas market demand and a slower growth environment across key emerging markets. We expect to incur \$4.0 to \$6.0 million of restructuring expense during the 2015 fourth quarter in connection with these activities.

During the three months ended September 30, 2014, we recorded restructuring charges of \$3.6 million. European segment charges of \$3.0 million were related to workforce reductions in Germany, Italy, and Spain and steps to execute our Europe 2.0 initiative. International segment charges of \$0.6 million were related to severance costs for staff reductions associated with initiatives to right size our operations in Australia and South Africa.

Currency exchange. Currency exchange losses were \$4.3 million in the third quarter of 2015, compared to losses of \$0.3 million in the third quarter of 2014. Currency exchange losses in the third quarter of 2015 were mostly unrealized and related primarily to the effect of the strengthening U.S. dollar on unsettled inter-company balances. Refer to Note 15 to the Condensed Consolidated Financial Statements in Part I Item I of this Form 10-Q, for information regarding our currency exchange rate risk management strategy.

Income taxes. The reported effective tax rate for the third quarter of 2015 was 37.1% and 32.1% for the same quarter last year. The effective tax rate increase was due to non-deductible losses in certain foreign jurisdictions and other non-deductible expenses, offset partially by income sourced from lower tax jurisdictions.

Net income (loss) attributable to MSA Safety Incorporated. Net income from continuing operations was \$15.7 million for the third quarter of 2015, or \$0.42 per basic share, a decrease of \$3.0 million, or 16%, compared to \$18.7 million, or \$0.50 per basic share, for the same quarter last year.

North American segment net income for the third quarter of 2015 was \$25.2 million, an increase of \$6.9 million, or 38%, compared to \$18.3 million in the third quarter of 2014. Higher SCBA sales volume and controlled operating

expenses contributed to the increase over the prior year period.

-23-

---

European segment net loss for the third quarter of 2015 was \$0.8 million, a decrease of \$3.4 million, or 131%, compared to net income of \$2.6 million during the third quarter of 2014. Currency translation effects lowered current quarter European results, when stated in U.S. dollars, by 1%. Local currency net loss was 132% below the third quarter of 2014, primarily on lower seasonal sales volume and higher inventory costs.

International segment net income for the third quarter of 2015 was \$2.3 million, a decrease of \$1.5 million, or 39%, compared to \$3.8 million in the prior year quarter. Currency translation effects decreased current quarter International segment net income, when stated in U.S. dollars, by 3%, reflecting weakened currencies across several geographies, notably in Latin America. Local currency net income in the International segment decreased 36% in the current quarter, reflecting lower sales volume in key emerging markets including Brazil and China.

Corporate segment net loss for the third quarter of 2015 was \$10.4 million, an increase of \$3.9 million, or 60%, compared to a net loss of \$6.5 million in the third quarter of 2014. The higher loss was driven by unfavorable foreign exchange losses on intercompany balances and increased spend related to the Latchways acquisition.

Nine Months Ended September 30, 2015 Compared to Nine Months Ended September 30, 2014

Net sales. Net sales for the nine months ended September 30, 2015 were \$817.5 million, a decrease of \$5.2 million, or 1%, compared with \$822.7 million for the nine months ended September 30, 2014. The unfavorable translation effects of weakened foreign currencies decreased sales, when stated in U.S. dollars, by 9%. Excluding the effects of weakening currencies, sales increased 8%.

| Net Sales<br>(In millions) | Nine Months Ended September 30, |         | Dollar                 | Percent                |   |
|----------------------------|---------------------------------|---------|------------------------|------------------------|---|
|                            | 2015                            | 2014    | Increase<br>(Decrease) | Increase<br>(Decrease) |   |
| North America              | \$445.9                         | \$400.2 | \$45.7                 | 11                     | % |
| Europe                     | 203.8                           | 229.6   | (25.8)                 | (11)                   | % |
| International              | 167.8                           | 192.9   | (25.1)                 | (13)                   | % |
| Total                      | 817.5                           | 822.7   | (5.2)                  | (1)                    | % |

Net sales for the North American segment were \$445.9 million for the nine months ended September 30, 2015, an increase of \$45.7 million, or 11%, compared to \$400.2 million for the same period in 2014. Currency translation effects decreased North American segment sales when stated in U.S. dollars, by 2%, reflecting a weaker Mexican peso. Local currency sales in North America increased 13% over the prior year period on increased shipments of SCBA and FGFD, up 105% and 3%, respectively. These increases were partially offset by a decline in shipments of portable instruments and industrial head protection, down 17% and 9%, respectively, primarily related to slow demand tied to lower employment levels in energy-related markets.

Net sales for the European segment were \$203.8 million for the nine months ended September 30, 2015, a decrease of \$25.8 million, or 11%, compared to \$229.6 million for the same period in 2014. Currency translation effects decreased European segment sales, when stated in U.S. dollars, by 16%. Local currency sales in Europe increased 5% over prior year sales during the same period, driven by increased shipments of ballistic helmets, industrial head protection, portable instruments, and breathing apparatus, up 30%, 20%, 6%, and 3%, respectively.

Net sales for the International segment were \$167.8 million for the nine months ended September 30, 2015, a decrease of \$25.1 million, or 13%, compared to \$192.9 million for the same period in 2014. Currency translation effects decreased International segment sales by 12% across several geographies when stated in U.S. dollars, most notably related to the weakening Australian dollar and Brazilian real. Local currency sales in the International segment decreased 1% when compared to the same period in 2014, reflecting lower demand in energy and commodities sectors as well as the economic slowdowns in key emerging markets including Brazil and China. A lower level of non-core product shipments and industrial head protection shipments in Brazil contributed to the decline in sales during period, down 14% and 13% in the segment, respectively. These decreases were partially offset by increased core product invoicing, notably in the fire sector in Australia and Latin America. Fire helmets and breathing apparatus shipments increased 89% and 9%, respectively, over the prior year period. We also saw strong portable instrument sales in Latin America, driving 9% growth in the segment.





Gross profit. Gross profit for the nine months ended September 30, 2015 was \$367.1 million, a decrease of \$8.1 million, or 2%, compared to \$375.2 million for the same period in 2014. Currency translation effects decreased gross profit when stated in U.S. dollars by 7%. Local currency gross profit for the nine months ended September 30, 2015 increased 5% on higher sales volume during the period. The ratio of gross profit to net sales was 44.9% for the nine months ended September 30, 2015 compared to 45.6% during the same period last year. The lower gross profit ratio during the current period was driven by higher inventory costs, a less favorable product mix, and a series of product phaseouts earlier in the year.

Selling, general and administrative expenses. Selling, general and administrative expenses were \$231.7 million during the nine months ended September 30, 2015, a decrease of \$13.7 million, or 6%, compared to \$245.4 million for the same period in 2014. Currency translation effects decreased current period selling, general and administrative expenses, when stated in U.S. dollars, by 8%, primarily related to the weakening currencies in Europe, Latin America, and Australia. Higher non-cash pension expense contributed to a 2% increase on a local currency basis for the nine months ended September 30, 2015. Selling, general and administrative expenses were 28.3% of net sales for the nine months ended September 30, 2015, compared to 29.8% of net sales during the same period last year.

Research and development expense. Research and development expense was \$36.4 million during the nine months ended September 30, 2015, a decrease of \$0.2 million, or 1%, compared to \$36.6 million during the same period in 2014. Currency translation effects decreased current period research and development expense, when stated in U.S. dollars, by 8%.

Research and development expense was 4.5% of net sales for the nine months ended September 30, 2015, compared to 4.4% of net sales in the same period last year. The Company continues to focus on development of new and innovative technologies for the G1 platform and other core products, closely aligned with our strategic goals.

Restructuring and other charges. During the nine months ended September 30, 2015, the Company recorded restructuring charges of \$4.7 million, primarily related to severance costs for staff reductions, as we closely manage headcount and right-size the Company cost structure and a one-time benefit for employees impacted by our European Principal Operating Company.

During the nine months ended September 30, 2014, we recorded restructuring charges of \$6.4 million. European segment charges of \$4.5 million related primarily to severance from staff reductions in Germany, Italy, and Spain and reorganization costs in Germany. International segment charges of \$1.9 million were related to severance from staff reductions in South Africa, Australia, and Brazil.

Currency exchange. Currency exchange losses were \$3.3 million during the nine months ended September 30, 2015, compared to losses of \$0.4 million for the same period in 2014. Currency exchange losses in both 2015 and 2014 were mostly unrealized and related primarily to the effect of the strengthening U.S. dollar on unsettled inter-company balances. Refer to Note 15 to the Condensed Consolidated Financial Statements in Part I Item I of this Form 10-Q, for information regarding our currency exchange rate risk management strategy.

Income taxes. The reported effective tax rate for the nine months ended September 30, 2015 was 43.5%. Excluding \$7.6 million of charges associated with exit taxes related to our European reorganization, the effective tax rate for the first nine months of 2015 was 34.5% and 32.6% for the same period last year. The effective tax rate increase was primarily due to non-deductible losses in certain foreign jurisdictions and other non-deductible expenses.

Net income (loss) attributable to MSA Safety Incorporated. Net income from continuing operations was \$48.8 million for the nine months ended September 30, 2015, or \$1.30 per basic share, a decrease of \$5.6 million, or 10%, compared to \$54.3 million, or \$1.45 per basic share, for the same period last year.

North American segment net income for the nine months ended September 30, 2015 was \$61.9 million, an increase of \$9.9 million, or 19%, compared to \$52.0 million for the same period in 2014. Higher SCBA sales and controlled operating expenses contributed to results.

European segment net income for the nine months ended September 30, 2015 was \$1.3 million, a decrease of \$11.5 million, or 90%, compared to net income of \$12.8 million for the same period in 2014. Currency translation effects decreased current period European segment pre-tax income, when stated in U.S. dollars, by 29%. European segment pre-tax income increased 2%, on a local currency basis.

Edgar Filing: MSA Safety Inc - Form 10-Q

International segment net income for the nine months ended September 30, 2015 was \$8.9 million, a decrease of \$2.7 million, or 23%, compared to \$11.6 million for the same period in 2014. Currency translation effects decreased current period International segment net income, when stated in U.S. dollars, by 9%, primarily reflecting a weakened currencies in Brazil, Australia, and Southeast Asia. Local currency net income in the International segment decreased 14% during the nine months ended September 30, 2015.

-25-

---

Corporate segment net loss for the nine months ended September 30, 2015 was \$22.8 million, an increase of \$0.9 million, or 4%, compared to a net loss of \$21.9 million for the same period in 2014. The higher loss is driven by higher currency exchange losses on intercompany balances, partially offset by lower spend on corporate initiatives and lower corporate legal expense.

#### LIQUIDITY AND CAPITAL RESOURCES

Our main source of liquidity is operating cash flows, supplemented by borrowings. Our principal liquidity requirements are for working capital, capital expenditures, principal and interest payments on debt, acquisitions and dividend payments. Approximately half of our long-term debt is at fixed interest rates with repayment schedules through 2021. The remainder of our long-term debt is at variable rates, primarily on our unsecured revolving credit facility that is due in 2019. At September 30, 2015, substantially all of our borrowings originate in the U.S., which has limited our exposure to non-U.S. credit markets and to currency exchange rate fluctuations. In October 2015, we borrowed on our UK credit facility in connection with the Latchways acquisition.

At September 30, 2015, we had cash and cash equivalents totaling \$189.3 million, of which \$178.3 million was held by our foreign subsidiaries. Cash and cash equivalents are held by our foreign subsidiaries whose earnings are considered indefinitely reinvested at September 30, 2015. These funds could be subject to additional income taxes if repatriated. It is not practicable to determine the potential income tax liability that we would incur if these funds were repatriated to the U.S. because the time and manner of repatriation is uncertain. We believe that domestic cash and cash equivalents, domestic cash flows from operations, annual repatriation of a portion of the current period's foreign earnings, and availability of our domestic line of credit continue to be sufficient to fund our domestic liquidity requirements.

Cash and cash equivalents increased \$83.3 million during the nine months ended September 30, 2015, compared to increasing \$1.1 million during the same period in 2014. The increase in cash primarily relates to borrowings from our long-term line of credit to complete the Latchways acquisition. Please refer to Note 19 to the Condensed Consolidated Financial Statements in Part I Item 1 of this Form 10-Q for further discussion on the acquisition.

Operating activities. Operating activities provided cash of \$9.8 million during the nine months ended September 30, 2015, compared to providing \$50.8 million during the same period in 2014. Lower operating cash flow during the first nine months of 2015 was attributable to unfavorable changes in working capital and lower net income. Insurance receivables related to cumulative trauma product liability losses were \$220.5 million at September 30, 2015 and December 31, 2014. Inventories were \$150.1 million at September 30, 2015, compared to \$123.0 million at December 31, 2014, reflecting a local currency inventory increase of \$39.8 million. The increase in inventories during the current period is due to continued demand planning for our G1 SCBA. Trade receivables were \$211.7 million at September 30, 2015, compared to \$211.4 million at December 31, 2014, reflecting a local currency increase of \$11.2 million driven by G1 SCBA sales in North America. Accounts payable were \$68.8 million at September 30, 2015, compared to \$70.2 million at December 31, 2014, reflecting a local currency increase of \$2.2 million related to the higher inventory balances for the G1 SCBA.

As disclosed in Note 17 to the Condensed Consolidated Financial Statements in Part I Item I of this Form 10-Q, during the 2014 fourth quarter and into January 2015, MSA LLC settled a number of cumulative trauma cases for \$71.8 million. At December 31, 2014, \$35.1 million related to the above mentioned settlements were recorded as a non-current liability on the consolidated balance sheet. During the first two quarters of 2015, this amount was reclassified as a current liability on the the condensed consolidated balance sheet. We have paid \$17.0 million related to these settlements through September 2015. Most of the remaining liability related to this settlement will be paid equally over the next three quarters, beginning in the 2015 fourth quarter and ending in the 2016 second quarter.

Investing activities. Investing activities used cash of \$17.2 million during the nine months ended September 30, 2015, compared to using \$24.2 million in the same period last year. The change is primarily due to the sale of a property in Australia.

Financing activities. Financing activities provided cash of \$100.2 million during the nine months ended September 30, 2015, compared to using \$20.9 million during the same period in 2014. During the nine months ended September 30, 2015, we had net borrowings of \$143.1 million, primarily from our long-term line of credit in preparation for the closing on the Latchways acquisition, as noted above. This compared to net borrowings of \$9.2 million in the same

Edgar Filing: MSA Safety Inc - Form 10-Q

period in 2014. We paid cash dividends of \$35.4 million in the first nine months of 2015 compared to \$34.0 million in the same period last year. We also acquired 150,000 shares for \$7.1 million in cash since our share repurchase program was approved in May 2015.

The Company currently has access to approximately \$598.5 million of capital at September 30, 2015. Refer to Note 12 to the Condensed Consolidated Financial Statements in Part I Item 1 of this Form 10-Q.

-26-

---

#### CUMULATIVE TRANSLATION ADJUSTMENTS

The position of the U.S. dollar relative to international currencies at September 30, 2015 resulted in a translation loss of \$32.8 million being charged to the cumulative translation adjustments shareholders' equity account during the nine months ended September 30, 2015, compared to a loss of \$21.0 million during the same period in 2014. The translation loss during the nine months of 2015 was primarily related to the strengthening of the U.S. dollar against the euro, South African rand, and Brazilian real. The translation loss during the nine months of 2014 was primarily related to the strengthening of the U.S. dollar against the euro, Argentine peso and Chilean peso.

#### COMMITMENTS AND CONTINGENCIES

We made contributions of \$3.0 million to our pension plans during the nine months ended September 30, 2015. We expect to make total contributions of approximately \$4.1 million to our pension plans in 2015.

The Company had outstanding bank guarantees and standby letters of credit with banks as of September 30, 2015 totaling \$7.3 million, of which \$3.5 million related to the senior revolving credit facility. These letters of credit serve to cover customer requirements in connection with certain sales orders and insurance companies. No amounts were drawn on these arrangements at September 30, 2015. The Company is also required to provide cash collateral in connection with certain arrangements. At September 30, 2015, the Company has \$2.4 million of restricted cash in support of these arrangements.

We have purchase commitments for materials, supplies, services, and property, plant and equipment as part of our ordinary conduct of business.

Please refer to Note 17 to the Condensed Consolidated Financial Statements in Part I Item 1 of this Form 10-Q for further discussion on the Company's product liabilities.

#### CRITICAL ACCOUNTING POLICIES AND ESTIMATES

We prepare our consolidated financial statements in accordance with U.S. generally accepted accounting principles (GAAP). The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and the related disclosures. We evaluate these estimates and judgments on an on-going basis based on historical experience and various assumptions that we believe to be reasonable under the circumstances. However, different amounts could be reported if we had used different assumptions and in light of different facts and circumstances. Actual amounts could differ from the estimates and judgments reflected in our consolidated financial statements.

The more critical judgments and estimates used in the preparation of our consolidated financial statements are discussed in Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the year ended December 31, 2014.

#### RECENTLY ADOPTED AND RECENTLY ISSUED ACCOUNTING STANDARDS

Please refer to Note 2 to the Condensed Consolidated Financial Statements in Part I Item 1 of this Form 10-Q.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Market risk represents the risk of adverse changes in the value of a financial instrument caused by changes in currency exchange rates, interest rates, and equity prices. We are exposed to market risks related to currency exchange rates and interest rates.

Currency exchange rate sensitivity. We are subject to the effects of fluctuations in currency exchange rates on various transactions and on the translation of the reported financial position and operating results of our non-U.S. companies from local currencies to U.S. dollars. A hypothetical 10% strengthening or weakening of the U.S. dollar would decrease or increase our reported sales and net income by approximately \$11.6 million and an insignificant amount, respectively, for the three months ended September 30, 2015.

When appropriate, we may attempt to limit our transactional exposure to changes in currency exchange rates through contracts or other actions intended to reduce existing exposures by creating offsetting currency exposures. At September 30, 2015, we had open foreign currency forward contracts with a U.S. dollar notional value of \$42.7 million. A hypothetical 10% increase in September 30, 2015 forward exchange rates would result in a \$4.3 million increase in the fair value of these contracts.

Interest rates. We are exposed to changes in interest rates primarily as a result of borrowing and investing activities used to maintain liquidity and fund business operations. Because of the relatively short maturities of temporary investments, these financial instruments are reported at carrying values that approximate fair values.

At September 30, 2015, we had \$146.7 million of fixed rate debt which matures at various dates through 2021. The incremental increase in the fair value of fixed rate long-term debt resulting from a hypothetical 10% decrease in interest rates would be approximately \$2.1 million. However, our sensitivity to interest rate declines and the corresponding increase in the fair value of our debt portfolio would unfavorably affect earnings and cash flows only to the extent that we elected to repurchase or retire all or a portion of our fixed rate debt portfolio at prices above carrying values.

Item 4. Controls and Procedures

Evaluation of disclosure controls and procedures. Based on their evaluation as of the end of the period covered by this Form 10-Q, the Company's principal executive officer and principal financial officer have concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act")) are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms and (ii) accumulated and communicated to our management, including the principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding disclosure.

Changes in internal control. There were no changes in the Company's internal control over financial reporting that (b) occurred during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

-29-

---

## PART II. OTHER INFORMATION

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

## (c) Issuer Purchases of Equity Securities

| Period                           | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased As Part of Publicly Announced Plans or Programs | Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs |
|----------------------------------|----------------------------------|------------------------------|--|--|
| July 1 - July 31, 2015           | —                                | \$—                          | —  | 1,798,576  |
| August 1 - August 31, 2015       | 4,778                            | 47.22                        | —  | 2,042,578  |
| September 1 - September 30, 2015 | —                                | —                            | —  | 2,324,154  |

On May 12, 2015, The Board of Directors adopted a new stock repurchase program to replace the existing program. The new program authorizes up to \$100.0 million in repurchases of MSA common stock in the open market and in private transactions. The share purchase program has no expiration date. The maximum shares that may be purchased is calculated based on the dollars remaining under the program and the respective month-end closing share price.

Shares purchased during the quarter relate to stock compensation transactions.

We do not have any other share repurchase programs.

## Item 6. Exhibits

## (a) Exhibits

|         |  |
|---------|--|
| 31.1    | Certification of Chief Executive Officer pursuant to Rule 13a-14(a)                                |
| 31.2    | Certification of Chief Financial Officer pursuant to Rule 13a-14(a)                                |
| 32      | Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. (S)1350 |
| 101.INS | XBRL Instance Document   |
| 101.SCH | XBRL Taxonomy Extension Schema Document  |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document  |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document   |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document  |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document   |



**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**MSA SAFETY INCORPORATED**

October 22, 2015

/s/ Kerry M. Bove  
Kerry M. Bove  
Senior Vice President and Interim Chief Financial Officer  
Duly Authorized Officer and Principal Financial Officer

-31-