

SEI INVESTMENTS CO  
Form 11-K  
June 22, 2018

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 11-K

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(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2017

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file Number 0-10200

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

SEI CAPITAL ACCUMULATION PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

SEI Investments Company

1 Freedom Valley Drive

Oaks, Pennsylvania 19456

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Item 4. Financial Statements and Exhibits.

a) The following Plan financial statements, schedules and reports are attached hereto:

Report of Independent Registered Public Accounting Firm

Statements of Net Assets Available for Benefits at December 31, 2017 and 2016

Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2017 and 2016

Notes to Financial Statements

Supplemental Schedule

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) at December 31, 2017

b) Exhibit 23.1 Consent of Independent Registered Public Accounting Firm

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SEI Capital Accumulation Plan  
Table of Contents  
December 31, 2017 and 2016

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|   | Page      |
|---|-----------|
| Report of Independent Registered Public Accounting Firm         | <u>1</u>  |
| Financial Statements  |           |
| Statements of Net Assets Available for Benefits                 | <u>2</u>  |
| Statements of Changes in Net Assets Available for Benefits      | <u>3</u>  |
| Notes to the Financial Statements                               | <u>4</u>  |
| Supplemental Schedule   |           |
| Schedule H, Line 4i* – Schedule of Assets (Held at End of Year) | <u>9</u>  |
| Signature   | <u>10</u> |
| Exhibit   |           |
| 23.1 - Consent of Independent Registered Public Accounting Firm | 11        |

All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for  
\*Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because  
they are not applicable.

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Report of Independent Registered Public Accounting Firm  
To the Plan Participants and Plan Administrator of  
SEI Capital Accumulation Plan:

#### Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for benefits of the SEI Capital Accumulation Plan (the Plan) as of December 31, 2017 and 2016, the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2017 and 2016, and the changes in net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

#### Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### Accompanying Supplemental Information

The accompanying Schedule H, Line 4i-Schedule of Assets (Held at End of Year) as of December 31, 2017 has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ KPMG LLP

We have served as the Plan's auditor since 2014.

Philadelphia, Pennsylvania

June 22, 2018

SEI Capital Accumulation Plan  
 Statements of Net Assets Available for Benefits  
 December 31, 2017 and 2016

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| Assets                                 | 2017          | 2016          |
|--|---------------|---------------|
| Investments                            |               |               |
| Investments, at fair value             | \$508,741,776 | \$414,747,684 |
| Receivables                            |               |               |
| Employer contributions                 | 332,632       | 252,249       |
| Participant contributions              | 712,097       | 535,606       |
| Notes receivable from participants     | 4,300,509     | 3,664,700     |
| Due from broker for securities sold    | 118,543       | 115,126       |
| Dividends                              | 195,601       | 199,886       |
| Total receivables                      | 5,659,382     | 4,767,567     |
| Total assets                           | 514,401,158   | 419,515,251   |
| Liabilities                            |               |               |
| Due to broker for securities purchased | 118,543       | 115,126       |
| Total liabilities                      | 118,543       | 115,126       |
| Net assets available for benefits      | \$514,282,615 | \$419,400,125 |

The accompanying notes are an integral part of these financial statements.

SEI Capital Accumulation Plan  
 Statements of Changes in Net Assets Available for Benefits  
 Years Ended December 31, 2017 and 2016

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|   |               |               |
|---|---------------|---------------|
| Additions:  | 2017          | 2016          |
| Investment income:                                    |               |               |
| Net appreciation in fair value of investments         | \$74,710,679  | \$28,576,435  |
| Dividends   | 1,139,033     | 1,239,850     |
| Total investment income                               | 75,849,712    | 29,816,285    |
| Interest income on notes receivable from participants | 189,828       | 166,851       |
| Contributions:  |               |               |
| Participants  | 21,278,809    | 18,960,655    |
| Employer  | 11,006,615    | 9,753,127     |
| Rollovers   | 917,948       | 1,227,541     |
| Total contributions                                   | 33,203,372    | 29,941,323    |
| Total additions                                       | 109,242,912   | 59,924,459    |
| Deductions:   |               |               |
| Benefits paid to participants                         | 14,324,556    | 22,443,489    |
| Administrative expenses                               | 35,866        | 32,840        |
| Total deductions                                      | 14,360,422    | 22,476,329    |
| Net increase  | 94,882,490    | 37,448,130    |
| Net assets available for benefits:                    |               |               |
| Beginning of year                                     | 419,400,125   | 381,951,995   |
| End of year   | \$514,282,615 | \$419,400,125 |

The accompanying notes are an integral part of these financial statements.

SEI Capital Accumulation Plan  
Notes to the Financial Statements  
December 31, 2017 and 2016

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1. Plan Description

The following description of the SEI Capital Accumulation Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. Any conflict between the description of the Plan contained herein and the actual Plan document shall be resolved in favor of the Plan document.

General

The Plan is a defined contribution plan that was established effective January 1983 by the Board of Directors of SEI Investments Company (the "Company"). The Plan's sponsor is the Company. The SEI Capital Accumulation Plan Administration Committee is the administrator (the "Plan Administrator") to the Plan. The Company amended and restated the Plan effective January 1, 2017 to include an automatic deferral escalation provision of one percent of annual eligible compensation until the participant's deferral percentage reaches five percent of eligible compensation. The Plan has adopted a method under the Internal Revenue Code ("IRC") for satisfying nondiscrimination requirements through certain plan provisions and notice requirements referred to as the "safe harbor". As a result, the Company made safe harbor matching contributions in 2017 and 2016 equal to 100 percent of the participant's contributions up to three percent of the participant's annual eligible compensation plus 50 percent of the participant's contributions between three and five percent of the participant's annual eligible compensation. The Company retains the right to reduce or suspend the safe harbor contribution under the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan provides retirement benefits, including provisions for early retirement and disability benefits, as well as a tax-deferred savings feature.

Contributions

An employee will become eligible to join the Plan after the completion of his or her first hour of employment. Certain employees are not eligible to become participants in the Plan. These employees include: union employees, unless the collective bargaining agreement provides for participation, non-resident aliens with no U.S. source income from the Company, leased employees, and employees classified as interns. Individuals designated by their employer as independent contractors are also excluded from participation in the Plan.

Eligible employees with a hire date on or after April 2, 2007 are automatically enrolled in the Plan. Participants direct the investment of their contributions into various investment options offered by the Plan, which consist of registered investment companies, collective investment trusts and the common stock of the Company. Participants invest in the common stock of the Company through a unitized account consisting of common stock and shares of the SEI Daily Income Trust Government Fund in order to maintain a level of liquidity. This unitized account is made available to participants as the SEI Company Stock Fund. A participant-directed brokerage account option is available to allow for investments in mutual funds and certain exchange traded funds. A participant may make a rollover contribution to the Plan to the extent permitted under the terms of the Plan document.

All Company contributions are made out of available profits of the Company. The Company's matching contributions are credited to the participant's matching contribution account. Contributions are subject to certain IRS limitations. As of January 1, 1995, participants may no longer make post-tax contributions into the Plan; however, they may withdraw previously contributed post-tax amounts at any time.

Participant Accounts

Each participant account is credited with the participant's contribution, the Company's matching contribution, and an allocation of the Plan's earnings (losses) thereon. The Company may also make a profit-sharing contribution that will be allocated among eligible participants in the same proportion that each participant's compensation bears to the

aggregate compensation of all participants. These contributions will be credited to the participant's profit-sharing account.

**Vesting**

Participants are immediately vested in their contributions to the Plan and all employer contributions credited to their accounts, plus any earnings (losses) thereon.

4

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SEI Capital Accumulation Plan  
Notes to the Financial Statements  
December 31, 2017 and 2016

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#### Payment of Benefits

Amounts in participants' accounts are distributed in the form of installments, a lump-sum amount, or a combination thereof to participants or their beneficiaries upon termination of employment, retirement, death or total disability.

#### Notes Receivable from Participants

A participant is eligible for a loan amount not to exceed the lesser of \$50,000 or 50 percent of the participant's account balance (excluding the voluntary post-tax contribution account balance) reduced by the highest outstanding loan balance from the Plan during the preceding 12 months. The minimum loan amount is \$1,000. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest as determined by the Plan Administrator. Terms of the loans range from one to five years, except for loans for the purchase of a primary residence, which can have terms of up to 30 years. Principal and interest are paid ratably through bi-weekly payroll deductions. Participant loans outstanding at December 31, 2017 bear interest ranging from 4.25 percent to 9.00 percent. As of December 31, 2017, participant loan maturity dates ranged from 2018 to 2047.

## 2. Summary of Significant Accounting Policies

#### Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

#### Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are reported at their stated net asset value ("NAV") per share. Shares of collective investment trusts are valued based upon the NAV of units owned. Common stock of the Company and exchange traded funds are valued at market value.

Purchases and sales of securities are recorded on a trade date basis. Dividend income is recorded on the ex-dividend date. Dividends earned are reinvested into additional shares of the respective fund. Interest income is accrued as earned.

The Plan presents, in the accompanying Statement of Changes in Net Assets Available for Benefits, the net appreciation or depreciation in the fair value of its investments, which consists of realized gains and losses, and the change in the unrealized appreciation or depreciation of those investments during the Plan year.

#### Expenses of the Plan

All administrative costs of the Plan, with the exception of loan fees and fees related to investments in the participant-directed brokerage account, are paid by the Company. The Plan's investments have investment fees and expenses that are indirectly borne by the Plan and its participants which are charged against the related funds' net asset values.

#### Notes Receivable from Participants

The Plan classifies participant loans as Notes receivable from participants in the Statements of Net Assets Available for Benefits and measures them at their unpaid principal balance plus any accrued but unpaid interest.

#### Payment of Benefits

Benefits are recorded when paid.

3. Fair Value Measurements

The fair value of the Plan's investments are determined in accordance with a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include: Level 1, defined as observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or

5

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SEI Capital Accumulation Plan  
Notes to the Financial Statements  
December 31, 2017 and 2016

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indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions.

The fair value measurement level of the investment within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's management continually evaluates the Plan's investments as to whether they have a readily determinable fair value. Based on the evaluation during the current year, certain accounting policy and NAV disclosures have been revised. Also, certain investments previously accounted for as NAV as a practical expedient and excluded from the fair value hierarchy have been included as Level 1 investments.

The following is a description of the valuation methodologies used for investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy:

Registered investment companies

The registered investment companies are valued at NAV in an exchange and active market, which represents the net asset values of shares held by the Plan at year-end. There are no restrictions on participant redemptions of the Plan's investments in registered investment companies. All of the Plan's investments in registered investment companies are classified as Level 1 investments.

Collective investment trusts

Collective investment trusts are composed of non-benefit-responsive investment funds that invest in open-end mutual funds and collective investment trusts that have investments in fully-benefit responsive investment contracts. The Plan's investments in the non-benefit-responsive investment funds are valued based upon the NAV of units owned by the Plan at year-end. The fair value of the Plan's investments is based on the NAVs of the underlying open-end mutual funds. The fair value of the Plan's interest in the collective investment trusts that have investments in fully-benefit responsive investment contracts is based upon the NAV of units owned by the Plan. There are no restrictions on participant redemptions of the Plan's investments in collective investment trusts except for equity wash provisions that relate to participant transactions in and out of the PIMCO Stable Income Fund. All of the Plan's investments in collective investment trusts are classified as Level 1 investments.

Common stock and exchange traded funds

The Plan's investment in common stock of the Company is held in a unitized account made available to participants as the SEI Company Stock Fund. The Plan's investments in common stock and exchange traded funds are stated at fair value as quoted on nationally recognized securities exchanges on the last business day of the Plan year. The Plan's investments in common stock and exchange traded funds are classified as Level 1 investments.

The Plan had no investments classified as Level 3 investments at December 31, 2017 or 2016. There were no transfers of investments between levels within the fair value hierarchy during 2017.

The measurement methods as described above may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the methodologies used as of December 31, 2017.

SEI Capital Accumulation Plan  
Notes to the Financial Statements  
December 31, 2017 and 2016

The Plan's investments measured at fair value on a recurring basis was determined using the following inputs:

| Investments at fair value                  | 12/31/2017     | Fair Value Measurements<br>at Reporting Date Using<br>Quoted Prices in<br>Active Markets<br>for Identical<br>Assets<br>(Level 1) |    | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) |
|--|----------------|--|----|---|
|  |                |  |    |   |
| Registered investment companies:           |                |  |    |   |
| Fixed income funds                         | \$ 1,657,487   | \$ 1,657,487   | \$ | —   |
| Money market funds                         | 555,781        | 555,781  | —  | —   |
| Participant-directed brokerage account (1) | 17,667,431     | 17,667,431   | —  | —   |
| Common stock of the Company                | 46,852,864     | 46,852,864   | —  | —   |
| Collective investment trusts               | 442,008,213    | 442,008,213  |    |   |
| Total investments at fair value            | \$ 508,741,776 | \$ 508,741,776   | \$ | —   |

| Investments at fair value                  | 12/31/2016     | Fair Value Measurements<br>at Reporting Date Using<br>Quoted Prices in<br>Active Markets<br>for Identical<br>Assets<br>(Level 1) |    | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) |
|--|----------------|--|----|---|
|  |                |  |    |   |
| Registered investment companies:           |                |  |    |   |
| Fixed income funds                         | \$ 14,680,130  | \$ 14,680,130  | \$ | —   |
| Equity funds                               | 13,547,354     | 13,547,354   | —  | —   |
| Money market funds                         | 1,043,061      | 1,043,061  | —  | —   |
| Participant-directed brokerage account (1) | 13,181,667     | 13,181,667   | —  | —   |
| Common stock of the Company                | 35,237,067     | 35,237,067   | —  | —   |
| Collective investment trusts               | 337,058,405    | 337,058,405  |    |   |
| Total investments at fair value            | \$ 414,747,684 | \$ 414,747,684   | \$ | —   |

(1) Underlying investments in the participant-directed brokerage account consist of registered investment company mutual funds and exchange traded funds.

#### 4. Tax Status

The Internal Revenue Service issued determination letters, dated July 19, 2012 and February 14, 2018, each stating that the Plan is designed in accordance with applicable IRC requirements as of that date. The Plan Administrator and the Company's management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that

more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions by the Plan, and has concluded that as of December 31, 2017 and 2016, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

5. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of whole or partial termination of the Plan, each participant shall receive a total distribution of his or her account.

SEI Capital Accumulation Plan  
Notes to the Financial Statements  
December 31, 2017 and 2016

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6. Related Party Transactions

All investments of the Plan, except for non-Company-sponsored investments in the participant-directed brokerage account, are in registered investment companies and collective investment trusts sponsored by affiliates of the Company and common stock of the Company; therefore, these investments and transactions qualify as party-in-interest transactions. The registered investment companies and collective investment trusts investment options pay aggregate advisory, administration and trustee fees to the Company at rates between 0.07 percent and 0.75 percent of the average net assets of the funds. The rates paid by the Plan's investments are the same rates paid by other investors of the share class. Purchases and sales of SEI Investments Company common stock during 2017 totaled \$327,078 and \$3,926,083, respectively. Purchases and sales of SEI Investments Company common stock during 2016 totaled \$4,868,119 and \$5,035,360, respectively. The market values of SEI Investments Company common stock were \$46,852,864 and \$35,237,067 at December 31, 2017 and 2016, respectively. The Plan held 652,002 and 713,879 shares of SEI Investments Company common stock at December 31, 2017 and 2016, respectively. These party-in-interest transactions meet one or more prohibited transaction exemptions applicable to the transaction. SEI Trust Company ("STC"), a wholly-owned subsidiary of the Company, provides trustee services to the SEI Core Strategies Collective Trust, the SEI Target Date Collective Trust and the PIMCO Stable Income Fund. SEI Investments Distribution Co. ("SIDCO"), SEI Investments Management Corporation ("SIMC") and SEI Institutional Transfer Agent, Inc. ("SITA"), also wholly-owned subsidiaries of the Company, in their capacity as distributor, manager and transfer agent of the Company-sponsored registered investment companies available in the Plan, provide distribution, investment advisory, administration and transfer agency services, either directly or through their subsidiaries, to the funds. SIMC also provides non-discretionary, fiduciary investment advisory services to the Plan and the applicable Plan fiduciaries.

7. Risks and Uncertainties

The Plan provides for various investment options including the Company's common stock, registered investment companies and collective investment trusts that invest in stocks, bonds, fixed-income securities and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statements of Changes in Net Assets Available for Benefits.

Supplemental Schedule  
SEI Capital Accumulation Plan  
Schedule H Line 4i – Schedule of Assets (Held At End of Year)  
December 31, 2017

| (a) | (b) Identity of issue, borrower, lessor or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par or maturity value | (d) Cost | (e) Current value |
|-----|--|--|----------|-------------------|
|     | Common/Collective Trust:                                 |  |          |                   |
| *   | PIMCO Collective Investment Trust II                     | PIMCO Stable Income Fund   | **       | \$27,282,622      |
| *   | SEI Core Strategies Collective Trust                     | SEI Core Fixed Income Fund   | **       | 20,332,431        |
|     |  | High Yield Bond Fund   | **       | 9,144,131         |
|     |  | SEI Large Cap Fund   | **       | 77,909,483        |
|     |  | SEI Small Cap Fund   | **       | 40,953,525        |
|     |  | SEI S&P 500 Index Fund   | **       | 24,629,574        |
|     |  | U.S. Managed Volatility Fund   | **       | 13,569,343        |
|     |  | Emerging Markets Debt Fund   | **       | 6,725,298         |
|     |  | SEI World Equity ex-US Fund  | **       | 35,719,689        |
| *   | SEI Target Date Collective Trust                         | SEI Retirement Income Fund   | **       | 1,926,004         |
|     |  | SEI Target Date 2010 Fund  | **       | 2,382,626         |
|     |  | SEI Target Date 2015 Fund  | **       | 3,232,805         |
|     |  | SEI Target Date 2020 Fund  | **       | 12,019,132        |
|     |  | SEI Target Date 2025 Fund  | **       | 28,260,907        |
|     |  | SEI Target Date 2030 Fund  | **       | 36,365,144        |
|     |  | SEI Target Date 2035 Fund  | **       | 31,861,797        |
|     |  | SEI Target Date 2040 Fund  | **       | 27,186,636        |
|     |  | SEI Target Date 2045 Fund  | **       | 15,936,608        |
|     |  | SEI Target Date 2050 Fund  | **       | 20,290,438        |
|     |  | SEI Target Date 2055 Fund  | **       | 4,182,510         |
|     |  | SEI Target Date 2060 Fund  | **       | 2,097,510         |
|     | Mutual Funds:  |  |          |                   |
| *   | SEI Institutional Managed Trust                          | Real Return Fund   | **       | 1,657,487         |
|     |  | Multi-Asset Accumulation Fund  | **       | 643,869           |
| *   | SEI Daily Income Trust                                   | Government Fund  | **       | 555,781           |
|     | Participant-Directed Brokerage Account:                  |  |          |                   |
|     | Charles Schwab & Co.                                     | Participant-Directed Brokerage Account   | **       | 17,023,562        |
|     | Common Stock:  |  |          |                   |
| *   | SEI Investments Company                                  | Common Stock, \$.01 par value per share  | **       | 46,852,864        |
| *   | Participant loans  | Interest rates range from 4.25% to 9.00% with maturity dates from 2018 to 2047                             | —        | 4,300,509         |
|     |  |  |          | \$513,042,285     |
|     | *Party-in-interest                                       |  |          |                   |

\*\*Historical cost information is not required for participant-directed investments.  
See accompanying Report of Independent Registered Public Accounting Firm.



Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this Form 11-K Annual Report to be signed on its behalf by the undersigned thereunto duly authorized.

SEI Capital Accumulation Plan

Date: June 22, 2018 By: /s/ Dennis J. McGonigle  
Dennis J. McGonigle  
Chief Financial Officer