

Edgar Filing: CASTLIGHT HEALTH, INC. - Form SC 13G

CASTLIGHT HEALTH, INC.

Form SC 13G

November 10, 2014

SCHEDULE 13G

Amendment No. 0

CASTLIGHT HEALTH INC

CLASS B COMMON STOCK

Cusip #14862Q100

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

Rule 13d-1(b)

Rule 13d-1(c)

Rule 13d-1(d)

Cusip #14862Q100

Item 1: Reporting Person - FMR LLC

Item 2: (a)

(b)

Item 4: Delaware

Item 5: 47,800

Item 6: 0

Item 7: 9,309,806

Item 8: 0

Item 9: 9,309,806

Item 11: 51.414%

Item 12: HC

Cusip #14862Q100

Item 1: Reporting Person - Edward C. Johnson 3d

Item 2: (a)

(b)

Item 4: United States of America

Item 5: 0

Item 6: 0

Item 7: 9,309,806

Item 8: 0

Item 9: 9,309,806

Item 11: 51.414%

Item 12: IN

Cusip #14862Q100

Item 1: Reporting Person - Abigail P. Johnson

Item 2: (a)

(b)

Item 4: United States of America

Item 5: 0

Item 6: 0

Item 7: 9,309,806

Item 8: 0

Item 9: 9,309,806

Item 11: 51.414%

Item 12: IN

Cusip #14862Q100

Item 1: Reporting Person - Select Medical Equipment and Systems

Portfolio

Item 2: (a)

(b)

Item 4: Massachusetts

Item 5: 1,008,300

Item 6: 0

Item 7: 0

Item 8: 0

Item 9: 1,008,300

Item 11: 5.568%

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Item 12: IV
Cusip #14862Q100

Item 1: Reporting Person - Fidelity Growth Company Fund
Item 2: (a) []
(b) []

Item 4: Massachusetts
Item 5: 2,691,926
Item 6: 0
Item 7: 0
Item 8: 0
Item 9: 2,691,926
Item 11: 14.866%
Item 12: IV
Cusip #14862Q100

Item 1: Reporting Person - Fidelity Advisor New Insights Fund
Item 2: (a) []
(b) []

Item 4: Massachusetts
Item 5: 1,481,100
Item 6: 0
Item 7: 0
Item 8: 0
Item 9: 1,481,100
Item 11: 8.179%
Item 12: IV
Cusip #14862Q100

Item 1: Reporting Person - Select Health Care Portfolio
Item 2: (a) []
(b) []

Item 4: Massachusetts
Item 5: 1,909,250
Item 6: 0
Item 7: 0
Item 8: 0
Item 9: 1,909,250
Item 11: 10.544%
Item 12: IV

Item 1(a). Name of Issuer:

CASTLIGHT HEALTH INC

Item 1(b). Address of Issuer's Principal Executive Offices:

685 MARKET STREET
SUITE 300
San Francisco, CA 94105
USA

Item 2(a). Name of Person Filing:

FMR LLC

Item 2(b). Address or Principal Business Office or, if None,
Residence:

245 Summer Street, Boston, Massachusetts 02210

Item 2(c). Citizenship:

Not applicable

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Item 2(d). Title of Class of Securities:

CLASS B COMMON STOCK

Item 2(e). CUSIP Number:

14862Q100

Item 3. This statement is filed pursuant to Rule 13d-1(b) or 13d-2(b) or (c) and the person filing, FMR LLC, is a parent holding company in accordance with Section 240.13d-1(b)(1)(ii)(G). (Note: See Exhibit A).

Item 4. Ownership

(a) Amount Beneficially Owned: 9,309,806

(b) Percent of Class: 51.414%

(c) Number of shares as to which such person has:

(i) sole power to vote or to direct the vote:
47,800

(ii) shared power to vote or to direct the vote: 0

(iii) sole power to dispose or to direct the
disposition of: 9,309,806

(iv) shared power to dispose or to direct the
disposition of: 0

Item 5. Ownership of Five Percent or Less of a Class.

Not applicable. 5,342,250 of the shares of Class B Common Stock of Castlight Health, Inc. reported as being beneficially owned by the reporting persons at October 31, 2014, are included in this Schedule 13G because the reporting persons are deemed to beneficially own such shares as a result of the direct ownership of 5,342,250 shares of Class A Common Stock of Castlight Health, Inc. by investment companies advised by Fidelity Management & Research Company and Pyramis Global Advisors Trust Company, both of which are wholly-owned subsidiaries of FMR LLC, which shares of Class A Common Stock are convertible into shares of Class B Common Stock at the election of the holder at an exchange rate of 1:1. Assuming the conversion of all outstanding shares of Class A Common Stock into Class B Common Stock, the 9,309,806 shares of Class B Common Stock reported as being beneficially owned by the reporting persons in this Schedule 13G would represent 10.38% of the outstanding Class B Common Stock.

Item 6. Ownership of More than Five Percent on Behalf of Another Person.

Not applicable.

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company.

See attached Exhibit A.

Item 8. Identification and Classification of Members of the Group.

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Not applicable.

Item 9. Notice of Dissolution of Group.

Not applicable.

Item 10. Certifications.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

November 7, 2014
Date

/s/ Scott C. Goebel
Signature

Scott C. Goebel

Duly authorized under Power of Attorney effective as of June 1, 2008, by and on behalf of FMR LLC and its direct and indirect subsidiaries*

* This power of attorney is incorporated herein by reference to Exhibit B to the Schedule 13G filed by FMR LLC on June 10, 2014, accession number: 0000315066-14-003512.

Exhibit A

5,342,250 of the shares of Class B Common Stock of Castlight Health, Inc. reported as being beneficially owned by the reporting persons at October 31, 2014, are included in this Schedule 13G because the reporting persons are deemed to beneficially own such shares as a result of the direct ownership of 5,342,250 shares of Class A Common Stock of Castlight Health, Inc. by investment companies advised by Fidelity Management & Research Company and Pyramis Global Advisors Trust Company, both of which are wholly-owned subsidiaries of FMR LLC, which shares of Class A Common Stock are convertible into shares of Class B Common Stock at the election of the holder at an exchange rate of 1:1. Assuming the conversion of all outstanding shares of Class A Common Stock into Class B Common Stock, the 9,309,806 shares of Class B Common Stock reported as being beneficially owned by the reporting persons in this Schedule 13G would represent 10.38% of the outstanding Class B Common Stock. Pursuant to the instructions in Item 7 of Schedule 13G, the following table lists the identity and Item 3 classification, if applicable, of each relevant entity that beneficially owns shares of the security class being reported on this

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Schedule 13G.

Entity ITEM 3 Classification
FMR CO., INC * IA
PYRAMIS GLOBAL ADVISORS TRUST COMPANY BK

* Entity beneficially owns 5% or greater of the outstanding shares of the security class being reported on this Schedule 13G.

Edward C. Johnson 3d is a Director and the Chairman of FMR LLC and Abigail P. Johnson is a Director, the Vice Chairman, the Chief Executive Officer and the President of FMR LLC.

Members of the family of Edward C. Johnson 3d, including Abigail P. Johnson, are the predominant owners, directly or through trusts, of Series B voting common shares of FMR LLC, representing 49% of the voting power of FMR LLC. The Johnson family group and all other Series B shareholders have entered into a shareholders' voting agreement under which all Series B voting common shares will be voted in accordance with the majority vote of Series B voting common shares. Accordingly, through their ownership of voting common shares and the execution of the shareholders' voting agreement, members of the Johnson family may be deemed, under the Investment Company Act of 1940, to form a controlling group with respect to FMR LLC.

Neither FMR LLC nor Edward C. Johnson 3d nor Abigail P. Johnson has the sole power to vote or direct the voting of the shares owned directly by the various investment companies registered under the Investment Company Act ("Fidelity Funds") advised by Fidelity Management & Research Company ("FMR Co"), a wholly owned subsidiary of FMR LLC, which power resides with the Fidelity Funds' Boards of Trustees. Fidelity Management & Research Company carries out the voting of the shares under written guidelines established by the Fidelity Funds' Boards of Trustees.

This filing reflects the securities beneficially owned, or that may be deemed to be beneficially owned, by FMR LLC, certain of its subsidiaries and affiliates, and other companies (collectively, the "FMR Reporters"). This filing does not reflect securities, if any, beneficially owned by certain other companies whose beneficial ownership of securities is disaggregated from that of the FMR Reporters in accordance with Securities and Exchange Commission Release No. 34-39538 (January 12, 1998).

RULE 13d-1(k) (1) AGREEMENT

The undersigned persons, on November 7, 2014, agree and consent to the joint filing on their behalf of this Schedule 13G in connection with their beneficial ownership of the CLASS B COMMON STOCK of CASTLIGHT HEALTH INC at October 31, 2014.

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FMR LLC

By /s/ Scott C. Goebel

Scott C. Goebel

Duly authorized under Power of Attorney effective as of June 1, 2008, by and on behalf of FMR LLC and its direct and indirect subsidiaries*

Edward C. Johnson 3d

By /s/ Scott C. Goebel

Scott C. Goebel

Duly authorized under Power of Attorney effective as of June 1, 2008, by and on behalf of Edward C. Johnson 3d*

Abigail P. Johnson

By /s/ Scott C. Goebel

Scott C. Goebel

Duly authorized under Power of Attorney effective as of April 24, 2014, by and on behalf of Abigail P. Johnson*

Select Medical Equipment and Systems Portfolio

By /s/ Scott C. Goebel

Scott C. Goebel

Secretary

Fidelity Growth Company Fund

By /s/ Scott C. Goebel

Scott C. Goebel

Secretary

Fidelity Advisor New Insights Fund

By /s/ Scott C. Goebel

Scott C. Goebel

Secretary

Select Health Care Portfolio

By /s/ Scott C. Goebel

Scott C. Goebel

Secretary

* This power of attorney is incorporated herein by reference to Exhibit B to the Schedule 13G filed by FMR LLC on June 10, 2014, accession number: 0000315066-14-003512.