## Edgar Filing: FLOWSERVE CORP - Form 4

| FLOWSERVE<br>Form 4   | ECORP  |  |  |                                 |   |  |  |  |                          |  |
|---|--|--|--|---------------------------------|---|--|--|--|--------------------------|--|
| February 03, 2  | Л  |  |  |                                 |   |  |  |  | PPROVAL                  |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549  |  |  |  |                                 |   |  |  |  | 3235-0287                |  |
| Check this<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5<br>obligations<br>may contin<br><i>See</i> Instruct<br>1(b). | Filed pur<br>Section 17(                       | rsuant to S<br>(a) of the 1                        | F CHAN<br>Section                                    | NGES IN<br>SECUI<br>16(a) of th | Estimated<br>burden hou<br>response                 | Estimated average<br>burden hours per<br>response 0.5  |  |  |                          |  |
| (Print or Type Re   | sponses)                                       |  |  |                                 |   |  |  |  |                          |  |
| 1. Name and Address of Reporting Person <u>*</u><br>Stephens Dave   |  |  | Symbol   | er Name <b>an</b><br>SERVE (    |   |  | 5. Relationship of Reporting Person(s) to<br>Issuer  |  |                          |  |
| (Last) (First) (Middle) 3. Date of East   |  |  |  |                                 | ransaction  |  | (Cno   | eck all applicable)<br>10% Owner   |                          |  |
| 5125 N. O'CONNOR BLVD, STE.<br>2300   |  |  | (Month/Day/Year)<br>02/01/2017                       |                                 |   |  | Officer (give title Other (specify<br>below) below)<br>SVP, Human Resources  |  |                          |  |
| (Street)  |  |  | 4. If Amendment, Date Original Filed(Month/Day/Year) |                                 |   |  | <ul> <li>6. Individual or Joint/Group Filing(Check<br/>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul> |  |                          |  |
| IRVING, TX  |  | (7:0)  |  |                                 |   |  | Person   |  |                          |  |
|   | (State)<br>Transaction Date<br>Aonth/Day/Year) | (Zip)<br>2A. Deem<br>Execution<br>any<br>(Month/Da | ed<br>Date, if                                       | 3.                              | 4. Securit<br>mAcquired<br>Disposed<br>(Instr. 3, 4 | ies<br>(A) or<br>of (D)                                | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)   | of, or Beneficia<br>6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect |  |
| Reminder: Repor   | t on a separate line                           | e for each cl                                      | ass of sec   | urities bene                    | Perso<br>inforn<br>requir                           | ns who res<br>nation cont<br>ed to resp<br>lys a curre | or indirectly.<br>Spond to the colle<br>cained in this forn<br>ond unless the fo<br>ntly valid OMB co  | n are not<br>rm  | SEC 1474<br>(9-02)       |  |

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2.          | 3. Transaction Date | 3A. Deemed         | 4.         | 5. Number       | 6. Date Exercisable and | 7. Title and Amount of | 8. |
|-------------|-------------|---------------------|--------------------|------------|-----------------|-------------------------|------------------------|----|
| Derivative  | Conversion  | (Month/Day/Year)    | Execution Date, if | Transactio | onof Derivative | Expiration Date         | Underlying Securities  | D  |
| Security    | or Exercise |                     | any                | Code       | Securities      | (Month/Day/Year)        | (Instr. 3 and 4)       | S  |

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| (Instr. 3)                | Price of<br>Derivative<br>Security |            | (Month/Day/Year) | (Instr. | 8) | Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) |     |                     |                    |                 |  |
|---------------------------|------------------------------------|------------|------------------|---------|----|---|-----|---------------------|--------------------|-----------------|--|
|                           |                                    |            |                  | Code    | V  | (A)   | (D) | Date<br>Exercisable | Expiration<br>Date | Title           | Amount<br>or<br>Number<br>of<br>Shares |
| Restricted<br>Stock Units | <u>(1)</u>                         | 02/01/2017 |                  | А       |    | 6,670   |     | <u>(1)</u>          | (1)                | Common<br>Stock | 6,670                                  |
| Performance<br>Rights     | <u>(2)</u>                         | 02/01/2017 |                  | А       |    | 6,670   |     | (2)                 | (2)                | Common<br>Stock | 6,670                                  |

## **Reporting Owners**

| Reporting Owner Name / Address  |            | Relationships |                      |       |  |  |  |  |
|---|------------|---------------|----------------------|-------|--|--|--|--|
| reporting of the Funder Frederess                                     | Director   | 10% Owner     | Officer              | Other |  |  |  |  |
| Stephens Dave<br>5125 N. O'CONNOR BLVD, STE. 2300<br>IRVING, TX 75039 |            |               | SVP, Human Resources |       |  |  |  |  |
| Signatures  |            |               |                      |       |  |  |  |  |
| Carey A. O'Connor,<br>attorney-in-fact                                | 02/03/2017 |               |                      |       |  |  |  |  |

\*\*Signature of Reporting Person

02/03/201 / Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each restricted stock unit represents the right to receive, at settlement, one share of common stock and are granted to the reporting person(1) pursuant to the issuer's long-term incentive compensation plan for employees. The shares vest ratably over a three-year period on each annual anniversary of the grant.

Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% and are based on two factors during a three-year performance cycle beginning on January 1, 2017

(2) and ending on December 31, 2019 which are: 1) the issuer's relative total share holder return ("TSR") in comparison to the TSR averages of a predetermined peer group over the performance cycle; and 2) the issuer's return on invested capital measured against the issuer's performance relative to its weighted average cost of capital and relative to a predetermined peer group over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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