

EMC INSURANCE GROUP INC

Form 10-Q

November 07, 2013

Table of Contents

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

For the quarterly period ended September 30, 2013

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 0-10956

EMC INSURANCE GROUP INC.

(Exact name of registrant as specified in its charter)

Iowa 42-6234555

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

717 Mulberry Street, Des Moines, Iowa 50309

(Address of principal executive offices) (Zip Code)

(515) 345-2902

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Sections 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

☒ Yes ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐ Accelerated filer ☒

Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

☐ Yes ☒ No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class Outstanding at October 31, 2013

Common stock, \$1.00 par value 13,172,760

Table of Contents

TABLE OF CONTENTS

	PAGE
PART I FINANCIAL INFORMATION	
Item 1. <u>Financial Statements</u>	<u>3</u>
Item 2. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	<u>33</u>
Item 3. <u>Quantitative and Qualitative Disclosures About Market Risk</u>	<u>47</u>
Item 4. <u>Controls and Procedures</u>	<u>47</u>
PART II OTHER INFORMATION	
Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>	<u>48</u>
Item 6. <u>Exhibits</u>	<u>49</u>
<u>Signatures</u>	<u>50</u>
<u>Index to Exhibits</u>	<u>51</u>

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Table of Contents

## PART I. FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

EMC INSURANCE GROUP INC. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS

	September 30, 2013 (Unaudited)	December 31, 2012 (As Audited)
<b>ASSETS</b>		
Investments:		
Fixed maturity securities available-for-sale, at fair value (amortized cost \$960,804,064 and \$920,843,939)	\$990,480,349	\$999,794,857
Equity securities available-for-sale, at fair value (cost \$118,448,584 and \$111,851,963)	165,485,789	140,293,825
Other long-term investments	1,255,793	863,257
Short-term investments	64,570,999	53,418,914
Total investments	1,221,792,930	1,194,370,853
Cash	600,852	330,392
Reinsurance receivables due from affiliate	30,597,732	34,277,728
Prepaid reinsurance premiums due from affiliate	9,535,847	5,195,892
Deferred policy acquisition costs (affiliated \$39,871,899 and \$34,425,593)	39,892,340	34,425,593
Amounts due from affiliate to settle inter-company transaction balances	9,477,746	—
Prepaid pension benefits due from affiliate	679,538	1,413,104
Accrued investment income	10,348,127	9,938,714
Accounts receivable	3,013,752	2,390,955
Income taxes recoverable	—	1,588,089
Deferred income taxes	5,446,398	—
Goodwill	941,586	941,586
Other assets (affiliated \$5,301,600 and \$5,760,369)	5,418,414	5,836,200
Total assets	\$1,337,745,262	\$1,290,709,106
All affiliated balances presented above are the result of related party transactions with Employers Mutual.		

See accompanying Notes to Consolidated Financial Statements.

Table of ContentsEMC INSURANCE GROUP INC. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS

	September 30, 2013 (Unaudited)	December 31, 2012 (As Audited)
<b>LIABILITIES</b>		
Losses and settlement expenses (affiliated \$595,690,009 and \$577,476,988)	\$604,647,885	\$583,096,965
Unearned premiums (affiliated \$236,805,957 and \$196,215,465)	236,906,305	196,215,465
Other policyholders' funds (all affiliated)	8,344,571	6,055,111
Surplus notes payable to affiliate	25,000,000	25,000,000
Amounts due affiliate to settle inter-company transaction balances	—	19,127,010
Pension and postretirement benefits payable to affiliate	32,503,795	30,714,633
Income taxes payable	394,886	—
Deferred income taxes	—	6,352,690
Other liabilities (affiliated \$20,271,470 and \$22,794,304)	21,952,260	22,938,068
Total liabilities	929,749,702	889,499,942
<b>STOCKHOLDERS' EQUITY</b>		
Common stock, \$1 par value, authorized 20,000,000 shares; issued and outstanding, 13,148,361 shares in 2013 and 12,909,457 shares in 2012	13,148,361	12,909,457
Additional paid-in capital	95,179,454	89,205,881
Accumulated other comprehensive income	28,876,757	47,752,375
Retained earnings	270,790,988	251,341,451
Total stockholders' equity	407,995,560	401,209,164
Total liabilities and stockholders' equity	\$1,337,745,262	\$1,290,709,106
All affiliated balances presented above are the result of related party transactions with Employers Mutual.		

See accompanying Notes to Consolidated Financial Statements.

Table of Contents

EMC INSURANCE GROUP INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF INCOME  
(Unaudited)

	Three months ended September 30,	
	2013	2012
REVENUES		
Premiums earned (affiliated \$130,872,346 and \$119,454,759)	\$132,362,761	\$121,544,787
Investment income, net	10,544,775	10,968,913
Net realized investment gains (losses), excluding impairment losses on securities available-for-sale	1,010,219	(153,553 )
Total "other-than-temporary" impairment losses on securities available-for-sale	(3,010 )	(22,815 )
Portion of "other-than-temporary" impairment losses on fixed maturity securities available-for-sale reclassified from other comprehensive income (before taxes)	—	—
Net impairment losses on securities available-for-sale	(3,010 )	(22,815 )
Net realized investment gains (losses)	1,007,209	(176,368 )
Other income (all affiliated)	194,732	224,826
Total revenues	144,109,477	132,562,158
LOSSES AND EXPENSES		
Losses and settlement expenses (affiliated \$86,785,345 and \$77,470,939)	88,234,688	79,324,641
Dividends to policyholders (all affiliated)	4,219,696	2,982,748
Amortization of deferred policy acquisition costs (affiliated \$23,326,470 and \$21,993,748)	23,670,902	22,611,202
Other underwriting expenses (affiliated \$17,331,775 and \$15,762,602)	17,331,775	15,761,224
Interest expense (all affiliated)	84,375	225,000
Other expense (affiliated \$543,428 and \$710,527)	1,003,175	906,987
Total losses and expenses	134,544,611	121,811,802
Income before income tax expense	9,564,866	10,750,356
INCOME TAX EXPENSE (BENEFIT)		
Current	3,875,166	2,852,716
Deferred	(1,509,943 )	(423,604 )
Total income tax expense	2,365,223	2,429,112
Net income	\$7,199,643	\$8,321,244
Net income per common share - basic and diluted	\$0.55	\$0.65
Dividend per common share	\$0.21	\$0.20
Average number of common shares outstanding - basic and diluted	13,131,323	12,889,628

All affiliated balances presented above are the result of related party transactions with Employers Mutual.

See accompanying Notes to Consolidated Financial Statements.

Table of Contents

EMC INSURANCE GROUP INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF INCOME  
(Unaudited)

	Nine months ended September 30,	
	2013	2012
REVENUES		
Premiums earned (affiliated \$374,608,620, and \$336,391,841)	\$380,048,293	\$341,575,003
Investment income, net	32,027,852	33,274,390
Net realized investment gains (losses), excluding impairment losses on securities available-for-sale	3,873,953	7,752,488
Total "other-than-temporary" impairment losses on securities available-for-sale	(23,618	) (148,863 )
Portion of "other-than-temporary" impairment losses on fixed maturity securities available-for-sale reclassified from other comprehensive income (before taxes)	—	—
Net impairment losses on securities available-for-sale	(23,618	) (148,863 )
Net realized investment gains (losses)	3,850,335	7,603,625
Other income (all affiliated)	592,654	686,575
Total revenues	416,519,134	383,139,593
LOSSES AND EXPENSES		
Losses and settlement expenses (affiliated \$244,755,781 and \$228,565,383)	249,777,026	232,964,881
Dividends to policyholders (all affiliated)	8,746,728	6,894,504
Amortization of deferred policy acquisition costs (affiliated \$68,176,739 and \$61,021,651)	69,502,754	62,456,591
Other underwriting expenses (affiliated \$48,386,837 and \$45,434,704)	48,408,348	45,349,532
Interest expense (all affiliated)	300,000	675,000
Other expense (affiliated \$964,551 and \$1,712,742)	1,761,793	1,662,246
Total losses and expenses	378,496,649	350,002,754
Income before income tax expense	38,022,485	33,136,839
INCOME TAX EXPENSE (BENEFIT)		
Current	11,973,380	8,550,202
Deferred	(1,635,291	) (381,871 )
Total income tax expense	10,338,089	8,168,331
Net income	\$27,684,396	\$24,968,508
Net income per common share - basic and diluted	\$2.12	\$1.94
Dividend per common share	\$0.63	\$0.60
Average number of common shares outstanding - basic and diluted	13,044,351	12,884,327

All affiliated balances presented above are the result of related party transactions with Employers Mutual.

See accompanying Notes to Consolidated Financial Statements.

Table of Contents

EMC INSURANCE GROUP INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME  
(Unaudited)

	Three months ended September 30,	
	2013	2012
Net income	\$7,199,643	\$8,321,244
OTHER COMPREHENSIVE INCOME (LOSS)		
Change in unrealized holding gains (losses) on investment securities, net of deferred income tax expense (benefit) of (\$178,473) and \$6,150,961	(331,452)	) 11,423,214
Reclassification adjustment for realized investment (gains) losses included in net income, net of income tax (expense) benefit of (\$352,524) and \$61,729	(654,685)	) 114,639
Reclassification adjustment for amounts amortized into net periodic pension and postretirement benefit cost, net of deferred income tax expense of \$191,318 and \$244,506:		
Net actuarial loss	470,386	540,144
Prior service credit	(115,079)	) (86,061)
Total reclassification adjustment associated with affiliate's pension and postretirement benefit plans	355,307	454,083
Other comprehensive income (loss)	(630,830)	) 11,991,936
Total comprehensive income	\$6,568,813	\$20,313,180
	Nine months ended September 30,	
	2013	2012
Net income	\$27,684,396	\$24,968,508
OTHER COMPREHENSIVE INCOME (LOSS)		
Change in unrealized holding gains (losses) on investment securities, net of deferred income tax expense (benefit) of (\$9,390,134) and \$14,089,762	(17,438,821)	) 26,166,703
Reclassification adjustment for realized investment (gains) losses included in net income, net of income tax (expense) benefit of (\$1,347,618) and (\$2,661,268)	(2,502,717)	) (4,942,357)
Reclassification adjustment for amounts amortized into net periodic pension and postretirement benefit cost, net of deferred income tax expense of \$573,955 and \$712,490:		
Net actuarial loss	1,411,158	1,581,377
Prior service credit	(345,238)	) (258,184)
Total reclassification adjustment associated with affiliate's pension and postretirement benefit plans	1,065,920	1,323,193
Other comprehensive income (loss)	(18,875,618)	) 22,547,539
Total comprehensive income	\$8,808,778	\$47,516,047

All affiliated balances presented above are the result of related party transactions with Employers Mutual.

See accompanying Notes to Consolidated Financial Statements.





Table of Contents

EMC INSURANCE GROUP INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(Unaudited)

	Nine months ended September 30,	
	2013	2012
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net income	\$27,684,396	\$24,968,508
Adjustments to reconcile net income to net cash provided by operating activities:		
Losses and settlement expenses (affiliated \$18,213,021 and \$1,188,617)	21,550,920	2,254,191
Unearned premiums (affiliated \$40,590,492 and \$31,622,415)	40,690,840	31,700,276
Other policyholders' funds due to affiliate	2,289,460	1,542,349
Amounts due to/from affiliate to settle inter-company transaction balances	(28,604,756)	) (26,873,622)
Net pension and postretirement benefits payable to affiliate	4,162,603	5,327,016
Reinsurance receivables due from affiliate	3,679,996	3,292,488
Prepaid reinsurance premiums due from affiliate	(4,339,955)	) 3,222,174
Commissions payable (affiliated (\$852,204) and \$693,173)	(867,812)	) 655,488
Interest payable to affiliate	(600,000)	) (225,000)
Deferred policy acquisition costs (affiliated (\$5,446,306) and (\$5,868,462))	(5,466,747)	) (5,884,488)
Accrued investment income	(409,413)	) (291,345)
Current income tax	2,034,839	5,134,114
Deferred income tax	(1,635,291)	) (381,871)
Net realized investment gains	(3,850,335)	) (7,603,625)
Other, net (affiliated (\$443,910) and (\$3,628,547))	509,442	(3,841,037)
Total adjustments to reconcile net income to net cash provided by operating activities	29,143,791	8,027,108
Net cash provided by operating activities	56,828,187	32,995,616
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchases of fixed maturity securities available-for-sale	(199,003,742)	) (184,246,071)
Disposals of fixed maturity securities available-for-sale	159,213,458	178,582,941
Purchases of equity securities available-for-sale	(33,374,027)	) (75,820,766)
Disposals of equity securities available-for-sale	30,491,278	63,185,706
Purchases of other long-term investments	(644,462)	) —
Disposals of other long-term investments	154,050	4,872
Net (purchases) disposals of short-term investments	(11,152,085)	) (7,412,448)
Net cash used in investing activities	(54,315,530)	) (25,705,766)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Issuance of common stock through affiliate's stock plans	5,940,798	306,431
Excess tax benefit associated with affiliate's stock plans	51,864	(2,190)
Dividends paid to stockholders (affiliated (\$4,944,147) and (\$4,708,710))	(8,234,859)	) (7,731,673)
Net cash used in financing activities	(2,242,197)	) (7,427,432)
<b>NET INCREASE (DECREASE) IN CASH</b>	270,460	(137,582)
Cash at the beginning of the year	330,392	255,042
Cash at the end of the quarter	\$600,852	\$117,460

All affiliated balances presented above are the result of related party transactions with Employers Mutual.

See accompanying Notes to Consolidated Financial Statements.



Table of Contents

EMC INSURANCE GROUP INC. AND SUBSIDIARIES  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

1. BASIS OF PRESENTATION

EMC Insurance Group Inc., a majority owned subsidiary of Employers Mutual Casualty Company (Employers Mutual), is an insurance holding company with operations in property and casualty insurance and reinsurance. Both commercial and personal lines of insurance are written, with a focus on medium-sized commercial accounts. The term “Company” is used interchangeably to describe EMC Insurance Group Inc. (Parent Company only) and EMC Insurance Group Inc. and its subsidiaries.

The accompanying unaudited consolidated financial statements have been prepared on the basis of U.S. generally accepted accounting principles (GAAP) for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by GAAP for complete financial statements. The Company has evaluated all subsequent events through the date the financial statements were issued. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation of the interim financial statements have been included. The results of operations for the interim periods reported are not necessarily indicative of results to be expected for the year. The consolidated balance sheet at December 31, 2012 has been derived from the audited financial statements at that date, but does not include all of the information and notes required by GAAP for complete financial statements. Certain amounts previously reported in the prior years’ consolidated financial statements have been reclassified or adjusted to conform to current year presentation.

In reading these financial statements, reference should be made to the Company’s 2012 Form 10-K or the 2012 Annual Report to Stockholders for more detailed footnote information.

2. TRANSACTIONS WITH AFFILIATES

The terms of the excess of loss reinsurance agreement between EMC Reinsurance Company and Employers Mutual have been revised for fiscal year 2013. Effective January 1, 2013, EMC Reinsurance Company continues to retain the first \$4,000,000 of losses per event, but also retains 20.0 percent of any losses between \$4,000,000 and \$10,000,000 and 10.0 percent of any losses between \$10,000,000 and \$50,000,000 associated with any event. In connection with the change in the amount of losses retained per event, the cost of the excess of loss coverage decreased from 10.0 percent of total assumed reinsurance premiums written to 9.0 percent of total assumed reinsurance premiums written.

3. REINSURANCE

The effect of reinsurance on premiums written and earned, and losses and settlement expenses incurred, for the three and nine months ended September 30, 2013 and 2012 is presented below. The classification of the assumed and ceded reinsurance amounts between affiliates and nonaffiliates is based on the participants in the underlying reinsurance agreements, and is intended to provide an understanding of the actual source of the reinsurance activities. This presentation differs from the classifications used in the consolidated financial statements, where all amounts resulting from transactions associated with the pooling, quota share and excess of loss reinsurance agreements with Employers Mutual are reported as “affiliated” balances.

Table of Contents

Three months ended September 30, 2013

Property and casualty insurance	Reinsurance	Total
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Premiums written			
Direct	\$117,720,152	\$—	\$117,720,152
Assumed from nonaffiliates	944,875	43,471,524	44,416,399
Assumed from affiliates	128,563,830	—	128,563,830
Ceded to nonaffiliates	(7,324,038	) (5,163,102	) (12,487,140 )
Ceded to affiliates	(117,720,152	) (3,447,758	) (121,167,910 )
Net premiums written	\$122,184,667	\$34,860,664	\$157,045,331
Premiums earned			
Direct	\$91,944,592	\$—	\$91,944,592
Assumed from nonaffiliates	814,371	40,219,145	41,033,516
Assumed from affiliates	105,134,223	—	105,134,223
Ceded to nonaffiliates	(5,863,560	) (4,493,660	) (10,357,220 )
Ceded to affiliates	(91,944,592	) (3,447,758	) (95,392,350 )
Net premiums earned	\$100,085,034	\$32,277,727	\$132,362,761
Losses and settlement expenses incurred			
Direct	\$50,704,138	\$—	\$50,704,138
Assumed from nonaffiliates	1,034,219	24,363,653	25,397,872
Assumed from affiliates	64,167,971	295,530	64,463,501
Ceded to nonaffiliates	435,980	(2,030,749	) (1,594,769 )
Ceded to affiliates	(50,704,138	) (31,916	) (50,736,054 )
Net losses and settlement expenses incurred	\$65,638,170	\$22,596,518	\$88,234,688

Table of Contents

Three months ended September 30, 2012

	Property and casualty insurance	Reinsurance	Total
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Premiums written			
Direct	\$107,128,385	\$—	\$107,128,385
Assumed from nonaffiliates	667,712	42,867,793	43,535,505
Assumed from affiliates	118,248,220	—	118,248,220
Ceded to nonaffiliates	(7,055,681	) (508,871	) (7,564,552 )
Ceded to affiliates	(107,128,385	) (4,235,892	) (111,364,277 )
Net premiums written	\$111,860,251	\$38,123,030	\$149,983,281
Premiums earned			
Direct	\$84,547,817	\$—	\$84,547,817
Assumed from nonaffiliates	578,239	36,033,984	36,612,223
Assumed from affiliates	96,432,201	—	96,432,201
Ceded to nonaffiliates	(5,950,717	) (1,313,028	) (7,263,745 )
Ceded to affiliates	(84,547,817	) (4,235,892	) (88,783,709 )
Net premiums earned	\$91,059,723	\$30,485,064	\$121,544,787
Losses and settlement expenses incurred			
Direct	\$43,128,073	\$—	\$43,128,073
Assumed from nonaffiliates	518,821	24,086,891	24,605,712
Assumed from affiliates	56,806,810	231,755	57,038,565
Ceded to nonaffiliates	(1,165,115	) (1,338,008	) (2,503,123 )
Ceded to affiliates	(43,128,073	) 183,487	(42,944,586 )
Net losses and settlement expenses incurred	\$56,160,516	\$23,164,125	\$79,324,641

Table of Contents

	Nine months ended September 30, 2013		
	Property and casualty insurance	Reinsurance	Total
Premiums written			
Direct	\$296,466,548	\$—	\$296,466,548
Assumed from nonaffiliates	2,439,690	117,181,042	119,620,732
Assumed from affiliates	338,105,330	—	338,105,330
Ceded to nonaffiliates	(18,320,191 )	(14,911,978 )	(33,232,169 )
Ceded to affiliates	(296,466,548 )	(9,204,216 )	(305,670,764 )
Net premiums written	\$322,224,829	\$93,064,848	\$415,289,677
Premiums earned			
Direct	\$267,579,105	\$—	\$267,579,105
Assumed from nonaffiliates	2,238,510	110,406,285	112,644,795
Assumed from affiliates	305,499,927	—	305,499,927
Ceded to nonaffiliates	(17,131,498 )	(11,760,715 )	(28,892,213 )
Ceded to affiliates	(267,579,105 )	(9,204,216 )	(276,783,321 )
Net premiums earned	\$290,606,939	\$89,441,354	\$380,048,293
Losses and settlement expenses incurred			
Direct	\$171,774,612	\$—	\$171,774,612
Assumed from nonaffiliates	1,461,512	60,062,425	61,523,937
Assumed from affiliates	197,525,409	730,641	198,256,050
Ceded to nonaffiliates	(3,300,434 )	(5,657,776 )	(8,958,210 )
Ceded to affiliates	(171,774,612 )	(1,044,751 )	(172,819,363 )
Net losses and settlement expenses incurred	\$195,686,487	\$54,090,539	\$249,777,026

Table of Contents

	Nine months ended September 30, 2012		
	Property and casualty insurance	Reinsurance	Total
Premiums written			
Direct	\$272,372,079	\$—	\$272,372,079
Assumed from nonaffiliates	1,655,504	92,513,300	94,168,804
Assumed from affiliates	309,781,430	—	309,781,430
Ceded to nonaffiliates	(17,170,688 )	(1,394,989 )	(18,565,677 )
Ceded to affiliates	(272,372,079 )	(9,111,831 )	(281,483,910 )
Net premiums written	\$294,266,246	\$82,006,480	\$376,272,726
Premiums earned			
Direct	\$242,803,733	\$—	\$242,803,733
Assumed from nonaffiliates	1,537,248	91,395,310	92,932,558
Assumed from affiliates	279,542,128	—	279,542,128
Ceded to nonaffiliates	(17,162,978 )	(4,624,874 )	(21,787,852 )
Ceded to affiliates	(242,803,733 )	(9,111,831 )	(251,915,564 )
Net premiums earned	\$263,916,398	\$77,658,605	\$341,575,003
Losses and settlement expenses incurred			
Direct	\$144,326,923	\$—	\$144,326,923
Assumed from nonaffiliates	1,225,178	57,923,059	59,148,237
Assumed from affiliates	182,457,292	651,939	183,109,231
Ceded to nonaffiliates	(4,883,317 )	(4,943,552 )	(9,826,869 )
Ceded to affiliates	(144,326,923 )	534,282	(143,792,641 )
Net losses and settlement expenses incurred	\$178,799,153	\$54,165,728	\$232,964,881

Individual lines in the above tables are defined as follows:

•“Direct” represents business produced by the property and casualty insurance subsidiaries.

•“Assumed from nonaffiliates” for the property and casualty insurance subsidiaries represents their aggregate 30 percent pool participation percentage of involuntary business assumed by the pool participants pursuant to state law. For the reinsurance subsidiary, this line represents the reinsurance business assumed through the quota share agreement (including “fronting” activities initiated by Employers Mutual) and the business assumed outside the quota share agreement.

•“Assumed from affiliates” for the property and casualty insurance subsidiaries represents their aggregate 30 percent pool participation percentage of all the pool members’ direct business. The amounts reported under the caption “Losses and settlement expenses incurred” also include claim-related services provided by Employers Mutual that are allocated to the property and casualty insurance subsidiaries and the reinsurance subsidiary.

•“Ceded to nonaffiliates” for the property and casualty insurance subsidiaries represents their aggregate 30 percent pool participation percentage of the amounts ceded to nonaffiliated reinsurance companies in accordance with the terms of the reinsurance agreements providing protection to the pool and each of its participants. For the reinsurance subsidiary, this line includes reinsurance business that is ceded to other insurance companies in connection with “fronting” activities initiated by Employers Mutual.

•“Ceded to affiliates” for the property and casualty insurance subsidiaries represents the cession of their direct business to Employers Mutual under the terms of the pooling agreement. For the reinsurance subsidiary, this line represents amounts ceded to Employers Mutual under the terms of the excess of loss reinsurance agreement.





Table of Contents

## 4. SEGMENT INFORMATION

The Company's operations consist of a property and casualty insurance segment and a reinsurance segment. The property and casualty insurance segment writes both commercial and personal lines of insurance, with a focus on medium-sized commercial accounts. The reinsurance segment provides reinsurance for other insurers and reinsurers. The segments are managed separately due to differences in the insurance products sold and the business environments in which they operate.

Summarized financial information for the Company's segments is as follows:

Three months ended September 30, 2013	Property and casualty insurance	Reinsurance	Parent company	Consolidated
Premiums earned	\$100,085,034	\$32,277,727	\$—	\$132,362,761
Underwriting profit (loss)	(3,944,842	) 2,850,542	—	(1,094,300 )
Net investment income (loss)	7,676,989	2,869,612	(1,826	) 10,544,775
Realized investment gains (losses)	719,522	287,687	—	1,007,209
Other income	194,732	—	—	194,732
Interest expense	84,375	—	—	84,375
Other expenses	161,966	557,933	283,276	1,003,175
Income (loss) before income tax expense (benefit)	\$4,400,060	\$5,449,908	\$(285,102	) \$9,564,866
Three months ended September 30, 2012	Property and casualty insurance	Reinsurance	Parent company	Consolidated
Premiums earned	\$91,059,723	\$30,485,064	\$—	\$121,544,787
Underwriting profit (loss)	1,155,505	(290,533	) —	864,972
Net investment income (loss)	8,000,165	2,970,731	(1,983	) 10,968,913
Realized investment gains (losses)	(82,254	) (94,114	) —	(176,368 )
Other income	224,485	341	—	224,826
Interest expense	225,000	—	—	225,000
Other expenses	211,601	469,379	226,007	906,987
Income (loss) before income tax expense (benefit)	\$8,861,300	\$2,117,046	\$(227,990	) \$10,750,356

Table of Contents

Nine months ended September 30, 2013	Property and casualty insurance	Reinsurance	Parent company	Consolidated
Premiums earned	\$290,606,939	\$89,441,354	\$—	\$380,048,293
Underwriting profit (loss)	(11,752,951 )	15,366,388	—	3,613,437
Net investment income (loss)	23,422,804	8,612,316	(7,268 )	32,027,852
Realized investment gains (losses)	3,068,625	781,710	—	3,850,335
Other income	592,654	—	—	592,654
Interest expense	300,000	—	—	300,000
Other expenses	553,165	217,646	990,982	1,761,793
Income (loss) before income tax expense (benefit)	\$14,477,967	\$24,542,768	\$(998,250 )	\$38,022,485
Assets	\$959,794,148	\$372,430,306	\$408,158,560	\$1,740,383,014
Eliminations	—	—	(396,295,674 )	(396,295,674 )
Reclassifications	(5,291,178 )	(701,513 )	(349,387 )	(6,342,078 )
Net assets	\$954,502,970	\$371,728,793	\$11,513,499	\$1,337,745,262
Nine months ended September 30, 2012	Property and casualty insurance	Reinsurance	Parent company	Consolidated
Premiums earned	\$263,916,398	\$77,658,605	\$—	\$341,575,003
Underwriting profit (loss)	(12,335,954 )	6,245,449	—	(6,090,505 )
Net investment income (loss)	24,314,494	8,965,935	(6,039 )	33,274,390
Realized investment gains (losses)	7,069,647	533,978	—	7,603,625
Other income	686,234	341	—	686,575
Interest expense	675,000	—	—	675,000
Other expenses	609,041	96,829	956,376	1,662,246
Income (loss) before income tax expense (benefit)	\$18,450,380	\$15,648,874	\$(962,415 )	\$33,136,839
Year ended December 31, 2012				
Assets	\$934,876,596	\$350,867,500	\$401,319,530	\$1,687,063,626
Eliminations	—	—	(396,288,097 )	(396,288,097 )
Reclassifications	—	—	(66,423 )	(66,423 )
Net assets	\$934,876,596	\$350,867,500	\$4,965,010	\$1,290,709,106

Table of Contents

The following table displays the net premiums earned of the property and casualty insurance segment and the reinsurance segment for the three and nine months ended September 30, 2013 and 2012, by line of insurance.

	Three months ended September 30,		Nine months ended September 30,	
	2013	2012	2013	2012
Property and casualty insurance segment				
Commercial lines:				
Automobile	\$22,254,403	\$19,376,448	\$63,475,114	\$56,285,845
Property	22,337,108	19,759,640	64,147,627	56,847,261
Workers' compensation	20,784,052	19,145,924	61,337,806	55,871,081
Liability	20,066,260	17,810,692	57,700,835	50,780,868
Other	1,897,507	1,920,852	5,604,007	5,686,321
Total commercial lines	87,339,330	78,013,556	252,265,389	225,471,376
Personal lines:				
Automobile	6,875,623	7,196,251	20,715,002	21,290,619
Property	5,687,566	5,686,938	17,103,351	16,689,890
Liability	182,515	162,978	523,197	464,513
Total personal lines	12,745,704	13,046,167	38,341,550	38,445,022
Total property and casualty insurance	\$100,085,034	\$91,059,723	\$290,606,939	\$263,916,398
Reinsurance segment				
Pro rata reinsurance:				
Property and liability	\$823,719	\$2,135,062	\$4,336,189	\$5,697,204
Property	5,862,717	6,872,183	14,134,360	13,639,815
Crop	612,042	780,496	1,558,449	1,253,055
Liability	1,431,515	314,036	2,949,470	953,412
Marine/Aviation	4,444,229	1,619,137	10,400,906	4,021,453
Total pro rata reinsurance	13,174,222	11,720,914	33,379,374	25,564,939
Excess of loss reinsurance:				
Property	16,509,055	15,939,014	47,957,571	43,253,472
Liability	2,594,450	2,824,723	8,104,353	8,831,624
Surety	—	413	56	8,570
Total excess of loss reinsurance	19,103,505	18,764,150	56,061,980	52,093,666
Total reinsurance	\$32,277,727	\$30,485,064	\$89,441,354	\$77,658,605
Consolidated	\$132,362,761	\$121,544,787	\$380,048,293	\$341,575,003

Table of Contents**5. INCOME TAXES**

The actual income tax expense for the three and nine months ended September 30, 2013 and 2012 differed from the “expected” income tax expense for those periods (computed by applying the United States federal corporate tax rate of 35 percent to income before income tax expense) as follows:

	Three months ended September 30,		Nine months ended September 30,	
	2013	2012	2013	2012
Computed "expected" income tax expense	\$3,347,703	\$3,762,626	\$13,307,870	\$11,597,894
Increases (decreases) in tax resulting from:				
Tax-exempt interest income	(961,018 )	(1,099,319 )	(2,897,168 )	(3,380,796 )
Dividends received deduction	(220,365 )	(211,218 )	(637,405 )	(497,663 )
Proration of tax-exempt interest and dividends received deduction	187,734	196,581	540,713	581,769
Other, net	11,169	(219,558 )	24,079	(132,873 )
Income tax expense	\$2,365,223	\$2,429,112	\$10,338,089	\$8,168,331

The Company had no provision for uncertain income tax positions at September 30, 2013 or December 31, 2012. The Company did not recognize any interest or other penalties related to U.S. federal or state income taxes during the three or nine months ended September 30, 2013 or 2012. It is the Company’s accounting policy to reflect income tax penalties as other expense, and interest as interest expense.

The Company files a U.S. federal income tax return, along with various state income tax returns. The Company is no longer subject to U.S. federal and state income tax examinations by tax authorities for years before 2010. The Company’s 2011 income tax return has been audited and no adjustments were proposed.

**6. EMPLOYEE RETIREMENT PLANS**

The components of net periodic benefit cost for Employers Mutual’s pension and postretirement benefit plans is as follows:

	Three months ended September 30,		Nine months ended September 30,	
	2013	2012	2013	2012
<b>Pension plans:</b>				
Service cost	\$3,303,199	\$3,070,032	\$9,909,597	\$9,289,516
Interest cost	1,914,009	2,200,255	5,742,028	6,614,093
Expected return on plan assets	(4,287,616 )	(3,731,362 )	(12,862,847 )	(11,194,084 )
Amortization of net actuarial loss	1,490,590	1,692,028	4,471,771	5,106,432
Amortization of prior service cost	12,582	72,788	37,747	218,364
Net periodic pension benefit cost	\$2,432,764	\$3,303,741	\$7,298,296	\$10,034,321
<b>Postretirement benefit plans:</b>				
Service cost	\$1,574,979	\$1,537,530	\$4,724,937	\$4,612,590
Interest cost	1,542,971	1,634,209	4,628,913	4,902,629
Expected return on plan assets	(907,750 )	(804,794 )	(2,723,250 )	(2,414,382 )
Amortization of net actuarial loss	923,505	1,002,154	2,770,515	3,006,462
Amortization of prior service credit	(622,781 )	(532,814 )	(1,868,343 )	(1,598,442 )
Net periodic postretirement benefit cost	\$2,510,924	\$2,836,285	\$7,532,772	\$8,508,857

## Table of Contents

Net periodic pension benefit cost allocated to the Company amounted to \$753,329 and \$1,016,552 for the three months and \$2,259,987 and \$3,086,582 for the nine months ended September 30, 2013 and 2012, respectively. Net periodic postretirement benefit cost allocated to the Company amounted to \$727,946 and \$821,794 for the three months and \$2,183,838 and \$2,465,388 for the nine months ended September 30, 2013 and 2012, respectively. The Company's share of Employers Mutual's 2013 planned contributions to the pension plan and the Voluntary Employee Beneficiary Association (VEBA) trust, if made, will be approximately \$4,500,000 and \$150,000, respectively.

## 7. STOCK-BASED COMPENSATION

The Company has no stock-based compensation plans of its own; however, Employers Mutual has several stock plans which utilize the common stock of the Company. Employers Mutual can provide the common stock required under its plans by: 1) using shares of common stock that it currently owns; 2) purchasing common stock on the open market; or 3) directly purchasing common stock from the Company at the current fair value. Employers Mutual has historically purchased common stock from the Company for use in its stock plans and its non-employee director stock plans. Employers Mutual generally purchases common stock on the open market to fulfill its obligations under its employee stock purchase plan.

### Stock Plans

Employers Mutual currently maintains two separate stock plans for the benefit of officers and key employees of Employers Mutual and its subsidiaries. A total of 1,500,000 shares of the Company's common stock have been reserved for issuance under the 2003 Employers Mutual Casualty Company Incentive Stock Option Plan (2003 Plan) and a total of 2,000,000 shares have been reserved for issuance under the 2007 Employers Mutual Casualty Company Stock Incentive Plan (2007 Plan). A third stock plan, the 1993 Employers Mutual Casualty Company Incentive Stock Option Plan (1993 Plan), is no longer active. The time period for exercising options granted under the 1993 Plan expired during 2012. A total of 105,120 shares reserved for issuance under the 1993 Plan were deregistered on April 26, 2013.

The 2003 Plan permits the issuance of incentive stock options only, while the 2007 Plan permits the issuance of performance shares, performance units, and other stock-based awards, in addition to qualified (incentive) and non-qualified stock options, stock appreciation rights, restricted stock and restricted stock units. Both plans provide for a ten-year time limit for granting awards. No additional options will be granted under the 2003 Plan now that Employers Mutual is utilizing the 2007 Plan. Options granted under the plans generally have a vesting period of five years, with options becoming exercisable in equal annual cumulative increments commencing on the first anniversary of the option grant. Option prices cannot be less than the fair value of the common stock on the date of grant. During the first nine months of 2013, 57,720 shares of restricted stock were granted under the 2007 Plan to eligible participants, with a vesting period of four years.

The Senior Executive Compensation and Stock Option Committee (the "Committee") of Employers Mutual's Board of Directors (the "Board") grants the awards and is the administrator of the plans. The Company's Compensation Committee must consider and approve all awards granted to the Company's executive officers.

The Company recognized compensation expense from these plans of \$77,612 (\$50,448 net of tax) and \$53,231 (\$36,919 net of tax) for the three months and \$219,815 (\$144,487 net of tax) and \$176,470 (\$129,936 net of tax) for the nine months ended September 30, 2013 and 2012, respectively. During the first nine months of 2013, 288,340 options were exercised under the plans at a weighted average exercise price of \$20.92.

### Stock Appreciation Rights (SAR) agreement

No compensation expense was recognized during the three or nine months ended September 30, 2013 and 2012 related to a separate stock appreciation rights agreement that is accounted for as a liability-classified award, because the fair value of the award did not exceed the floor amount contained in the agreement.



Table of Contents

## Non-Employee Director Stock Purchase Plan

On March 14, 2013, the Company registered 200,000 shares of the Company's common stock for issuance under the 2013 Employers Mutual Casualty Company Non-Employee Director Stock Purchase Plan. All non-employee directors of Employers Mutual and its subsidiaries and affiliates are eligible to participate in the plan. Each eligible director can purchase shares of common stock at 75 percent of the fair value of the stock on the option exercise date in an amount equal to a minimum of 25 percent and a maximum of 100 percent of their annual cash retainer. The plan will continue through the option period for options granted at the 2022 annual meetings. The plan is administered by the Corporate Governance and Nominating Committee of the Board of Employers Mutual. The Board may amend or terminate the plan at any time; however, no such amendment or termination shall adversely affect the rights and privileges of participants with unexercised options.

The 2003 Employers Mutual Casualty Company Non-Employee Director Stock Option Plan is no longer active. All outstanding options granted under this plan expired in May, 2013, and no further options can be granted due to the expiration of the term of the plan. On April 26, 2013, a total of 148,204 shares reserved for issuance under this Plan were deregistered.

## 8.DISCLOSURES ABOUT THE FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amount and the estimated fair value of the Company's financial instruments is summarized below.

	Carrying amount	Estimated fair value
September 30, 2013		
Assets:		
Fixed maturity securities available-for-sale:		
U.S. treasury	\$9,557,620	\$9,557,620
U.S. government-sponsored agencies	138,467,020	138,467,020
Obligations of states and political subdivisions	355,260,923	355,260,923
Commercial mortgage-backed	64,185,760	64,185,760
Residential mortgage-backed	96,885,430	96,885,430
Other asset-backed	12,679,116	12,679,116
Corporate	313,444,480	313,444,480
Total fixed maturity securities available-for-sale	990,480,349	990,480,349
Equity securities available-for-sale:		
Common stocks:		
Financial services	28,019,733	28,019,733
Information technology	17,391,405	17,391,405
Healthcare	22,397,878	22,397,878
Consumer staples	13,848,943	13,848,943
Consumer discretionary	22,247,704	22,247,704
Energy	20,322,431	20,322,431
Industrials	13,026,063	13,026,063
Other	17,793,092	17,793,092
Non-redeemable preferred stocks	10,438,540	10,438,540
Total equity securities available-for-sale	165,485,789	165,485,789
Short-term investments	64,570,999	64,570,999
Liabilities:		
Surplus notes	25,000,000	9,936,031





Table of Contents

	Carrying amount	Estimated fair value
December 31, 2012		
Assets:		
Fixed maturity securities available-for-sale:		
U.S. treasury	\$4,984,902	\$4,984,902
U.S. government-sponsored agencies	162,442,630	162,442,630
Obligations of states and political subdivisions	370,962,114	370,962,114
Commercial mortgage-backed	80,349,182	80,349,182
Residential mortgage-backed	47,789,604	47,789,604
Other asset-backed	11,286,848	11,286,848
Corporate	321,979,577	321,979,577
Total fixed maturity securities available-for-sale	999,794,857	999,794,857
Equity securities available-for-sale:		
Common stocks:		
Financial services	18,093,388	18,093,388
Information technology	16,925,764	16,925,764
Healthcare	19,023,849	19,023,849
Consumer staples	13,609,527	13,609,527
Consumer discretionary	17,090,547	17,090,547
Energy	19,430,330	19,430,330
Industrials	8,574,816	8,574,816
Other	18,681,440	18,681,440
Non-redeemable preferred stocks	8,864,164	8,864,164
Total equity securities available-for-sale	140,293,825	140,293,825
Short-term investments	53,418,914	53,418,914
Liabilities:		
Surplus notes	25,000,000	18,835,954

The estimated fair values of fixed maturity and equity securities are based on quoted market prices, where available. In cases where quoted market prices are not available, fair values are based on a variety of valuation techniques depending on the type of security.

Short-term investments generally include money market funds, U.S. Treasury bills and commercial paper. Short-term investments are carried at fair values, which approximates cost, due to the highly liquid nature of the securities. Short-term securities are classified as Level 1 fair value measurements when the fair values can be validated by recent trades. When recent trades are not available, fair values are deemed to be the cost basis and the securities are classified as Level 2 fair value measurements.

The estimated fair value of the surplus notes is derived by discounting future expected cash flows at a rate deemed appropriate. The discount rate was set at the average of current yields-to-maturity on several insurance company surplus notes that are traded in observable markets, adjusted upward by 50 basis points to reflect illiquidity and perceived risk premium differences. Other assumptions include a 25-year term (the surplus notes have no stated maturity date) and an interest rate that continues at the current 1.35 percent interest rate (3.60 percent at December 31, 2012). The rate is typically adjusted every five years and is based upon the then-current Federal Home Loan Bank borrowing rate for 5-year funds available to Employers Mutual.



## Table of Contents

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following fair value hierarchy prioritizes inputs to valuation techniques used to measure fair value:

- Level 1 - Unadjusted quoted prices for identical assets or liabilities in active markets that the Company has the ability to access.
- Level 2 - Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or valuations based on models where the significant inputs are observable (e.g., interest rates, yield curves, prepayment speeds, default rates, loss severities, etc.) or can be corroborated by observable market data.
- Level 3 - Prices or valuation techniques that require significant unobservable inputs because observable inputs are not available. The unobservable inputs may reflect the Company's own judgments about the assumptions that market participants would use.

The Company uses an independent pricing source to obtain the estimated fair values of a majority of its securities, subject to an internal validation. The fair values are based on quoted market prices, where available. This is typically the case for equity securities and money market funds, which are accordingly classified as Level 1 fair value measurements. In cases where quoted market prices are not available, fair values are based on a variety of valuation techniques depending on the type of security. Fixed maturity securities and various short-term investments in the Company's portfolio may not trade on a daily basis; however, observable inputs are utilized in their valuations, and these securities are therefore classified as Level 2 fair value measurements. Following is a brief description of the various pricing techniques used by the independent pricing source for different asset classes.

- U.S. Treasury securities (including bonds, notes, and bills) are priced according to a number of live data sources, including active market makers and inter-dealer brokers. Prices from these sources are reviewed based on the sources' historical accuracy for individual issues and maturity ranges.
- U.S. government-sponsored agencies and corporate securities (including fixed-rate corporate bonds and medium-term notes) are priced by determining a bullet (non-call) spread scale for each issuer for maturities going out to forty years. These spreads represent credit risk and are obtained from the new issue market, secondary trading, and dealer quotes. An option adjusted spread model is incorporated to adjust spreads of issues that have early redemption features. The final spread is then added to the U.S. Treasury curve.
- Obligations of states and political subdivisions are priced by tracking and analyzing actively quoted issues and reported trades, material event notices and benchmark yields. Municipal bonds with similar characteristics are grouped together into market sectors, and internal yield curves are constructed daily for these sectors. Individual bond evaluations are extrapolated from these sectors, with the ability to make individual spread adjustments for attributes such as discounts, premiums, alternative minimum tax, and/or whether or not the bond is callable.
- Mortgage-backed and asset-backed securities are first reviewed for the appropriate pricing speed (if prepayable), spread, yield and volatility. The securities are priced with models using spreads and other information solicited from Wall Street buy- and sell-side sources, including primary and secondary dealers, portfolio managers, and research analysts. To determine a tranche's price, first the benchmark yield is determined and adjusted for collateral performance, tranche level attributes and market conditions. Then the cash flow for each tranche is generated (using consensus prepayment speed assumptions including, as appropriate, a prepayment projection based on historical statistics of the underlying collateral). The tranche-level yield is used to discount the cash flows and generate the price. Depending on the characteristics of the tranche, a volatility-driven, multi-dimensional single cash flow stream model or an option-adjusted spread model may be used. When cash flows or other security structure or market information is not available, broker quotes may be used.

Table of Contents

On a quarterly basis, the Company receives from its independent pricing service a list of fixed maturity securities, if any, that were priced solely from broker quotes. For these securities, fair value may be determined using the broker quotes, or by the Company using similar pricing techniques as the Company's independent pricing service. Depending on the level of observable inputs, these securities would be classified as Level 2 or Level 3 fair value measurements. At September 30, 2013 and December 31, 2012, the Company did not hold any fixed maturity securities that were priced solely from broker quotes.

A small number of the Company's securities are not priced by the independent pricing service. One is an equity security that is reported as a Level 3 fair value measurement at September 30, 2013 and December 31, 2012, since no reliable observable inputs are used in its valuation. This equity security continues to be reported at the fair value obtained from the Securities Valuation Office (SVO) of the National Association of Insurance Commissioners (NAIC). The SVO establishes a per share price for this security based on an annual review of that company's financial statements, typically performed during the second quarter. The other securities not priced by the Company's independent pricing service at September 30, 2013 include six fixed maturity securities (three at December 31, 2012). One of these fixed maturity securities is a corporate security that is not publicly traded and is classified as a Level 3 fair value measurement. The fair value for this security was estimated using cash flow analysis that utilizes a credit spread relative to the U. S. Treasury curve. The other fixed maturity securities are classified as Level 2 fair value measurements. The fair values for most of these fixed maturity securities were obtained from other independent pricing services, primarily through the Company's investment custodian, which utilize similar pricing techniques as the Company's independent pricing service. The remaining security was purchased at the end of the quarter and that security's purchase price was used as the fair value measurement.

Table of Contents

Presented in the table below are the estimated fair values of the Company's financial instruments as of September 30, 2013 and December 31, 2012.

September 30, 2013	Total	Fair value measurements using		
		Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Financial instruments reported at fair value on recurring basis:				
Assets:				
Fixed maturity securities available-for-sale:				
U.S. treasury	\$9,557,620	\$—	\$9,557,620	\$—
U.S. government-sponsored agencies	138,467,020	—	138,467,020	—
Obligations of states and political subdivisions	355,260,923	—	355,260,923	—
Commercial mortgage-backed	64,185,760	—	64,185,760	—
Residential mortgage-backed	96,885,430	—	96,885,430	—
Other asset-backed	12,679,116	—	12,679,116	—
Corporate	313,444,480	—	312,492,285	952,195
Total fixed maturity securities available-for-sale	990,480,349	—	989,528,154	952,195
Equity securities available-for-sale:				
Common stocks:				
Financial services	28,019,733	28,017,126	—	2,607
Information technology	17,391,405	17,391,405	—	—
Healthcare	22,397,878	22,397,878	—	—
Consumer staples	13,848,943	13,848,943	—	—
Consumer discretionary	22,247,704	22,247,704	—	—
Energy	20,322,431	20,322,431	—	—
Industrials	13,026,063	13,026,063	—	—
Other	17,793,092	17,793,092	—	—
Non-redeemable preferred stocks	10,438,540	10,438,540	—	—
Total equity securities available-for-sale	165,485,789	165,483,182	—	2,607
Short-term investments	64,570,999	60,291,904	4,279,095	—
Financial instruments not reported at fair value:				
Liabilities:				
Surplus notes	9,936,031	—	—	9,936,031

Table of Contents

December 31, 2012	Total	Fair value measurements using		
		Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Financial instruments reported at fair value on recurring basis:				
Assets:				
Fixed maturity securities available-for-sale:				
U.S. treasury	\$4,984,902	\$—	\$4,984,902	\$—
U.S. government-sponsored agencies	162,442,630	—	162,442,630	—
Obligations of states and political subdivisions	370,962,114	—	370,962,114	—
Commercial mortgage-backed	80,349,182	—	80,349,182	—
Residential mortgage-backed	47,789,604	—	47,789,604	—
Other asset-backed	11,286,848	—	11,286,848	—
Corporate	321,979,577	—	321,979,577	—
Total fixed maturity securities available-for-sale	999,794,857	—	999,794,857	—
Equity securities available-for-sale:				
Common stocks:				
Financial services	18,093,388	18,090,987	—	2,401
Information technology	16,925,764	16,925,764	—	—
Healthcare	19,023,849	19,023,849	—	—
Consumer staples	13,609,527	13,609,527	—	—
Consumer discretionary	17,090,547	17,090,547	—	—
Energy	19,430,330	19,430,330	—	—
Industrials	8,574,816	8,574,816	—	—
Other	18,681,440	18,681,440	—	—
Non-redeemable preferred stocks	8,864,164	8,864,164	—	—
Total equity securities available-for-sale	140,293,825	140,291,424	—	2,401
Short-term investments	53,418,914	42,062,664	11,356,250	—
Financial instruments not reported at fair value:				
Liabilities:				
Surplus notes	18,835,954	—	—	18,835,954

Table of Contents

Presented in the table below is a reconciliation of the assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) for the three and nine months ended September 30, 2013 and 2012. Any unrealized gains or losses on these securities are recognized in other comprehensive income. Any gains or losses from disposals or impairments of these securities are reported as realized investment gains or losses in net income.

	Fair value measurements using significant unobservable inputs (Level 3)		
	Fixed maturity securities available-for-sale, corporate	Equity securities available-for-sale, financial services	Total
Three months ended September 30, 2013			
Beginning balance	\$948,290	\$ 2,607	\$950,897
Settlement (amortization of premium through investment income)	(455 )	—	(455 )
Unrealized gains included in other comprehensive income	4,360	—	4,360
Balance at September 30, 2013	\$952,195	\$ 2,607	\$954,802
Nine months ended September 30, 2013			
Beginning balance	\$—	\$ 2,401	\$2,401
Purchases	948,290	—	948,290
Settlement (amortization of premium through investment income)	(455 )	—	(455 )
Unrealized gains included in other comprehensive income	4,360	206	4,566
Balance at September 30, 2013	\$952,195	\$ 2,607	\$954,802
	Fair value measurements using significant unobservable inputs (Level 3)		
	Fixed maturity securities available-for-sale, corporate	Equity securities available-for-sale, financial services	Total
Three months ended September 30, 2012			
Beginning balance	\$—	\$ 2,401	\$2,401
Unrealized gains included in other comprehensive income	—	—	—
Balance at September 30, 2012	\$—	\$ 2,401	\$2,401
Nine months ended September 30, 2012			
Beginning balance	\$—	\$ 2,250	\$2,250
Unrealized gains included in other comprehensive income	—	151	151
Balance at September 30, 2012	\$—	\$ 2,401	\$2,401

There were no transfers into or out of Levels 1 or 2 during the three or nine months ended September 30, 2013 or 2012. It is the Company's policy to recognize transfers between levels at the beginning of the reporting period.

Table of Contents

## 9. INVESTMENTS

Investments of the Company's insurance subsidiaries are subject to the insurance laws of the state of their incorporation. These laws prescribe the kind, quality and concentration of investments that may be made by insurance companies. In general, these laws permit investments, within specified limits and subject to certain qualifications, in federal, state and municipal obligations, corporate bonds, preferred and common stocks and real estate mortgages. The Company believes that it is in compliance with these laws.

The amortized cost and estimated fair value of securities available-for-sale as of September 30, 2013 and December 31, 2012 are as follows. All securities are classified as available-for-sale and are carried at fair value.

September 30, 2013	Amortized cost	Gross unrealized gains	Gross unrealized losses	Estimated fair value
Securities available-for-sale:				
Fixed maturity securities:				
U.S. treasury	\$9,531,254	\$214,292	\$187,926	\$9,557,620
U.S. government-sponsored agencies	144,955,495	1,548,635	8,037,110	138,467,020
Obligations of states and political subdivisions	341,339,428	18,103,554	4,182,059	355,260,923
Commercial mortgage-backed	57,780,949	6,407,168	2,357	64,185,760
Residential mortgage-backed	97,757,843	1,326,156	2,198,569	96,885,430
Other asset-backed	11,469,906	1,209,210	—	12,679,116
Corporate	297,969,189	17,768,115	2,292,824	313,444,480
Total fixed maturity securities	960,804,064	46,577,130	16,900,845	990,480,349
Equity securities:				
Common stocks:				
Financial services	20,702,786	7,402,292	85,345	28,019,733
Information technology	12,031,896	5,391,369	31,860	17,391,405
Healthcare	14,233,577	8,164,301	—	22,397,878
Consumer staples	10,625,249	3,223,874	180	13,848,943
Consumer discretionary	11,919,702	10,345,614	17,612	22,247,704
Energy	15,009,818	5,585,092	272,479	20,322,431
Industrials	9,268,955	3,764,217	7,109	13,026,063
Other	14,074,163	3,775,665	56,736	17,793,092
Non-redeemable preferred stocks	10,582,438	255,200	399,098	10,438,540
Total equity securities	118,448,584	47,907,624	870,419	165,485,789
Total securities available-for-sale	\$1,079,252,648	\$94,484,754	\$17,771,264	\$1,155,966,138



Table of Contents

December 31, 2012	Amortized cost	Gross unrealized gains	Gross unrealized losses	Estimated fair value
Securities available-for-sale:				
Fixed maturity securities:				
U.S. treasury	\$4,697,762	\$287,140	\$—	\$4,984,902
U.S. government-sponsored agencies	159,548,303	3,228,302	333,975	162,442,630
Obligations of states and political subdivisions	335,188,220	35,776,373	2,479	370,962,114
Commercial mortgage-backed	69,952,036	10,412,989	15,843	80,349,182
Residential mortgage-backed	46,286,598	1,777,113	274,107	47,789,604
Other asset-backed	9,720,662	1,566,186	—	11,286,848
Corporate	295,450,358	26,774,604	245,385	321,979,577
Total fixed maturity securities	920,843,939	79,822,707	871,789	999,794,857
Equity securities:				
Common stocks:				
Financial services	14,496,766	3,630,544	33,922	18,093,388
Information technology	12,331,378	4,722,076	127,690	16,925,764
Healthcare	14,823,967	4,199,882	—	19,023,849
Consumer staples	12,019,892	1,593,039	3,404	13,609,527
Consumer discretionary	10,829,547	6,261,000	—	17,090,547
Energy	14,629,926	4,800,404	—	19,430,330
Industrials	7,638,633	936,183	—	8,574,816
Other	16,749,417	2,215,172	283,149	18,681,440
Non-redeemable preferred stocks	8,332,437	647,727	116,000	8,864,164
Total equity securities	111,851,963	29,006,027	564,165	140,293,825
Total securities available-for-sale	\$1,032,695,902	\$108,828,734	\$1,435,954	\$1,140,088,682

Table of Contents

The following table sets forth the estimated fair value and gross unrealized losses associated with investment securities that were in an unrealized loss position as of September 30, 2013 and December 31, 2012, listed by length of time the securities were in an unrealized loss position.

September 30, 2013	Less than twelve months		Twelve months or longer		Total	
	Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
Fixed maturity securities:						
U.S. treasury	\$4,633,205	\$187,926	\$—	\$—	\$4,633,205	\$187,926
U.S. government-sponsored agencies	94,003,751	7,529,486	5,480,724	507,624	99,484,475	8,037,110
Obligations of states and political subdivisions	69,172,304	4,182,059	—	—	69,172,304	4,182,059
Commercial mortgage-backed	3,795,328	2,357	—	—	3,795,328	2,357
Residential mortgage-backed	49,921,645	2,198,569	—	—	49,921,645	2,198,569
Corporate	48,612,948	1,967,100	6,866,033	325,724	55,478,981	2,292,824
Total, fixed maturity securities	270,139,181	16,067,497	12,346,757	833,348	282,485,938	16,900,845
Equity securities:						
Common stocks:						
Financial services	2,760,661	85,345	—	—	2,760,661	85,345
Information technology	1,066,572	31,860	—	—	1,066,572	31,860
Consumer staples	150,835	180	—	—	150,835	180
Consumer discretionary	242,312	17,612	—	—	242,312	17,612
Energy	3,209,255	272,479	—	—	3,209,255	272,479
Industrials	610,844	7,109	—	—	610,844	7,109
Other	1,520,476	56,736	—	—	1,520,476	56,736
Non-redeemable preferred stocks	3,966,300	116,138	1,717,040	282,960	5,683,340	399,098
Total, equity securities	13,527,255	587,459	1,717,040	282,960	15,244,295	870,419
Total temporarily impaired securities	\$283,666,436	\$16,654,956	\$14,063,797	\$1,116,308	\$297,730,233	\$17,771,264

Table of Contents

December 31, 2012	Less than twelve months		Twelve months or longer		Total	
	Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
Fixed maturity securities:						
U.S.						
government-sponsored agencies	\$33,950,271	\$333,975	\$—	\$—	\$33,950,271	\$333,975
Obligations of states and political subdivisions	3,234,180	2,479	—	—	3,234,180	2,479
Commercial mortgage-backed	3,773,043	15,843	—	—	3,773,043	15,843
Residential mortgage-backed	5,303,741	274,107	—	—	5,303,741	274,107
Corporate	17,567,579	245,385	—	—	17,567,579	245,385
Total, fixed maturity securities	63,828,814	871,789	—	—	63,828,814	871,789
Equity securities:						
Common stocks:						
Financial services	881,580	33,922	—	—	881,580	33,922
Information technology	1,435,122	127,690	—	—	1,435,122	127,690
Consumer staples	90,080	3,404	—	—	90,080	3,404
Other	2,403,683	283,149	—	—	2,403,683	283,149
Non-redeemable preferred stocks	—	—	1,884,000	116,000	1,884,000	116,000
Total, equity securities	4,810,465	448,165	1,884,000	116,000	6,694,465	564,165
Total temporarily impaired securities	\$68,639,279	\$1,319,954	\$1,884,000	\$116,000	\$70,523,279	\$1,435,954

Unrealized losses on fixed maturity securities increased in nearly every asset class at September 30, 2013 due to the rise in interest rates during 2013. Because management does not intend to sell these securities, does not believe it will be required to sell these securities before recovery, and believes it will collect the amounts due on these securities, it was determined that these securities were not “other-than-temporarily” impaired at September 30, 2013.

No particular sector or individual security accounted for a material amount of unrealized losses on common stocks at September 30, 2013. The Company believes the unrealized losses on common stocks are primarily due to general fluctuations in the equity markets. Because the Company has the ability and intent to hold these securities for a reasonable amount of time to allow for recovery, it was determined that these securities were not “other-than-temporarily” impaired at September 30, 2013.

All of the Company’s preferred stock holdings are perpetual preferred stocks. The Company evaluates perpetual preferred stocks with unrealized losses for “other-than-temporary” impairment similar to fixed maturity securities since they have debt-like characteristics such as periodic cash flows in the form of dividends and call features, are rated by rating agencies and are priced like other long-term callable fixed maturity securities. There was no evidence of any credit deterioration in the issuers of the preferred stocks and the Company does not intend to sell these securities before recovery, nor does it believe it will be required to sell these securities before recovery; therefore, it was determined that these securities were not “other-than-temporarily” impaired at September 30, 2013.

Table of Contents

The amortized cost and estimated fair value of fixed maturity securities at September 30, 2013, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations, with or without call or prepayment penalties.

	Amortized cost	Estimated fair value
Securities available-for-sale:		
Due in one year or less	\$3,682,036	\$3,745,814
Due after one year through five years	181,818,898	191,773,935
Due after five years through ten years	144,969,430	153,041,671
Due after ten years	474,794,908	480,847,739
Mortgage-backed securities	155,538,792	161,071,190
Totals	\$960,804,064	\$990,480,349

A summary of realized investment gains and (losses) is as follows:

	Three months ended September 30, 2013		Nine months ended September 30, 2013	
	2012		2012	
Fixed maturity securities available-for-sale:				
Gross realized investment gains	\$43,955	\$ 134,537	\$861,528	\$ 643,044
Gross realized investment losses	—	—	(725,062	) —
Equity securities available-for-sale:				
Gross realized investment gains	968,255	377,701	4,292,465	9,332,119
Gross realized investment losses	(1,991	) (665,791	) (554,978	) (2,222,675 )
"Other-than-temporary" impairments	(3,010	) (22,815	) (23,618	) (148,863 )
Totals	\$ 1,007,209	\$(176,368	) \$ 3,850,335	\$ 7,603,625

Gains and losses realized on the disposition of investments are included in net income. The cost of investments sold is determined on the specific identification method using the highest cost basis first. The amount reported as "other-than-temporary" impairments for both the three and nine months ended September 30, 2013 does not include any individually significant items.

The Company did not have any outstanding cumulative credit losses on fixed maturity securities that have been recognized in earnings from "other-than-temporary" impairments during any of the reported periods.

#### 10. CONTINGENT LIABILITIES

The Company and Employers Mutual and its other subsidiaries are parties to numerous lawsuits arising in the normal course of the insurance business. The Company believes that the resolution of these lawsuits will not have a material adverse effect on its financial condition or its results of operations. The companies involved have established reserves which are believed adequate to cover any potential liabilities arising out of all such pending or threatened proceedings. The participants in the pooling agreement have purchased annuities from life insurance companies, under which the claimant is payee, to fund future payments that are fixed pursuant to specific claim settlement provisions. The Company's share of case loss reserves eliminated by the purchase of those annuities was \$165,362 at December 31, 2012. The Company had a contingent liability for the aggregate guaranteed amount of the annuities of \$239,486 at December 31, 2012 should the issuers of those annuities fail to perform. Although management is not able to verify the amount, the Company would likely have a similar contingent liability at September 30, 2013. The probability of a material loss due to failure of performance by the issuers of these annuities is considered remote.



Table of Contents**11. STOCK REPURCHASE PROGRAM**

On November 3, 2011, the Company's Board of Directors authorized a \$15,000,000 stock repurchase program. This program became effective immediately and does not have an expiration date. The timing and terms of the purchases are determined by management based on market conditions and are conducted in accordance with the applicable rules of the Securities and Exchange Commission. Common stock repurchased under this program will be retired by the Company. No purchases have been made under this program.

**12. ACCUMULATED OTHER COMPREHENSIVE INCOME**

The Company has available-for-sale securities and receives an allocation of the actuarial losses and net prior service credits associated with Employers Mutual's pension and postretirement benefit plans, both of which generate accumulated other comprehensive income (loss) amounts. The following table reconciles, by component, the beginning and ending balances of accumulated other comprehensive income.

	Accumulated other comprehensive income by component (1)		
	Unrealized gains (losses) on available-for-sale securities	Unrecognized pension and postretirement benefit obligations	Total
Balance at December 31, 2012	\$69,805,305	\$(22,052,930 )	\$47,752,375
Other comprehensive income (loss) before reclassifications	(17,438,821 )	—	(17,438,821 )
Amounts reclassified from accumulated other comprehensive income	(2,502,717 )	1,065,920	(1,436,797 )
Other comprehensive income (loss)	(19,941,538 )	1,065,920	(18,875,618 )
Balance at September 30, 2013	\$49,863,767	\$(20,987,010 )	\$28,876,757

(1) All amounts are net of tax. Amounts in parentheses indicate debits.

Table of Contents

The following table displays amounts reclassified out of accumulated other comprehensive income (loss) during the three and nine months ended September 30, 2013.

Accumulated other comprehensive income (loss) components	Amounts reclassified from accumulated other comprehensive income (loss) (1)		Affected line item in the consolidated statements of income
	Three months ended September 30, 2013	Nine months ended September 30, 2013	
Unrealized gains on investments:			
Reclassification adjustment for realized investment gains included in net income	\$1,007,209	\$3,850,335	Net realized investment gains (losses)
Deferred income tax expense	(352,524	) (1,347,618	) Income tax (expense) benefit, current
Net reclassification adjustment	654,685	2,502,717	
Unrecognized pension and postretirement benefit obligations:			
Reclassification adjustment for amounts amortized into net periodic pension and postretirement benefit cost:			
Net actuarial loss	(723,670	) (2,171,010	) (2)
Prior service credit	177,045	531,135	(2)
Total before tax	(546,625	) (1,639,875	)
Deferred income tax expense	191,318	573,955	Income tax (expense) benefit, current
Net reclassification adjustment	(355,307	) (1,065,920	)
Total reclassification adjustment	\$299,378	\$1,436,797	

(1) Amounts in parentheses indicate debits to net income

(2) These accumulated other comprehensive income components are included in the computation of net periodic pension and postretirement benefit costs (see Note 6, Employee Retirement Plans, for additional details).

Table of Contents

EMC INSURANCE GROUP INC. AND SUBSIDIARIES

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(Unaudited)

(\$ in thousands, except per share amounts)

The term "Company" is used below interchangeably to describe EMC Insurance Group Inc. (Parent Company only) and EMC Insurance Group Inc. and its subsidiaries. The following discussion and analysis of the Company's financial condition and results of operations should be read in conjunction with the Consolidated Financial Statements and Notes to Consolidated Financial Statements included under Item 1 of this Form 10-Q, and the Management's Discussion and Analysis of Financial Condition and Results of Operations section of the Company's 2012 Form 10-K.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

The Private Securities Litigation Reform Act of 1995 provides issuers the opportunity to make cautionary statements regarding forward-looking statements. Accordingly, any forward-looking statement contained in this report is based on management's current beliefs, assumptions and expectations of the Company's future performance, taking all information currently available into account. These beliefs, assumptions and expectations can change as the result of many possible events or factors, not all of which are known to management. If a change occurs, the Company's business, financial condition, liquidity, results of operations, plans and objectives may vary materially from those expressed in the forward-looking statements. The risks and uncertainties that may affect the actual results of the Company include, but are not limited to, the following:

- catastrophic events and the occurrence of significant severe weather conditions;
- the adequacy of loss and settlement expense reserves;
- state and federal legislation and regulations;
- changes in the property and casualty insurance industry, interest rates or the performance of financial markets and the general economy;
- rating agency actions;
- "other-than-temporary" investment impairment losses; and
- other risks and uncertainties inherent to the Company's business, including those discussed under the heading "Risk Factors" in the Company's Annual Report on Form 10-K.

Management intends to identify forward-looking statements when using the words "believe", "expect", "anticipate", "estimate", "project" or similar expressions. Undue reliance should not be placed on these forward-looking statements.

COMPANY OVERVIEW

The Company, a majority owned subsidiary of Employers Mutual Casualty Company (Employers Mutual), is an insurance holding company with operations in property and casualty insurance and reinsurance.

Property and casualty insurance operations are conducted through three subsidiaries and represent the most significant segment of the Company's business, totaling 76 percent of consolidated premiums earned during the first nine months of 2013. The property and casualty insurance operations are integrated with the property and casualty insurance operations of Employers Mutual through participation in a reinsurance pooling agreement. Because the Company conducts its property and casualty insurance operations together with Employers Mutual through the reinsurance pooling agreement, the Company shares the same business philosophy, management, employees and facilities as Employers Mutual and offers the same types of insurance products.

Reinsurance operations are conducted through EMC Reinsurance Company and accounted for 24 percent of consolidated premiums earned during the first nine months of 2013. The principal business activity of EMC Reinsurance Company is to assume, through a quota share reinsurance agreement, 100 percent of Employers Mutual's assumed reinsurance business, subject to certain exceptions.





Table of Contents

The terms of the excess of loss reinsurance agreement have been revised for fiscal year 2013. Effective January 1, 2013, EMC Reinsurance Company continues to retain the first \$4,000 of losses per event, but also retains 20.0 percent of any losses between \$4,000 and \$10,000 and 10.0 percent of any losses between \$10,000 and \$50,000 associated with any event. In connection with the change in the amount of losses retained per event, the cost of the excess of loss coverage decreased from 10.0 percent of total assumed reinsurance premiums written to 9.0 percent of total assumed reinsurance premiums written.

**CRITICAL ACCOUNTING POLICIES**

The accounting policies considered by management to be critically important in the preparation and understanding of the Company's financial statements and related disclosures are presented in the Management's Discussion and Analysis of Financial Condition and Results of Operations section of the Company's 2012 Form 10-K.

**RESULTS OF OPERATIONS**

Results of operations by segment and on a consolidated basis for the three and nine months ended September 30, 2013 and 2012 are as follows:

	Three months ended September 30,		Nine months ended September 30,	
	2013	2012	2013	2012
Property and casualty insurance				
Premiums earned	\$100,085	\$91,059	\$290,607	\$263,916
Losses and settlement expenses	65,638	56,160	195,686	178,799
Acquisition and other expenses	38,392	33,743	106,673	97,453
Underwriting profit (loss)	\$(3,945)	\$1,156	\$(11,752)	\$(12,336)
Loss and settlement expense ratio	65.6	% 61.7	% 67.3	% 67.7
Acquisition expense ratio	38.3	% 37.0	% 36.7	% 37.0
Combined ratio	103.9	% 98.7	% 104.0	% 104.7
Losses and settlement expenses:				
Insured events of current year	\$67,792	\$57,424	\$199,623	\$195,027
Decrease in provision for insured events of prior years	(2,154)	(1,264)	(3,937)	(16,228)
Total losses and settlement expenses	\$65,638	\$56,160	\$195,686	\$178,799
Catastrophe and storm losses	\$11,247	\$6,167	\$34,601	\$31,494

Table of Contents

	Three months ended September 30,		Nine months ended September 30,	
	2013	2012	2013	2012
Reinsurance				
Premiums earned	\$32,277	\$30,486	\$89,441	\$77,659
Losses and settlement expenses	22,597	23,165	54,091	54,166
Acquisition and other expenses	6,831	7,612	19,985	17,248
Underwriting profit (loss)	\$2,849	\$(291)	\$15,365	\$6,245
Loss and settlement expense ratio	70.0	% 76.0	% 60.5	% 69.7
Acquisition expense ratio	21.2	% 25.0	% 22.3	% 22.3
Combined ratio	91.2	% 101.0	% 82.8	% 92.0
Losses and settlement expenses:				
Insured events of current year	\$21,752	\$30,230	\$57,782	\$63,929
Increase (decrease) in provision for insured events of prior years	845	(7,065)	(3,691)	(9,763)
Total losses and settlement expenses	\$22,597	\$23,165	\$54,091	\$54,166
Catastrophe and storm losses	\$3,819	\$4,657	\$7,211	\$13,880

Table of Contents

	Three months ended September 30,		Nine months ended September 30,	
	2013	2012	2013	2012
Consolidated				
Premiums earned	\$132,362	\$121,545	\$380,048	\$341,575
Net investment income	10,545	10,969	32,028	33,274
Realized investment gains (losses)	1,007	(176 )	3,850	7,604
Other income	195	225	593	687
	144,109	132,563	416,519	383,140
LOSSES AND EXPENSES				
Losses and settlement expenses	88,235	79,325	249,777	232,965
Acquisition and other expenses	45,223	41,355	126,658	114,701
Interest expense	84	225	300	675
Other expense	1,003	907	1,762	1,662
	134,545	121,812	378,497	350,003
Income before income tax expense	9,564	10,751	38,022	33,137
Income tax expense	2,365	2,429	10,338	8,168
Net income	\$7,199	\$8,322	\$27,684	\$24,969
Net income per share	\$0.55	\$0.65	\$2.12	\$1.94
Loss and settlement expense ratio	66.7	% 65.3	% 65.7	% 68.2
Acquisition expense ratio	34.1	% 34.0	% 33.3	% 33.6
Combined ratio	100.8	% 99.3	% 99.0	% 101.8
Losses and settlement expenses:				
Insured events of current year	\$89,544	\$87,654	\$257,405	\$258,956
Decrease in provision for insured events of prior years	(1,309 )	(8,329 )	(7,628 )	(25,991 )
Total losses and settlement expenses	\$88,235	\$79,325	\$249,777	\$232,965
Catastrophe and storm losses	\$15,066	\$10,824	\$41,812	\$45,374

The Company reported net income of \$7,199 (\$0.55 per share) during the three months ended September 30, 2013 compared to \$8,322 (\$0.65 per share) during the same period in 2012. For the nine months ended September 30, 2013, net income totaled \$27,684 (\$2.12 per share) compared to \$24,969 (\$1.94 per share) during the same period in 2012. The decrease for the three months ended September 30, 2013 is due to a decline in underwriting results in the property and casualty insurance segment, while the increase for the nine months ended September 30, 2013 is primarily attributed to improved underwriting results in the reinsurance segment. The positive pricing momentum experienced in 2012 has continued into 2013 as the market for property and casualty insurance continues to support premium rate level increases that are greater than the increase in loss costs. Net realized investment gains increased in the third quarter, but declined year-to-date due to an unusually large amount of gains recognized during the first quarter of 2012 when securities in the core equity portfolio were sold to fund a new equity portfolio with an emphasis on dividend income. On a consolidated basis, results for the first nine months of 2013 are better than expected; however, there have been some variations by segment.



Table of Contents

## Premium income

Premiums earned increased 8.9 percent and 11.3 percent to \$132,362 and \$380,048 for the three and nine months ended September 30, 2013 from \$121,545 and \$341,575 for the same periods in 2012. In the property and casualty insurance segment, the majority of the increase is attributable to rate level increases and growth in insured exposures on existing accounts. In the reinsurance segment, the increase is attributable to a large increase in the amount of premiums earned on the offshore energy and liability proportional account, moderate rate level increases and the addition of some new business. Premium rates in the property and casualty insurance market are expected to continue to increase at the current level through the remainder of the year. Looking ahead to 2014, rate levels are expected to continue to increase, but at a somewhat lower level. Since most of the reinsurance segment's contracts renew in January and April, premium rate level changes will not have much of an impact on the remainder of the year. Current indications are that reinsurance premium rate levels will be down in 2014, especially for catastrophe excess of loss business; however, catastrophe excess of loss business only accounts for approximately 15 percent of the reinsurance segment's total book of business.

Premiums earned for the property and casualty insurance segment increased 9.9 percent and 10.1 percent to \$100,085 and \$290,607 for the three and nine months ended September 30, 2013 from \$91,059 and \$263,916 for the same periods in 2012. The increase in premiums earned is primarily associated with renewal business, which increased 10 percent, and reflects a combination of rate level increases and growth in insured exposures. Renewal rates on the six major lines of commercial business were up 7.4 percent during the first nine months of 2013, and are expected to continue at approximately the same level through the remainder of the year. The Company has not implemented broad-based rate level increases across the entire book of business, but has instead implemented rate level increases based on the loss history and risk exposures associated with each renewing policy, in order to achieve a more adequate overall rate level. This approach has allowed the Company to retain its core book of business, while improving underwriting margins. Renewal rates for personal lines of business also increased, but did not have a significant impact on premiums earned due to an intentional reduction in policy count. Due to the decrease in personal lines policy count and the continued emphasis on rate increases, overall policy retention declined slightly during the first nine months of 2013, but remained strong at 85.4 percent (commercial lines at 86.7 percent and personal lines at 83.9 percent). New business continues to account for a relatively small portion (just 13 percent) of the pool participants' direct written premiums. New business premium increased six percent in the commercial lines of business (policy count was nearly unchanged), but total new business premium only increased three percent due to a significant decline in personal lines new business premium.

Premiums earned for the reinsurance segment increased 5.9 percent and 15.2 percent to \$32,277 and \$89,441 for the three and nine months ended September 30, 2013 from \$30,486 and \$77,659 for the same periods in 2012. These increases are primarily attributed to a large increase in the amount of premiums earned on the offshore energy and liability proportional accounts, moderate rate level increases implemented during the January 1 renewal season, and the addition of some new business. It is important to note that the increase reported for the three months ended September 30, 2013 is affected by a large increase in earned premiums that occurred during the third quarter of 2012 due to an acceleration in the revenue stream of the offshore energy and liability proportional account. Premiums earned during 2013 reflect a reduction in the cost of the excess of loss coverage provided by Employers Mutual from 10.0 percent of total assumed reinsurance premiums written in 2012 to 9.0 percent in 2013; however, the total amount of premiums ceded to Employers Mutual for this coverage increased due to a large increase in assumed reinsurance premiums written.

Effective January 1, 2013, Church Mutual Insurance Company (Church Mutual) became a member of the Mutual Reinsurance Bureau (MRB) underwriting association. As a result, Employers Mutual became a one-fifth participant in MRB, down from its previous one-fourth participation. In connection with Employers Mutual's decreased participation in MRB, the reinsurance segment recorded a \$585 portfolio adjustment decrease in premiums written in the first quarter of 2013. This portfolio adjustment did not affect earned premium since there was a corresponding decrease in unearned premiums. Nine percent of this amount (\$53) was recorded as a reduction in the cost of the excess of loss coverage provided by Employers Mutual, and the reinsurance segment recognized \$223 of negative commission allowance (commission income) to compensate for the acquisition costs incurred to generate the business

ceded to Church Mutual. For the first nine months of 2013, premiums earned from MRB declined 15.8 percent. Effective January 1, 2012, MRB canceled a large pro rata account with poor experience. As a result, the reinsurance segment recorded a \$3,406 portfolio adjustment decrease in premiums written in the first quarter of 2012 that offset a corresponding decrease in unearned premiums. Ten percent of this amount (\$341) was recorded as a reduction in the cost of the excess of loss coverage provided by Employers Mutual, and the reinsurance segment recognized \$1,362 of negative commission allowance (commission income) to compensate for the acquisition costs incurred to generate this business.

Table of Contents

## Losses and settlement expenses

Losses and settlement expenses increased 11.2 percent and 7.2 percent to \$88,235 and \$249,777 for the three and nine months ended September 30, 2013 from \$79,325 and \$232,965 for the same periods in 2012. The loss and settlement expense ratio increased to 66.7 percent for the three months ended September 30, 2013 from 65.3 percent for the same period in 2012, but declined to 65.7 percent for the nine months ended September 30, 2013 from 68.2 percent for the same period in 2012. The increase in the loss and settlement expense ratio for the third quarter is attributed to the property and casualty insurance segment, which experienced a significant increase in catastrophe and storm losses. The decrease in the loss and settlement expense ratio for the nine months ended September 30, 2013 is attributed to an overall improvement in rate adequacy, as well as a decline in catastrophe and storm losses. The Company continued to experience favorable development on prior years' reserves; however, the amounts reported for both the three and nine months ended September 30, 2013 were lower than the amounts reported in 2012. The actuarial analysis of the Company's carried reserves as of June 30, 2013 indicated that carried reserves remain within the top quartile of the range of reasonable reserves, but at a slightly lower level within the quartile relative to previous evaluations. From management's perspective, this measure is more relevant to an understanding of the Company's results of operations than the composition of the underwriting results between the current and prior accident years.

The loss and settlement expense ratio for the property and casualty insurance segment increased to 65.6 percent for the three months ended September 30, 2013 from 61.7 percent for the same period in 2012, but declined to 67.3 percent for the nine months ended September 30, 2013 from 67.7 percent for the same period in 2012. The increase in the loss and settlement expense ratio for the three months ended September 30, 2013 is primarily due to a significant increase in catastrophe and storm losses. The decrease in the loss and settlement expense ratio for the nine months ended September 30, 2013 is primarily attributed to an increase in rate adequacy and a decline in large losses. Catastrophe and storm losses accounted for 11.2 and 6.8 percentage points of the loss and settlement expense ratios for the three months ended September 30, 2013 and 2012, respectively, compared to the most recent 10-year average for this period of 14.1 percentage points. For the nine month periods ended September 30, 2013 and 2012, catastrophe and storm losses accounted for 11.9 percentage points of the loss and settlement expense ratios, compared to the most recent 10-year average for this period of 12.2 percentage points. It is important to note that the most recent 10-year averages reported above reflect the record catastrophe and storms losses incurred in 2008 and 2011. If those record years are excluded from the calculations, the averages would decline to 12.3 percentage points for the three months and 10.1 percentage points for the nine months ended September 30, 2013. Large losses (which the Company defines as current accident year losses greater than \$500 for the EMC Insurance Companies' pool, excluding catastrophe losses) accounted for 5.8 and 5.3 percentage points of the loss and settlement expense ratios for the three and nine months ended September 30, 2013, compared to 5.1 and 6.5 percentage points for the same periods in 2012. Favorable development on prior years' reserves declined sharply for the nine months ended September 30, 2013 from the amount reported in 2012. This decline is attributed to two factors. First, there was less downward development on reported claims during the first nine months of 2013 than the first nine months of 2012. Second, a reallocation of bulk reserves at year-end 2012 resulted in less incurred but not reported (IBNR) loss reserves being allocated to the 2012 accident year, which resulted in a reduced amount of favorable development being reported for that accident year in 2013. It is important to note that development amounts can vary significantly from quarter-to-quarter and year-to-year depending on a number of factors, including the number of claims settled and the settlement terms.

The loss and settlement expense ratios for the reinsurance segment decreased to 70.0 percent and 60.5 percent for the three and nine months ended September 30, 2013 from 76.0 percent and 69.7 percent for the same periods in 2012. These decreases are primarily attributed to significant declines in both crop reinsurance losses and catastrophe and storm losses; however, the impact of these declines on the loss and settlement expense ratios were partially offset by declines in the amount of favorable development experienced on prior years' reserves (including adverse development during the third quarter of 2013). The declines in favorable development for both the three months and nine months ended September 30, 2013 are primarily attributed to two factors. First, a large amount of favorable development was reported in the third quarter of 2012 due to a reduction in the amount of IBNR loss reserves carried for the unusually large number of catastrophe and storm events that occurred in 2011. Second, reported losses associated with prior



accident years were approximately \$2,500 greater in the third quarter of 2013 than the third quarter of 2012. The declines in favorable development are also partially attributed to an actuarial study completed in early 2012 that resulted in the selection of lower "expected loss ratios" (and therefore a lower amount of carried reserves) for most lines of the Home Office Reinsurance Assumed Department book of business for the 2012 contract year (prior contract years' "expected loss ratios" were not adjusted). The development amounts reported in the first and second quarters of 2013 were also impacted by the utilization of the lower "expected loss ratios" for the 2012 contract year; however, the impact was not material and was overshadowed by other development activity. The lower "expected loss ratios" have been used to establish the carried loss reserves for the 2013 contract year, and will continue to be used to establish carried reserves for subsequent contract years (pending actuarial review). This is expected to result in a recurring reduction in the amount of favorable development reported by the reinsurance segment.

## Table of Contents

### Acquisition and other expenses

Acquisition and other expenses increased 9.4 percent and 10.4 percent to \$45,223 and \$126,658 for the three and nine months ended September 30, 2013 from \$41,355 and \$114,701 for the same periods in 2012. The acquisition expense ratios were relatively consistent, with the ratio for the three months ended September 30, 2013 increasing slightly to 34.1 percent from 34.0 percent in 2012, and the ratio for the nine months ended September 30, 2013 decreasing slightly to 33.3 percent from 33.6 percent in 2012. The increase in acquisition expenses for both the three and nine months ended September 30, 2013 is primarily attributed to an increase in policyholder dividend and contingent commission expenses; however, the acquisition expense ratios were not materially impacted due to the increase in premium income. The decrease in the acquisition expense ratio for the nine months ended September 30, 2013 was limited somewhat by a large negative commission adjustment recorded in the reinsurance segment during the first quarter of 2012 in connection with the cancellation of a large MRB account.

For the property and casualty insurance segment, the acquisition expense ratios were mixed, with the ratio for the three months ended September 30, 2013 increasing to 38.3 percent from 37.0 percent in 2012, and the ratio for the nine months ended September 30, 2013 decreasing to 36.7 percent from 37.0 percent in 2012. The increase in the acquisition expense ratio for the three months ended September 30, 2013 is primarily attributed to higher contingent commission expense and a significant increase in policyholder dividend expense associated with the safety group program. The acquisition expense ratio for the nine months ended September 30, 2013 remained fairly constant as the increase in expenses was commensurate with the increase in premium income.

For the reinsurance segment, the acquisition expense ratio for the three months ended September 30, 2013 decreased to 21.2 percent from 25.0 percent in 2012 while the ratio for the nine months ended September 30, 2013 and 2012 was unchanged at 22.3 percent. The decrease in the ratio for the three months ended September 30, 2013 is primarily attributed to a decline in commission expense from the elevated level experienced in the third quarter of 2012, which was caused by the early reporting of a large proportional account that carried a large commission rate. A decrease in contingent commission expense also contributed to the decline in the acquisition expense ratio for the three months ended September 30, 2013, but to a lesser extent. For the nine months ended September 30, 2013, the decline in commission expense was offset by a \$1,362 negative commission allowance recorded in the first quarter of 2012 in connection with the cancellation of a large MRB account. A portion of this negative commission allowance was offset by the amortization of the related deferred policy acquisition cost asset, resulting in an immediate expense reduction of approximately \$654 during the first quarter of 2012. During the first quarter of 2013, the reinsurance segment recognized a \$223 negative commission allowance in conjunction with the addition of Church Mutual to MRB. A portion of this negative commission allowance was offset by the amortization of the related deferred policy acquisition cost asset, resulting in an immediate expense reduction of approximately \$105 during the first quarter of 2013.

### Investment results

Net investment income decreased 3.9 percent and 3.7 percent to \$10,545 and \$32,028 for the three and nine months ended September 30, 2013 from \$10,969 and \$33,274 for the same periods in 2012. These decreases are primarily attributed to the low interest rate environment that has persisted for the past several years. During this time period, available cash flows have been invested in fixed maturity securities with progressively lower yields, resulting in a decline in the annualized yield of the fixed maturity portfolio. The average coupon on the fixed maturity portfolio (excluding interest-only securities) was 4.10 percent at September 30, 2013, compared to 4.23 percent at December 31, 2012 and 4.33 percent at September 30, 2012. It should be noted that the decline in investment income reported for the nine months ended September 30, 2013 reflects a \$154 increase in the amount of funds received from settlements of securities litigation. Excluding this amount from the calculation, the decline in investment income would have been 4.2 percent. Management is actively pursuing ways to minimize the decline in investment income without increasing overall risk, such as the implementation of the new equity strategy in 2012 that emphasizes dividend income (see discussion below). The effective duration of the Company's fixed maturity portfolio (excluding interest-only securities) was 5.58 at September 30, 2013, compared to 4.20 at December 31, 2012. Duration extended as interest rates rose in the second quarter of 2013.

At the end of the first quarter of 2012, management reinvested approximately \$35,000 from the core equity portfolio and \$10,000 of cash into a new equity portfolio with an emphasis on dividend income. In addition to a higher dividend return, this new equity strategy has less price volatility than the overall market. The Company's equity security holdings produced dividend income of \$1,164 and \$3,413 for the three months and nine months ended September 30, 2013, compared to \$1,047 and \$2,739 for the same periods in 2012.

## Table of Contents

The Company had net realized investment gains of \$1,007 and \$3,850 during the three and nine months ended September 30, 2013 compared to net realized losses of \$176 for the three months ended September 30, 2012 and net realized gains of \$7,604 for the nine months ended September 30, 2012. The Company experienced an unusually large amount of realized investment gains in the first quarter of 2012, primarily from the sale of securities from the core equity portfolio to fund the new equity portfolio that emphasizes dividend income.

### Interest and other expense

The decline in interest expense for the three and nine months ended September 30, 2013 is due to a reduction in the interest rate on the Company's outstanding surplus notes from 3.60 percent to 1.35 percent that became effective February 1, 2013. Included in other expense is foreign currency exchange gains and losses recognized on the reinsurance segment's foreign currency denominated reinsurance business. The reinsurance segment had foreign currency exchange losses of \$558 and \$218 for the three and nine months ended September 30, 2013, compared to foreign currency exchange losses of \$470 and \$97 for the three and nine months ended September 30, 2012.

### Income tax

Income tax expense decreased 2.6 percent to \$2,365 for the three months ended September 30, 2013 from \$2,429 in 2012. For the nine months ended September 30, 2013, income tax expense increased 26.6 percent to \$10,338 from \$8,168 in 2012. The effective tax rate for the three and nine months ended September 30, 2013 was 24.7 percent and 27.2 percent compared to 22.6 percent and 24.6 percent for the same periods in 2012. The primary contributor to the differences between these effective tax rates and the United States federal corporate tax rate of 35 percent is tax-exempt interest income earned.

## LIQUIDITY AND CAPITAL RESOURCES

### Liquidity

Liquidity is a measure of a company's ability to generate sufficient cash flows to meet cash obligations. The Company had positive cash flows from operations of \$56,828 and \$32,996 during the first nine months of 2013 and 2012, respectively. The Company typically generates substantial positive cash flows from operations because cash from premium payments is generally received in advance of cash payments made to settle claims. These positive cash flows provide the foundation of the Company's asset/liability management program and are the primary drivers of the Company's liquidity. The Company invests in high quality, liquid securities to match the anticipated payments of losses and settlement expenses of the underlying insurance policies. Because the timing of the losses is uncertain, the majority of the portfolio is maintained in short to intermediate maturity securities that can be easily liquidated or that generate adequate cash flow to meet liabilities.

The Company is a holding company whose principal asset is its investment in its property and casualty insurance subsidiaries and its reinsurance subsidiary ("insurance subsidiaries"). As a holding company, the Company is dependent upon cash dividends from its insurance subsidiaries to meet all its obligations, including cash dividends to stockholders and the funding of the Company's stock repurchase programs. State insurance regulations restrict the maximum amount of dividends insurance companies can pay without prior regulatory approval. The maximum amount of dividends that the insurance subsidiaries can pay to the Company in 2013 without prior regulatory approval is approximately \$38,839. The Company received \$9,450 and \$12,050 of dividends from its insurance subsidiaries and paid cash dividends to its stockholders totaling \$8,235 and \$7,732 during the first nine months of 2013 and 2012, respectively.

The Company's insurance subsidiaries must maintain adequate liquidity to ensure that their cash obligations are met; however, because of the property and casualty insurance subsidiaries' participation in the pooling agreement and the reinsurance subsidiary's participation in the quota share agreement, they do not have the daily liquidity concerns normally associated with an insurance company. This is because under the terms of the pooling and quota share agreements, Employers Mutual receives all premiums and pays all losses and expenses associated with the insurance business produced by the pool participants and the assumed reinsurance business ceded to the Company's reinsurance subsidiary, and then settles inter-company balances generated by these transactions with the participating companies

on a monthly (pool participants) or quarterly (reinsurance subsidiary) basis.

40

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## Table of Contents

At the insurance subsidiary level, the primary sources of cash are premium income, investment income and proceeds from called or matured investments. The principal outflows of cash are payments of claims, commissions, premium taxes, operating expenses, income taxes, dividends, interest and principal payments on debt, and investment purchases. Cash outflows vary because of uncertainties regarding settlement dates for unpaid losses and the potential for large losses, either individually or in the aggregate. Accordingly, the insurance subsidiaries maintain investment and reinsurance programs intended to provide adequate funds to pay claims without forced sales of investments. In addition, the insurance subsidiaries have access to a line of credit maintained by Employers Mutual with the Federal Home Loan Bank to provide additional liquidity if needed. The insurance subsidiaries also have the ability to borrow funds on a short-term basis (180 days) from Employers Mutual and its subsidiaries and affiliate under an Inter-Company Loan agreement.

The Company maintains a portion of its investment portfolio in relatively short-term and highly liquid investments to ensure the availability of funds to pay claims and expenses. A variety of maturities are maintained in the Company's investment portfolio to assure adequate liquidity. The maturity structure of the fixed maturity portfolio is also established by the relative attractiveness of yields on short, intermediate and long-term securities. The Company does not invest in high-yield, non-investment grade debt securities. Any non-investment grade securities held by the Company are the result of rating downgrades subsequent to their purchase.

The Company invests for the long term and generally purchases fixed maturity securities with the intent to hold them to maturity. Despite this intent, the Company currently classifies fixed maturity securities as available-for-sale to provide flexibility in the management of its investment portfolio. At September 30, 2013 and December 31, 2012, the Company had net unrealized holding gains, net of deferred taxes, on its fixed maturity securities available-for-sale of \$19,289 and \$51,318, respectively. The fluctuation in the fair value of these investments is primarily due to changes in the interest rate environment during this time period, but also reflects fluctuations in risk premium spreads over U.S. Treasuries. Since the Company does not actively trade in the bond market, such fluctuations in the fair value of these investments are not expected to have a material impact on the operations of the Company, as forced liquidations of investments are not anticipated. The Company closely monitors the bond market and makes appropriate adjustments in its portfolio as conditions warrant.

The majority of the Company's assets are invested in fixed maturity securities. These investments provide a substantial amount of investment income that supplements underwriting results and contributes to net earnings. As these investments mature, or are called, the proceeds are reinvested at current interest rates, which may be higher or lower than those now being earned; therefore, more or less investment income may be available to contribute to net earnings. Due to the prolonged low interest rate environment, proceeds from calls and maturities in recent years have been reinvested at lower yields, which has had a negative impact on investment income.

The Company held \$1,256 and \$863 in minority ownership interests in limited partnerships and limited liability companies at September 30, 2013 and December 31, 2012, respectively. The Company does not hold any other unregistered securities.

The Company's cash balance was \$601 and \$330 at September 30, 2013 and December 31, 2012, respectively.

During the first nine months of 2013, Employers Mutual made no contributions to its qualified pension plan or postretirement benefit plans. The Company's share of Employers Mutual's 2013 planned contributions to its pension plan and the Voluntary Employee Beneficiary Association (VEBA) trust, if made, will be approximately \$4,500 and \$150, respectively.

During the first nine months of 2012, Employers Mutual contributed \$1,000 to its qualified pension plan (the Company's share of the contribution was \$306), and made no contribution to the postretirement benefit plans. The Company reimbursed Employers Mutual \$4,589 for its share of the total 2012 qualified pension plan contribution and \$434 for its share of the total 2012 postretirement benefit plans contribution.

## Capital Resources

Capital resources consist of stockholders' equity and debt, representing funds deployed or available to be deployed to support business operations. For the Company's insurance subsidiaries, capital resources are required to support premium writings. Regulatory guidelines suggest that the ratio of a property and casualty insurer's annual net

premiums written to its statutory surplus should not exceed three to one. On an annualized basis, all of the Company's property and casualty insurance subsidiaries were well under this guideline at September 30, 2013.

Table of Contents

The Company's insurance subsidiaries are required to maintain a certain minimum level of surplus on a statutory basis, and are subject to regulations under which the payment of dividends from statutory surplus is restricted and may require prior approval of their domiciliary insurance regulatory authorities. The Company's insurance subsidiaries are also subject to annual Risk Based Capital (RBC) requirements that may further impact their ability to pay dividends. RBC requirements attempt to measure minimum statutory capital needs based upon the risks in a company's mix of products and investment portfolio. At December 31, 2012, the Company's insurance subsidiaries had total adjusted statutory capital well in excess of the minimum RBC requirement.

The Company's total cash and invested assets at September 30, 2013 and December 31, 2012 are summarized as follows:

	September 30, 2013			
	Amortized cost	Fair value	Percent of total fair value	Carrying value
Fixed maturity securities available-for-sale	\$960,804	\$990,480	81.1	% \$990,480
Equity securities available-for-sale	118,449	165,486	13.5	165,486
Cash	601	601	—	601
Short-term investments	64,571	64,571	5.3	64,571
Other long-term investments	1,256	1,256	0.1	1,256
	\$1,145,681	\$1,222,394	100.0	% \$1,222,394
	December 31, 2012			
	Amortized cost	Fair value	Percent of total fair value	Carrying value
Fixed maturity securities available-for-sale	\$920,844	\$999,795	83.7	% \$999,795
Equity securities available-for-sale	111,852	140,294	11.7	140,294
Cash	330	330	—	330
Short-term investments	53,419	53,419	4.5	53,419
Other long-term investments	863	863	0.1	863
	\$1,087,308	\$1,194,701	100.0	% \$1,194,701



Table of Contents

The amortized cost and estimated fair value of fixed maturity and equity securities at September 30, 2013 were as follows:

September 30, 2013	Amortized cost	Gross unrealized gains	Gross unrealized losses	Estimated fair value
Securities available-for-sale:				
Fixed maturity securities:				
U.S. treasury	\$9,531	\$215	\$188	\$9,558
U.S. government-sponsored agencies	144,956	1,548	8,037	138,467
Obligations of states and political subdivisions	341,339	18,104	4,182	355,261
Commercial mortgage-backed	57,781	6,407	2	64,186
Residential mortgage-backed	97,758	1,326	2,199	96,885
Other asset-backed	11,470	1,209	—	12,679
Corporate	297,969	17,768	2,293	313,444
Total fixed maturity securities	960,804	46,577	16,901	990,480
Equity securities:				
Common stocks:				
Financial services	20,703	7,402	85	28,020
Information technology	12,032	5,391	32	17,391
Healthcare	14,234	8,164	—	22,398
Consumer staples	10,625	3,224	—	13,849
Consumer discretionary	11,920	10,346	18	22,248
Energy	15,010	5,585	273	20,322
Industrials	9,269	3,764	7	13,026
Other	14,074	3,776	57	17,793
Non-redeemable preferred stocks	10,582	256	399	10,439
Total equity securities	118,449	47,908	871	165,486
Total securities available-for-sale	\$1,079,253	\$94,485	\$17,772	\$1,155,966

The Company's property and casualty insurance subsidiaries have \$25,000 of surplus notes issued to Employers Mutual. Effective February 1, 2013, the interest rate on the surplus notes was reduced to 1.35 percent from the previous rate of 3.60 percent. Reviews of the interest rate are conducted by the Inter-Company Committees of the boards of directors of the Company and Employers Mutual every five years, with the next review due in 2018. Payments of interest and repayments of principal can only be made out of the applicable subsidiary's statutory surplus and is subject to prior approval by the insurance commissioner of the respective states of domicile. The surplus notes are subordinate and junior in right of payment to all obligations or liabilities of the applicable insurance subsidiaries. Total interest expense incurred on these surplus notes was \$300 and \$675 during the first nine months of 2013 and 2012, respectively. During the first quarter of 2013, the Company's property and casualty insurance subsidiaries paid Employers Mutual for the interest that had been accrued on the surplus notes during 2012. As of September 30, 2013, the Company had no material commitments for capital expenditures.

## Table of Contents

### Off-Balance Sheet Arrangements

Employers Mutual collects from agents, policyholders and ceding companies all premiums associated with the insurance business produced by the pool participants and the assumed reinsurance business ceded to the reinsurance subsidiary. Employers Mutual settles with the pool participants (monthly) and the reinsurance subsidiary (quarterly) the premiums written from these insurance policies and reinsurance contracts, providing full credit for the premiums written during the period (not just the collected portion). Due to this arrangement, and since a significant portion of these premium balances are collected over the course of the coverage period, Employers Mutual carries a substantial receivable balance for insurance and reinsurance premiums in process of collection. Any of these receivable amounts that are ultimately deemed to be uncollectible are charged-off by Employers Mutual and the expense is charged to the reinsurance subsidiary or allocated to the pool members on the basis of pool participation. As a result, the Company has an off-balance sheet arrangement with an unconsolidated entity that results in a credit-risk exposure (Employers Mutual's insurance and reinsurance premium receivable balances) that is not reflected in the Company's financial statements. The average annual expense for such charge-offs allocated to the Company over the past ten years is \$325. Based on this historical data, this credit-risk exposure is not considered to be material to the Company's results of operations or financial position, and accordingly, no loss contingency liability has been recorded.

### Investment Impairments and Considerations

The Company recorded \$3 of "other-than-temporary" investment impairment losses on one equity security during the third quarter of 2013, compared to \$23 on one equity security during the third quarter of 2012. For the nine months ended September 30, 2013, the Company recognized "other-than-temporary" investment impairment losses totaling \$24 on two equity securities, compared to \$149 on three equity securities during the same period of 2012.

The Company has no direct exposure to sub-prime residential lending, and holds no sub-prime residential collateralized debt obligations or sub-prime collateralized mortgage obligations. The Company does have indirect exposure to sub-prime residential lending markets as it has significant holdings of government agency securities, prime and Alt-A collateralized mortgage obligations, as well as fixed maturity and equity securities in both the banking and financial services sectors. While these holdings do not include companies engaged in originating residential lending as their primary business, they do include companies that may be indirectly engaged in this type of lending.

At September 30, 2013, the Company had unrealized losses on available-for-sale securities as presented in the table below. The estimated fair value is based on quoted market prices, where available. In cases where quoted market prices are not available, fair values are based on a variety of valuation techniques depending on the type of security. None of these securities are considered to be in concentrations by either security type or industry. The Company uses several factors to determine whether the carrying value of an individual security has been "other-than-temporarily" impaired. Such factors include, but are not limited to, the security's value and performance in the context of the overall markets, length of time and extent the security's fair value has been below carrying value, key corporate events and collateralization of fixed maturity securities. Based on these factors, the absence of management's intent to sell these securities prior to recovery or maturity, and the fact that management does not anticipate that it will be forced to sell these securities prior to recovery or maturity, it was determined that the carrying value of these securities were not "other-than-temporarily" impaired at September 30, 2013. Risks and uncertainties inherent in the methodology utilized in this evaluation process include interest rate risk, equity price risk, and the overall performance of the economy, all of which have the potential to adversely affect the value of the Company's investments. Should a determination be made at some point in the future that these unrealized losses are "other-than-temporary", the Company's earnings would be reduced by approximately \$11,551, net of tax; however, the Company's financial position would not be affected because unrealized losses on available-for-sale securities are reflected in the Company's financial statements as a component of stockholders' equity, net of deferred taxes.

Table of Contents

Following is a schedule of the length of time securities have continuously been in an unrealized loss position as of September 30, 2013.

September 30, 2013	Less than twelve months		Twelve months or longer		Total	
	Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
Fixed maturity securities:						
U.S. treasury	\$4,633	\$188	\$—	\$—	\$4,633	\$188
U.S. government-sponsored agencies	94,004	7,529	5,481	508	99,485	8,037
Obligations of states and political subdivisions	69,172	4,182	—	—	69,172	4,182
Commercial mortgage-backed	3,795	2	—	—	3,795	2
Residential mortgage-backed	49,922	2,199	—	—	49,922	2,199
Corporate	48,613	1,967	6,866	326	55,479	2,293
Total, fixed maturity securities	270,139	16,067	12,347	834	282,486	16,901
Equity securities:						
Common stocks:						
Financial services	2,761,000	85,000	—	—	2,761,000	85,000
Information technology	1,067	32	—	—	1,067	32
Consumer staples	151	—	—	—	151	—
Consumer discretionary	242	18	—	—	242	18
Energy	3,209	273	—	—	3,209	273
Industrials	611	7	—	—	611	7
Other	1,520	57	—	—	1,520	57
Non-redeemable preferred stocks	3,966	116	1,717	283	5,683	399
Total, equity securities	13,527	588	1,717	283	15,244	871
Total temporarily impaired securities	\$283,666	\$16,655	\$14,064	\$1,117	\$297,730	\$17,772

The Company does not purchase non-investment grade fixed maturity securities. Any non-investment grade fixed maturity securities held are the result of rating downgrades that occurred subsequent to their purchase. At September 30, 2013, non-investment grade fixed maturity securities held by the Company included nine securities, all of which were residential mortgage-backed securities. All of these securities were in an unrealized gain position at September 30, 2013.

Following is a schedule of gross realized losses recognized in the first nine months of 2013 from the sale of securities and from “other-than-temporary” investment impairments. The schedule is aged according to the length of time the underlying securities were in an unrealized loss position. This schedule does not include realized losses stemming from corporate actions such as calls, pay-downs, redemptions, etc.

Table of Contents

	Realized losses from sales			"Other-than-temporary" impairment losses	Total gross realized losses
	Book value	Sales price	Gross realized losses		
Fixed maturity securities:					
Three months or less	\$3,990	\$3,687	\$303	\$—	\$303
Over three months to six months	4,985	4,563	422	—	422
Over six months to nine months	—	—	—	—	—
Over nine months to twelve months	—	—	—	—	—
Over twelve months	—	—	—	—	—
Subtotal, fixed maturity securities	8,975	8,250	725	—	725
Equity securities:					
Three months or less	8,153	7,653	500	21	521
Over three months to six months	—	—	—	—	—
Over six months to nine months	—	—	—	—	—
Over nine months to twelve months	385	330	55	—	55
Over twelve months	—	—	—	3	3
Subtotal, equity securities	8,538	7,983	555	24	579
Total realized losses in earnings	\$17,513	\$16,233	\$1,280	\$24	\$1,304

**LEASES, COMMITMENTS AND CONTINGENT LIABILITIES**

One of the Company's property and casualty insurance subsidiaries leases office facilities in Bismarck, North Dakota with lease terms expiring in 2014. Employers Mutual has entered into various leases for branch and service office facilities with lease terms expiring through 2021. All of these lease costs are included as expenses under the pooling agreement. The Company's contractual obligations as of September 30, 2013 did not change materially from those presented in the Company's 2012 Form 10-K.

The participants in the pooling agreement are subject to guaranty fund assessments by states in which they write business. Guaranty fund assessments are used by states to pay policyholder liabilities of insolvent insurers domiciled in those states. Many states allow assessments to be recovered through premium tax offsets. Estimated guaranty fund assessments of \$897 and \$1,016 have been accrued as of September 30, 2013 and December 31, 2012, respectively. Premium tax offsets of \$874 and \$996, which are related to prior guarantee fund payments and current assessments, have been accrued as of September 30, 2013 and December 31, 2012, respectively. The guaranty fund assessments are expected to be paid over the next two years and the premium tax offsets are expected to be realized within ten years of the payments. The participants in the pooling agreement are also subject to second-injury fund assessments, which are designed to encourage employers to employ workers with pre-existing disabilities. Estimated second-injury fund assessments of \$1,600 and \$1,579 have been accrued as of September 30, 2013 and December 31, 2012, respectively. The second-injury fund assessment accruals are based on projected loss payments. The periods over which the assessments will be paid is not known.

The participants in the pooling agreement have purchased annuities from life insurance companies, under which the claimant is payee, to fund future payments that are fixed pursuant to specific claim settlement provisions. Based on information provided by the life insurance companies on an annual basis, the Company's share of case loss reserves eliminated by the purchase of those annuities was \$165 at December 31, 2012. The Company had a contingent liability for the aggregate guaranteed amount of the annuities of \$239 at December 31, 2012 should the issuers of those annuities fail to perform. Although management is not able to verify the amount, the Company would likely have a similar contingent liability at September 30, 2013. The probability of a material loss due to failure of performance by the issuers of these annuities is considered remote.



Table of Contents

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The main objectives in managing the Company's investment portfolios are to maximize after-tax investment return while minimizing risk, in order to provide maximum support for the underwriting operations. Investment strategies are developed based upon many factors including underwriting results, regulatory requirements, fluctuations in interest rates and consideration of other market risks. Investment decisions are centrally managed by investment professionals and are supervised by the investment committees of the respective boards of directors for each of the Company's subsidiaries.

Market risk represents the potential for loss due to adverse changes in the fair value of financial instruments, and is directly influenced by the volatility and liquidity in the markets in which the related underlying assets are traded. The market risks of the financial instruments of the Company relate to the investment portfolio, which exposes the Company to interest rate (inclusive of credit spreads) and equity price risk and, to a lesser extent, credit quality and prepayment risk. Monitoring systems and analytical tools are in place to assess each of these elements of market risk; however, there can be no assurance that future changes in interest rates, creditworthiness of issuers, prepayment activity, liquidity available in the market and other general market conditions will not have a material adverse impact on the Company's results of operations, liquidity or financial position.

Two categories of influences on market risk exist as it relates to financial instruments. First are systematic aspects, which relate to the investing environment and are out of the control of the investment manager. Second are non-systematic aspects, which relate to the construction of the investment portfolio through investment policies and decisions, and are under the direct control of the investment manager. The Company is committed to controlling non-systematic risk through sound investment policies and diversification.

Further analysis of the components of the Company's market risk (including interest rate risk, equity price risk, credit quality risk, and prepayment risk) can be found in the Company's 2012 Form 10-K.

ITEM 4. CONTROLS AND PROCEDURES

The Company, under the supervision and with the participation of its management, including the Chief Executive Officer and the Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company's "disclosure controls and procedures" (as defined in Rule 13a-15(e) under the Exchange Act) as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective in timely making known to them material information relating to the Company and the Company's consolidated subsidiaries required to be disclosed in the Company's reports filed or submitted under the Exchange Act.

There were no changes in the Company's internal control over financial reporting that occurred during the third quarter ended September 30, 2013 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Table of Contents

## EMC INSURANCE GROUP INC. AND SUBSIDIARIES

## PART II. OTHER INFORMATION

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table sets forth information regarding purchases of equity securities by the Company and affiliated purchasers for the three months ended September 30, 2013:

Period	(a) Total number of shares (or units) purchased (1)	(b) Average price paid per share (or unit)	(c) Total number of shares (or units) purchased as part of publicly announced plans or programs (2)	(d) Maximum number (or approximate dollar value) of shares (or units) that may yet be purchased under the plans or programs (2 & 3)
7/1/2013 - 7/31/2013	—	\$—	—	\$19,490,561
8/1/2013 - 8/31/2013	—	—	—	19,490,561
9/1/2013 - 9/30/2013	9,131	29.86	—	19,490,561
Total	9,131	\$29.86	—	

Included in this amount is 1,170 shares purchased in the open market in September to fulfill the Company's (1) obligations under its dividend reinvestment and common stock purchase plan. 7,961 shares were purchased in the open market during September under Employers Mutual Casualty Company's employee stock purchase plan. Effective March 14, 2012, the Company's Board of Directors temporarily suspended the issuance of shares of common stock under the Company's Amended and Restated Dividend Reinvestment and Common Stock Purchase Plan (the "Plan"). On March 29, 2013, the Company filed a Form S-3 Registration Statement with the Securities and Exchange Commission registering 661,185 shares of common stock for use in the Plan. The Plan was reinstated during the third quarter.

On November 3, 2011, the Company's Board of Directors authorized a \$15,000,000 stock repurchase (2) program. This program became effective immediately and does not have an expiration date. No purchases have been made under this program.

On May 12, 2005, the Company announced that its parent company, Employers Mutual Casualty Company, had initiated a \$15,000,000 stock purchase program under which Employers Mutual would purchase shares of the (3) Company's common stock in the open market. This purchase program became effective immediately and does not have an expiration date; however, this program has been dormant while the Company's repurchase programs have been in effect. A total of \$4,490,561 remains in this program.

Table of Contents

ITEM 6. EXHIBITS

31.1 Certification of President and Chief Executive Officer as required by Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification of Senior Vice President and Chief Financial Officer as required by Section 302 of the Sarbanes-Oxley Act of 2002

32.1 Certification of President and Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

32.2 Certification of Senior Vice President and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

101.INS XBRL Instance Document

101.SCH XBRL Taxonomy Extension Schema Document

101.CAL XBRL Taxonomy Extension Calculation Linkbase Document

101.DEF XBRL Taxonomy Extension Definition Linkbase Document

101.LAB XBRL Taxonomy Extension Label Linkbase Document

101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

49

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Table of Contents

EMC INSURANCE GROUP INC. AND SUBSIDIARIES

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on November 7, 2013.

EMC INSURANCE GROUP INC.

Registrant

/s/ Bruce G. Kelley

Bruce G. Kelley

President and Chief Executive Officer

(Principal Executive Officer)

/s/ Mark E. Reese

Mark E. Reese

Senior Vice President and

Chief Financial Officer

(Principal Accounting Officer)

Table of Contents

EMC INSURANCE GROUP INC. AND SUBSIDIARIES  
INDEX TO EXHIBITS

Exhibit number	Item
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101.LAB**	XBRL Taxonomy Extension Label Linkbase Document
101.PRE**	XBRL Taxonomy Extension Presentation Linkbase Document
*	Filed herewith
**	Furnished, not filed